



2023-2024 BUDGET

Presented to the
Board of Education

Dr. Dale Herl
Superintendent

Mrs. Molly Johnson
Chief Financial Officer

BUDGET MESSAGE

2023 - 2024

It is my honor to recommend the attached document for approval as the fiscal guide of the educational programs for the Independence School District for the 2023 – 2024 school year. It is a “budget” and will undoubtedly need amending throughout the year, but it provides a strong outline of how funds will be spent to educate students for the next twelve months.

The 2022 – 2023 school year was significant in many ways. The Independence Board of Education voted in December 2022 to move to a four-day instructional week for the 2023-2024 school year. The primary reason for the change is to attract and retain the best staff possible. The ISD will be the largest school district in Missouri to move to a four-day instructional model. The district did see a significant number of additional teaching applications, increasing by nearly 350%. Another significant development was the reassessment of properties within Jackson County. The district does anticipate our assessed valuation increasing, but does not know at this time to what extent. The board of education authorized placing a levy increase on the August 8, 2023 ballot for the purposes of increasing salaries and benefits for employees.

The legislature fully funded the Foundation Formula in FY23 and we expect this to continue for FY24. The state is once again allowing FY20 ADA (Average Daily Attendance) as part of the FY24 Foundation Formula calculation per State Statue 167.021.1(4). This allows districts to use the higher of WADA (Weighted Average Daily Attendance) for FY20, FY21, FY22, or FY23. It is assumed that FY24 will be the last fiscal year in which the state statue will be applied. This is of significant concern moving forward if the district’s enrollment and attendance percentage do not rebound to pre-pandemic numbers.

The FY24 budget is based on revenue increases in Prop C dollars. There was a significant increase in Prop C dollars received during FY23 school year as sales taxes received in the state of Missouri occurred at record levels.

Local property tax revenues are expected to increase significantly, as there was a reassessment in Jackson County. The amount of additional revenue is unknown at this time. The district has yet to receive the estimate for New Construction and Personal Property valuations. While Real Property is expected to increase significantly, the county told school districts to expect a 10-15% decrease in Personal Property. The county last performed a countywide reassessment in 2019, which led to a record number of assessed valuation protests at the county level. The ISD experienced more than \$1M of revenue paid under protest.

Significant Elementary and Secondary School Emergency Relief Fund (ESSER) dollars were received in FY23. These funds will lead to a substantial increase in fund balance over the next two years. It is the administration’s goal to increase the fund balance as a way to protect the district against rising inflation and a potential downturn in funds received at the local and state level. ESSER funds have to be expended by September 30, 2024. The district made it a priority to avoid using ESSER monies for ongoing expenses, as these funds are distributed on a one-time basis. The district expects to receive the final ESSER revenue in FY24.

The ISD continued to cover the base insurance package for both health and dental insurance during the FY23 school year, and will do so again in FY24. Health insurance rates for all base plans experienced no increase for FY24, including employee + children, employee + spouse, and family plans.

This budget reflects additional dollars for salary increases, step movement, and additional positions to get the district to full staffing. The district added \$500 to the indexed teacher salary schedule and this percentage increase was applied to all salary schedules in the ISD. Additionally, a vertical step was added to all columns on salary guides to ensure that no employee was frozen on the same step.

The development of this budget began in November 2022 and has included secretaries, principals, classified staff, human resources staff, District administrators and payroll and business office employees. I appreciate the efforts all have made in contributing to this document, but a special “thank you” needs to be extended to Rita DeLoach, Mardie Gardner, and Molly Johnson. They have spent numerous hours entering, reviewing, and correcting the information that I am recommending to you for approval. All were instrumental in the development of this document and deserves acknowledgment for their efforts. Molly Johnson will retire effective June 30, 2023. She has been a remarkable asset to the school district and the financial success of the school district is a direct reflection of her competence, work ethic, and institutional knowledge.

Thank you for the opportunity to serve the district and community.

Dr. Dale Herl

INDEPENDENCE SCHOOL DISTRICT
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CHAPTER I: DISTRICT EDUCATIONAL PLAN

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

SCHOOL DISTRICT ORGANIZATION AND STATISTICS

1. Students will attend classes 155 days in grades K-12. The length of contract for classroom teachers is 171 days. In FY24 the District moves to a four-day instructional week with the same number of educational minutes.
2. The organizational plan for the Independence School District is PK-5 elementary, 6-8 middle school, and 9-12 high school.
3. All neighborhood elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Most elementary schools provide early education programs on a sliding fee basis for ages 3-5.
4. The middle schools have grades 6 (Bridger), 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 337 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Instructional Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special needs. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District Academies, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students. In FY24, the district will initiate additional learning opportunities on selected non-school Mondays for Enrichment Activities and Learning League.

A. SCHOOL NUTRITION SERVICES

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education program. The meal and snack service is prepared on site at 30 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to another building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

B. TRANSPORTATION

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities. The district continues to expand its propane bus fleet as buses rotate out of commission.

C. HEALTH SERVICES

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students. The district partners with Hazel Health to provide telehealth doctor services to students to make it easier for families to get students needed medical care with less disruption to instructional services.

12. The district provides K-12 alternative educational programs for non-traditional students with behavior, environmental, or social disabilities.
13. Included in the budget are funds for in-service education programs for all employees.
14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) of 15.435 students in grades K-12 (due to final year allowance of the pandemic formula provisions). Early Education will have an estimated enrollment of 960 across all Early Education programs including full-time and part-time students. Kids Safari before and after school programs will have an estimated enrollment of 1005 (PK-5) and 46 in Kids Safari at Latitude (6-8) for the school year.
15. The schools within the district are as follows:

High Schools:

Chrisman High School
Truman High School
Van Horn High School

Middle Schools:

Bingham Middle School
Bridger 6th Grade Center
Nowlin Middle School
Pioneer Ridge Middle School

Alternative Schools:

Independence Academy

Early Education Centers:

Hanthorn Head Start Center
Sunshine Center

Elementary Schools:

Benton Elementary School
Blackburn Elementary School
Bryant Elementary School
Cassell Park Elementary School
Fairmount Elementary School
Glendale Elementary School
Korte Elementary School
Little Blue Elementary School
Luff Elementary School
Mallinson Elementary School
Mill Creek Elementary School
Ott Elementary School
Procter Elementary School
Randall Elementary School
Santa Fe Trail Elementary School
Southern Elementary School
Spring Branch Elementary School
Sugar Creek Elementary School
Sycamore Hills Elementary School
Three Trails Elementary School

CHAPTER II: ACCOUNT CODE STRUCTURE AND TERMINOLOGY

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, Building, Source, and Project.

The overall account code structure is designed to standardize account coding across all schools. It creates a common language for use in controlling, recording, accumulating and reporting the activities of the school district, as well as, allowing for a common uniform record system to allow reporting of financial data in the Annual Secretary of the Board Report (ASBR).

The account code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code. The code structure described is the minimum required. The code ranges of the basic system are illustrated and described below:

XX – XXXX – XXXX – XXXX – X – XXXXX – XXXX – X – X – X – X

<i>DESE Required Portion of Account Structure</i>					
Fund	Function	Object	Location	Source	Project
2 digits	4 digits	4 digits	4 digits	1 digit	5 digits
Which accounting entity is paying for the expenditure?					
What is the action or purpose for which a person or item being purchased is used or exists?					
What is the service or commodity being obtained?					
Where will this expenditure be used?					
What source of revenue is paying for this expenditure?					
For what project is this expenditure being used?					

ISD Tracking Portion of Account Structure					
	Activity	Fundraiser	Program	Budget	Control
	4 digits	1 digit	1 digit	1 digit	1 digit
	What District activity is being tracked, if any?				
	Which District fundraiser type is being tracked, if any?				
	Which program allocation will be used for the expenditure?				
	What budget type is responsible for the expenditure?				
	Which District control is being tracked?				

A. FUND Code

Missouri statutes establish four funds which must be used in the accounting process, and place certain limits upon the use of revenue and expenditure transactions allowed in these funds. The first digit indicates the type of fund and the second digit indicates the subfund. For example, in Fund 12 the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating subfund of the General (Incidental) Fund.

10 INCIDENTAL FUND

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements.

Subfunds of Incidental Fund

- 11** Phil Roberts Scholarship Fund
- 12** **General Operating Fund**
- 15** Nutrition Service Fund
- 16** Student Activity Fund
- 17** Self Insurance Fund

- 22 **TEACHER FUND**
This fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and benefits. It also contains tuition paid for students served in other schools.
- 31 **DEBT SERVICE FUND**
This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.
- 40 **CAPITAL PROJECTS FUND**
This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.
- Subfunds of Capital Projects Fund
- 41 Bond Construction Funds
- 42 **Capital Operating Fund**
- 45 Nutrition Service Capital Funds
- 46 Student Activity Capital Funds

A. FUNCTION Code

The Function code describes the action or purpose for which activities are performed. The activities of a school system are classified into five broad functions.

- 1000 **INSTRUCTION**
Instruction includes the activities dealing directly with the teaching of pupils, or the interaction between teachers and pupils. Teaching may be provided for pupils in a school classroom, in another location such as in a home or hospital. It may also be provided through some other approved medium such as television, radio, telephone and correspondence. Included here are the activities of aides or assistants of any type (graders, teaching machines, etc.) that assist in the instructional process.
- 2000 **SUPPORT SERVICES**
Support services are those services that provide administrative, technical (such as guidance and health) and logistical support to facilitate and enhance instruction, and to a lesser degree, community services. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.
- 3000 **COMMUNITY SERVICE**
Activities concerned with providing community services to the community as a whole or for some segment of the community.
- 4000 **FACILITIES ACQUISITION AND CONSTRUCTION SERVICES**
Activities concerned with the acquisition of land and buildings; remodeling of buildings; construction of buildings and additions to buildings; initial installation and extensions of service systems and other built-in equipment; and improvements to sites. Costs of these items are charged here within the Capital Projects Fund.
- 5000 **LONG AND SHORT TERM DEBT**
Activities servicing the debt of the LEA.

B. OBJECT Code

The Object Code describes how the service or commodity was obtained as a result of a specific expenditure or revenue. The first digit of the object code differentiates revenue object (5) and expenditure object (6).

I. REVENUE OBJECTS:

The revenue object code identifies the source of revenue and occupies the identical field in the code structure as the expenditure object codes.

5100 LOCAL SOURCES

Revenues originating within the local school district boundaries including sales tax.

5200 COUNTY SOURCES

County distributed revenue derived from countywide sources.

5300 STATE SOURCES

Revenues distributed to the district from general state tax collections and grants.

5400 FEDERAL SOURCES

Revenues originating from federal sources received either directly from the federal government or through state and other agencies.

5600 NON-CURRENT REVENUE

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

5800 REVENUE FROM OTHER DISTRICTS

Includes tuition or contracted services performed for other districts.

II. EXPENDITURE OBJECTS:

An expenditure object code is based on how a particular expenditure is paid out or planned to be paid out. There are six object categories, each of which is further subdivided into sub-objects.

6100 SALARIES

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including personnel substituting for those in permanent positions.

6200 EMPLOYEE BENEFITS

Amounts paid by the district on behalf of employees. These amounts are over and above the gross salary. Such payments are fringe benefits and, while not paid directly to employees, are part of the cost of salaries and benefits. These charges should be distributed to functions in accordance with the salary function of the employee or group of employees.

6300 CONTRACTED SERVICES

Amounts paid for services rendered by personnel who are not on the District's payroll and for other services that the District may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired result. *The IRS says that a person who is a regular employee may NOT be treated as a consultant (purchased service) by the same employer for other duties.*

6400 SUPPLIES AND MATERIALS

Amounts paid for material items of an expendable nature that are consumed, wear out, deteriorate in use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances. It should be noted that a more thorough classification of expenditures would be achieved by identifying the object with the function, for example, the type of supplies, such as audiovisual supplies or classroom teaching supplies.

6500 CAPITAL OUTLAY

Expenditures for the acquisition of capital assets or additions to capital assets. Generally items costing \$1000 or more per unit that would be repaired rather than replaced. They include expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial equipment; additional equipment; and replacement of equipment. Lease purchase principal and interest with acquisition of title must be treated as Capital Outlay.

6600 LONG AND SHORT TERM DEBT

Expenditures for the retirement of debt, the payment of interest on debt and the payment of fees.

D. <u>LOCATION Code</u>

The Location Code refers to individual campuses within the District and individual components within the administration, school service, and maintenance and operation divisions. The District must use DESE's core data building codes to distinguish separate campuses where student data is reported. The District has assigned other codes for its other operational or "cost" units.

1021	Independence Academy
1050	Truman High School
1075	William Chrisman High School
1090	Van Horn High School
28xx	Adult Education Services
3000	George Caleb Bingham Middle School
3050	James Bridger Middle School
3060	Clifford Nowlin Middle School
3070	Pioneer Ridge Middle School
4040	Thomas Hart Benton Elementary
4060	Blackburn Elementary
4080	Bryant Elementary
4090	Cassell Park Elementary
4100	Fairmount Elementary
5010	Glendale Elementary
5040	John W. Luff Elementary
5070	Mill Creek Elementary
5100	Korte Elementary
6020	Christian Ott Elementary
6030	Procter Elementary
6040	Randall Elementary
6050	Santa Fe Trail Elementary
6060	William Southern Elementary
6070	Spring Branch Elementary
6080	Sugar Creek Elementary
6090	Sycamore Hills Elementary
6100	Three Trails Elementary
6120	Little Blue Elementary
6130	Abraham Mallinson Elementary
7500	Hanthorn Early Education
7510	Sunshine Early Education

8100	K12 Instruction
8111	Elementary Instruction
8113	Middle School Instruction
8115	High School Instruction
8121	Gifted Services
8122	Special Services
8125	Title I Services
8127	ELL Services
8128	Early Childhood Special Education
8135	Athletics MS and HS
8191	Summer School
8200	Central Office Support
8211	Family Services
8212	District Counseling
8213	Health Services
8221	Curriculum/Prof Dev Services
8230	Superintendent
8233	Technology Services
8241	Facility Services
8246	Public Safety
8250	Operational Support Services
8251	Business Benefit Services
8255	Transportation Services
8256	Nutrition Services
8263	Public Relations
8264	Human Resources
8311	ISD Foundation
8352	Early Education
8382	Kids Safari
8441	Warehouse-CO Facilities
8442	Warehouse-Central 32 nd Street
8443	Warehouse-East Truman Road
8445	Warehouse-Transportation
8446	Warehouse-Central/Nutrition
8455	Transportation Shop
8510	All Things Independence
8511	A Taste of Independence
8512	Blue Ridge Bank
8515	Independence Arts & Technology
8519	Virtual Learning Center
8531	Trades House 1
8532	Trades House 2
8590	Roper Stadium
8593	Bingham Academy of Arts
8594	Boys and Girls Club Summer School
8595	Drumm Farm Neglected Institution (Title I)

8600	Central Office Building
8611	Henley Aquatic Center
8612	Wellness Center
8613	Disc Golf Course
8615	Employee Health Clinic
8620	Maple Arms Apartments
8621	Reviving Hope House
8622	Speck House
8650	Enovation Center
8655	West Side Cafe
87xx	Non-Public Schools in Title Services

E. SOURCE Code

The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure. Districts must assign a Source of Funds Code to all expenditures. See also Chapter III Revenue Sources for more information about revenue sources.

1	Local
2	County
3	State
4	Federal
8	Redistribution

F. PROJECT Code

The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant. [The District must use DESE's assigned Project Codes as listed in the Missouri Accounting Manual for the project codes that will be collected in the Annual Secretary of the Board Report \(ASBR\).](#) Others are assigned by the District within DESE parameters.

12210	Special Education MOE
12810	Early Childhood Spec Ed-MOE
13210	CTE Enhancement Grant Match
14317	Career Ladder Local Match
15100	Nutrition Service Reimbursable Pupil Meals
16100	Nutrition Service Adult Meals
16500	Nutrition Service Non-Program Services
19200	Nutrition Service Donations
20YYI	Debt Series YY Issue
21094	IREC Tenant Space Share Costs
23710	JACO-Combat Collaborative Grant
23711	JACO-Community Children's Services Fund
23712	JACO-CCSF-Family Stability Initiative
23713	JACO-CCSF-COVID Emergency Supplemental Fund
23714	JACO-CCSF-Hope Initiative
23720	JACO-CCSF-Technology Grant
23740	JACO-County (CRF) Coronavirus Relief Fund
26241	Health Insurance for Liability
26242	Section 125 for Liability
26243	Life Insurance for Liability
26244	Dental Insurance for Liability
26245	Long Term Disability for Liability

26246	Vision Insurance for Liability
26247	S125 Flex for Liability
26251	Voluntary Insurance Liability-Accident
26252	Voluntary Insurance Liability-Hospital
26253	Voluntary Insurance Liability-Cancer
26254	Voluntary Insurance Liability-Critical Illness
26255	Voluntary Insurance Liability-Legal
26256	Voluntary Insurance Liability-ID Theft
26257	Voluntary Insurance Liability-Short-Term Disability
26261	Worker Compensation for Liability
31700	Career Ladder State Funds
32400	Parents as Teachers/Educational Screening
33200	CTE Base and Performance Grant
33201	CTE Enhancement Grants
33202	CTE Prog Improv-Agriculture
33203	CTE Prog Improv-Bus, Mktg, IT
33204	CTE Prog Improv-Fam Cons Sci
33205	CTE Prog Improv-Health Sci
33206	CTE Prog Improv-Skilled Trades
33207	CTE Prog Improv-Tech and Eng
33208	CTE Technology Ctrs That Work
33209	CTE Incentive Payment
33210	CTE Mentoring Payment
33211	CTE Substitute Payment
33212	CTE GAMM Project
33213	CTE Displaced Homemaker
33300	Nutrition Service State Contribution
337xx	Adult Education & Literacy (State)
34200	Evidence Based Reading Instruction
38200	Missouri Preschool Project
39700	K3 Reading Assessment Program
40001	Title I - Schoolwide Pool
42200	ARP-ESSER3 Elem & Secondary School Relief Fund
42201	ARP-ESSER3 Teacher Retention Grant
42300	CRRSA-ESSER2 Elem & Secondary School Relief Fund
42301	CRSSA-ESSER2 Teacher Retention Grant
42302	CRSSA-ESSER2 Grow Your Own Grant
42400	CARES-ESSER1 Elem & Secondary School Relief Fund
42403	CARES-ESSER1 Missouri Student Connectivity
42404	CARES-ESSER1 Teacher Retention Grant
42500	CARES-GEER Missouri Student Connectivity
42501	CARES-GEER Transportation Supplement
42600	CRRSA-GEER2 Parent CTE Reimbursement
42701	Perkins Basic-Secondary
42702	Perkins-Pathways for Teachers
42703	CTE Substitute Payment
42800	CARES-CRF Missouri Student Access
42801	CARES-CRF PPE/Medical/Sanitation
42803	CARES-CRF Meal Delivery
42804	CARES-CRF K12 Support
43600	Adult Education & Literacy (Federal)
43601	Career Education EL Civics
43700	Sped Assistive Technology Reimbursement
43701	Project Search Grant

43702	Sped Drop Out Prevention
43703	Sped High Need Fund - Federal
43704	Sped SET Training
43705	Special Education SWIS
43706	Collaborative Work Initiative
43707	Special Education Transition
43708	Sped MO Model Districts
43800	Collaborative Work Initiative
43801	Sped MO Model Districts
43900	ARP-IDEA 611 Entitlement
44100	IDEA Entitlement Part B IDEA
44199	Prior year IDEA Entitlement Part B IDEA
44200	IDEA - 611 ECSE Portion
44201	IDEA - 619 Preschool Grant
44298	Prior Year IDEA – 611 ECSE (K-12)
44299	Prior Year IDEA – 619 ECSE (K)
44300	ARP-IDEA-ECSE Portion 619
44400	National School Lunch Program Equipment
44500	National School Lunch Program-Lunch
44501	National School Lunch Program-Supply Chain Assistance
44600	National School Lunch Program-Breakfast
44800	National School Lunch Program-Snack
44900	National School Lunch Program-Fresh Fruits Vegetables
45100	Title I
45101	Title I(g) - School Improvement
45102	Title I(a) - School Improvement
45900	21st Century Community Learning Center Afterschool
46100	Title IV.A Student Support Academic Enhancement
46200	Title III-LEP
46201	Title III-Immigrant
46300	Homeless Education
46500	Title IIA
46501	Title IIA - Math & Science Partnerships
46800	ARP-HCYII-Homeless Children and Youth
46900	CRRSA-Early Childhood Professions
47100	CARES-CN Emergency Operation Cost Reimbursement
47200	ChildCare Development Fund
47201	SchoolAge Community/AfterSchool Grant
47300	CARES-Lunch Program
47400	CARES-Breakfast Program
47500	CARES-Snack Program
50150	American Alliance-Body Start Play Space
50210	Baptist Trinity Lutheran Foundation
50215	Bayer Foundation
50216	Arvest Bank
50222	Benevity Community Fund
50225	Best Buy Tag Team Program
50230	Big Lots Grants
50240	Blue Cross Chiefs Sports Lab
50241	Blue Cross Wellness Programs
50250	Bob's Furniture Random Act of Kindness
50260	Booster Clubs
50265	Buckley Family Grant
50266	Goodpastor Grant

50310 Career Education Consortium
 50320 Cecile Dayline-Masonic Home of Missouri
 50335 Central Bank
 50338 Cerner Classroom Innovator Grants
 50340 City of Independence Water Plant Tours
 50345 Charlie's Car Wash Grant
 50355 Community of America Bank
 50365 Comprehensive Mental Health Grant
 50370 Coterie Theatre Grant
 50408 Conservation Federation Missouri
 50464 Dollar General Foundation
 50470 Don Bosco Center
 50610 Farmers Insurance-Thank a Million Teachers
 50620 First Hand Grants (Cerner)
 50660 Folly Theater Grant
 50665 Ford Community Assistance Service Technology
 50670 CTC at Fort Osage
 50692 Full Employment Council
 50720 Garmin Transportation Grant
 50725 General Restricted Donations
 50726 General Federation of Women's Club
 50730 Generation Youth Foundation
 50760 Government Employees Health Association
 50775 Graceland University
 50780 Greater KC Community Foundation
 50783 Greater KC Restaurant Association
 50789 Green Lantern Excellence in Education
 50810 Hall Family Foundation
 50820 Harvesters Community Food Network
 50830 Health Care Foundation
 50840 Heartland Utilities for Energy Efficiencies
 50865 Home Builders Charitable Foundation
 50896 Hy-Vee Grant/Award
 50920 Independence Art Association
 50940 IRSPA Teacher Grants
 50947 Independence Young Matrons
 50950 ISD Foundation Grants
 50951 International Relations Council
 50960 Iowa State University-Algebra Research
 51030 Jewish Vocational Services
 51110 Kansas City Ballet
 51114 KC Regional COVID Response Recovery Fund
 51118 Kanas City Zoo (Friends)
 51120 Kauffman Center for Performing Arts
 51122 Kauffman Foundation Grants
 51123 Kauffman Foundation Design & Planning Grants
 51140 Kiwanis Organization
 51170 Kohl's Cares for Kids
 51210 Laura Bush Foundation
 51230 Leo EPA DERA Grant
 51235 Liberty Memorial Association
 51240 Lions Club of Independence
 51245 Literacy KC
 51255 Local Investment Commission

51260 Lockton Companies
 51270 Lowe's Toolbox for Education
 51310 Mader Foundation
 51318 Betty Maday Grant
 51330 Metropolitan Community College
 51335 Mexican Consulate
 51340 Mid-West Dairy Optimization
 51343 Mind Exercise Nutrition Do It
 51344 MO Propane Gas Association
 51345 MO Retired Teachers Foundation
 51346 MO College Advising Corps
 51355 MO School Board Association
 51365 MO School Public Relations
 51410 NARI-Natl Assn Remodeling Industry
 51411 Debruce VR Grant
 51412 Honeywell Van Horn Tool grant
 51415 National Football League Programs
 51430 Nelson-Atkins Museum
 51460 North Shore Animal League
 51465 Northwest MO State University
 51550 Olin Foundation Stem Grant
 51605 Parent Teacher Assn/Org/Booster
 51608 Parents as Teachers Organizations
 51610 Partnership Regional Ed Prep KC
 51660 Points of Light Institute
 51667 Powell Gardens
 51680 Price Chopper Grant/Award
 51750 Rise Up Foundation
 51860 Rotary Grants
 51865 Royals Charities Foundation
 51897 Russell Cellular
 51970 Sprint Grants
 51980 State Farm Insurance
 51990 State Street Bank
 52015 Target Funds
 52022 Ted's Trash Service
 52035 Thermal Fisher
 52085 Truman Heartland Foundation
 52090 Truman Library Institute
 52095 Turn the Tide Nuval
 52150 University of MO Columbia
 52152 University of MO Kansas City
 52163 United Way
 52180 US First Robotics
 52310 WalMart/Sam's Club
 52332 West Central MO Community Action Agency
 52335 Western Governors University
 52575 Youth Entrepreneurs
 53111 Formula Preschool
 53112 Formula Professional Development
 53121 MO Substitute Reimbursements
 53151 Dual Credit Programs
 53171 ACT Reimbursement
 53191 Formula Summer School

53211	DSS-Social Worker Contract
53212	DSS-Children's Trust Fund
53213	DSS-Foster Care Reimbursement
53233	DSS-Childcare Subsidy
53301	DHSS-Health Professional Dev
53303	DHSS-School Health Index-Smart Lunch
53304	DHSS-Taking Down Tobacco
53305	DHSS-Trauma Informed Care
53331	DSS-PK Regional Hub PDG B-5
53332	DSS-KEA Teacher Materials
53381	DHSS-Child Adult Care Food Program
53382	DHSS-Summer Food Service Program
53383	DHSS-Supper Program
53384	DHSS-Rainbow Veggies
53400	MDC-Miscellaneous Project
53401	MDC-Nature Revealed
53402	MDC-Nature Unfolds
53403	MDC-Nature Unleashed
53404	MDC-Conserving MO Aquatic Ecosystems
53405	MDC-Nature Unbound
53406	MDC-Eagle Days
53407	MDC-MO River Watershed Festival
53408	MDC-Archery in the Schools
53510	DNR-Dept Natural Resource Grants
53520	EMA-Emergency Management Agency
53610	DES-COVID Unemployment Rebate
53701	DESE-Feminine Hygiene Products
53997	Miscellaneous From State
53999	Historic Non-Specific State
54180	Junior ROTC Program
54240	Early Head Start-Core Grant
54241	Early Head Start-Expansion Grant
54242	Early Head Start-COLA Grant
54243	Early Head Start-Supplemental Grant
54244	Early Head Start-COVID Grant
54260	Head Start-Core Grant
54261	Head Start-Expansion Grant
54262	Head Start-COLA Grant
54263	Head Start-Supplemental Grant
54264	Head Start-COVID Grant
54320	Comprehensive Literacy State Development
54331	FCC-Erate Category One-WAN
54332	FCC-Erate Category Two-LAN
54333	FCC-Emergency Connectivity Fund
54999	Historic Non-Specific Federal
55100	Inspiring Greatness/Career Ladder
55111	Interest from Taxes
55117	Independence In Lieu of Tax
55121	Local Substitute Reimbursements
55123	Community Adult Education
55141	Interest from Investments
55191	ISD Rental Projects
55192	General Donations
55198	ISD Reimbursement Claims

55369	Residential Placement/Excess Cost
55381	Special Education High Need Fund (State)
55412	Medicaid-Direct & Admin Claiming
55436	Adult Education-Professional Development Reimbursement
55444	NSLP Equipment
55463	Homeless Interdistrict Transportation Share
55999	Historic Non-Specific Local
82552	Transportation Redistribution
82561	Nutrition Service Redistribution
87500	Hanthorn Redistribution
87510	Sunshine Center Redistribution
88352	Early Education Redistribution
96241	Self-Insurance - Health
96261	Self-Insurance - Worker Comp

G. ACTIVITY Code

The Activity Code is used by the District to track revenue and expenditures to a finer detail than allowed by the DESE portion of the account code. This also includes athletics, clubs, and special projects.

Digits 1-3 of Activity Code		Digit 4 of Activity Code	
Code	Activity Area	Club/Activity Types	Athletic Teams
1xx	Core Instruction	0/1=General Activity	1=Mixed Team
2xx	Interscholastic Instruction	2=Honor Society	
3xx	Career Education Instruction	3=CTSO Club	
4xx	General Academic	4=Competition	4=Boys Team
5xx	Building Climate	5=Affiliated Org.	
6xx	Building Support	6=Related Club	
7xx	Other District Support	7=Related Club	7=Girls Team
8xx	Grant Funder Subcodes	8=Related Club	
9xx	District Special	9=Related Club	

11xx	ELA
1100	Reading Instruction
1106	Reading Club
1105	LETRS Literacy Programs
1120	Writing Instruction
1124	Writing Event
1126	Writing Club
1140	Communication Arts Instruction
1160	Language Arts Instruction
1180	Library Media Instruction
12xx	MATH
1200	Math Instruction
1206	Math Club
13xx	SCIENCE
1300	Science Instruction
1304	Science Competition
1306	Science Club
1320	Biology Instruction
1326	Biology Club
1340	Physical Science Instruction
1360	Environmental Science Instruction
1366	Environmental Science Club
1380	Forensic Science Instruction
14xx	SOCIAL STUDIES
1400	Social Studies Instruction
1420	History Instruction
1426	History Club
1440	Government Instruction
1460	Geography Instruction
1480	Current Event Instruction

16xx	PERSONAL HEALTH
1600	Health Instruction
1620	Physical Education Instruction
1626	Health Club (Running Club)
1640	Personal Finance Instruction
17XX	FOREIGN LANGUAGES
1700	Foreign Languages
1720	Spanish Instruction
1722	Spanish Honor Society Club
1726	Spanish Club
1740	French Instruction
1742	French Honor Society Club
1746	French Club
1760	German Instruction
1762	German Honor Society Club
1766	German Club
18XX	VISUAL ARTS
1800	Art Instruction
1802	Art Honor Society
1806	Art Club
1820	Digital Art Instruction
19XX	ACADEMIC PERFORMANCE
1900	Student Recognition
1902	Student Recognition Honor Society
1906	Student Homework Club
1910	End of Course Exam (incl GED)
1920	ACT Testing (incl PSAT)
1930	Advanced Placement Testing
1940	Dual Credit Testing
1950	Industry Recognized Credential
1960	ISD Interim Assessments
1970	Missouri State Assessment
21xx-24xx	ATHLETICS
2000	General Activities
2002	Letterman's Club
2020	Activities Booster Club
2021	MSHSAA Post Season Activities
2041	Athletic Director Activities
2061	Youth Sports Mixed
2081	Strength & Conditioning Mixed
2104	Baseball Boys
2121	Basketball Mixed
2124	Basketball Boys
2127	Basketball Girls
2166	Bowling Club
2184	Cross Country Boys

2187	Cross Country Girls
2221	Football Mixed
2224	Football Boys
2244	Golf Boys
2247	Golf Girls
2284	Soccer Boys
2287	Soccer Girls
2307	Softball Girls
2308	Softball Tournament
2321	Swim & Dive Mixed
2324	Swim & Dive Boys
2327	Swim & Dive Girls
2364	Tennis Boys
2367	Tennis Girls
2381	Track & Field Mixed
2384	Track & Field Boys
2387	Track & Field Girls
2407	Volleyball Girls
2444	Wrestling Boys
2447	Wrestling Girls
2461	Cheerleading Team 1
2462	Cheerleading Team 2
2481	Dance Team
2491	E-Sports
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25xx-26xx	MUSIC
<hr/>	
2500	Music Instruction
2502	Music Tri-M Honor Society
2520	Choir Instruction
2526	Choir Club
2560	Orchestra Instruction
2600	Band Instruction
2601	Band Color Guard
2620	Jazz Band Instruction
2640	Percussion Band Instruction
2660	Winter Band Instruction
2680	Musical Staffed
2686	Musical Elementary Club
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27xx	PERFORMANCE ARTS
<hr/>	
2700	Speech Instruction
2720	Debate Instruction
2722	National Forensics League Honor Society
2746	Mock Trial Club
2760	Theater Instruction
2762	Theater National Thespian Honor Society
2766	Theater Club (incl Improv)
2780	Performance Arts

28xx	<i>MEDIA ARTS</i>
2800	Journalism Instruction
2802	Journalism Quill & Scroll Honor Society
2820	Journalism Photography Instruction
2840	Yearbook Instruction
2846	Yearbook Club (K5)
2860	Newspaper Instruction
2880	Broadcast Instruction
29xx	<i>OTHER COMPETITIVE ACADEMICS</i>
2904	Academic Competition
2920	Scholar Bowl Instruction
2946	Chess Club
2960	Robotics Instruction
2964	Robotics Club Competition
32xx	<i>CTE-BUSINESS</i>
3210	Business Instruction
3212	Business CTSO-Future Business Leaders of America
3220	Accounting Instruction
33xx	<i>CTE-FAMILY CONSUMER SCIENCE</i>
3310	Family and Consumer Science Instruction
3312	FACS CTSO-Family Career Community Leaders of America
3320	FACS-Fashion Instruction
3327	FACS-Fashion Club
3330	FACS-Child Development Instruction
3340	FACS-Culinary Instruction
3350	FACS-Hospitality Instruction
3360	FACS-Human Development Instruction
3370	FACS-Interior Design Instruction
3380	FACS-Education Instruction
34xx	<i>CTE-HEALTH OCCUPATIONS</i>
3410	Health Occupations Instruction
3412	Health Sci CTSO-Health Occupations Students Organization
3420	Health Ser-Beauty and Wellness Instruction
35xx	<i>CTE-MARKETING</i>
3510	CTE-Marketing Instruction
3512	Marketing CTSO-Distributive Education Clubs of America
3520	Entrepreneurship Instruction
3530	Business Law Instruction
3590	Cooperative Education Instruction
36xx	<i>CTE-SKILLED TRADES</i>
3610	Trades-Industrial Technology Instruction
3612	Trades CTSO-Skills USA Club
3616	Trades-Industrial Technology Club
3620	Trades-Drafting Instruction
3630	Trades-Metals Instruction
3636	Trades-Metals Club

3640	Trades-Electrical Instruction
3650	Trades-Woods Instruction
3658	Trades-Woods Special Project
3660	Trades-Construction Instruction
3670	Trades-Plumbing Instruction
3680	Trades-Manufacturing Mtn Instruction
3690	Trades-Auto Instruction
37xx	<i>CTE-TECHNOLOGY & ENGINEERING</i>
3710	Technology Instruction
3712	Technology CTSO-Technology Student Association
3716	Technology Club
3720	Computer Science Instruction
3726	Computer Science Club
3730	Engineering Instruction
3750	Architecture Instruction
3760	Aviation Instruction
3790	Project Lead The Way Instruction
41xx	<i>ELEMENTARY</i>
4100	General Grade K Instruction
4110	General Grade 1 Instruction
4120	General Grade 2 Instruction
4130	General Grade 3 Instruction
4140	General Grade 4 Instruction
4150	General Grade 5 Instruction
4190	Elementary Leader in Me
42xx	<i>EARLY EDUCATION</i>
4200	General Early Education Instruction
4220	Early Education-Infant Toddler (Birth-Age 2)
4240	Early Education-Early Preschool (Age 3-4)
4260	Early Education-Preschool
4280	Early Education-Transition
43xx	<i>MIDDLE SCHOOL</i>
4300	General Middle School Instruction
4320	Middle School AVID Program
4360	General Grade 6 Instruction
4370	General Grade 7 Instruction
4380	General Grade 8 Instruction
4390	General Middle School Bubble
44xx	<i>GRADUATING CLASSES</i>
4400	Class of 20x0
4410	Class of 20x1
4420	Class of 20x2
4430	Class of 20x3
4440	Class of 20x4
4450	Class of 20x5
4460	Class of 20x6

4470	Class of 20x7
4480	Class of 20x8
4490	Class of 20x9
45xx	HIGH SCHOOL ACADEMIES
4500	Academy Support Programs
4510	Freshmen Academy
4520	Arts & Education Academy
4522	Arts & Education Capstone
4530	Business Academy
4532	Business Academy Capstone
4540	Industrial Technology Academy
4542	Industrial Technology Capstone
4550	Public Service Academy
4552	Public Service Capstone
4560	STEM Academy
4562	STEM Capstone
46xx-49xx	SUPPLEMENTAL ACADEMIC SUPPORT
4600	Supplemental Instruction Support
4620	At Risk Supports
4640	Attendance Supports
4660	Behavior Strategies
4665	Positive Behavior Intervention Strategies
4680	Character Education
4700	Activity Clubs
4720	Credit Recovery Programs
4740	English Language Learner Support
4780	Gifted Supports
4800	Guidance Supports
4820	Homebound Instruction
4840	IAP 504 Programs
4860	Instructional Strategies
4900	Math Physics Institute
4920	Monday Enrichment Activities
4940	Junior ROTC Program
4960	Special Education Support
4961	Special Education Cafe Program
4964	Special Olympics Club
4965	Spec Education-Angel Eyes Club
4980	Tutoring Instruction
51xx	BUILDING SUPPORT PROGRAMS
5100	General Building Support
5102	General Building Alumni Association
5120	Building Courtesy Supports
5121	Building Courtesy Student Meals
5122	Building Courtesy Guest Meals
5140	Building Wellbeing Supports

5141	Building Health Support
5145	Building Therapy Dog Support
5160	Community Supports
5162	Community ISD Celebrations
5165	Community Connections
5180	Building Safety Programs
5181	Building Safety Crossing Guards
5182	Building Student Safety Programs
5185	Community Emergency Response Teams
52xx	KIDS SAFARI SUPPORT
5200	Kids Safari-General
5220	Kids Safari-Latitude
5221	Kids Safari-Latitude Combined Sites
5224	Kids Safari-Latitude Summer Program
5240	Kids Safari-Elementary
5241	Kids Safari-Elementary Combined Sites
5244	Kids Safari-Elementary Summer Programs
5260	Kids Safari-Preschool
5261	Kids Safari-Preschool Combined Sites
5264	Kids Safari-Preschool Summer Programs
5280	Kids Safari-Transition
53xx	STUDENT GOVERNMENT/LEADERSHIP
5300	Student Leadership (Traditional-Student Council)
5306	Student Leadership School Spirit
5320	Student Leadership Development
5322	Student Ambassador Program
5325	Student Leadership Program
5340	Student Mentorships
54xx-56xx	SERVICE CLUBS
5400	<i>Services Clubs-Affiliated</i>
5405	Rotary Interact Club
5406	Kiwanis Key Club
5500	<i>Service Clubs-Building</i>
5501	ACE Club
5600	<i>Building Service Projects</i>
57xx-59xx	CULTURE & INTEREST CLUBS
5700	<i>Cultural Clubs-Foreign</i>
5702	Culture Club-Japanese
5703	Culture Club-Latino
5704	Culture Club-Polynesian
5705	Culture Club-Foreign Exchange
5720	<i>Diversity Clubs</i>
5721	Diversity Club-Gay Straight Alliance
5722	Diversity Club-Black Student Union
5723	Diversity Club-Women's Issues
5740	<i>Religious Clubs</i>

5741	Religious Clubs-Mission Study
5745	Religious Clubs-Fellowship Christian Athletes
5760	<i>Character Clubs</i>
5761	Character Clubs-Courtesy
5780	<i>Social Influence Clubs</i>
5781	Social Influence Clubs-DARE/Risk Behavior
5782	Social Influence Clubs-School Climate PULSE
5785	Social Influence Clubs-Students Against Destructive Decisions
5786	Social Influence Clubs-Students for Life
5800	<i>Social Interest Clubs</i>
5806	Social Interest Club-Anime
5807	Social Interest Club-Dance
5808	Social Interest Club-Games
61xx	<i>SCHOOL OBLIGATIONS & FEES</i>
6100	School Fees Obligations Sales
6110	School Fees-Lost Items
6120	School Obligations
6121	School Obligations-Interschool
6122	School Obligations-Prior Year Lunch
6123	School Obligations-Repayment
6124	School Obligations-Damaged Items
6142	School Sales-Parking
6144	School Sales-Clothing
63xx-64xx	<i>FUNDRAISING & SALES</i>
6300	School Sales-School Store
6320	School Sales-Orders
6340	School Sales-Event Sales
6360	School Sales-Vending Sales
6380	School Sales-Website Sales
6400	Donations-Pass Through
6420	Donations-Benevolence
65xx	<i>BUILDING EVENT/PROJECT</i>
6500	Annual Events-Prom
6520	Annual Events-Project After Prom
66xx-67xx	<i>STAFF SUPPORT</i>
6600	Staff-Prof Dev Committee
6610	Staff-Career Ladder Committee
6620	Staff-Employee Orientation
6640	Staff-Tuition Reimbursement
6660	Staff-Health Trainings
6700	Staff-Social Committee
6702	Staff-Employee Recognition
6780	Staff-Hosted Conference
6785	Staff-Host Professional Organization
71xx-72xx	<i>GRANT SET ASIDE CATEGORIES</i>
7100	Grant Set Aside-Bonus

7120	Grant Set Aside-Incentive
7140	Grant Set Aside-Expansion
7160	Grant Set Aside-Special Project
7200	Grant Set Aside-Homeless
7210	Grant Set Aside-Fostercare
7220	Grant Set Aside-Neglected
7230	Grant Set Aside-Parent Involvement
73xx	COMMUNITY/RETAIL SALES
7300	Sales-Onsite
7304	Sales-Supper
7305	Sales-Lunch
7306	Sales-Breakfast
7308	Sales-Snack
7310	Sales-Onsite Taxable
7320	Sales-Order
7330	Sales-Order Taxable
7340	Sales-Event
7350	Sales-Event Taxable
7360	Sales-Vending
7361	Sales-Vending Taxable
7380	Sales-Remote/Website
7390	Sales-Remote/Website Taxable
75xx	NON-INSTRUCTIONAL DISTRICT SUPPORTS
7520	Vehicle-Insurance Claim
7541	Facilities-Insurance Claim
7551	Vehicle-Insurance Claim
7552	Transportation-Extra Work
7553	Transportation-NonBillable

H. FUNDRAISER Code

The Fundraiser Code is used by the District to track fundraiser revenue and expenditures in broad categories within activity accounts and to track school fees and class projects in regular budget accounts.

- 1 Food
- 2 Things
- 3 Donations
- 4 Volunteer Hours
- 5 Events
- 6 School Fees / Class Projects

I. PROGRAM Allocation Code

The Program Allocation Code is used by the District to track program allocations in broad groups and grant subset requirements.

- 1 Regular Program
- 2 Supplemental Program
- 3 Department Program
- 4 District Program
- 5 Grant Program
- 6 Grant Program Administration
- 7 Grant Professional Development
- 8 Grant In-Kind
- 9 Grant Disallowed

J. BUDGET Spend Code

The Budget Code is used by the District to track which budget group within the District is responsible.

- 1 Building Budget
- 2 Athletic Budget
- 3 Department Budget
- 4 District Budget
- 5 Grant Current Year Funded
- 6 Grant Special Year Funded
- 7 Other Special Budget
- 8 Redistribution Budget
- 9 Grant Prior Year Funded

K. CONTROL Code

The Control Code is used by the District to track items that require additional monitoring due to Uniform Grant Procedures, District assigned regular jobs, and special sub-allocations.

- 0 Regular Job Assignments
- 1 Discretionary
- 2 Professional Development
- 3 Textbook Allocation
- 4 Seasonal Programming
- 5 License (SW) / Maintenance Agreement
- 6 New Inventory Asset
- 7 Replacement Inventory Asset
- 8 Contingency
- 9 Carryover

CHAPTER III – REVENUE EXPLANATION

Code	Source	Explanation
5100	LOCAL SOURCES	
5111	Taxes, Current Ad Valorem	Amounts derived from taxing real and personal property within the district for the current year. Includes protested taxes received in the current fiscal year. Includes amounts generated from locally assessed railroad and utility property.
5112	Taxes, Delinquent Ad Valorem	Amounts derived from prior years' ad valorem taxes. Delinquent taxes received after June 30 for the prior year and delinquent taxes received with no tax year indicated. Receipt of prior year (delinquent) M & M Surtax should be coded to 5115.
5113	School District Trust Fund (Proposition C)	Amounts received from the state from a one-cent state sales tax. One-half of the total received is used to roll back the current tax levy unless a simple majority of voters has voted to forego all or part of the reduction per Section 164.013, RSMo.
5114	Financial Institution Taxes	Taxes levied on the intangible assets of financial institutions such as banks or savings and loan associations.
5115	Merchants/Manufacturing Surcharge	Replacement tax on commercial real estate to replace revenue lost with the elimination of the merchants and manufacturing businesses' inventory tax. This includes the surtax on State Assessed Railroad and Utilities, as well as protested and delinquent M & M Surtax. M & M is collected only on commercial real property assessed valuation.
5116	In Lieu of Taxes	Amounts received for property taken off the tax rolls. Includes payments in lieu of taxes (PILOT). Includes TIF Surplus.
5121	Tuition-Regular Day K-12	Amounts received for over-age and nonlegally assigned students attending regular-day school in the district/charter school. Regular term tuition received from other LEAs is coded to 5811.
5123	Tuition-Adult/Community Education	Amounts received for resident and nonresident students attending adult education classes in the district/charter school.
5131	Transportation Fees from Patrons	Amounts received from parents for transportation of students in the district/charter school. Transportation amounts received from other districts/charter schools is coded to 5841 or 5842, as appropriate.
5141	Interest Income	Interest earnings from all deposits and investments. Also includes penalties and interest from delinquent and protested taxes.

Code	Source	Explanation
5142	Accrued Interest on Bonds Sold	Self-explanatory.
5143	Premium on Bonds Sold	Self-explanatory.
5151	Food Service Sales – Students	Amounts received from pupils for the sale of meals served under the National School Lunch, School Breakfast, and After School Snack Programs.
5161	Food Service Sales – Adults	Amounts received from adults for the sale of meals served under the National School Lunch and School Breakfast Programs.
5165	Food Service Sales – Non-Program	Amounts received from the sale of extra milk, a la carte, snack bar, extra entrée, vending, banquets, etc..
5171	Activity Sales – Admissions	Amounts received from patrons and students for a school-sponsored activity.
5172	Activity Sales – School Stores	Amounts received from patrons and students from the operation of a bookstore or sale of supplies.
5173	Activity Sales – Dues and Fees	Amounts received from students for school organization membership dues and school fees.
5174	Activity Sales – Enterprise Activities	Revenue from vending machines, soft drink machines, miscellaneous district petty cash funds and so on, not related to the regular food service program. These revenues are normally associated with activities at the building level that generate incremental local revenues for building/program/staff use, but may include revenue that benefits the general operations of the district.
5179	Activity Sales – Other Activities	Other student activity sales not listed above.
5181	Community Services	Revenues from activities performed by the district as community services, not directly related to providing an education for pupils. Includes local dollars from parents for school age childcare, district Aquatics Center, and Wellness Center.
5182	Preschool Tuition	Local dollars received for preschool students' tuition/scholarships including Missouri Preschool Project tuition/scholarships.
5191	Rentals	Revenue from rental of school facilities or other property owned by the school district.
5192	Gifts and Local Grants	Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.
5195	Prior Period Adjustments	Recovery of items previously expended in a prior fiscal year. This also includes prior year accounts

Code	Source	Explanation
		payable adjustments after final liquidation and refunds of bond issuance costs.
5196	Net Receipts From Clearing Accounts	At the end of the accounting period, the excess of gross receipts over gross expenditures of revolving funds and clearing accounts under the jurisdiction and control of the board of education when such funds are available for general expenditure by the local board.
5198	Miscellaneous Local Revenue	All other revenues from local sources not covered by the above local revenue codes.
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5200	COUNTY SOURCES	
5211	Court Fines, Escheats, Overplus, Etc.	Amounts received from the county school fund. All fines passing through the office of the county clerk or circuit clerk. Includes sheriff's sales (foreclosure sale surplus) and unclaimed tax surplus/overplus surtax per Section 140.230, RSMo. Forfeitures are paid to the state rather than the district per Section 166.131, RSMo.
5221	State Assessed Railroad and Utility Tax	Amount derived from county average levy for school purposes, capital project purposes and other purposes (debt service) on the assessed valuation of railroad and utility properties as assessed by the state. This includes private car tax as well as delinquent and protested State Assessed Utility Tax. (Does not include amounts generated from locally assessed railroad and utility property, which should be coded to Current Taxes, Revenue Code 5111).
5237	Other County Revenue	Revenue received through the countywide tax revenue funded grants.
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5300	STATE SOURCES	
5311	Basic Formula - State	State funding formula established with SB 287. See Appendix Tab xvi. Minimum of 75% required placement in Teachers Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for early childhood special education programs (ECSE). Federal revenues received for this program should be coded to Early Childhood Special Education, revenue code 5442.
5317	Career Ladder / Excellence in Education Act	Amounts received from the state for career ladder.
5319	Basic Formula - Classroom Trust Fund	Amounts received from the gaming portion of funding for the State Foundation Formula.

Code	Source	Explanation
5324	Parents as Teachers / Educational Early Childhood Screening	Amounts received from the state for Early Childhood Screening/PAT programs per Sections 163.031 and 167.332, RSMo.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education. This reimbursement represents the state's portion of the matching requirement per Sections 178.420 through 178.580, RSMo.
5333	Food Services – State	Amounts received from the state for school lunch programs.
5337	Adult Education & Literacy (AEL)	Amounts received from the state for adult education programs.
5342	Evidence-Based Reading Grant	Amounts received from the Evidence-Based Reading Instruction Program Fund that represent reimbursement costs associated with reading assessments, designated reading programs, supplies, and other reading materials.
5369	Residential Placement / Excess Cost	Amounts received for children in residential placements through the MO Department of Mental Health, MO Department of Social Services, Division of Family Services, or a court of competent jurisdiction pursuant to Section 167.126, RSMo (referred to as the Public Placement Fund).
5372	State Emergency Management Agency (SEMA) Funds	Amounts received from the state for the state match portion of a disaster assistance grant.
5381	High Need Fund – Special Education	Amounts received from the state as reimbursement for expenditures during the prior year made on behalf of a student with a disability whose special education costs exceed three times the district's current expenditure per average daily attendance as calculated from the district's Annual Secretary of the Board Report (ASBR) for the year in which the expenditures are claimed (see Section 162.974, RSMo).
5397	Other State Revenue	Amounts received from state agencies not listed above (includes Grant for Dual Credit, Technology Training Support Grant, Disability Determinations, Local Records Preservation Grant, Wonder Years Grant, PDC, MSIP Reimbursement, Gold Star Schools, Teaching & Learning Scholarship Payments, Early Head Start, State Social Worker Contracts, Childcare Subsidies).
5400	FEDERAL SOURCES	
5412	Medicaid	Amounts received as a reimbursement for expenditures relating to direct services to eligible children and allowable administrative claiming. Includes Missouri School District Administrative Claiming (SDAC) and Missouri School District

Code	Source	Explanation
		Reimbursement (Direct Therapy Services) revenues.
5418	Reserve Officer Training Corps (ROTC)	Amounts received from the federal government as a reimbursement for the various military services reserve officer training programs provided at all 3 highs schools.
5422	ARP-Elem & Secondary School Emergency Relief (ESSER 3) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER III funds fall under the American Rescue Plan (ARP).
5423	CRRSA-Elem & Secondary School Emergency Relief (ESSER 2) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Consolidated Appropriations Act COVID-19 relief package. ESSER II funds fall under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA).
5424	CARES-Elem & Secondary School Emergency Relief (ESSER) Fund	Amounts received through the Department of Elementary and Secondary Education funded from the Coronavirus Aid, Relief, and Economic Security Act.
5425	CARES-Governor's Emergency Education Relief Fund (GEER)	Amounts received through the state funded from the Coronavirus Aid, Relief, and Economic Security Act.
5426	CRRSA-Governor's Emergency Education Relief Fund (GEER II)	Amounts received through the state funded from the Consolidated Appropriations Act COVID-19 relief package.
5427	Perkins Basic Grant, Career Education	Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.
5428	Coronavirus Relief Fund (OA CRF)	Amounts received from the Office of Administration (OA) and paid by Department of Elementary and Secondary Education funded from the CARES Act Fund, Coronavirus Relief Fund.
5435	Workforce Initiative Act	Funds for job training partnerships.
5436	Adult Education & Literacy (AEL)	Amounts received through the state for adult education programs (see also Adult Education & Literacy (AEL) - State, revenue code 5337).
5437	IDEA Grants	Amounts received through special competitive grants or state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds. These are not IDEA entitlement funds.
5438	Non-IDEA Special Education Grants	Amounts received for special education initiatives with federal funds other than IDEA funds.

Code	Source	Explanation
5439	ARP-IDEA 611 Entitlement Funds	Entitlement amounts received through ARP and IDEA section 611 to provide special education and related services to children with disabilities aged three through 21.
5441	IDEA Entitlement, Part B	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities
5442	Early Childhood Special Education (ECSE)	Amounts received through the state for early childhood special education programs (ECSE) (includes IDEA Part B and Section 619 grants).
5443	ARP-IDEA Early Childhood Special Education (ECSE) 619	Amounts received through ARP and IDEA section 619 to provide early childhood special education services for children with disabilities aged three through five.
5444	Natl School Lunch Program - Equipment	Amounts received through the state for food service equipment grants funded from the USDA National School Lunch Program.
5445	Natl School Lunch Program-Lunch	Reimbursement for student lunches.
5446	Natl School Lunch Program-Breakfast	Reimbursement for student breakfasts.
5448	Natl School Lunch Program-Snacks	Reimbursement for student afterschool snacks.
5449	Fresh Fruit & Vegetable Grant	Amounts received through the state for the USDA Fresh Fruits and Vegetable Program.
5451	Title I	Amounts received through the state for Title I, Part A, Improving Basic Programs, Title I, 1003(a), School Improvement, Title I, Part D, Neglected or Delinquent to help educationally disadvantaged students meet high academic standards.
5459	21CCLC / Afterschool Grant	Amounts received from the federal government through the state provide students with academic enrichment opportunities designed to complement the regular school-day curriculum during hours outside of school (before or after school and/or summer). These centers also provide families of students enrolled with literacy and educational development opportunities.
5461	Title IV.A Student Support and Academic Enrichment	Amounts received through the state for improving students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improving the use of technology and digital literacy of all students.
5462	Title III	Amounts received through the state for English learners, including immigrant children.
5463	Homeless Grant	Amounts received through the state for supplementary services to improve the

Code	Source	Explanation
		effectiveness of education of homeless children and youth. Funded through the Stewart B. McKinney Homeless Children and Youth Act.
5465	Title II.A	Amounts received through the state to improve student achievement consistent with the Missouri Learning Standards; improve the quality and effectiveness of teachers, principals, and other school leaders; increase the number of teachers, principals, and other school leaders who are effective in improving student academic achievement in schools; and provide low-income and minority students greater access to effective teachers, principals and other school leaders.
5468	ARP-Homeless Children and Youth II	Amounts received through the state for homeless children and youth based on an allocation funded through ARP and ESSER.
5471	CN Program Emergency Operating Cost Reimbursement	Emergency Operating Cost Reimbursement received for purposes of covering emergency operating cost incurred during the public health emergency for operating the National School Lunch Program, School Breakfast Program, and Child and Adult Care Food Program. Amounts received through the Department of Elementary and Secondary Education funded from Section 722 of P.L. 116-260, the Consolidated Appropriations Act, 2021.
5472	Child Care Development Funds	Competitive grants for early education and extended learning programs through MO Department of Social Services.
5473	CARES – School Lunch Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5474	CARES – School Breakfast Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5475	CARES – After-School Snack Program	Amounts received through the Department of Elementary and Secondary Education funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5477	Federal Emergency Management Agency (FEMA)	Amounts received from the federal government passing through the State Emergency Management Agency.
5481	Department of Health Food Programs	Amounts received from the MO Department of Health and NOT a part of the regular food service program (includes the Summer Food Service

Code	Source	Explanation
		Program, CACFP, some snacks, and the Supper Food Service Program).
5483	Head Start	Amounts received as a sub-grantee (delegate) to operate a head start program.
5497	Other Federal Revenue	Amounts received from federal sources not listed above (includes Federal Charter School Program Grant, Community Service Grant, Refugee Children's Improvement Grant, and U.S. Treasury interest subsidy).
5600	LOCAL NON-CURRENT SOURCES	
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation or insurance recoveries for loss of school property above the cost of actual replacement or property not being replaced. Include insurance proceeds if expenditure for replacement/repair of damaged/lost property was expended in a different fiscal year.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of equipment such as cafeteria or instructional equipment. Also includes amounts received from the sale of a building or land or a combination of both. Sale of supply items should be credited to the General (Incidental) Fund.
5692	Sale of Refunding Bonds	Proceeds from a refunding of general obligation bonds.
5800	LOCAL SOURCES RECEIVED FROM OTHER DISTRICTS	
5811	Tuition from Other Districts – School Year	Amounts received from other LEAs for the regular school term.
5841	Transportation Other Districts-Non-Disabled	Amounts received through an interdistrict contract for transportation of another school district's nondisabled students (i.e. homeless).
5842	Transportation Other Districts-Disabled	Amounts received through an interdistrict contract for transportation of another school district's disabled students (i.e. homeless).

ESTIMATED 6/17/2023 SUMMARY OF FUND BALANCES FOR 2022-2023

Estimated as of 6/17/23

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/22	51,282,375	892,115	14,375,361	42,463,104	109,012,955
Estimated DESE Restricted Fund Balance 6/30/22	2,289,020	0	0	18,410,019	20,699,039
Estimated DESE Unrestricted Fund Balance 6/30/22	48,993,355	892,115	14,375,361	24,053,085	88,313,916
Estimated BOE/District Committed Balances 6/30/22	1,801,024	892,115	0	0	2,693,139
Estimated BOE/District Available Fund Balance 6/30/22	47,192,331	0	14,375,361	24,053,085	85,620,777
Estimated Revenue FY23	102,302,590	97,065,441	17,653,840	9,658,913	226,680,784
Estimated Expenditures FY23	85,489,020	97,802,974	15,378,330	29,836,786	228,507,110
Estimated Annual Fund Balance 6/30/23	16,813,570	-737,533	2,275,510	-20,177,873	-1,826,326
Teacher Fund Revenue Placement Adjustment	-737,533	737,533			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,211,774			1,211,774	0
To Capital Projects, Levy promises	-6,200,000			6,200,000	0
Debt Service Transfer			-1,076,600	1,076,600	0
Estimated Annual Fund Balance after Transfers **	8,664,263	0	1,198,910	-12,901,273	-3,038,100
Estimated Total Ending Fund Balance 6/30/23	59,946,638	892,115	15,574,271	29,561,831	105,974,855
Estimated Restricted Fund Balance 6/30/23	2,289,020	0	0	0	2,289,020
Estimated ASBR Unrestricted Fund Balance 6/30/23	57,657,618	892,115	15,574,271	29,561,831	103,685,835
Estimated BOE/District Committed Balances 6/30/23	1,801,024	892,115	0	0	2,693,139
Estimated BOE/District Available Fund Balance 6/30/23	55,856,594	0	15,574,271	29,561,831	100,992,696
Estimated DESE ASBR Operating Fund Balance %	31.94%				
Estimated BOE/District Operating Fund Balance %	30.47%				

Estimated Restricted Fund Balance

1. Scholarships	2,289,020
	<u>2,289,020</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1190		1.3181		5.4371

Assessed Valuation **\$ 1,272,676,041**

BOE/District Committed Balances

Estimate Inspiring Greatness Committed Balance, 6/30/23		892,115
Est. Health Modified Cost Fund, Committed Balance, 6/30/23	1,801,024	
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>892,115</u>

Estimated as of 6/17/23

Estimated Restricted Fund Balance

Assessed Valuation

FY24 BUDGET SUMMARY (draft)

ESTIMATED SUMMARY OF FUND BALANCES FOR 2024-2025

Estimated as of 6/17/23

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/24	54,486,627	892,115	17,664,605	27,949,408	100,992,755
Estimated DESE Restricted Fund Balance 6/30/24	2,289,020	0	0	0	2,289,020
Estimated DESE Unrestricted Fund Balance 6/30/24	52,197,607	892,115	17,664,605	27,949,408	98,703,735
Estimated BOE/District Committed Balances 6/30/24	1,801,024	892,115	0	0	2,693,139
Estimated BOE/District Available Fund Balance 6/30/24	50,396,583	0	17,664,605	27,949,408	96,010,596
Estimated Revenue FY25	86,327,785	99,781,584	17,649,021	7,387,100	211,145,490
Estimated Expenditures FY25	98,936,394	107,832,986	14,650,886	11,079,523	232,499,789
Estimated Annual Fund Balance 6/30/25	-12,608,609	-8,051,402	2,998,135	-3,692,423	-21,354,299
Teacher Fund Revenue Placement Adjustment	-8,051,402	8,051,402			0
To Capital Projects, for Bus Depreciation & NS Equipment	-1,105,642			1,105,642	0
To Capital Projects, Levy promises	-1,000,000			1,000,000	0
Debt Service Transfer			-1,080,000	1,080,000	0
Estimated Annual Fund Balance after Transfers **	-22,765,653	0	1,918,135	-1,612,423	-22,459,941
Estimated Total Ending Fund Balance 6/30/25	31,720,974	892,115	19,582,740	26,336,985	78,532,814
Estimated Restricted Fund Balance 6/30/25	2,289,020	0	0	0	2,289,020
Estimated ASBR Unrestricted Fund Balance 6/30/25	29,431,954	892,115	19,582,740	26,336,985	76,243,794
Estimated BOE/District Committed Balances 6/30/25	1,801,024	892,115	0	0	2,693,139
Estimated BOE/District Available Fund Balance 6/30/25	27,630,930	0	19,582,740	26,336,985	73,550,655
Estimated DESE ASBR Operating Fund Balance %	14.67%				
Estimated BOE/District Operating Fund Balance %	13.36%				

Estimated Restricted Fund Balance

1. Scholarships	2,289,020
	<u>2,289,020</u>

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.1407		1.2964		5.4371

BOE/District Committed Balances

Estimate Inspiring Greatness Committed Balance, 6/30/24		892,115
Est.Health Modified Cost Fund, Committed Balance, 6/30/24	1,801,024	
BOE/District Committed Balances Totals	<u>1,801,024</u>	<u>892,115</u>

Expenditures changes include :

1. Estimated Salary schedule movement	2,650,000	Revenue Changes include:	
Base increase \$315,000 per \$100	-	1. State Formula, includes trust fund	-5,800,000
2. Estimated Increase in health insurance premiums	625,000	2. Local tax growth	500,000
3. Estimated Inflation to utilities, fuel, etc	500,000	3. Assumes Prop C growth.	150,000
4	0	4. ESSER 3 (balance of ESSER3)	-8,500,000
	<u>3,775,000</u>		<u>-13,650,000</u>

Estimated as of 6/17/23

Estimated Restricted Fund Balance
1. Scholarships

BOE/District Committed Balances

Expenditures changes include :

FY24 BUDGET SUMMARY (draft)



INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTALS
-5111	Taxes, Current Ad Valorem	48,606,626	0	0	15,218,101	63,824,727
-5112	Taxes, Delinquent Ad Valorem	2,894,080	0	0	905,920	3,800,000
-5113	Prop C Sales Tax (School Distric	0	18,631,441	0	0	18,631,441
-5114	Financial Institution Taxes (Int	0	0	135,000	0	135,000
-5115	M&M Surtax	0	0	1,350,000	0	1,350,000
-5116	In Lieu of Tax	0	0	1,150,000	0	1,150,000
-5123	Adult/Continuing Education Tuiti	0	4,000	0	0	4,000
-5131	Transportation Fees From Patrons	300	0	0	0	300
-5141	Earnings from Temporary Deposits	2,382,500	0	100	475,000	2,857,600
-5151	Sales to Pupils	1,200,000	0	0	0	1,200,000
-5161	Sales to Adults	18,000	0	0	0	18,000
-5165	Food Service-NonProgram	357,000	0	0	0	357,000
-5171	Admissions-Student Activities	68,713	0	0	0	68,713
-5173	Student Organization Dues and Fe	35,111	0	0	0	35,111
-5174	Revenue from Enterprise Activiti	298,638	0	0	0	298,638
-5179	Other Pupil Activity Income	1,600,000	0	0	0	1,600,000
-5181	Community Services	1,600,000	0	0	0	1,600,000
-5182	Preschool Tuition	900,000	0	0	0	900,000
-5191	Rentals	145,500	0	52,000	0	197,500
-5192	Gifts and Grants	313,850	0	0	0	313,850
-5198	Miscellaneous Local Revenue	170,000	25,000	0	0	195,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\-		60,590,318	18,660,441	2,687,100	16,599,021	98,536,880
-5211	Fines Escheats Overplus Etc	0	48,000	0	0	48,000
-5221	State Assessed Railroad Utility	2,300,000	0	0	750,000	3,050,000
-5237	Other County Revenue	428,000	0	0	0	428,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\-		2,728,000	48,000	0	750,000	3,526,000
-5311	Basic Formula-State Monies	0	69,842,934	0	0	69,842,934
-5312	Transportation	4,500,000	0	0	0	4,500,000
-5314	Early Childhood Special Educatio	1,301,589	0	0	0	1,301,589
-5317	Career Ladder/Excellence in Educ	0	1,923,300	0	0	1,923,300
-5319	Basic Formula-Classroom Trust Fu	0	1,017,250	4,700,000	0	5,717,250
-5324	Education Screening/Parents as T	269,410	0	0	0	269,410
-5332	Career Education	193,085	0	0	0	193,085
-5333	Food Service	34,000	0	0	0	34,000
-5337	Adult Education & Literacy	50,000	0	0	0	50,000
-5369	Residential Placement/Excess Cos	20,000	0	0	0	20,000
-5381	High Need Fund-Special Education	400,000	0	0	0	400,000
-5397	Other State Revenue	1,214,500	0	0	0	1,214,500



INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTALS
SUBTOTAL \\\-\\\\\\-53\\-\\\\\\-\\-\\\\\\-\\\\\\		7,982,584	72,783,484	4,700,000	0	85,466,068
-5412 Medicaid		700,000	0	0	0	700,000
-5418 Reserve Officer Training Corp		0	244,000	0	0	244,000
-5422 ARP-ESSERII El Sec Sch Emer Reli		10,500,000	0	0	0	10,500,000
-5424 CARES-ESSER Elementary and Secon		0	275,000	0	0	275,000
-5426 CRRSA-GEERII Governor's Emergenc		100,000	0	0	0	100,000
-5427 Perkins Basic Grant-Career Educa		353,899	0	0	0	353,899
-5436 Adult Education & Literacy		215,000	0	0	0	215,000
-5441 IDEA Entitlement Funds-Part B ID		0	3,742,046	0	0	3,742,046
-5442 Early Childhood Special Educatio		0	320,971	0	0	320,971
-5445 School Lunch Program		5,000,000	0	0	0	5,000,000
-5446 School Breakfast Program		2,200,000	0	0	0	2,200,000
-5448 AfterSchool Snack Program		10,000	0	0	0	10,000
-5451 Title I		0	2,353,345	0	0	2,353,345
-5461 Title IV.A Student Support and A		0	334,232	0	0	334,232
-5462 Title III		0	144,072	0	0	144,072
-5463 Homeless Education		160,000	0	0	0	160,000
-5465 Title II.A		0	625,993	0	0	625,993
-5469 CRRSA-Childcare Development Fund		269,515	0	0	0	269,515
-5481 Department of Health Food Servic		5,775,000	0	0	0	5,775,000
-5483 Head Start		3,039,969	0	0	0	3,039,969
-5497 Other Federal Revenue		0	0	0	300,000	300,000
SUBTOTAL \\\-\\\\\\-54\\-\\\\\\-\\-\\\\\\-\\\\\\		28,323,383	8,039,659	0	300,000	36,663,042
-5811 Tuition From Other LEAs-Regular		0	250,000	0	0	250,000
-5841 Transportation Amounts From Othe		353,500	0	0	0	353,500
SUBTOTAL \\\-\\\\\\-58\\-\\\\\\-\\-\\\\\\-\\\\\\		353,500	250,000	0	0	603,500
GRAND TOTAL		99,977,785	99,781,584	7,387,100	17,649,021	224,795,490



INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTAL
-1111	Elementary Instruction	2,415,894	28,963,716	1,403,500	0	32,783,110
-1131	Middle School Instruction	502,746	13,339,873	16,000	0	13,858,619
-1151	High School Instruction	973,552	16,289,892	16,000	0	17,279,444
-1191	Summer School (Regular)	131,965	1,330,367	0	0	1,462,332
-1193	Alternative Programs	625,704	2,914,877	10,000	0	3,550,581
-1195	Virtual Instruction	220,759	104,585	0	0	325,344
-1211	Gifted and Talented	1,800	368,805	0	0	370,605
-1221	Special Education Instruction	3,105,952	7,073,637	10,000	0	10,189,589
-1251	Supplemental Instruction	376,140	359,757	14,070	0	749,967
-1254	Institutions for Neglected Stud	12,000	89,993	10,000	0	111,993
-1271	Bilingual Instruction	85,050	1,292,615	0	0	1,377,665
-1281	Early Childhood Special Educati	252,118	659,050	0	0	911,168
-1321	CE-Business Education	11,095	2,760	28,125	0	41,980
-1331	CE-Family & Consumer Sciences E	93,057	2,991	0	0	96,048
-1341	CE-Health Sciences Education	59,188	3,450	0	0	62,638
-1351	CE-Marketing & Cooperative Educ	20,849	3,163	0	0	24,012
-1361	CE-Skilled Technical Sciences E	52,761	920	85,665	0	139,346
-1371	CE-Technology & Engineering Edu	32,195	1,610	0	0	33,805
-1391	CE-Other Career Education	131,022	0	0	0	131,022
-1411	Student Activities (Curricular)	97,600	493,224	4,000	0	594,824
-1421	Student Activities (Athletics)	672,453	1,511,895	2,000	0	2,186,348
-1491	Student Activities (Other)	1,633,500	0	0	0	1,633,500
-1611	AE-Basic Adult Education	37,355	149,170	0	0	186,525
-1671	AE-Community Education/Life Enr	77,898	0	0	0	77,898
-1691	AE-Other Adult Continuing Educa	23,148	22,634	0	0	45,782
-1911	Tuition to Other Districts With	0	200,000	0	0	200,000
-1921	Area Career Center Fees	0	472,080	0	0	472,080
-1933	Tuition for Sped Services in Pr	0	1,057,500	0	0	1,057,500
SUBTOTAL \-1\\-\-\\-\-\\-\-\\-\-\\-		11,645,801	76,708,564	1,599,360	0	89,953,725
-2111	Direction-Attendance and Social	440,714	0	0	0	440,714
-2112	Attendance Services	404,852	0	0	0	404,852
-2113	Social Work Services	2,848,344	0	0	0	2,848,344
-2114	Pupil Accounting Services	405,034	0	0	0	405,034
-2122	Guidance Counseling Services	127,339	3,313,623	0	0	3,440,962
-2131	Direction-Health Services	307,178	0	0	0	307,178
-2134	Nursing Services	2,521,696	0	25,000	0	2,546,696
-2142	Psychological Services	230,045	626,487	0	0	856,532
-2152	Speech Pathology and Audiology	225,795	2,265,064	0	0	2,490,859
-2162	Occupational Therapy Services	478,090	0	0	0	478,090
-2172	Physical Therapy Services	228,773	0	0	0	228,773
-2182	Visually Impaired Services	112,090	115,836	0	0	227,926



INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTAL
-2191	Other Student Support Services	0	102,047	0	0	102,047
-2211	Direction-Improvement of Instru	356,039	1,253,683	0	0	1,609,722
-2212	Instruction & Curriculum Develo	18,000	215,260	0	0	233,260
-2213	Instructional Staff Training Se	607,516	3,292,245	0	0	3,899,761
-2214	State Professional Development	410,489	312,082	0	0	722,571
-2219	Other Improvement of Instructio	357,484	36,012	0	0	393,496
-2222	School Library Services	301,302	2,161,881	0	0	2,463,183
-2225	Instruction Related Technology	370,000	0	0	0	370,000
-2311	Board of Education Services	1,667,948	0	0	0	1,667,948
-2321	Superintendent Office	198,984	443,102	0	0	642,086
-2329	Other Executive Administration	253,520	2,107,904	0	0	2,361,424
-2331	Administrative Technology Servi	3,603,245	0	738,423	0	4,341,668
-2411	Office of the Principal Service	3,253,491	7,873,329	0	0	11,126,820
-2491	Other School Administration Sup	47,106	227,934	0	0	275,040
-2521	Direction-Fiscal Services	272,587	0	0	0	272,587
-2523	Receiving & Disbursing Funds Se	564,272	0	0	0	564,272
-2524	Payroll Services	602,379	0	0	0	602,379
-2525	Financial Accounting Services	1,018,739	0	0	0	1,018,739
-2529	Other Fiscal Services	153,500	0	0	0	153,500
-2541	Direction-Operation Maintenance	462,958	0	0	0	462,958
-2542	Care & Upkeep of Buildings Serv	19,587,072	0	3,386,540	0	22,973,612
-2543	Care & Upkeep of Grounds Servic	538,668	0	0	0	538,668
-2544	Care & Upkeep of Equipment Serv	699,391	0	0	0	699,391
-2545	Vehicle Servicing and Maintenan	195,600	0	0	0	195,600
-2546	Security Services	984,551	0	1,500	0	986,051
-2551	Contract Transportation Service	351,500	0	0	0	351,500
-2552	District Operated Nondisabled S	6,302,087	0	1,665,000	0	7,967,087
-2553	Contracted Transportation Servi	415,000	0	0	0	415,000
-2554	District Operated Transportatio	1,271,423	0	0	0	1,271,423
-2555	Payments to Other Districts for	105,000	0	0	0	105,000
-2558	Non-allowable Transportation Ex	1,652,145	0	100,000	0	1,752,145
-2559	Early Childhood Special Educati	235,290	0	0	0	235,290
-2561	Direction-Nutrition Services	825,180	0	0	0	825,180
-2562	Food Preparation & Dispensing S	9,580,220	0	125,000	0	9,705,220
-2569	Other Nutrition Services	4,077,503	0	0	0	4,077,503
-2572	Purchasing Services	151,681	0	0	0	151,681
-2574	Printing Publishing & Duplicati	220,769	0	0	0	220,769
-2633	Public Information Services	280,118	0	0	0	280,118
-2642	Recruitment and Placement Servi	24,000	0	0	0	24,000
-2643	Human Resource Services	774,782	554,723	0	0	1,329,505
-2644	Professional Development Non-In	23,650	0	0	0	23,650
-2645	Employee Health Services	1,242,666	0	0	0	1,242,666
-2649	Other Staff Services	353,485	0	0	0	353,485



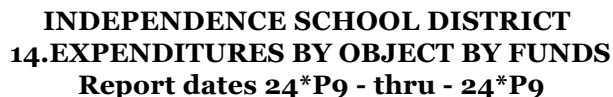
INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTAL
-2662	Systems Analysis Services	308,784	0	0	0	308,784
SUBTOTAL \\\-2\\\-\-\\\-\-\\\-\-\\\-\-\\\		73,050,074	24,901,212	6,041,463	0	103,992,749
-3111	Direction-Community Services	178,680	0	0	0	178,680
-3211	Community Recreation Services	349,920	0	6,500	0	356,420
-3411	Public Library Services	36,000	0	0	0	36,000
-3511	Early Childhood Programs	4,200	236,732	0	0	240,932
-3512	Early Childhood Instruction	6,487,537	1,457,435	2,500	0	7,947,472
-3611	Welfare Activities Services	98,246	4,874	0	0	103,120
-3711	Non-Public School Student Servi	53,566	61,908	0	0	115,474
-3811	Custody & Care of Children Serv	38,439	0	0	0	38,439
-3812	Afterschool Programs	2,163,561	4,171,543	0	0	6,335,104
-3911	Other Community Services	402,730	161,259	4,000	0	567,989
-3912	Parental Involvement	651,440	129,459	0	0	780,899
-3913	Service Learning	1,200	0	0	0	1,200
SUBTOTAL \\\-3\\\-\-\\\-\-\\\-\-\\\-\-\\\		10,465,519	6,223,210	13,000	0	16,701,729
-4021	Land Acquisition & Development	0	0	1,500,000	0	1,500,000
-4031	Architecture Engineering & Lega	0	0	0	0	0
-4051	Building Acquisition Constructi	0	0	1,605,000	0	1,605,000
SUBTOTAL \\\-4\\\-\-\\\-\-\\\-\-\\\-\-\\\		0	0	3,105,000	0	3,105,000
-5111	Principal-Bonded Indebtedness	0	0	0	7,390,000	7,390,000
-5211	Interest-Bonded Indebtedness	0	0	0	7,082,687	7,082,687
-5231	Interest-Lease Purchase Agreeeme	0	0	303,500	0	303,500
-5311	Fees-Bonded Indebtedness	0	0	0	6,000	6,000
-5331	Fees-Lease Purchase Agreements	0	0	17,200	0	17,200
SUBTOTAL \\\-5\\\-\-\\\-\-\\\-\-\\\-\-\\\		0	0	320,700	14,478,687	14,799,387
=====						
TOTAL ALL FUNDS		95,161,394	107,832,986	11,079,523	14,478,687	228,552,590
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INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 24*P9 - thru - 24*P9

OBJECT	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTAL
-6111 Certificated Regular Salaries	0	66,124,267	0	0	66,124,267
-6112 Certificated Administrator Sal	0	8,066,349	0	0	8,066,349
-6121 Certificated Substitute Salari	0	1,715,525	0	0	1,715,525
-6131 Certificated Supplemental Pay	1,000	4,635,690	0	0	4,636,690
-6141 Certificated Leave Payouts	0	47,500	0	0	47,500
-6151 Classified Regular Salaries	24,490,275	0	0	0	24,490,275
-6152 Instructional Aide Salaries	5,416,099	0	0	0	5,416,099
-6153 Classified Substitute Salaries	751,786	0	0	0	751,786
-6161 Classified Part-Time Salaries	4,312,471	0	0	0	4,312,471
-6162 Classified Extra Pay	2,890,785	0	0	0	2,890,785
-6171 Classified Leave Payouts	78,750	0	0	0	78,750
SUBTOTAL \\\-\\\\\\-61\\-\\\\\\-\\-\\\\\\-\\	37,941,166	80,589,331	0	0	118,530,497
-6211 Teacher Retirement	129,291	12,301,901	0	0	12,431,192
-6221 Non-Teacher Retirement	2,906,834	195,082	0	0	3,101,916
-6231 Social Security Retirement	2,370,156	204,486	0	0	2,574,642
-6232 Medicare	574,405	1,232,119	0	0	1,806,524
-6241 Health Insurance	6,760,732	9,592,703	0	0	16,353,435
-6242 District Health Savings Acct	360,998	704,994	0	0	1,065,992
-6243 Life Insurance	42,350	92,414	0	0	134,764
-6244 Dental Insurance	354,994	478,859	0	0	833,853
-6245 Long Term Disability Ins	93,716	204,047	0	0	297,763
-6261 Workers' Compensation	794,844	368,185	0	0	1,163,029
-6271 Unemployment Compensation	90,000	0	0	0	90,000
-6291 Other Employer Benefits	416,525	137,785	0	0	554,310
SUBTOTAL \\\-\\\\\\-62\\-\\\\\\-\\-\\\\\\-\\	14,894,845	25,512,575	0	0	40,407,420
-6311 Purchased Instructional Servic	251,738	1,731,080	0	0	1,982,818
-6312 Instructional Program Improvem	5,425	0	0	0	5,425
-6315 Audit Services	32,000	0	0	0	32,000
-6316 Data Processing/Technology Ser	125,100	0	0	0	125,100
-6317 Legal Services	500,000	0	0	0	500,000
-6318 Election Services	150,000	0	0	0	150,000
-6319 Other Professional Services	4,023,365	0	0	0	4,023,365
-6331 Cleaning Services	12,925	0	0	0	12,925
-6332 Repairs and Maintenance	3,033,425	0	0	0	3,033,425
-6333 Rentals-Land and Buildings	26,768	0	0	0	26,768
-6334 Rentals-Equipment	183,740	0	0	0	183,740
-6335 Water and Sewer	480,000	0	0	0	480,000
-6336 Trash Removal	197,875	0	0	0	197,875
-6337 Technology Repairs & Maintenan	398,335	0	0	0	398,335



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INDEPENDENCE SCHOOL DISTRICT
14.EXPENDITURES BY OBJECT BY FUNDS
Report dates 24*P9 - thru - 24*P9

OBJECT	FY 2024 BUDGET INCIDENTAL	FY 2024 BUDGET TEACHER	FY 2024 BUDGET CAPITAL	FY 2024 BUDGET DEBT	FY 2024 BUDGET TOTAL
-6631 Fees-Bonds	0	0	0	6,000	6,000
-6633 Fees-Lease Purchase Agreements	0	0	17,200	0	17,200
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SUBTOTAL \--\--\--\--66\--\--\--\--\--\--\--\	0	0	320,700	14,478,687	14,799,387
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GRAND TOTAL	95,161,394	107,832,986	11,079,523	14,478,687	228,552,590
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INDEPENDENCE SCHOOL DISTRICT
1.MULTI-YEAR REVENUE BY FUND
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	107,500	107,500	107,500	107,500
12	GENERAL OPERATING	72,514,383	93,197,397	81,216,806	83,671,285
15	NUTRITION OPERATING FUND	7,307,855	8,670,139	10,064,000	14,599,000
16	ACTIVITY FUND	616,311	1,013,239	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	0	0	0	0
22	TEACHERS OPERATING	92,312,588	96,999,461	97,142,309	99,781,584
31	DEBT SERVICE RESTRICTED	14,072,275	16,738,412	16,340,258	17,649,021
41	CAPITAL BOND FUNDS	52,842,747	49,793	5,000	0
42	CAPITAL PROJECT OPERATING	8,052,131	9,505,842	8,561,751	7,387,100
***** ** ***** ** ***** ** ***** **					
TOTAL ALL FUNDS		247,825,790	226,281,783	215,037,624	224,795,490
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INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-5111	Taxes, Current Ad Valorem	56,833,568	61,122,218	60,172,384	63,824,727
-5112	Taxes, Delinquent Ad Valorem	3,455,733	3,630,165	3,425,000	3,800,000
-5113	Prop C Sales Tax (School District Trust	16,149,514	18,737,352	17,379,289	18,631,441
-5114	Financial Institution Taxes (Intangible	48,870	312,104	125,000	135,000
-5115	M&M Surtax	1,229,893	1,355,461	1,250,000	1,350,000
-5116	In Lieu of Tax	1,817,373	1,883,672	1,800,000	1,150,000
-5123	Adult/Continuing Education Tuition-Post	2,046	5,855	4,000	4,000
-5131	Transportation Fees From Patrons	0	160	300	300
-5141	Earnings from Temporary Deposits	954,540	1,346,476	1,087,500	2,857,600
-5143	Premium on Bonds Sold	9,842,149	0	0	0
-5151	Sales to Pupils	24,234	104	1,400,000	1,200,000
-5161	Sales to Adults	85,270	15,761	45,000	18,000
-5165	Food Service-NonProgram	101,631	149,331	320,000	357,000
-5171	Admissions-Student Activities	109,421	263,467	65,251	68,713
-5172	BookStore Sales Students	65,880	195,865	0	0
-5173	Student Organization Dues and Fees	285,992	219,118	36,450	35,111
-5174	Revenue from Enterprise Activities	377,486	613,880	199,000	298,638
-5179	Other Pupil Activity Income	0	0	1,600,000	1,600,000
-5181	Community Services	1,154,835	1,333,385	1,600,000	1,600,000
-5182	Preschool Tuition	143,572	713,895	1,149,061	900,000
-5191	Rentals	163,723	277,414	230,000	197,500
-5192	Gifts and Grants	728,602	480,222	660,972	313,850
-5195	Prior Period Adjustments	7,082	19,336	0	0
-5196	Net Receipts from Clearing Accounts	243	66,394	0	0
-5198	Miscellaneous Local Revenue	202,048	175,470	77,000	195,000
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\-\\\\-\\-\\-		93,783,705	92,917,105	92,626,207	98,536,880
-5211	Fines Escheats Overplus Etc	48,056	128,375	48,000	48,000
-5221	State Assessed Railroad Utility Taxes	3,010,093	3,089,316	3,020,000	3,050,000
-5237	Other County Revenue	189,994	270,712	442,600	428,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\-\\\\-\\-\\-		3,248,143	3,488,403	3,510,600	3,526,000
-5311	Basic Formula-State Monies	69,612,825	69,764,965	69,399,373	69,842,934
-5312	Transportation	1,330,732	1,503,080	3,430,000	4,500,000
-5314	Early Childhood Special Education	1,543,771	1,178,230	1,500,000	1,301,589
-5317	Career Ladder/Excellence in Education	0	0	0	1,923,300
-5319	Basic Formula-Classroom Trust Fund	5,637,647	5,843,821	5,813,912	5,717,250
-5324	Education Screening/Parents as Teachers	202,782	197,144	269,410	269,410
-5332	Career Education	94,935	89,413	172,269	193,085
-5333	Food Service	61,543	18,407	62,000	34,000
-5337	Adult Education & Literacy	55,909	67,220	50,000	50,000



INDEPENDENCE SCHOOL DISTRICT
2. MULTI-YEAR REVENUE BY OBJECT
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-5369 Residential Placement/Excess Cost		0	0	10,000	20,000
-5381 High Need Fund-Special Education Costs		1,102,226	307,152	500,000	400,000
-5397 Other State Revenue		905,655	1,013,303	1,151,733	1,214,500
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		80,548,025	79,982,735	82,358,697	85,466,068
-5412 Medicaid		624,365	894,909	725,000	700,000
-5418 Reserve Officer Training Corp		125,200	209,727	85,000	244,000
-5422 ARP-ESSERII El Sec Sch Emer Relief Fd		0	12,134,499	10,500,000	10,500,000
-5423 CRRSA-ESSERII El Sec Sch Emer Relief Fd		0	15,599,390	322,671	0
-5424 CARES-ESSER Elementary and Secondary Sc		2,225,380	15,533	96,000	275,000
-5425 CARES-GEER Governor's Emergency Educati		289,559	222,363	0	0
-5426 CRRSA-GEERII Governor's Emergency Educa		0	0	137,752	100,000
-5427 Perkins Basic Grant-Career Education		290,490	198,159	481,629	353,899
-5428 CARES-CRF Coronavirus Relief Fund		1,526,370	0	0	0
-5436 Adult Education & Literacy		289,912	167,511	233,906	215,000
-5437 IDEA Grants		58,573	14,884	7,500	0
-5439 5439 ARP - IDEA 611 Entitlement Funds		0	0	770,944	0
-5441 IDEA Entitlement Funds-Part B IDEA		4,006,087	3,050,902	3,458,356	3,742,046
-5442 Early Childhood Special Education		325,988	306,679	329,266	320,971
-5443 ARP-IDEA Early Childhood Special Educat		0	0	54,029	0
-5445 School Lunch Program		0	5,763,639	5,000,000	5,000,000
-5446 School Breakfast Program		0	1,946,173	2,200,000	2,200,000
-5448 AfterSchool Snack Program		40,603	58,896	40,000	10,000
-5451 Title I		3,774,331	2,684,298	5,412,902	2,353,345
-5461 Title IV.A Student Support and Academic		358,211	406,245	323,180	334,232
-5462 Title III		37,540	666	141,554	144,072
-5463 Homeless Education		134,346	103,514	149,523	160,000
-5465 Title II.A		670,733	764,423	599,044	625,993
-5469 CRRSA-Childcare Development Fund Grants		0	0	269,515	269,515
-5471 CN Emergency Operational Cost Reimbursm		0	222,842	0	0
-5473 CARES Lunch Program		71,718	0	0	0
-5474 CARES Breakfast Program		38,433	0	0	0
-5475 CARES Snack Program		8,700	0	0	0
-5481 Department of Health Food Service Progr		6,872,051	494,985	987,000	5,775,000
-5483 Head Start		3,622,648	3,127,759	2,939,969	3,039,969
-5497 Other Federal Revenue		1,390,683	906,828	616,880	300,000
SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		26,781,921	49,294,824	35,881,620	36,663,042
-5611 Sale of Bonds		43,000,000	0	0	0
-5631 Net Insurance Recovery		6,000	6,000	0	0
-5651 Sale of Other Property		62,308	25,547	30,000	0



INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		43,068,308	31,547	30,000	0
-5811 Tuition From Other LEAs-Regular Term		302,771	209,589	250,000	250,000
-5841 Transportation Amounts From Other LEAs-		92,917	357,579	380,500	353,500
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		395,688	567,168	630,500	603,500
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GRAND TOTAL		247,825,790	226,281,782	215,037,624	224,795,490
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INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-0000-5111	Taxes, Current Ad Valorem	44,370,021	46,548,485	45,825,126	48,606,626
31-0000-5111	Taxes, Current Ad Valorem	12,463,547	14,573,733	14,347,258	15,218,101
12-0000-5112	Taxes, Delinquent Ad Valorem	2,697,894	2,764,603	2,650,000	2,894,080
31-0000-5112	Taxes, Delinquent Ad Valorem	757,839	865,562	775,000	905,920
22-0000-5113	Prop C Sales Tax (School Distric	16,149,514	18,737,352	17,379,289	18,631,441
42-0000-5114	Financial Institution Taxes (Int	48,870	312,104	125,000	135,000
42-0000-5115	M&M Surtax	1,229,893	1,355,461	1,250,000	1,350,000
42-0000-5116	In Lieu of Tax	1,817,373	1,883,672	1,800,000	1,150,000
22-0000-5123	Adult/Continuing Education Tuiti	2,046	5,855	4,000	4,000
12-0000-5131	Transportation Fees From Patrons	0	160	300	300
11-0000-5141	Earnings from Temporary Deposits	107,500	107,500	107,500	107,500
12-0000-5141	Earnings from Temporary Deposits	959,138	928,107	725,000	2,275,000
31-0000-5141	Earnings from Temporary Deposits	<116,085>	261,051	250,000	475,000
41-0000-5141	Earnings from Temporary Deposits	598	49,793	5,000	0
42-0000-5141	Earnings from Temporary Deposits	3,389	25	0	100
41-0000-5143	Premium on Bonds Sold	9,842,149	0	0	0
15-0000-5151	Sales to Pupils	24,234	104	1,400,000	1,200,000
15-0000-5161	Sales to Adults	85,270	15,761	45,000	18,000
15-0000-5165	Food Service-NonProgram	101,631	149,331	320,000	357,000
16-0000-5165	Food Service-NonProgram	0	0	0	0
12-0000-5171	Admissions-Student Activities	468	55,100	65,251	68,713
16-0000-5171	Admissions-Student Activities	108,953	208,367	0	0
16-0000-5172	BookStore Sales Students	65,880	195,865	0	0
12-0000-5173	Student Organization Dues and Fe	107,286	31,279	36,450	35,111
16-0000-5173	Student Organization Dues and Fe	178,706	187,839	0	0
12-0000-5174	Revenue from Enterprise Activiti	184,369	268,551	199,000	298,638
16-0000-5174	Revenue from Enterprise Activiti	193,117	345,329	0	0
16-0000-5179	Other Pupil Activity Income	0	0	1,600,000	1,600,000
12-0000-5181	Community Services	1,154,835	1,333,385	1,600,000	1,600,000
12-0000-5182	Preschool Tuition	143,572	713,895	1,149,061	900,000
12-0000-5191	Rentals	146,492	219,858	170,000	145,500
16-0000-5191	Rentals	2,016	387	0	0
42-0000-5191	Rentals	15,215	57,169	60,000	52,000
12-0000-5192	Gifts and Grants	516,528	395,495	328,647	308,850
15-0000-5192	Gifts and Grants	917	0	10,000	5,000
16-0000-5192	Gifts and Grants	63,787	73,062	0	0
22-0000-5192	Gifts and Grants	1,870	124	150,000	0
42-0000-5192	Gifts and Grants	145,500	11,541	172,325	0
12-0000-5195	Prior Period Adjustments	7,082	19,336	0	0
12-0000-5196	Net Receipts from Clearing Accou	243	66,394	0	0
12-0000-5198	Miscellaneous Local Revenue	184,630	171,213	65,000	170,000
16-0000-5198	Miscellaneous Local Revenue	3,852	2,390	0	0
17-0000-5198	Miscellaneous Local Revenue	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-0000-5198	Miscellaneous Local Revenue	13,566	1,867	12,000	25,000
42-0000-5198	Miscellaneous Local Revenue	0	0	0	0
SUBTOTAL \\\-\\\\-51\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		93,783,705	92,917,105	92,626,207	98,536,880
22-0000-5211	Fines Escheats Overplus Etc	48,056	128,375	48,000	48,000
12-0000-5221	State Assessed Railroad Utility	2,341,721	2,350,169	2,350,000	2,300,000
31-0000-5221	State Assessed Railroad Utility	668,372	739,147	670,000	750,000
12-0000-5237	Other County Revenue	189,994	270,712	442,600	428,000
SUBTOTAL \\\-\\\\-52\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		3,248,143	3,488,403	3,510,600	3,526,000
22-0000-5311	Basic Formula-State Monies	69,612,825	69,764,965	69,399,373	69,842,934
12-0000-5312	Transportation	1,330,732	1,503,080	3,430,000	4,500,000
12-0000-5314	Early Childhood Special Educatio	1,543,771	1,178,230	1,500,000	1,301,589
22-0000-5317	Career Ladder/Excellence in Educ	0	0	0	1,923,300
22-0000-5319	Basic Formula-Classroom Trust Fu	1,533,363	1,143,821	1,113,912	1,017,250
42-0000-5319	Basic Formula-Classroom Trust Fu	4,104,284	4,700,000	4,700,000	4,700,000
12-0000-5324	Education Screening/Parents as T	202,782	197,144	269,410	269,410
12-0000-5332	Career Education	38,713	53,895	51,265	193,085
42-0000-5332	Career Education	56,222	35,518	121,004	0
15-0000-5333	Food Service	61,543	18,407	62,000	34,000
12-0000-5337	Adult Education & Literacy	55,909	67,220	50,000	50,000
12-0000-5369	Residential Placement/Excess Cos	0	0	10,000	20,000
12-0000-5381	High Need Fund-Special Education	1,102,226	307,152	500,000	400,000
12-0000-5397	Other State Revenue	905,655	1,013,303	1,151,733	1,214,500
22-0000-5397	Other State Revenue	0	0	0	0
SUBTOTAL \\\-\\\\-53\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		80,548,025	79,982,735	82,358,697	85,466,068
12-0000-5412	Medicaid	624,365	894,909	725,000	700,000
22-0000-5418	Reserve Officer Training Corp	125,200	209,727	85,000	244,000
12-0000-5422	ARP-ESSERII El Sec Sch Emer Reli	0	11,425,255	10,500,000	10,500,000
42-0000-5422	ARP-ESSERII El Sec Sch Emer Reli	0	709,244	0	0
12-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	0	11,596,058	8,500	0
22-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	0	3,897,373	314,171	0
42-0000-5423	CRRSA-ESSERII El Sec Sch Emer Re	0	105,959	0	0
12-0000-5424	CARES-ESSER Elementary and Secon	321,148	15,533	0	0
15-0000-5424	CARES-ESSER Elementary and Secon	<60>	0	0	0
22-0000-5424	CARES-ESSER Elementary and Secon	1,904,292	0	84,000	275,000
42-0000-5424	CARES-ESSER Elementary and Secon	0	0	12,000	0
12-0000-5425	CARES-GEER Governor's Emergency	289,559	222,363	0	0
12-0000-5426	CRRSA-GEERII Governor's Emergenc	0	0	137,752	100,000



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-0000-5427	Perkins Basic Grant-Career Educa	256,626	176,336	385,089	353,899
22-0000-5427	Perkins Basic Grant-Career Educa	0	0	95,118	0
42-0000-5427	Perkins Basic Grant-Career Educa	33,864	21,823	1,422	0
12-0000-5428	CARES-CRF Coronavirus Relief Fun	1,366,193	0	0	0
15-0000-5428	CARES-CRF Coronavirus Relief Fun	2,815	0	0	0
42-0000-5428	CARES-CRF Coronavirus Relief Fun	157,362	0	0	0
12-0000-5436	Adult Education & Literacy	285,925	165,167	233,906	215,000
42-0000-5436	Adult Education & Literacy	3,987	2,344	0	0
12-0000-5437	IDEA Grants	48,247	8,792	7,500	0
42-0000-5437	IDEA Grants	10,326	6,092	0	0
22-0000-5439	5439 ARP - IDEA 611 Entitlement	0	0	770,944	0
12-0000-5441	IDEA Entitlement Funds-Part B ID	4,006,087	3,050,902	0	0
22-0000-5441	IDEA Entitlement Funds-Part B ID	0	0	3,458,356	3,742,046
22-0000-5442	Early Childhood Special Educatio	325,988	306,679	329,266	320,971
22-0000-5443	ARP-IDEA Early Childhood Special	0	0	54,029	0
15-0000-5445	School Lunch Program	0	5,763,639	5,000,000	5,000,000
15-0000-5446	School Breakfast Program	0	1,946,173	2,200,000	2,200,000
15-0000-5448	AfterSchool Snack Program	40,603	58,896	40,000	10,000
12-0000-5451	Title I	2,547,718	1,242,823	2,871,829	0
22-0000-5451	Title I	1,226,613	1,421,135	2,531,073	2,353,345
42-0000-5451	Title I	0	20,340	10,000	0
22-0000-5461	Title IV.A Student Support and A	358,211	406,245	323,180	334,232
12-0000-5462	Title III	0	0	0	0
22-0000-5462	Title III	37,540	666	141,554	144,072
42-0000-5462	Title III	0	0	0	0
12-0000-5463	Homeless Education	134,346	103,514	149,523	160,000
22-0000-5465	Title II.A	670,733	764,423	599,044	625,993
12-0000-5469	CRRSA-Childcare Development Fund	0	0	269,515	269,515
15-0000-5471	CN Emergency Operational Cost Re	0	222,842	0	0
15-0000-5473	CARES Lunch Program	71,718	0	0	0
15-0000-5474	CARES Breakfast Program	38,433	0	0	0
15-0000-5475	CARES Snack Program	8,700	0	0	0
15-0000-5481	Department of Health Food Servic	6,872,051	494,985	987,000	5,775,000
12-0000-5483	Head Start	3,622,648	3,061,446	2,939,969	3,039,969
42-0000-5483	Head Start	0	66,313	0	0
12-0000-5497	Other Federal Revenue	701,763	409,994	38,880	0
22-0000-5497	Other Federal Revenue	0	1,265	0	0
31-0000-5497	Other Federal Revenue	298,602	298,919	298,000	300,000
42-0000-5497	Other Federal Revenue	390,318	196,650	280,000	0
SUBTOTAL \\\-\\\\-54\\-\\\\-\\-\\\\\\-\\\\\\-\\-\\-		26,781,921	49,294,824	35,881,620	36,663,042
41-0000-5611	Sale of Bonds	43,000,000	0	0	0



INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 24*P9 - thru - 24*P9

Acct Code	Acct. Description	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-0000-5631	Net Insurance Recovery	6,000	6,000	0	0
17-0000-5631	Net Insurance Recovery	0	0	0	0
12-0000-5651	Sale of Other Property	26,780	3,960	0	0
42-0000-5651	Sale of Other Property	35,528	21,587	30,000	0
SUBTOTAL \\\-\\\\-56\\-\\\\-\\-\\\\-\\\\-\\-\\-		43,068,308	31,547	30,000	0
22-0000-5811	Tuition From Other LEAs-Regular	302,771	209,589	250,000	250,000
12-0000-5841	Transportation Amounts From Othe	92,917	357,579	380,500	353,500
SUBTOTAL \\\-\\\\-58\\-\\\\-\\-\\\\-\\\\-\\-\\-		395,688	567,168	630,500	603,500
GRAND TOTAL		247,825,790	226,281,782	215,037,624	224,795,490



INDEPENDENCE SCHOOL DISTRICT
4.MULTI-YEAR EXPENDITURES BY FUND
Report dates 24*P9 - thru - 24*P9

ACCOUNT	ACCOUNT DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
11	PHIL ROBERTS SCHOLARSHIP	113,000	95,000	110,000	100,000
12	GENERAL OPERATING	65,511,452	71,943,416	79,981,750	78,819,325
15	NUTRITION OPERATING FUND	7,615,043	9,103,623	11,703,074	14,482,903
16	ACTIVITY FUND	552,328	822,197	1,600,000	1,600,000
17	SELF INSURANCE PLAN FUNDS	0	0	63,210	159,166
22	TEACHERS OPERATING	92,100,275	96,783,596	100,758,213	107,832,986
31	DEBT SERVICE RESTRICTED	43,488,505	13,757,638	15,411,237	14,478,687
41	CAPITAL BOND FUNDS	963,455	33,519,072	18,521,000	0
42	CAPITAL PROJECT OPERATING	5,645,215	13,008,930	20,802,258	10,954,523
45	NUTRITION CAPITAL FUND	61,445	52,518	145,000	125,000
46	ACTIVITY CAPITAL FUND	0	0	0	0

TOTAL ALL FUNDS		216,050,718	239,085,990	249,095,742	228,552,590



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-1111	Elementary Instruction	27,302,705	30,202,568	31,948,046	32,783,110
-1131	Middle School Instruction	11,452,934	13,546,707	13,632,104	13,858,619
-1151	High School Instruction	15,354,481	15,880,376	17,227,796	17,279,444
-1191	Summer School (Regular)	2,353,245	1,635,793	1,543,890	1,462,332
-1193	Alternative Programs	2,437,862	2,725,607	3,269,999	3,550,581
-1195	Virtual Instruction	3,838,402	780,914	358,303	325,344
-1211	Gifted and Talented	296,760	370,075	354,234	370,605
-1221	Special Education Instruction	8,778,916	8,886,651	9,935,926	10,189,589
-1224	Proportionate Share Services	3,590	4,231	0	0
-1251	Supplemental Instruction	1,702,364	652,134	782,880	749,967
-1254	Institutions for Neglected Students	45,576	57,430	64,758	111,993
-1271	Bilingual Instruction	894,890	1,010,886	1,178,603	1,377,665
-1281	Early Childhood Special Education	599,643	749,265	816,104	911,168
-1321	CE-Business Education	33,854	15,303	37,361	41,980
-1331	CE-Family & Consumer Sciences Educati	66,768	116,126	110,607	96,048
-1341	CE-Health Sciences Education	83,597	50,865	32,733	62,638
-1351	CE-Marketing & Cooperative Education	5,760	34,044	37,522	24,012
-1361	CE-Skilled Technical Sciences Educati	57,268	44,814	140,944	139,346
-1371	CE-Technology & Engineering Education	102,539	99,073	80,338	33,805
-1391	CE-Other Career Education	1,085	30,485	169,790	131,022
-1411	Student Activities (Curricular)	654,983	875,049	596,556	594,824
-1421	Student Activities (Athletics)	2,231,138	2,345,038	2,251,737	2,186,348
-1491	Student Activities (Other)	26,073	34,500	1,632,000	1,633,500
-1611	AE-Basic Adult Education	193,005	222,149	247,138	186,525
-1612	AE-Workplace Literacy	0	0	0	0
-1614	AE-English as a Second Language	0	0	0	0
-1615	AE-English Literacy/Civics Education	0	0	0	0
-1671	AE-Community Education/Life Enrichmen	51,576	66,775	74,033	77,898
-1691	AE-Other Adult Continuing Education P	58,470	56,875	53,868	45,782
-1911	Tuition to Other Districts Within the	206,029	218,240	252,000	200,000
-1913	Tuition Private Agencies	0	0	0	0
-1921	Area Career Center Fees	475,450	381,375	469,980	472,080
-1933	Tuition for Sped Services in Private	948,109	1,148,649	900,000	1,057,500
SUBTOTAL \\\-1\\\-\-\\\-\-\\\-\-\\\-\-\\\-\-\\\		80,257,072	82,241,997	88,199,250	89,953,725
-2111	Direction-Attendance and Social Work	330,059	399,508	448,041	440,714
-2112	Attendance Services	419,226	367,291	383,492	404,852
-2113	Social Work Services	2,030,155	2,273,350	2,662,602	2,848,344
-2114	Pupil Accounting Services	404,520	415,198	445,917	405,034
-2122	Guidance Counseling Services	3,307,740	3,365,671	3,698,192	3,440,962
-2131	Direction-Health Services	78,825	78,359	144,129	307,178
-2134	Nursing Services	2,426,770	2,141,164	2,475,131	2,546,696



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2142	Psychological Services	395,510	543,608	729,129	856,532
-2152	Speech Pathology and Audiology Servic	2,626,747	2,524,841	2,765,147	2,490,859
-2162	Occupational Therapy Services	431,025	450,040	482,986	478,090
-2172	Physical Therapy Services	193,671	201,560	208,310	228,773
-2182	Visually Impaired Services	164,647	168,807	212,252	227,926
-2191	Other Student Support Services	77,920	78,693	88,941	102,047
-2211	Direction-Improvement of Instruction	1,358,065	1,462,714	1,557,738	1,609,722
-2212	Instruction & Curriculum Development	277,929	176,496	338,040	233,260
-2213	Instructional Staff Training Services	2,232,510	3,824,445	4,255,224	3,899,761
-2214	State Professional Development	438,625	580,942	833,746	722,571
-2219	Other Improvement of Instruction Serv	862,065	963,778	409,356	393,496
-2222	School Library Services	2,079,719	2,473,800	2,397,856	2,463,183
-2225	Instruction Related Technology	61,003	244,379	370,000	370,000
-2311	Board of Education Services	1,160,031	1,360,160	1,534,125	1,667,948
-2321	Superintendent Office	595,598	684,983	641,969	642,086
-2329	Other Executive Administration Servic	1,990,653	2,140,099	2,307,039	2,361,424
-2331	Administrative Technology Services	3,560,735	3,940,371	4,333,998	4,341,668
-2411	Office of the Principal Services	9,572,052	10,327,223	10,918,426	11,126,820
-2491	Other School Administration Support S	230,455	253,504	272,354	275,040
-2521	Direction-Fiscal Services	344,599	382,549	413,024	272,587
-2523	Receiving & Disbursing Funds Services	493,667	561,656	587,948	564,272
-2524	Payroll Services	348,039	529,471	545,694	602,379
-2525	Financial Accounting Services	685,133	669,838	1,338,924	1,018,739
-2529	Other Fiscal Services	38,385	61,735	85,000	153,500
-2541	Direction-Operation Maintenance Plant	533,031	598,301	452,787	462,958
-2542	Care & Upkeep of Buildings Services	19,096,813	23,583,636	30,262,549	22,973,612
-2543	Care & Upkeep of Grounds Services	920,586	973,917	593,151	538,668
-2544	Care & Upkeep of Equipment Services	734,108	759,684	841,717	699,391
-2545	Vehicle Servicing and Maintenance Ser	153,453	231,647	155,530	195,600
-2546	Security Services	718,309	897,304	954,437	986,051
-2551	Contract Transportation Services for	72,174	358,064	275,500	351,500
-2552	District Operated Nondisabled Student	4,022,457	7,890,613	8,712,179	7,967,087
-2553	Contracted Transportation Services fo	125,939	219,219	215,000	415,000
-2554	District Operated Transportation Serv	1,519,828	1,511,198	1,342,872	1,271,423
-2555	Payments to Other Districts for Nondi	66,462	105,698	110,000	105,000
-2557	School Choice/Proportionate Share Tra	0	0	0	0
-2558	Non-allowable Transportation Expenses	1,224,003	872,748	1,066,039	1,752,145
-2559	Early Childhood Special Education Tra	203,418	232,699	164,748	235,290
-2561	Direction-Nutrition Services	206,152	655,234	799,425	825,180
-2562	Food Preparation & Dispensing Service	284,415	7,989,962	9,905,833	9,705,220
-2569	Other Nutrition Services	7,193,047	510,945	1,142,816	4,077,503
-2572	Purchasing Services	201,464	201,608	196,005	151,681
-2574	Printing Publishing & Duplicating Ser	126,781	53,402	207,857	220,769



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2633	Public Information Services	255,355	269,927	284,499	280,118
-2642	Recruitment and Placement Services	0	859,654	25,500	24,000
-2643	Human Resource Services	900,486	984,624	1,099,372	1,329,505
-2644	Professional Development Non-Instruct	422,872	506,983	14,100	23,650
-2645	Employee Health Services	1,340,505	1,479,691	1,488,636	1,242,666
-2649	Other Staff Services	109,539	261,881	220,000	353,485
-2662	Systems Analysis Services	214,569	286,702	300,447	308,784
SUBTOTAL \-2\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		79,861,844	95,941,574	108,715,729	103,992,749
-3111	Direction-Community Services	155,539	175,017	167,736	178,680
-3211	Community Recreation Services	313,529	357,851	392,020	356,420
-3411	Public Library Services	0	3,869	27,600	36,000
-3511	Early Childhood Programs	219,929	187,466	237,515	240,932
-3512	Early Childhood Instruction	6,131,671	7,071,957	7,698,873	7,947,472
-3611	Welfare Activities Services	54,379	35,024	125,683	103,120
-3711	Non-Public School Student Services	77,947	26,876	203,980	115,474
-3811	Custody & Care of Children Services	72,595	32,904	1,500	38,439
-3812	Afterschool Programs	1,491,651	1,502,663	2,203,206	6,335,104
-3911	Other Community Services	394,837	536,867	514,525	567,989
-3912	Parental Involvement	466,343	441,695	1,550,038	780,899
-3913	Service Learning	200	400	600	1,200
SUBTOTAL \-3\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		9,378,620	10,372,589	13,123,276	16,701,729
-4021	Land Acquisition & Development Servic	0	566,060	750,000	1,500,000
-4031	Architecture Engineering & Legal Serv	0	0	1,000,000	0
-4051	Building Acquisition Construction & I	1,571,060	23,157,620	21,488,083	1,605,000
-4091	Other Facilities Acquisition & Constr	643,005	12,629,730	45,717	0
SUBTOTAL \-4\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		2,214,065	36,353,410	23,283,800	3,105,000
-5111	Principal-Bonded Indebtedness	35,895,000	6,760,000	8,075,000	7,390,000
-5211	Interest-Bonded Indebtedness	7,590,105	6,995,038	7,330,237	7,082,687
-5231	Interest-Lease Purchase Agreement	520,379	408,088	350,450	303,500
-5311	Fees-Bonded Indebtedness	323,850	2,600	6,000	6,000
-5331	Fees-Lease Purchase Agreements	9,783	10,694	12,000	17,200
SUBTOTAL \-5\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		44,339,117	14,176,420	15,773,687	14,799,387
TOTAL ALL FUNDS		216,050,718	239,085,990	249,095,742	228,552,590



INDEPENDENCE SCHOOL DISTRICT
5. MULTI-YEAR EXPENDITURES BY FUNCTION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
		=====	=====	=====	=====



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 24*P9 - thru - 24*P9

OBJECT	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-6111 Certificated Regular Salaries	56,440,630	58,656,155	61,486,641	66,124,267
-6112 Certificated Administrator Salaries	6,986,278	7,557,939	7,770,729	8,066,349
-6121 Certificated Substitute Salaries	906,505	1,351,692	1,538,754	1,715,525
-6131 Certificated Supplemental Pay	4,717,513	4,642,557	4,057,259	4,636,690
-6141 Certificated Leave Payouts	112,708	126,886	75,500	47,500
-6151 Classified Regular Salaries	18,371,985	20,162,210	22,508,372	24,490,275
-6152 Instructional Aide Salaries	5,434,177	5,304,994	7,046,809	5,416,099
-6153 Classified Substitute Salaries	655,212	634,565	599,574	751,786
-6161 Classified Part-Time Salaries	2,551,907	3,559,677	4,532,057	4,312,471
-6162 Classified Extra Pay	4,454,567	3,888,419	2,774,480	2,890,785
-6171 Classified Leave Payouts	90,021	99,000	59,500	78,750
SUBTOTAL \\\-\\\\\\-61\\-\\\\\\-\\-\\\\\\-\\\\\\-\\	100,721,503	105,984,094	112,449,675	118,530,497
-6211 Teacher Retirement	11,012,022	11,382,478	11,812,327	12,431,192
-6221 Non-Teacher Retirement	2,442,764	2,616,830	3,044,402	3,101,916
-6231 Social Security Retirement	2,017,426	2,159,440	2,328,229	2,574,642
-6232 Medicare	1,399,949	1,479,148	1,721,871	1,806,524
-6241 Health Insurance	13,725,032	14,730,282	16,692,196	16,353,435
-6242 District Health Savings Acct	490,202	868,202	797,148	1,065,992
-6243 Life Insurance	168,401	125,099	131,732	134,764
-6244 Dental Insurance	716,205	659,653	849,472	833,853
-6245 Long Term Disability Ins	237,682	262,035	286,626	297,763
-6261 Workers' Compensation	756,183	719,223	990,554	1,163,029
-6271 Unemployment Compensation	192,129	0	44,000	90,000
-6291 Other Employer Benefits	223,463	466,996	408,374	554,310
SUBTOTAL \\\-\\\\\\-62\\-\\\\\\-\\-\\\\\\-\\\\\\-\\	33,381,458	35,469,386	39,106,931	40,407,420
-6311 Purchased Instructional Services	1,635,309	2,149,884	1,840,373	1,982,818
-6312 Instructional Program Improvement S	3,600	26,575	6,425	5,425
-6313 Pupil Services	326,714	14,948	0	0
-6315 Audit Services	25,169	28,706	32,000	32,000
-6316 Data Processing/Technology Services	406,884	301,513	490,988	125,100
-6317 Legal Services	587,158	418,737	665,000	500,000
-6318 Election Services	61,693	58,558	0	150,000
-6319 Other Professional Services	4,725,312	5,197,872	3,786,435	4,023,365
-6331 Cleaning Services	2,755	6,436	600	12,925
-6332 Repairs and Maintenance	2,553,376	2,789,827	2,803,507	3,033,425
-6333 Rentals-Land and Buildings	46,965	47,144	74,965	26,768
-6334 Rentals-Equipment	210,001	213,794	189,918	183,740
-6335 Water and Sewer	444,443	451,748	520,000	480,000
-6336 Trash Removal	153,665	183,057	190,000	197,875



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 24*P9 - thru - 24*P9

OBJECT	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-6337 Technology Repairs & Maintenance	503,111	422,908	938,525	398,335
-6338 Rentals-Technology	15,652	14,448	16,000	20,000
-6341 Contracted Transportation To/From S	380,695	1,318,939	1,406,569	1,984,000
-6343 Travel	41,055	209,355	344,076	327,272
-6349 Other Transportation Services	4,700	4,284	107,166	51,350
-6351 Property Insurance	906,372	1,315,582	1,719,657	2,363,300
-6352 Liability Insurance	284,926	404,163	462,865	509,046
-6353 Fidelity Bond Premiums	125	125	125	125
-6359 Judgements Against the LEA/Settleme	180,624	448,121	350,000	450,000
-6361 Communication	521,645	176,897	216,466	203,341
-6362 Advertising	3,706	3,691	10,750	9,300
-6363 Printing and Binding	157,734	187,192	259,304	264,308
-6371 Dues and Memberships	227,355	224,363	227,021	194,192
-6391 Other Purchased Services	0	0	2,050	0
-6398 Other Expenses	301,112	458,068	571,557	504,808
SUBTOTAL \--\--\--\--\--\--\--\--\--\--\	14,711,856	17,076,935	17,232,342	18,032,818
-6411 General Supplies	4,317,850	5,521,981	9,152,246	6,987,960
-6412 Technology Supplies/Licenses	5,392,797	4,847,256	4,509,040	4,869,931
-6431 Textbooks	268,918	508,389	217,050	222,276
-6441 Library Books	148,543	178,633	140,722	136,291
-6451 Library Resource Materials	3,216	3,044	4,850	4,450
-6471 Food Supplies (NS ONLY)	2,895,631	4,098,962	5,485,424	8,225,000
-6481 Electric	2,880,651	2,938,943	3,600,000	3,200,000
-6482 Natural Gas	352,608	935,263	1,175,000	1,015,000
-6484 Fuel Oil	0	961	0	0
-6486 Gasoline/Diesel	417,377	669,051	621,000	761,600
-6491 Other Supplies and Materials	399,672	514,904	521,967	601,137
SUBTOTAL \--\--\--\--\--\--\--\--\--\--\	17,077,263	20,217,387	25,427,299	26,023,645
-6511 Land	0	50,662	750,000	1,500,000
-6521 Buildings	3,378,377	27,763,941	33,447,731	4,940,540
-6531 Site Improvements	739,359	13,408,708	45,717	0
-6541 Regular Equipment	301,572	468,019	234,051	201,700
-6542 Instructional Equipment	328,222	103,279	209,395	150,665
-6543 Technology Hardware	1,023,133	1,629,910	2,038,914	2,185,918
-6544 Technology Software (>\$5000)	33,618	0	0	0
-6551 Vehicles (Non-Buses)	4,000	94,407	80,000	150,000
-6552 School Buses	11,222	2,642,812	2,300,000	1,630,000
-6553 School Buses With Grant Funds	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 24*P9 - thru - 24*P9

OBJECT	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
SUBTOTAL \\\-\\\\-65\\-\\\\-\\-\\\\-\\\\-\\	5,819,503	46,161,738	39,105,808	10,758,823
-6611 Principal-Bonds	35,895,000	6,760,000	8,075,000	7,390,000
-6621 Interest-Bonds	7,590,105	6,995,038	7,330,237	7,082,687
-6623 Interest-Lease Purchase Agreements	520,379	408,088	350,450	303,500
-6631 Fees-Bonds	323,850	2,600	6,000	6,000
-6633 Fees-Lease Purchase Agreements	9,783	10,694	12,000	17,200
SUBTOTAL \\\-\\\\-66\\-\\\\-\\-\\\\-\\\\-\\	44,339,117	14,176,420	15,773,687	14,799,387
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GRAND TOTAL	216,050,700	239,085,960	249,095,742	228,552,590
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-1111-6111	Certificated Regular Salaries	18,261,845	19,670,205	20,207,187	20,599,047
22-1111-6121	Certificated Substitute Salari	410,486	588,885	593,496	761,270
22-1111-6131	Certificated Supplemental Pay	104,513	27,504	40,000	174,588
22-1111-6141	Certificated Leave Payouts	33,975	35,600	0	0
12-1111-6152	Instructional Aide Salaries	380,981	351,879	499,074	600,417
12-1111-6153	Classified Substitute Salaries	7,695	2,736	4,000	4,000
12-1111-6162	Classified Extra Pay	4,751	14,149	3,552	10,080
12-1111-6171	Classified Leave Payouts	350	75	0	0
12-1111-6211	Teacher Retirement	7,868	899	0	3,150
22-1111-6211	Teacher Retirement	3,035,992	3,271,998	3,368,583	3,448,861
12-1111-6221	Non-Teacher Retirement	28,490	32,303	43,190	51,007
22-1111-6221	Non-Teacher Retirement	4,522	13,713	16,319	35,830
12-1111-6231	Social Security Retirement	22,221	20,799	28,775	36,293
22-1111-6231	Social Security Retirement	27,465	35,722	16,145	26,174
12-1111-6232	Medicare	5,199	4,960	6,728	9,387
22-1111-6232	Medicare	260,778	282,347	288,838	329,690
12-1111-6241	Health Insurance	108,878	111,097	124,860	168,960
22-1111-6241	Health Insurance	2,467,336	2,718,074	2,884,753	3,011,655
12-1111-6242	District Health Savings Acct	1,800	10,000	7,500	12,000
22-1111-6242	District Health Savings Acct	81,200	137,000	129,000	150,219
12-1111-6243	Life Insurance	674	424	607	727
22-1111-6243	Life Insurance	33,133	25,955	26,436	27,729
12-1111-6244	Dental Insurance	6,269	5,067	6,737	7,977
22-1111-6244	Dental Insurance	130,033	124,212	153,983	158,147
12-1111-6245	Long Term Disability Ins	923	901	1,329	1,591
22-1111-6245	Long Term Disability Ins	48,409	55,212	56,754	61,178
12-1111-6261	Workers' Compensation	20,839	20,289	26,159	50,110
22-1111-6261	Workers' Compensation	128,910	119,781	170,083	178,928
12-1111-6271	Unemployment Compensation	0	0	15,000	15,000
12-1111-6291	Other Employer Benefits	0	0	0	50
22-1111-6291	Other Employer Benefits	1,029	310	0	400
12-1111-6316	Data Processing/Technology Ser	7,317	54,475	12,500	17,000
12-1111-6319	Other Professional Services	2,666	6,873	5,000	5,600
12-1111-6332	Repairs and Maintenance	1,020	1,595	1,880	1,575
12-1111-6334	Rentals-Equipment	75,618	71,905	70,352	64,154
12-1111-6337	Technology Repairs & Maintenanc	0	0	0	0
12-1111-6343	Travel	0	0	950	500
12-1111-6363	Printing and Binding	33,910	43,226	86,069	82,903
12-1111-6371	Dues and Memberships	0	950	0	0
12-1111-6398	Other Expenses	0	11,669	21,140	18,875
12-1111-6411	General Supplies	219,913	572,097	680,683	219,994
16-1111-6411	General Supplies	0	0	0	0
12-1111-6412	Technology Supplies/Licenses	1,194,746	1,509,808	859,263	963,336



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-1111-6431	Textbooks	125,398	225,178	62,680	58,350
12-1111-6441	Library Books	0	0	12,366	3,000
12-1111-6451	Library Resource Materials	0	0	0	0
12-1111-6491	Other Supplies and Materials	12,061	16,834	9,375	9,858
42-1111-6541	Regular Equipment	0	0	0	200
42-1111-6542	Instructional Equipment	3,220	5,862	11,500	10,000
42-1111-6543	Technology Hardware	0	0	1,393,300	1,393,300
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-1111	Elementary Instruction	27,302,433	30,202,568	31,946,146	32,783,110
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22-1191-6112	Certificated Administrator Sal	136,541	183,908	0	0
22-1191-6121	Certificated Substitute Salari	6,745	4,251	0	0
22-1191-6131	Certificated Supplemental Pay	887,772	461,931	0	0
12-1191-6153	Classified Substitute Salaries	0	600	0	0
12-1191-6162	Classified Extra Pay	27,533	34,580	0	0
12-1191-6211	Teacher Retirement	447	865	0	0
22-1191-6211	Teacher Retirement	141,115	91,803	0	0
12-1191-6221	Non-Teacher Retirement	1,658	1,837	0	0
22-1191-6221	Non-Teacher Retirement	2,477	642	0	0
12-1191-6231	Social Security Retirement	1,589	1,811	0	0
22-1191-6231	Social Security Retirement	3,722	2,080	0	0
12-1191-6232	Medicare	399	509	0	0
22-1191-6232	Medicare	14,928	9,309	0	0
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-1191	Summer School (Regular)	1,224,926	794,126	0	0
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22-1193-6111	Certificated Regular Salaries	0	0	619,630	0
22-1193-6121	Certificated Substitute Salari	0	0	52,384	0
12-1193-6152	Instructional Aide Salaries	0	0	55,037	0
22-1193-6211	Teacher Retirement	0	0	106,886	0
12-1193-6221	Non-Teacher Retirement	0	0	4,531	0
22-1193-6221	Non-Teacher Retirement	0	0	5,621	0
12-1193-6231	Social Security Retirement	0	0	3,373	0
22-1193-6231	Social Security Retirement	0	0	2,875	0
12-1193-6232	Medicare	0	0	788	0
22-1193-6232	Medicare	0	0	9,062	0
12-1193-6241	Health Insurance	0	0	10,573	0
22-1193-6241	Health Insurance	0	0	141,652	0
12-1193-6242	District Health Savings Acct	0	0	1,030	0
22-1193-6242	District Health Savings Acct	0	0	5,204	0
12-1193-6243	Life Insurance	0	0	62	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-1193-6243	Life Insurance	0	0	922	0
12-1193-6244	Dental Insurance	0	0	713	0
22-1193-6244	Dental Insurance	0	0	6,697	0
12-1193-6245	Long Term Disability Ins	0	0	142	0
22-1193-6245	Long Term Disability Ins	0	0	1,889	0
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-1193	Alternative Programs	0	0	1,029,071	0
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22-1195-6111	Certificated Regular Salaries	1,543,431	312,739	0	0
22-1195-6121	Certificated Substitute Salari	835	250	202	200
22-1195-6131	Certificated Supplemental Pay	14,131	0	0	0
22-1195-6211	Teacher Retirement	257,771	52,754	0	0
22-1195-6221	Non-Teacher Retirement	9	6	0	0
22-1195-6231	Social Security Retirement	50	16	0	0
22-1195-6232	Medicare	21,830	4,260	0	0
22-1195-6241	Health Insurance	211,497	49,368	0	0
22-1195-6242	District Health Savings Acct	9,001	4,000	0	0
22-1195-6243	Life Insurance	2,834	413	0	0
22-1195-6244	Dental Insurance	11,026	2,169	0	0
22-1195-6245	Long Term Disability Ins	4,140	876	0	0
12-1195-6337	Technology Repairs & Maintenan	2,110	2,884	2,884	0
12-1195-6412	Technology Supplies/Licenses	8,856	10,374	10,374	0
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-1195	Virtual Instruction	2,087,521	440,109	13,460	200
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22-1211-6111	Certificated Regular Salaries	73,185	135,223	113,191	117,695
22-1211-6121	Certificated Substitute Salari	369	0	0	0
22-1211-6131	Certificated Supplemental Pay	16,156	384	0	0
22-1211-6211	Teacher Retirement	14,129	22,137	19,021	19,613
22-1211-6231	Social Security Retirement	25	0	0	0
22-1211-6232	Medicare	1,263	1,911	3,140	3,294
22-1211-6241	Health Insurance	7,598	16,456	17,225	16,799
22-1211-6242	District Health Savings Acct	0	0	0	992
22-1211-6243	Life Insurance	131	181	142	150
22-1211-6244	Dental Insurance	362	663	770	755
22-1211-6245	Long Term Disability Ins	195	385	319	330
22-1211-6291	Other Employer Benefits	0	0	147	0
12-1211-6411	General Supplies	802	1,150	1,198	1,000
12-1211-6412	Technology Supplies/Licenses	0	0	0	0
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-1211	Gifted and Talented	114,215	178,490	155,153	160,628



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-1221-6111	Certificated Regular Salaries	1,483,610	1,579,910	1,616,827	1,874,444
22-1221-6121	Certificated Substitute Salari	16,794	8,767	0	0
22-1221-6131	Certificated Supplemental Pay	36,608	25,606	0	0
12-1221-6152	Instructional Aide Salaries	773,762	802,662	1,063,421	1,096,618
12-1221-6153	Classified Substitute Salaries	15,141	11,993	0	0
12-1221-6162	Classified Extra Pay	30,126	15,162	0	0
12-1221-6211	Teacher Retirement	10,689	12,118	14,265	5,126
22-1221-6211	Teacher Retirement	250,208	267,434	273,686	311,413
12-1221-6221	Non-Teacher Retirement	65,289	65,708	87,327	94,556
22-1221-6221	Non-Teacher Retirement	28	168	0	0
12-1221-6231	Social Security Retirement	47,193	47,544	61,297	63,541
22-1221-6231	Social Security Retirement	1,040	540	0	0
12-1221-6232	Medicare	11,037	11,116	14,335	14,860
22-1221-6232	Medicare	20,982	21,891	21,830	25,764
12-1221-6241	Health Insurance	247,949	255,232	340,138	317,620
22-1221-6241	Health Insurance	193,509	230,695	258,335	260,371
12-1221-6242	District Health Savings Acct	9,600	12,000	13,500	15,700
22-1221-6242	District Health Savings Acct	5,400	11,000	10,000	8,946
12-1221-6243	Life Insurance	1,474	1,055	1,364	1,346
22-1221-6243	Life Insurance	2,701	2,060	2,092	2,377
12-1221-6244	Dental Insurance	13,240	12,110	17,132	16,897
22-1221-6244	Dental Insurance	10,689	10,000	12,318	12,827
12-1221-6245	Long Term Disability Ins	1,976	2,223	2,980	2,978
22-1221-6245	Long Term Disability Ins	3,953	4,389	4,529	5,250
22-1221-6291	Other Employer Benefits	630	1,098	0	0
12-1221-6411	General Supplies	99	0	0	0
12-1221-6412	Technology Supplies/Licenses	1,272	381	0	0
42-1221-6541	Regular Equipment	0	4,442	0	0
42-1221-6543	Technology Hardware	10,326	5,987	0	0
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-1221	Special Education Instruction	3,265,325	3,423,291	3,815,376	4,130,634
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22-1251-6111	Certificated Regular Salaries	972,585	0	0	58,016
22-1251-6121	Certificated Substitute Salari	8,863	0	0	0
22-1251-6131	Certificated Supplemental Pay	0	0	0	261,250
12-1251-6152	Instructional Aide Salaries	176,053	264,504	436,699	60,342
12-1251-6162	Classified Extra Pay	0	236	0	0
12-1251-6211	Teacher Retirement	0	1,318	1,614	3,504
22-1251-6211	Teacher Retirement	158,938	0	0	9,685
12-1251-6221	Non-Teacher Retirement	0	13,010	17,331	1,358



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-1251-6231	Social Security Retirement	10,915	16,265	26,883	3,664
22-1251-6231	Social Security Retirement	550	0	0	16,206
12-1251-6232	Medicare	2,553	3,805	6,285	856
22-1251-6232	Medicare	13,392	0	0	4,595
12-1251-6241	Health Insurance	0	33,921	37,264	9,034
22-1251-6241	Health Insurance	119,032	0	0	8,399
12-1251-6242	District Health Savings Acct	0	3,000	2,328	1,069
22-1251-6242	District Health Savings Acct	1,200	0	0	994
12-1251-6243	Life Insurance	0	130	119	43
22-1251-6243	Life Insurance	1,743	0	0	73
12-1251-6244	Dental Insurance	0	1,918	1,666	406
22-1251-6244	Dental Insurance	5,628	0	0	377
12-1251-6245	Long Term Disability Ins	0	277	260	92
22-1251-6245	Long Term Disability Ins	2,545	0	0	162
12-1251-6319	Other Professional Services	0	0	0	1,000
12-1251-6363	Printing and Binding	2,516	1,343	2,000	3,400
12-1251-6371	Dues and Memberships	13,650	33,649	0	0
12-1251-6411	General Supplies	76,299	88,237	86,235	117,325
12-1251-6412	Technology Supplies/Licenses	53,118	15,293	26,980	45,100
12-1251-6441	Library Books	17,195	32,490	16,516	17,557
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-1251	Supplemental Instruction	1,636,775	509,396	662,180	624,507
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22-1271-6111	Certificated Regular Salaries	336,547	333,493	400,189	558,131
22-1271-6121	Certificated Substitute Salari	1,471	575	2,524	0
22-1271-6211	Teacher Retirement	54,653	54,470	65,910	92,385
22-1271-6221	Non-Teacher Retirement	9	0	0	0
22-1271-6231	Social Security Retirement	91	36	0	0
22-1271-6232	Medicare	4,383	4,552	18,127	7,739
22-1271-6241	Health Insurance	38,576	40,502	51,669	75,592
22-1271-6242	District Health Savings Acct	1,200	1,000	1,002	2,984
22-1271-6243	Life Insurance	610	432	507	708
22-1271-6244	Dental Insurance	2,166	1,958	2,694	3,396
22-1271-6245	Long Term Disability Ins	891	920	1,120	1,562
12-1271-6343	Travel	329	514	596	0
12-1271-6411	General Supplies	902	3,540	1,000	3,000
12-1271-6412	Technology Supplies/Licenses	30,002	36,805	51,600	38,000
12-1271-6441	Library Books	0	0	0	0
42-1271-6542	Instructional Equipment	0	0	0	0
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-1271	Bilingual Instruction	471,830	478,797	596,938	783,497



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-1371-6371	Dues and Memberships	0	0	0	854
-1371	CE-Technology & Engineering Education	0	0	0	854
22-1411-6131	Certificated Supplemental Pay	6,599	9,316	15,000	15,000
22-1411-6211	Teacher Retirement	939	1,373	0	0
22-1411-6221	Non-Teacher Retirement	12	35	0	0
22-1411-6231	Social Security Retirement	60	68	0	0
22-1411-6232	Medicare	93	131	3,000	3,000
16-1411-6319	Other Professional Services	110	1,000	0	0
16-1411-6332	Repairs and Maintenance	360	360	0	0
16-1411-6363	Printing and Binding	0	0	0	0
16-1411-6391	Other Purchased Services	0	0	0	0
16-1411-6398	Other Expenses	543	1,824	0	0
12-1411-6411	General Supplies	0	0	0	0
16-1411-6411	General Supplies	25,289	35,684	0	0
12-1411-6412	Technology Supplies/Licenses	500	0	0	0
16-1411-6412	Technology Supplies/Licenses	1,323	2,000	0	0
12-1411-6491	Other Supplies and Materials	0	75	0	0
16-1411-6491	Other Supplies and Materials	1,298	2,697	0	0
-1411	Student Activities (Curricular)	37,126	54,563	18,000	18,000
22-1911-6311	Purchased Instructional Servic	70,420	39,716	0	0
-1911	Tuition to Other Districts Within the	70,420	39,716	0	0
22-1933-6311	Purchased Instructional Servic	405,814	372,350	0	0
-1933	Tuition for Sped Services in Private	405,814	372,350	0	0
42-2111-6541	Regular Equipment	0	0	0	0
-2111	Direction-Attendance and Social Work	0	0	0	0
12-2112-6363	Printing and Binding	0	0	0	0
12-2112-6398	Other Expenses	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-2112-6411	General Supplies	1,373	784	1,350	4,100
12-2112-6491	Other Supplies and Materials	445	203	792	1,700
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-2112	Attendance Services	1,818	987	2,142	5,800
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12-2113-6151	Classified Regular Salaries	682,864	793,144	804,104	877,603
12-2113-6162	Classified Extra Pay	8,580	0	0	0
12-2113-6171	Classified Leave Payouts	0	500	0	0
12-2113-6221	Non-Teacher Retirement	54,835	62,423	64,290	68,483
12-2113-6231	Social Security Retirement	41,542	47,776	48,362	52,797
12-2113-6232	Medicare	9,715	11,173	11,310	12,346
12-2113-6241	Health Insurance	103,729	113,292	126,627	114,048
12-2113-6242	District Health Savings Acct	3,000	8,600	7,000	2,000
12-2113-6243	Life Insurance	1,259	1,002	1,017	1,113
12-2113-6244	Dental Insurance	5,397	5,241	6,427	6,649
12-2113-6245	Long Term Disability Ins	1,838	2,068	2,255	2,389
12-2113-6361	Communication	6,239	6,895	5,670	6,510
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-2113	Social Work Services	918,998	1,052,114	1,077,062	1,143,938
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22-2122-6111	Certificated Regular Salaries	1,011,485	950,770	1,063,006	915,401
22-2122-6131	Certificated Supplemental Pay	1,405	0	0	0
22-2122-6211	Teacher Retirement	163,854	155,805	175,119	149,445
22-2122-6221	Non-Teacher Retirement	0	50	0	0
22-2122-6231	Social Security Retirement	0	44	0	0
22-2122-6232	Medicare	13,980	13,174	14,766	12,655
22-2122-6241	Health Insurance	112,826	120,178	137,778	109,187
22-2122-6242	District Health Savings Acct	6,600	7,000	7,000	3,976
22-2122-6243	Life Insurance	1,803	1,244	1,244	1,161
22-2122-6244	Dental Insurance	6,110	5,750	6,927	6,033
22-2122-6245	Long Term Disability Ins	2,637	2,653	2,748	2,562
22-2122-6291	Other Employer Benefits	62	0	0	0
12-2122-6319	Other Professional Services	0	0	0	0
12-2122-6371	Dues and Memberships	0	0	50	50
12-2122-6411	General Supplies	1,687	3,771	3,850	4,600
12-2122-6412	Technology Supplies/Licenses	100	0	0	0
12-2122-6491	Other Supplies and Materials	0	20	0	0
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-2122	Guidance Counseling Services	1,322,549	1,260,459	1,412,488	1,205,070
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-2134-6151	Classified Regular Salaries	819,892	919,171	1,056,295	1,040,184
12-2134-6153	Classified Substitute Salaries	13,791	7,700	0	0
12-2134-6162	Classified Extra Pay	10,210	6,583	0	0
12-2134-6171	Classified Leave Payouts	0	1,900	0	0
12-2134-6221	Non-Teacher Retirement	67,245	73,178	84,406	81,537
12-2134-6231	Social Security Retirement	50,558	56,797	64,227	63,062
12-2134-6232	Medicare	11,825	13,280	15,021	14,749
12-2134-6241	Health Insurance	144,581	137,646	165,376	140,173
12-2134-6242	District Health Savings Acct	7,800	9,000	9,205	5,655
12-2134-6243	Life Insurance	1,519	1,189	1,338	1,318
12-2134-6244	Dental Insurance	7,553	6,757	8,736	8,179
12-2134-6245	Long Term Disability Ins	2,062	2,520	2,957	2,914
12-2134-6363	Printing and Binding	0	0	0	0
12-2134-6411	General Supplies	7,330	7,798	11,710	11,660
12-2134-6412	Technology Supplies/Licenses	25	0	200	200
42-2134-6541	Regular Equipment	0	0	0	0
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-2134	Nursing Services	1,144,391	1,243,519	1,419,471	1,369,631
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22-2142-6111	Certificated Regular Salaries	78,154	99,887	91,771	44,436
22-2142-6211	Teacher Retirement	12,244	16,459	16,062	7,636
22-2142-6221	Non-Teacher Retirement	152	0	0	0
22-2142-6231	Social Security Retirement	137	0	0	0
22-2142-6232	Medicare	1,147	1,360	1,331	646
22-2142-6241	Health Insurance	9,130	15,334	18,946	8,399
22-2142-6242	District Health Savings Acct	720	1,000	700	0
22-2142-6243	Life Insurance	141	132	133	60
22-2142-6244	Dental Insurance	602	631	848	377
22-2142-6245	Long Term Disability Ins	204	269	246	133
22-2142-6291	Other Employer Benefits	872	509	0	0
12-2142-6311	Purchased Instructional Servic	0	0	0	30,000
12-2142-6361	Communication	509	630	504	0
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-2142	Psychological Services	104,012	136,211	130,541	91,687
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22-2152-6111	Certificated Regular Salaries	872,339	881,276	1,042,408	932,085
22-2152-6131	Certificated Supplemental Pay	5,292	0	0	0
12-2152-6152	Instructional Aide Salaries	101,773	43,465	74,639	30,809
12-2152-6162	Classified Extra Pay	163	107	0	0
22-2152-6211	Teacher Retirement	130,840	124,172	148,700	118,330
12-2152-6221	Non-Teacher Retirement	8,038	3,668	6,328	2,708



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-2152-6221	Non-Teacher Retirement	5,535	9,279	10,107	16,192
12-2152-6231	Social Security Retirement	6,190	2,607	4,480	1,770
22-2152-6231	Social Security Retirement	4,099	6,536	7,133	11,881
12-2152-6232	Medicare	1,447	610	2,548	1,914
22-2152-6232	Medicare	12,190	11,899	14,208	12,102
12-2152-6241	Health Insurance	14,452	9,556	17,222	8,291
22-2152-6241	Health Insurance	100,106	106,964	124,864	114,271
12-2152-6242	District Health Savings Acct	600	1,000	1,000	981
22-2152-6242	District Health Savings Acct	4,050	4,750	4,750	2,985
12-2152-6243	Life Insurance	186	62	95	40
22-2152-6243	Life Insurance	1,523	1,147	1,232	1,175
12-2152-6244	Dental Insurance	959	332	385	373
22-2152-6244	Dental Insurance	4,756	4,246	5,578	5,137
12-2152-6245	Long Term Disability Ins	250	129	209	86
22-2152-6245	Long Term Disability Ins	2,230	2,425	2,721	2,533
12-2152-6311	Purchased Instructional Servic	0	240,133	5,950	0
12-2152-6313	Pupil Services	230,727	0	0	0
12-2152-6334	Rentals-Equipment	737	882	0	0
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-2152	Speech Pathology and Audiology Servic	1,508,482	1,455,245	1,474,557	1,263,663
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12-2162-6311	Purchased Instructional Servic	0	0	95	0
12-2162-6313	Pupil Services	1,024	1,935	0	0
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-2162	Occupational Therapy Services	1,024	1,935	95	0
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22-2182-6111	Certificated Regular Salaries	18,296	18,858	19,641	25,510
12-2182-6152	Instructional Aide Salaries	21,746	25,686	44,807	45,931
12-2182-6153	Classified Substitute Salaries	0	45	0	0
12-2182-6162	Classified Extra Pay	1,731	0	2,000	2,000
12-2182-6211	Teacher Retirement	0	0	0	0
22-2182-6211	Teacher Retirement	2,924	3,026	3,155	4,142
12-2182-6221	Non-Teacher Retirement	2,295	2,373	4,363	4,405
12-2182-6231	Social Security Retirement	1,371	1,466	2,759	2,894
12-2182-6232	Medicare	321	343	645	677
22-2182-6232	Medicare	264	272	283	364
12-2182-6241	Health Insurance	9,967	8,552	16,162	15,666
22-2182-6241	Health Insurance	1,900	2,057	2,153	2,923
12-2182-6242	District Health Savings Acct	0	0	0	873
22-2182-6242	District Health Savings Acct	0	0	0	0
12-2182-6243	Life Insurance	49	34	57	59



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-2182-6243	Life Insurance	33	25	25	32
12-2182-6244	Dental Insurance	473	317	723	704
22-2182-6244	Dental Insurance	90	90	192	226
12-2182-6245	Long Term Disability Ins	66	68	125	128
22-2182-6245	Long Term Disability Ins	48	53	55	71
12-2182-6411	General Supplies	0	167	0	0
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-2182	Visually Impaired Services	61,574	63,432	97,145	106,605
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12-2191-6313	Pupil Services	0	2,030	0	0
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-2191	Other Student Support Services	0	2,030	0	0
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22-2212-6131	Certificated Supplemental Pay	0	0	30,000	88,500
12-2212-6162	Classified Extra Pay	0	0	0	0
12-2212-6211	Teacher Retirement	0	0	0	0
22-2212-6211	Teacher Retirement	0	0	0	0
12-2212-6221	Non-Teacher Retirement	0	0	0	0
22-2212-6221	Non-Teacher Retirement	0	0	0	0
12-2212-6231	Social Security Retirement	0	0	0	0
22-2212-6231	Social Security Retirement	0	0	0	0
12-2212-6232	Medicare	0	0	0	0
22-2212-6232	Medicare	0	0	5,000	5,000
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-2212	Instruction & Curriculum Development	0	0	35,000	93,500
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22-2213-6111	Certificated Regular Salaries	747,213	1,769,127	1,721,193	1,735,238
22-2213-6121	Certificated Substitute Salari	1,386	3,106	488	1,000
22-2213-6131	Certificated Supplemental Pay	1,394	3,339	9,200	9,000
12-2213-6153	Classified Substitute Salaries	0	0	0	0
12-2213-6162	Classified Extra Pay	0	1,743	700	1,000
12-2213-6211	Teacher Retirement	0	15	0	0
22-2213-6211	Teacher Retirement	118,508	289,248	282,384	283,916
12-2213-6221	Non-Teacher Retirement	0	136	0	0
22-2213-6221	Non-Teacher Retirement	18	4	0	0
12-2213-6231	Social Security Retirement	0	104	0	0
22-2213-6231	Social Security Retirement	85	193	0	0
12-2213-6232	Medicare	0	27	0	0
22-2213-6232	Medicare	10,479	24,803	24,123	24,065
22-2213-6241	Health Insurance	68,391	215,812	206,666	212,065



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-2213-6242	District Health Savings Acct	3,000	11,000	10,000	9,941
22-2213-6243	Life Insurance	1,289	2,274	2,132	2,198
22-2213-6244	Dental Insurance	3,974	9,573	10,779	10,656
22-2213-6245	Long Term Disability Ins	1,889	4,849	4,710	4,859
22-2213-6291	Other Employer Benefits	11,798	11,798	11,798	10,112
12-2213-6312	Instructional Program Improvem	0	0	0	0
12-2213-6319	Other Professional Services	545	2,145	2,050	1,500
12-2213-6343	Travel	0	0	300	50
12-2213-6361	Communication	525	420	420	418
12-2213-6411	General Supplies	0	1,120	0	0
12-2213-6491	Other Supplies and Materials	222	84	700	1,500
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-2213	Instructional Staff Training Services	970,716	2,350,920	2,287,643	2,307,518
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22-2214-6121	Certificated Substitute Salari	158	10,824	12,939	12,664
22-2214-6131	Certificated Supplemental Pay	41,979	69,253	77,900	146,273
22-2214-6211	Teacher Retirement	6,088	10,312	14,789	17,000
22-2214-6221	Non-Teacher Retirement	51	56	20	150
22-2214-6231	Social Security Retirement	43	710	300	300
22-2214-6232	Medicare	603	1,156	1,000	2,000
12-2214-6312	Instructional Program Improvem	3,600	0	0	0
12-2214-6319	Other Professional Services	53,272	42,655	22,870	23,125
12-2214-6343	Travel	1,624	6,738	16,605	19,717
12-2214-6363	Printing and Binding	0	0	0	0
12-2214-6371	Dues and Memberships	0	0	0	0
12-2214-6411	General Supplies	22,413	25,660	131,143	23,241
12-2214-6491	Other Supplies and Materials	900	1,037	3,700	4,247
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-2214	State Professional Development	130,731	168,401	281,266	248,717
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22-2219-6121	Certificated Substitute Salari	0	1,758	0	1,000
22-2219-6131	Certificated Supplemental Pay	313,968	265,850	0	0
22-2219-6211	Teacher Retirement	50,210	43,434	0	0
22-2219-6221	Non-Teacher Retirement	81	113	0	600
22-2219-6231	Social Security Retirement	293	193	0	1,450
22-2219-6232	Medicare	4,368	3,727	0	630
12-2219-6312	Instructional Program Improvem	0	26,000	1,000	0
12-2219-6319	Other Professional Services	781	17,198	6,000	6,000
12-2219-6343	Travel	<125>	6,250	12,975	12,000
12-2219-6371	Dues and Memberships	0	0	3,000	3,000
12-2219-6411	General Supplies	4,641	38,903	4,000	4,000



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-2219-6491	Other Supplies and Materials	1,713	76	4,000	4,000
-2219	Other Improvement of Instruction Serv	375,930	403,502	30,975	32,680
22-2222-6111	Certificated Regular Salaries	753,833	1,107,520	1,152,709	1,191,575
22-2222-6121	Certificated Substitute Salari	6,511	11,435	0	0
22-2222-6131	Certificated Supplemental Pay	3,943	0	0	0
12-2222-6152	Instructional Aide Salaries	133,325	20,692	23,626	24,674
12-2222-6153	Classified Substitute Salaries	0	345	0	0
12-2222-6162	Classified Extra Pay	90	0	0	0
12-2222-6211	Teacher Retirement	2,783	0	0	0
22-2222-6211	Teacher Retirement	124,660	183,671	193,231	190,504
12-2222-6221	Non-Teacher Retirement	10,040	2,000	2,238	2,287
22-2222-6221	Non-Teacher Retirement	25	95	0	3,080
12-2222-6231	Social Security Retirement	7,917	1,246	1,402	1,466
22-2222-6231	Social Security Retirement	405	679	0	1,539
12-2222-6232	Medicare	1,849	290	328	344
22-2222-6232	Medicare	10,848	15,832	16,231	16,754
12-2222-6241	Health Insurance	40,833	8,228	8,612	8,290
22-2222-6241	Health Insurance	98,212	153,142	172,222	159,582
12-2222-6242	District Health Savings Acct	1,800	0	0	0
22-2222-6242	District Health Savings Acct	1,200	7,000	7,000	7,952
12-2222-6243	Life Insurance	226	30	30	32
22-2222-6243	Life Insurance	1,361	1,429	1,494	1,545
12-2222-6244	Dental Insurance	2,288	92	384	372
22-2222-6244	Dental Insurance	4,669	6,199	7,699	7,542
12-2222-6245	Long Term Disability Ins	324	64	66	70
22-2222-6245	Long Term Disability Ins	1,995	3,050	3,230	3,414
12-2222-6291	Other Employer Benefits	60	58	0	0
12-2222-6337	Technology Repairs & Maintenan	0	0	0	0
12-2222-6363	Printing and Binding	0	0	0	200
16-2222-6398	Other Expenses	23	0	0	0
12-2222-6411	General Supplies	5,172	3,864	5,475	5,125
16-2222-6411	General Supplies	2,464	51,496	0	0
12-2222-6412	Technology Supplies/Licenses	170	781	1,720	1,270
16-2222-6412	Technology Supplies/Licenses	0	99	0	0
12-2222-6441	Library Books	52,775	58,936	44,157	47,367
16-2222-6441	Library Books	0	0	0	0
12-2222-6451	Library Resource Materials	801	1,825	500	500
-2222	School Library Services	1,270,602	1,640,098	1,642,354	1,675,484



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
22-2329-6141	Certificated Leave Payouts	0	0	0	0
22-2329-6232	Medicare	0	0	0	0
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-2329	Other Executive Administration Servic	0	0	0	0
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12-2331-6412	Technology Supplies/Licenses	8,223	0	0	0
42-2331-6543	Technology Hardware	47,756	0	0	0
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-2331	Administrative Technology Services	55,979	0	0	0
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22-2411-6112	Certificated Administrator Sal	2,072,960	2,210,931	2,543,262	2,523,043
22-2411-6141	Certificated Leave Payouts	13,489	7,675	15,000	8,500
12-2411-6151	Classified Regular Salaries	939,730	960,224	1,018,230	1,038,285
12-2411-6153	Classified Substitute Salaries	3,310	2,963	1,500	1,000
12-2411-6162	Classified Extra Pay	16,532	35,448	16,600	24,613
12-2411-6171	Classified Leave Payouts	500	5,250	5,000	6,000
12-2411-6211	Teacher Retirement	0	1,411	0	0
22-2411-6211	Teacher Retirement	324,489	341,763	397,609	393,467
12-2411-6221	Non-Teacher Retirement	81,303	84,704	89,846	90,940
22-2411-6221	Non-Teacher Retirement	0	930	0	0
12-2411-6231	Social Security Retirement	56,149	58,832	61,080	62,965
22-2411-6231	Social Security Retirement	0	841	0	0
12-2411-6232	Medicare	13,131	13,883	14,004	17,574
22-2411-6232	Medicare	28,567	30,736	34,933	34,807
12-2411-6241	Health Insurance	220,872	236,198	253,140	246,371
22-2411-6241	Health Insurance	157,744	170,420	189,446	181,456
12-2411-6242	District Health Savings Acct	7,800	17,200	12,000	14,525
22-2411-6242	District Health Savings Acct	6,000	12,600	11,000	12,698
12-2411-6243	Life Insurance	1,971	1,272	1,286	1,272
22-2411-6243	Life Insurance	3,989	3,201	3,216	3,192
12-2411-6244	Dental Insurance	11,458	11,337	12,084	11,816
22-2411-6244	Dental Insurance	7,944	6,805	10,776	9,641
12-2411-6245	Long Term Disability Ins	2,462	2,576	2,817	2,794
22-2411-6245	Long Term Disability Ins	5,858	6,592	7,120	7,064
12-2411-6291	Other Employer Benefits	2,223	1,807	1,000	1,600
22-2411-6291	Other Employer Benefits	9,000	9,000	9,000	9,000
12-2411-6319	Other Professional Services	439	295	0	200
16-2411-6319	Other Professional Services	0	52	0	0
12-2411-6332	Repairs and Maintenance	589	907	440	600
16-2411-6332	Repairs and Maintenance	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-2411-6361	Communication	12,164	12,501	13,704	13,832
12-2411-6363	Printing and Binding	1,748	3,929	2,255	2,730
12-2411-6371	Dues and Memberships	1,722	1,424	2,635	2,885
12-2411-6411	General Supplies	46,038	89,781	34,071	37,520
16-2411-6411	General Supplies	1,565	6,889	0	0
12-2411-6412	Technology Supplies/Licenses	10,954	6,489	1,741	3,250
16-2411-6412	Technology Supplies/Licenses	0	0	0	0
12-2411-6491	Other Supplies and Materials	17,543	30,037	27,098	36,784
16-2411-6491	Other Supplies and Materials	0	2,934	0	0
42-2411-6541	Regular Equipment	1,695	1,695	0	0
42-2411-6543	Technology Hardware	0	1,299	0	0
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-2411	Office of the Principal Services	4,081,938	4,392,831	4,791,893	4,800,424
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12-2529-6398	Other Expenses	0	0	0	0
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-2529	Other Fiscal Services	0	0	0	0
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12-2542-6151	Classified Regular Salaries	2,233,176	2,333,902	2,611,821	2,679,088
12-2542-6162	Classified Extra Pay	98,980	133,894	0	0
12-2542-6171	Classified Leave Payouts	20,113	1,737	0	0
12-2542-6221	Non-Teacher Retirement	188,534	199,754	212,018	217,461
12-2542-6231	Social Security Retirement	139,830	146,911	155,204	159,222
12-2542-6232	Medicare	32,706	36,260	36,297	37,236
12-2542-6241	Health Insurance	448,088	464,131	516,675	498,216
12-2542-6242	District Health Savings Acct	7,800	22,600	20,000	27,000
12-2542-6243	Life Insurance	4,748	3,127	3,253	3,363
12-2542-6244	Dental Insurance	21,963	19,912	25,795	24,679
12-2542-6245	Long Term Disability Ins	5,722	6,233	7,163	7,413
12-2542-6319	Other Professional Services	214,808	188,281	0	0
12-2542-6332	Repairs and Maintenance	743,795	881,786	0	0
12-2542-6333	Rentals-Land and Buildings	1,865	95	0	0
12-2542-6334	Rentals-Equipment	803	286	0	0
12-2542-6335	Water and Sewer	217,361	178,722	0	0
12-2542-6336	Trash Removal	70,266	86,106	0	0
12-2542-6411	General Supplies	229,755	276,044	0	0
12-2542-6412	Technology Supplies/Licenses	0	83	0	0
12-2542-6481	Electric	1,028,312	1,060,640	0	0
12-2542-6482	Natural Gas	105,148	313,043	0	0
42-2542-6521	Buildings	527,243	748,887	0	0
42-2542-6541	Regular Equipment	130,340	16,893	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
-2542	Care & Upkeep of Buildings Services	6,471,356	7,119,327	3,588,226	3,653,678
12-2543-6332	Repairs and Maintenance	24,347	35,997	0	0
12-2543-6334	Rentals-Equipment	0	239	0	0
12-2543-6411	General Supplies	5,115	5,582	0	0
42-2543-6531	Site Improvements	12,660	16,627	0	0
42-2543-6541	Regular Equipment	0	0	0	0
-2543	Care & Upkeep of Grounds Services	42,122	58,445	0	0
12-2545-6332	Repairs and Maintenance	0	301	0	0
-2545	Vehicle Servicing and Maintenance Ser	0	301	0	0
12-2546-6161	Classified Part-Time Salaries	30,730	30,813	39,015	31,693
12-2546-6162	Classified Extra Pay	28	56	0	5
12-2546-6211	Teacher Retirement	0	0	0	230
12-2546-6221	Non-Teacher Retirement	1,091	965	855	1,316
12-2546-6231	Social Security Retirement	1,897	1,900	2,403	1,957
12-2546-6232	Medicare	443	444	562	459
12-2546-6241	Health Insurance	1,148	1,004	1,060	934
12-2546-6242	District Health Savings Acct	0	0	0	111
12-2546-6243	Life Insurance	7	4	4	4
12-2546-6244	Dental Insurance	54	39	47	42
12-2546-6245	Long Term Disability Ins	11	9	10	9
-2546	Security Services	35,409	35,234	43,956	36,760
12-2552-6349	Other Transportation Services	1,688	10,939	15,970	15,670
16-2552-6349	Other Transportation Services	0	3,023	0	0
-2552	District Operated Nondisabled Student	1,688	13,962	15,970	15,670
15-2562-6151	Classified Regular Salaries	7,688	539,082	611,725	645,933
15-2562-6161	Classified Part-Time Salaries	9,479	601,055	778,845	787,690
15-2562-6162	Classified Extra Pay	18,375	50,668	0	0
15-2562-6171	Classified Leave Payouts	1,000	6,450	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
15-2562-6221	Non-Teacher Retirement	2,878	104,106	119,502	119,876
15-2562-6231	Social Security Retirement	2,172	70,823	82,330	85,640
15-2562-6232	Medicare	507	16,563	19,258	20,027
15-2562-6241	Health Insurance	7,777	338,993	370,279	353,626
15-2562-6242	District Health Savings Acct	122	17,000	17,000	15,514
15-2562-6243	Life Insurance	67	1,399	1,641	1,569
15-2562-6244	Dental Insurance	456	17,561	22,330	19,687
15-2562-6245	Long Term Disability Ins	61	2,943	3,589	3,435
15-2562-6319	Other Professional Services	706	0	0	0
15-2562-6332	Repairs and Maintenance	4,182	65,746	0	0
15-2562-6411	General Supplies	2,154	174,392	0	0
15-2562-6471	Food Supplies (NS ONLY)	64,236	1,909,821	0	0
15-2562-6491	Other Supplies and Materials	0	0	0	0
45-2562-6541	Regular Equipment	25,251	13,117	0	0
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-2562	Food Preparation & Dispensing Service	147,111	3,929,719	2,026,499	2,052,997
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15-2569-6151	Classified Regular Salaries	97,963	22	0	0
15-2569-6161	Classified Part-Time Salaries	121,946	70	0	0
15-2569-6162	Classified Extra Pay	931,804	49,366	0	0
15-2569-6221	Non-Teacher Retirement	96,868	3,060	0	0
15-2569-6231	Social Security Retirement	67,583	2,776	0	0
15-2569-6232	Medicare	15,804	650	0	0
15-2569-6241	Health Insurance	306,237	0	0	0
15-2569-6242	District Health Savings Acct	7,078	0	0	0
15-2569-6243	Life Insurance	1,793	0	0	0
15-2569-6244	Dental Insurance	17,894	0	0	0
15-2569-6245	Long Term Disability Ins	2,443	0	0	0
15-2569-6319	Other Professional Services	10,737	0	0	0
15-2569-6332	Repairs and Maintenance	51,141	0	0	0
15-2569-6411	General Supplies	50,678	5,048	0	0
15-2569-6471	Food Supplies (NS ONLY)	1,584,661	68,415	0	0
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-2569	Other Nutrition Services	3,364,630	129,407	0	0
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12-2644-6162	Classified Extra Pay	125,500	156,835	0	0
12-2644-6211	Teacher Retirement	419	364	0	0
12-2644-6221	Non-Teacher Retirement	9,653	11,903	0	0
12-2644-6231	Social Security Retirement	7,492	9,377	0	0
12-2644-6232	Medicare	1,752	2,194	0	0
12-2644-6319	Other Professional Services	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
-2644	Professional Development Non-Instruct	144,816	180,673	0	0
12-3512-6153	Classified Substitute Salaries	8,626	128	3,000	3,000
12-3512-6161	Classified Part-Time Salaries	36,707	41,872	50,388	0
12-3512-6162	Classified Extra Pay	<43>	267	1,500	2,000
12-3512-6221	Non-Teacher Retirement	2,653	4,435	5,931	0
12-3512-6231	Social Security Retirement	2,419	2,556	3,056	0
12-3512-6232	Medicare	566	599	714	0
12-3512-6241	Health Insurance	7,613	21,375	33,732	0
12-3512-6242	District Health Savings Acct	592	3,000	2,000	0
12-3512-6243	Life Insurance	49	50	65	0
12-3512-6244	Dental Insurance	832	1,181	2,053	0
12-3512-6245	Long Term Disability Ins	68	139	235	0
12-3512-6319	Other Professional Services	60	67	2,028	1,752
12-3512-6343	Travel	0	0	900	0
12-3512-6411	General Supplies	489	140	64,793	3,000
12-3512-6412	Technology Supplies/Licenses	0	0	1,800	0
12-3512-6491	Other Supplies and Materials	0	62	900	900
42-3512-6541	Regular Equipment	0	0	2,029	0
-3512	Early Childhood Instruction	60,631	75,871	175,124	10,652
22-3812-6111	Certificated Regular Salaries	0	0	0	1,732,000
12-3812-6151	Classified Regular Salaries	423,532	398,823	428,555	264,768
12-3812-6153	Classified Substitute Salaries	27,913	19,053	0	0
12-3812-6161	Classified Part-Time Salaries	215,313	202,766	442,467	363,472
12-3812-6162	Classified Extra Pay	3,880	8,756	11,000	8,000
12-3812-6171	Classified Leave Payouts	0	1,000	0	0
12-3812-6211	Teacher Retirement	4,989	4,094	3,780	0
22-3812-6211	Teacher Retirement	0	0	0	251,140
12-3812-6221	Non-Teacher Retirement	51,431	49,902	84,562	58,204
12-3812-6231	Social Security Retirement	40,648	38,552	55,775	38,212
12-3812-6232	Medicare	9,497	9,014	13,044	8,936
22-3812-6232	Medicare	0	0	0	25,114
12-3812-6241	Health Insurance	163,064	150,775	358,225	214,423
12-3812-6242	District Health Savings Acct	9,379	15,200	10,600	8,289
12-3812-6243	Life Insurance	1,316	710	1,086	712
12-3812-6244	Dental Insurance	10,983	8,539	21,146	14,537
12-3812-6245	Long Term Disability Ins	1,653	1,720	2,805	2,014
12-3812-6291	Other Employer Benefits	883	642	1,708	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-3812-6319	Other Professional Services	1,978	3,871	20,486	11,073
12-3812-6343	Travel	0	0	6,400	0
12-3812-6352	Liability Insurance	1,652	0	0	0
12-3812-6361	Communication	2,620	0	0	0
12-3812-6363	Printing and Binding	0	0	0	0
12-3812-6411	General Supplies	8,325	15,806	32,608	37,533
12-3812-6412	Technology Supplies/Licenses	0	48	27,200	9,000
12-3812-6491	Other Supplies and Materials	1,176	1,585	7,500	6,900
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-3812	Afterschool Programs	980,232	930,856	1,528,947	3,054,327
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22-3911-6112	Certificated Administrator Sal	0	0	0	0
15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
15-3911-6162	Classified Extra Pay	0	0	0	0
22-3911-6211	Teacher Retirement	0	0	0	0
15-3911-6221	Non-Teacher Retirement	0	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
15-3911-6232	Medicare	0	0	0	0
22-3911-6232	Medicare	0	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
22-3911-6241	Health Insurance	0	0	0	0
15-3911-6242	District Health Savings Acct	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
22-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
22-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
22-3911-6245	Long Term Disability Ins	0	0	0	0
16-3911-6335	Water and Sewer	0	504	0	0
16-3911-6398	Other Expenses	55	1,568	0	0
12-3911-6411	General Supplies	9,175	335	0	0
15-3911-6411	General Supplies	0	0	0	0
16-3911-6411	General Supplies	5,389	11,481	0	0
16-3911-6482	Natural Gas	0	0	0	0
16-3911-6486	Gasoline/Diesel	0	0	0	0
12-3911-6491	Other Supplies and Materials	59	47	100	0
15-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	1,426	1,669	0	0
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-3911	Other Community Services	16,104	15,604	100	0



INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 24 BUDGET
12-3912-6162	Classified Extra Pay	0	0	0	0
12-3912-6211	Teacher Retirement	0	0	0	0
12-3912-6232	Medicare	0	0	0	0
12-3912-6319	Other Professional Services	296	0	3,248	4,248
12-3912-6361	Communication	219	0	0	0
12-3912-6363	Printing and Binding	49	68	0	520
12-3912-6411	General Supplies	64,537	16,257	59,597	116,550
12-3912-6412	Technology Supplies/Licenses	0	0	0	0
12-3912-6491	Other Supplies and Materials	6,095	9,227	16,155	36,250
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-3912	Parental Involvement	71,196	25,552	79,000	157,568
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41-4021-6531	Site Improvements	0	117,822	0	0
		=====	=====	=====	=====
-4021	Land Acquisition & Development Servic	0	117,822	0	0
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41-4051-6521	Buildings	0	2,146,857	0	0
42-4051-6521	Buildings	0	0	0	0
		=====	=====	=====	=====
-4051	Building Acquisition Construction & I	0	2,146,857	0	0
		-----	-----	-----	-----
41-4091-6531	Site Improvements	562,707	2,039,645	0	0
42-4091-6531	Site Improvements	0	1,155	0	0
		=====	=====	=====	=====
-4091	Other Facilities Acquisition & Constr	562,707	2,040,800	0	0
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GRAND TOTAL		60,463,131	67,485,520	60,376,778	61,827,799
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1131-6111	Certificated Regular Salaries	7,568,508	8,600,808	9,321,480	9,610,410
22-1131-6121	Certificated Substitute Salari	145,184	223,216	326,650	300,250
22-1131-6131	Certificated Supplemental Pay	30,514	6,784	24,500	15,000
22-1131-6141	Certificated Leave Payouts	13,525	14,050	0	0
12-1131-6152	Instructional Aide Salaries	27,267	30,670	15,640	17,825
12-1131-6153	Classified Substitute Salaries	0	0	0	500
12-1131-6162	Classified Extra Pay	2,049	1,585	6,950	2,150
22-1131-6162	Classified Extra Pay	0	0	0	0
12-1131-6171	Classified Leave Payouts	0	1,150	0	0
12-1131-6211	Teacher Retirement	0	0	0	0
22-1131-6211	Teacher Retirement	1,240,016	1,428,844	1,550,132	1,544,676
12-1131-6221	Non-Teacher Retirement	1,113	1,665	1,073	1,223
22-1131-6221	Non-Teacher Retirement	6,375	5,482	11,033	35,454
12-1131-6231	Social Security Retirement	1,778	2,029	970	1,105
22-1131-6231	Social Security Retirement	14,844	13,961	12,564	26,599
12-1131-6232	Medicare	415	475	227	258
22-1131-6232	Medicare	108,020	123,268	138,131	149,791
12-1131-6241	Health Insurance	0	0	0	0
22-1131-6241	Health Insurance	1,038,511	1,249,834	1,392,372	1,393,742
12-1131-6242	District Health Savings Acct	0	0	0	0
22-1131-6242	District Health Savings Acct	42,350	84,410	79,660	76,090
12-1131-6243	Life Insurance	0	0	0	0
22-1131-6243	Life Insurance	13,482	11,193	12,141	12,579
12-1131-6244	Dental Insurance	0	0	0	0
22-1131-6244	Dental Insurance	52,127	53,700	67,279	68,302
12-1131-6245	Long Term Disability Ins	0	0	0	0
22-1131-6245	Long Term Disability Ins	19,706	23,851	26,136	27,776
12-1131-6261	Workers' Compensation	6,069	6,344	9,121	12,489
22-1131-6261	Workers' Compensation	60,104	55,011	73,863	77,704
12-1131-6291	Other Employer Benefits	0	0	0	0
22-1131-6291	Other Employer Benefits	3,420	2,585	1,199	1,500
12-1131-6311	Purchased Instructional Servic	0	0	0	11,000
12-1131-6316	Data Processing/Technology Ser	5,634	4,260	13,000	0
12-1131-6319	Other Professional Services	75	1,723	1,625	1,325
12-1131-6332	Repairs and Maintenance	7,235	2,502	6,975	7,475
12-1131-6334	Rentals-Equipment	22,829	22,597	24,650	23,350
12-1131-6343	Travel	0	127	950	700
12-1131-6361	Communication	0	0	250	0
12-1131-6363	Printing and Binding	21,797	40,652	67,973	67,183
12-1131-6371	Dues and Memberships	950	1,335	950	1,350
12-1131-6398	Other Expenses	4,213	2,003	26,005	26,405
12-1131-6411	General Supplies	138,826	182,827	276,891	177,848
16-1131-6411	General Supplies	0	3,363	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1131-6412	Technology Supplies/Licenses	824,596	495,621	84,292	117,500
12-1131-6431	Textbooks	22,746	84,926	28,966	21,260
12-1131-6441	Library Books	396	0	0	0
12-1131-6491	Other Supplies and Materials	8,260	17,888	11,300	11,800
42-1131-6542	Instructional Equipment	0	34,325	17,000	16,000
42-1131-6543	Technology Hardware	0	711,643	0	0
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-1131	Middle School Instruction	11,452,934	13,546,707	13,631,948	13,858,619
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22-1191-6112	Certificated Administrator Sal	55,193	70,143	0	0
22-1191-6121	Certificated Substitute Salari	11,160	4,813	0	0
22-1191-6131	Certificated Supplemental Pay	329,605	162,752	0	0
12-1191-6162	Classified Extra Pay	9,303	1,728	0	0
12-1191-6211	Teacher Retirement	270	0	0	0
22-1191-6211	Teacher Retirement	54,566	34,649	0	0
12-1191-6221	Non-Teacher Retirement	517	119	0	0
22-1191-6221	Non-Teacher Retirement	325	17	0	0
12-1191-6231	Social Security Retirement	460	107	0	0
22-1191-6231	Social Security Retirement	1,285	259	0	0
12-1191-6232	Medicare	134	25	0	0
22-1191-6232	Medicare	5,740	3,417	0	0
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-1191	Summer School (Regular)	468,558	278,029	0	0
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22-1193-6111	Certificated Regular Salaries	0	0	109,140	0
22-1193-6121	Certificated Substitute Salari	0	0	28,630	0
12-1193-6152	Instructional Aide Salaries	0	0	57,105	0
22-1193-6211	Teacher Retirement	0	0	18,703	0
12-1193-6221	Non-Teacher Retirement	0	0	4,703	0
22-1193-6221	Non-Teacher Retirement	0	0	3,102	0
12-1193-6231	Social Security Retirement	0	0	3,502	0
22-1193-6231	Social Security Retirement	0	0	1,587	0
12-1193-6232	Medicare	0	0	819	0
22-1193-6232	Medicare	0	0	1,910	0
12-1193-6241	Health Insurance	0	0	10,974	0
22-1193-6241	Health Insurance	0	0	34,758	0
12-1193-6242	District Health Savings Acct	0	0	1,062	0
22-1193-6242	District Health Savings Acct	0	0	212	0
12-1193-6243	Life Insurance	0	0	66	0
22-1193-6243	Life Insurance	0	0	211	0
12-1193-6244	Dental Insurance	0	0	736	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1193-6244	Dental Insurance	0	0	1,733	0
12-1193-6245	Long Term Disability Ins	0	0	148	0
22-1193-6245	Long Term Disability Ins	0	0	386	0
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-1193	Alternative Programs	0	0	279,487	0
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22-1195-6111	Certificated Regular Salaries	908,146	75,434	78,561	0
22-1195-6121	Certificated Substitute Salari	1,000	230	201	200
22-1195-6131	Certificated Supplemental Pay	14,130	19,052	19,473	9,810
22-1195-6211	Teacher Retirement	151,834	15,289	15,833	1,596
22-1195-6231	Social Security Retirement	62	14	0	0
22-1195-6232	Medicare	12,876	1,350	1,399	135
22-1195-6241	Health Insurance	121,003	8,228	8,611	0
22-1195-6242	District Health Savings Acct	2,400	0	0	0
22-1195-6243	Life Insurance	1,636	99	99	0
22-1195-6244	Dental Insurance	5,753	361	385	0
22-1195-6245	Long Term Disability Ins	2,396	210	220	0
12-1195-6337	Technology Repairs & Maintenan	1,055	5,465	5,465	12,572
12-1195-6412	Technology Supplies/Licenses	7,484	19,656	19,656	73,064
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-1195	Virtual Instruction	1,229,775	145,388	149,903	97,377
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22-1211-6111	Certificated Regular Salaries	139,284	145,136	151,267	156,844
22-1211-6121	Certificated Substitute Salari	945	1,035	399	4,000
22-1211-6211	Teacher Retirement	22,400	23,420	24,475	25,223
22-1211-6231	Social Security Retirement	59	64	0	0
22-1211-6232	Medicare	2,003	2,087	3,232	3,424
22-1211-6241	Health Insurance	15,199	16,456	17,222	16,798
22-1211-6242	District Health Savings Acct	600	1,000	999	995
22-1211-6243	Life Insurance	252	191	191	198
22-1211-6244	Dental Insurance	723	663	770	756
22-1211-6245	Long Term Disability Ins	369	405	423	439
22-1211-6291	Other Employer Benefits	711	693	103	0
12-1211-6398	Other Expenses	0	75	0	800
12-1211-6411	General Supplies	0	360	0	0
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-1211	Gifted and Talented	182,545	191,585	199,081	209,477
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22-1221-6111	Certificated Regular Salaries	1,363,658	1,418,325	1,354,491	1,321,987
22-1221-6121	Certificated Substitute Salari	13,132	4,847	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1221-6131	Certificated Supplemental Pay	26,936	14,938	0	0
22-1221-6141	Certificated Leave Payouts	0	0	0	0
12-1221-6152	Instructional Aide Salaries	258,139	230,813	370,141	339,182
12-1221-6153	Classified Substitute Salaries	0	90	0	0
12-1221-6162	Classified Extra Pay	17,170	12,188	0	0
12-1221-6211	Teacher Retirement	2,559	0	0	0
22-1221-6211	Teacher Retirement	227,664	236,238	223,709	218,163
12-1221-6221	Non-Teacher Retirement	22,790	21,647	34,025	29,886
22-1221-6221	Non-Teacher Retirement	0	11	0	0
12-1221-6231	Social Security Retirement	16,554	14,811	22,459	20,746
22-1221-6231	Social Security Retirement	815	300	0	0
12-1221-6232	Medicare	3,871	3,463	5,252	4,852
22-1221-6232	Medicare	19,785	20,191	19,038	18,689
12-1221-6241	Health Insurance	80,166	70,224	120,556	91,200
22-1221-6241	Health Insurance	173,615	191,315	180,835	175,329
12-1221-6242	District Health Savings Acct	5,426	6,000	7,000	2,944
22-1221-6242	District Health Savings Acct	4,200	8,000	7,000	9,818
12-1221-6243	Life Insurance	476	288	473	405
22-1221-6243	Life Insurance	2,489	1,855	1,713	1,674
12-1221-6244	Dental Insurance	4,918	3,705	6,545	5,217
22-1221-6244	Dental Insurance	8,975	8,251	8,854	8,634
12-1221-6245	Long Term Disability Ins	650	618	1,036	886
22-1221-6245	Long Term Disability Ins	3,614	3,944	3,784	3,702
22-1221-6291	Other Employer Benefits	0	282	0	0
12-1221-6411	General Supplies	0	0	0	0
12-1221-6412	Technology Supplies/Licenses	0	354	0	0
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-1221	Special Education Instruction	2,257,602	2,272,698	2,366,911	2,253,314
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12-1251-6332	Repairs and Maintenance	302	0	0	0
12-1251-6363	Printing and Binding	1,245	3,712	2,000	0
12-1251-6411	General Supplies	14,070	8,092	32,770	33,710
12-1251-6412	Technology Supplies/Licenses	25,110	45,539	15,720	21,550
12-1251-6441	Library Books	0	0	0	0
42-1251-6543	Technology Hardware	2,687	0	2,500	1,940
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-1251	Supplemental Instruction	43,414	57,343	52,990	57,200
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22-1271-6111	Certificated Regular Salaries	165,097	234,209	245,232	253,001
22-1271-6121	Certificated Substitute Salari	787	1,035	1,416	0
22-1271-6211	Teacher Retirement	27,331	38,750	40,777	41,776



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1271-6221	Non-Teacher Retirement	0	0	0	0
22-1271-6231	Social Security Retirement	49	64	0	0
22-1271-6232	Medicare	2,376	3,120	18,319	3,342
22-1271-6241	Health Insurance	22,798	32,912	43,056	41,994
22-1271-6242	District Health Savings Acct	1,801	3,000	3,000	2,982
22-1271-6243	Life Insurance	290	308	310	321
22-1271-6244	Dental Insurance	1,085	1,355	2,309	1,888
22-1271-6245	Long Term Disability Ins	427	652	687	708
22-1271-6291	Other Employer Benefits	121	102	0	0
12-1271-6343	Travel	0	0	136	0
12-1271-6398	Other Expenses	0	402	0	0
12-1271-6411	General Supplies	11	190	900	900
12-1271-6412	Technology Supplies/Licenses	0	12,059	3,000	3,000
42-1271-6543	Technology Hardware	0	0	0	0
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-1271	Bilingual Instruction	222,173	328,158	359,142	349,912
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12-1371-6319	Other Professional Services	950	0	0	0
12-1371-6371	Dues and Memberships	1,900	2,850	2,850	2,800
12-1371-6411	General Supplies	989	2,436	3,900	2,700
12-1371-6412	Technology Supplies/Licenses	7,468	2,004	700	700
42-1371-6543	Technology Hardware	0	1,799	0	0
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-1371	CE-Technology & Engineering Education	11,307	9,089	7,450	6,200
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22-1411-6131	Certificated Supplemental Pay	57,893	72,111	78,436	78,036
22-1411-6211	Teacher Retirement	9,461	11,685	11,728	9,730
22-1411-6221	Non-Teacher Retirement	51	101	0	160
22-1411-6231	Social Security Retirement	42	69	0	105
22-1411-6232	Medicare	803	998	1,568	1,541
12-1411-6319	Other Professional Services	0	0	500	500
16-1411-6319	Other Professional Services	75	896	0	0
16-1411-6334	Rentals-Equipment	0	55	0	0
16-1411-6343	Travel	0	0	0	0
16-1411-6363	Printing and Binding	94	0	0	0
16-1411-6371	Dues and Memberships	50	0	0	0
12-1411-6398	Other Expenses	0	0	200	200
16-1411-6398	Other Expenses	394	754	0	0
12-1411-6411	General Supplies	0	316	400	400
16-1411-6411	General Supplies	53,180	35,362	0	0
12-1411-6412	Technology Supplies/Licenses	0	20	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
16-1411-6412	Technology Supplies/Licenses	108	2,241	0	0
16-1411-6491	Other Supplies and Materials	1,119	5,733	0	0
		=====	=====	=====	=====
-1411	Student Activities (Curricular)	123,270	130,341	92,832	90,672
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22-1421-6121	Certificated Substitute Salari	0	353	500	600
22-1421-6131	Certificated Supplemental Pay	268,725	272,471	263,746	272,991
12-1421-6162	Classified Extra Pay	13,621	17,278	9,320	10,460
12-1421-6211	Teacher Retirement	1,108	1,041	913	815
22-1421-6211	Teacher Retirement	35,466	36,908	37,725	39,324
12-1421-6221	Non-Teacher Retirement	281	511	857	755
22-1421-6221	Non-Teacher Retirement	2,491	2,257	2,736	2,407
12-1421-6231	Social Security Retirement	398	638	971	854
22-1421-6231	Social Security Retirement	2,305	2,086	1,921	1,576
12-1421-6232	Medicare	182	236	889	831
22-1421-6232	Medicare	3,829	3,888	3,634	3,708
12-1421-6319	Other Professional Services	29,607	37,239	35,320	38,755
16-1421-6319	Other Professional Services	356	27	0	0
12-1421-6332	Repairs and Maintenance	7,196	2,467	6,800	7,550
12-1421-6343	Travel	447	303	250	331
12-1421-6352	Liability Insurance	2,391	0	2,050	500
12-1421-6363	Printing and Binding	12	27	170	145
12-1421-6371	Dues and Memberships	6,056	4,794	5,000	5,500
12-1421-6391	Other Purchased Services	0	0	0	0
12-1421-6398	Other Expenses	3,676	3,771	7,110	6,625
16-1421-6398	Other Expenses	660	300	0	0
12-1421-6411	General Supplies	53,209	40,056	62,595	46,968
16-1421-6411	General Supplies	5,430	13,789	0	0
12-1421-6412	Technology Supplies/Licenses	810	3,069	420	120
12-1421-6491	Other Supplies and Materials	0	49	300	0
16-1421-6491	Other Supplies and Materials	979	3,552	0	0
42-1421-6542	Instructional Equipment	0	0	13,700	0
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-1421	Student Activities (Athletics)	439,235	447,110	456,927	440,815
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22-1911-6311	Purchased Instructional Servic	70,325	62,475	0	0
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-1911	Tuition to Other Districts Within the	70,325	62,475	0	0
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22-1933-6311	Purchased Instructional Servic	176,944	284,661	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-1933 Tuition for Sped Services in Private		176,944	284,661	0	0
12-2112-6151 Classified Regular Salaries		135,547	143,175	145,590	153,196
12-2112-6162 Classified Extra Pay		917	2,058	2,450	2,000
12-2112-6211 Teacher Retirement		14	0	0	0
12-2112-6221 Non-Teacher Retirement		9,900	10,983	11,274	11,743
12-2112-6231 Social Security Retirement		8,289	8,641	8,732	9,142
12-2112-6232 Medicare		1,939	2,021	2,442	2,137
12-2112-6241 Health Insurance		6,380	13,481	17,222	16,502
12-2112-6242 District Health Savings Acct		0	1,000	2,000	977
12-2112-6243 Life Insurance		270	198	186	195
12-2112-6244 Dental Insurance		1,384	1,321	1,540	1,484
12-2112-6245 Long Term Disability Ins		347	402	407	429
12-2112-6319 Other Professional Services		0	0	0	0
-2112 Attendance Services		164,987	183,280	191,843	197,805
12-2113-6151 Classified Regular Salaries		182,018	165,255	209,468	325,615
12-2113-6162 Classified Extra Pay		2,371	1,393	0	0
12-2113-6171 Classified Leave Payouts		119	0	0	0
12-2113-6221 Non-Teacher Retirement		14,763	12,989	16,384	25,690
12-2113-6231 Social Security Retirement		10,789	9,806	12,981	20,194
12-2113-6232 Medicare		2,523	2,295	3,035	4,724
12-2113-6241 Health Insurance		30,168	23,252	27,662	46,464
12-2113-6242 District Health Savings Acct		600	0	1,000	1,000
12-2113-6243 Life Insurance		332	200	265	413
12-2113-6244 Dental Insurance		1,452	1,166	1,718	2,565
12-2113-6245 Long Term Disability Ins		483	418	586	909
12-2113-6361 Communication		1,689	1,269	1,785	1,785
-2113 Social Work Services		247,307	218,043	274,884	429,359
22-2122-6111 Certificated Regular Salaries		637,306	618,204	636,504	637,784
22-2122-6131 Certificated Supplemental Pay		625	26,107	41,250	13,750
12-2122-6151 Classified Regular Salaries		0	0	0	0
22-2122-6211 Teacher Retirement		102,426	99,527	102,745	102,617
22-2122-6221 Non-Teacher Retirement		0	59	943	943
12-2122-6231 Social Security Retirement		0	0	0	0
22-2122-6231 Social Security Retirement		0	1,619	2,559	853



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2122-6232	Medicare	0	0	0	0
22-2122-6232	Medicare	8,918	9,104	9,573	9,245
22-2122-6241	Health Insurance	66,188	65,772	68,888	67,022
22-2122-6242	District Health Savings Acct	2,400	5,000	5,000	6,958
22-2122-6243	Life Insurance	1,125	806	776	807
22-2122-6244	Dental Insurance	3,513	2,959	3,465	3,390
22-2122-6245	Long Term Disability Ins	1,651	1,705	1,715	1,784
12-2122-6361	Communication	0	18	0	0
12-2122-6411	General Supplies	1,776	2,635	1,650	2,050
12-2122-6412	Technology Supplies/Licenses	0	0	0	0
12-2122-6491	Other Supplies and Materials	365	2,292	1,500	1,500
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-2122	Guidance Counseling Services	826,293	835,807	876,568	848,703
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12-2134-6151	Classified Regular Salaries	272,917	313,513	357,666	375,485
12-2134-6153	Classified Substitute Salaries	750	972	0	0
12-2134-6162	Classified Extra Pay	2,998	3,834	0	0
12-2134-6171	Classified Leave Payouts	2,200	0	0	0
12-2134-6221	Non-Teacher Retirement	22,737	25,910	28,718	30,025
12-2134-6231	Social Security Retirement	16,921	19,323	21,642	22,740
12-2134-6232	Medicare	3,958	4,519	5,061	5,318
12-2134-6241	Health Insurance	53,832	57,664	57,802	58,793
12-2134-6242	District Health Savings Acct	1,800	3,000	2,212	1,988
12-2134-6243	Life Insurance	507	434	456	477
12-2134-6244	Dental Insurance	2,741	2,744	3,161	3,396
12-2134-6245	Long Term Disability Ins	676	921	1,001	1,051
12-2134-6411	General Supplies	1,277	1,713	2,872	3,072
12-2134-6412	Technology Supplies/Licenses	20	0	0	0
42-2134-6541	Regular Equipment	0	0	0	0
46-2134-6541	Regular Equipment	0	0	0	0
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-2134	Nursing Services	383,334	434,547	480,591	502,345
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22-2142-6111	Certificated Regular Salaries	38,295	43,987	38,948	0
22-2142-6211	Teacher Retirement	5,872	7,728	7,433	0
22-2142-6221	Non-Teacher Retirement	152	0	0	0
22-2142-6231	Social Security Retirement	137	0	0	0
22-2142-6232	Medicare	556	658	566	0
22-2142-6241	Health Insurance	3,751	8,100	12,055	0
22-2142-6242	District Health Savings Acct	240	1,100	900	0
22-2142-6243	Life Insurance	63	57	66	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2142-6244	Dental Insurance	348	337	539	0
22-2142-6245	Long Term Disability Ins	86	119	106	0
12-2142-6361	Communication	178	252	168	0
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-2142	Psychological Services	49,678	62,338	60,781	0
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22-2152-6111	Certificated Regular Salaries	312,321	289,912	348,651	343,746
22-2152-6131	Certificated Supplemental Pay	2,789	0	0	0
12-2152-6152	Instructional Aide Salaries	0	0	0	43,594
22-2152-6211	Teacher Retirement	50,757	36,931	45,626	55,634
12-2152-6221	Non-Teacher Retirement	0	0	0	3,585
22-2152-6221	Non-Teacher Retirement	40	3,605	5,109	0
12-2152-6231	Social Security Retirement	0	0	0	2,643
22-2152-6231	Social Security Retirement	36	3,907	4,205	0
12-2152-6232	Medicare	0	0	0	618
22-2152-6232	Medicare	3,917	3,861	4,694	4,692
12-2152-6241	Health Insurance	0	0	0	8,291
22-2152-6241	Health Insurance	34,196	32,434	38,749	38,211
22-2152-6242	District Health Savings Acct	1,800	2,000	2,000	1,391
12-2152-6243	Life Insurance	0	0	0	55
22-2152-6243	Life Insurance	551	333	381	435
12-2152-6244	Dental Insurance	0	0	0	373
22-2152-6244	Dental Insurance	1,625	1,242	1,733	1,716
12-2152-6245	Long Term Disability Ins	0	0	0	122
22-2152-6245	Long Term Disability Ins	809	709	844	962
22-2152-6291	Other Employer Benefits	600	0	0	0
12-2152-6311	Purchased Instructional Servic	0	18,360	62,400	0
12-2152-6313	Pupil Services	435	0	0	0
12-2152-6334	Rentals-Equipment	305	0	0	0
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-2152	Speech Pathology and Audiology Servic	410,181	393,294	514,392	506,068
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12-2162-6313	Pupil Services	261	0	0	0
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-2162	Occupational Therapy Services	261	0	0	0
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22-2182-6111	Certificated Regular Salaries	18,296	18,858	19,641	23,307
12-2182-6152	Instructional Aide Salaries	20,829	22,034	24,886	25,138
12-2182-6162	Classified Extra Pay	0	0	0	0
22-2182-6211	Teacher Retirement	2,922	3,027	3,155	3,771



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2182-6221	Non-Teacher Retirement	1,938	1,874	2,324	2,320
12-2182-6231	Social Security Retirement	1,156	1,276	1,368	1,563
12-2182-6232	Medicare	270	299	320	366
22-2182-6232	Medicare	264	272	283	334
12-2182-6241	Health Insurance	7,599	6,158	8,612	8,291
22-2182-6241	Health Insurance	1,900	2,057	2,153	2,585
22-2182-6242	District Health Savings Acct	0	0	0	0
12-2182-6243	Life Insurance	42	22	32	32
22-2182-6243	Life Insurance	33	25	25	29
12-2182-6244	Dental Insurance	361	241	384	373
22-2182-6244	Dental Insurance	90	90	192	210
12-2182-6245	Long Term Disability Ins	55	46	70	70
22-2182-6245	Long Term Disability Ins	48	53	55	65
12-2182-6291	Other Employer Benefits	0	58	0	0
12-2182-6411	General Supplies	0	64	0	0
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-2182	Visually Impaired Services	55,803	56,454	63,500	68,454
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22-2191-6111	Certificated Regular Salaries	2,242	2,267	2,434	0
22-2191-6211	Teacher Retirement	359	363	391	0
22-2191-6232	Medicare	32	33	35	0
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-2191	Other Student Support Services	2,633	2,663	2,860	0
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22-2212-6121	Certificated Substitute Salari	0	0	4,000	4,000
22-2212-6131	Certificated Supplemental Pay	18,448	3,033	30,000	26,000
22-2212-6211	Teacher Retirement	2,977	489	140	140
22-2212-6221	Non-Teacher Retirement	0	0	0	120
22-2212-6231	Social Security Retirement	0	0	200	200
22-2212-6232	Medicare	262	42	5,100	600
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-2212	Instruction & Curriculum Development	21,687	3,564	39,440	31,060
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22-2213-6111	Certificated Regular Salaries	166,354	185,785	193,734	151,229
22-2213-6121	Certificated Substitute Salari	53	115	0	0
22-2213-6131	Certificated Supplemental Pay	8,000	9,202	8,000	8,000
22-2213-6211	Teacher Retirement	28,150	31,546	32,778	25,773
22-2213-6221	Non-Teacher Retirement	0	8	0	0
22-2213-6231	Social Security Retirement	3	12	0	0
22-2213-6232	Medicare	2,347	2,612	2,695	2,114



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2213-6241	Health Insurance	18,998	21,969	27,298	20,998
22-2213-6242	District Health Savings Acct	900	1,500	1,500	1,491
22-2213-6243	Life Insurance	279	233	234	191
22-2213-6244	Dental Insurance	904	935	1,220	944
22-2213-6245	Long Term Disability Ins	408	498	515	423
22-2213-6291	Other Employer Benefits	4,213	3,371	3,371	3,371
12-2213-6319	Other Professional Services	300	<300>	0	0
12-2213-6361	Communication	421	211	210	0
12-2213-6491	Other Supplies and Materials	0	0	0	0
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-2213	Instructional Staff Training Services	231,330	257,697	271,555	214,534
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22-2214-6121	Certificated Substitute Salari	525	1,899	4,000	2,000
22-2214-6131	Certificated Supplemental Pay	32,699	46,465	30,000	21,443
22-2214-6211	Teacher Retirement	4,716	7,017	3,000	3,000
22-2214-6221	Non-Teacher Retirement	0	9	15	60
22-2214-6231	Social Security Retirement	100	120	85	60
22-2214-6232	Medicare	480	695	300	300
12-2214-6319	Other Professional Services	16,146	18,524	27,232	27,000
12-2214-6343	Travel	1,422	21,326	25,042	20,000
12-2214-6371	Dues and Memberships	0	0	0	0
12-2214-6411	General Supplies	1,987	2,529	56,744	6,479
12-2214-6491	Other Supplies and Materials	2,784	888	3,500	4,645
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-2214	State Professional Development	60,859	99,472	149,918	84,987
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22-2219-6121	Certificated Substitute Salari	0	345	12,000	12,000
22-2219-6131	Certificated Supplemental Pay	115,033	116,750	0	0
22-2219-6211	Teacher Retirement	18,573	18,850	280	280
22-2219-6221	Non-Teacher Retirement	75	81	0	100
22-2219-6231	Social Security Retirement	71	155	400	420
22-2219-6232	Medicare	1,600	1,627	200	220
12-2219-6319	Other Professional Services	58,780	40,049	127,700	127,700
12-2219-6343	Travel	0	53,482	53,800	53,300
12-2219-6371	Dues and Memberships	15,422	15,422	15,422	15,822
12-2219-6411	General Supplies	2,133	779	2,500	3,000
12-2219-6412	Technology Supplies/Licenses	1,740	1,740	2,320	2,440
12-2219-6491	Other Supplies and Materials	0	38	800	800
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-2219	Other Improvement of Instruction Serv	213,427	249,318	215,422	216,082



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2222-6111	Certificated Regular Salaries	256,022	247,739	212,284	229,205
22-2222-6121	Certificated Substitute Salari	368	115	0	0
12-2222-6152	Instructional Aide Salaries	38,818	0	0	0
12-2222-6162	Classified Extra Pay	176	0	0	0
12-2222-6211	Teacher Retirement	1,821	0	0	0
22-2222-6211	Teacher Retirement	41,070	40,853	35,999	38,327
12-2222-6221	Non-Teacher Retirement	1,885	0	0	0
12-2222-6231	Social Security Retirement	2,359	0	0	0
22-2222-6231	Social Security Retirement	23	7	0	0
12-2222-6232	Medicare	551	0	0	0
22-2222-6232	Medicare	3,538	3,487	2,960	3,215
12-2222-6241	Health Insurance	5,686	0	0	0
22-2222-6241	Health Insurance	26,559	32,912	34,444	33,596
12-2222-6242	District Health Savings Acct	600	0	0	0
22-2222-6242	District Health Savings Acct	600	2,000	2,000	994
12-2222-6243	Life Insurance	59	0	0	0
22-2222-6243	Life Insurance	465	326	269	290
12-2222-6244	Dental Insurance	542	<90>	0	0
22-2222-6244	Dental Insurance	1,264	1,369	1,540	1,508
12-2222-6245	Long Term Disability Ins	77	0	0	0
22-2222-6245	Long Term Disability Ins	684	694	595	642
16-2222-6319	Other Professional Services	574	574	0	0
12-2222-6337	Technology Repairs & Maintenan	0	0	0	0
16-2222-6398	Other Expenses	827	60	0	0
12-2222-6411	General Supplies	1,247	2,253	2,150	2,050
16-2222-6411	General Supplies	691	10,159	0	0
12-2222-6412	Technology Supplies/Licenses	887	730	800	300
16-2222-6412	Technology Supplies/Licenses	0	0	0	0
12-2222-6441	Library Books	37,929	36,275	26,570	28,160
16-2222-6441	Library Books	2,749	0	0	0
12-2222-6451	Library Resource Materials	0	0	200	200
12-2222-6491	Other Supplies and Materials	0	0	0	0
-2222	School Library Services	428,071	379,463	319,811	338,487
12-2331-6412	Technology Supplies/Licenses	2,485	0	0	0
42-2331-6543	Technology Hardware	15,859	0	0	0
-2331	Administrative Technology Services	18,344	0	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2411-6112	Certificated Administrator Sal	1,133,018	1,163,179	1,311,734	1,311,127
22-2411-6131	Certificated Supplemental Pay	2,503	0	0	0
22-2411-6141	Certificated Leave Payouts	6,150	5,950	15,000	18,000
12-2411-6151	Classified Regular Salaries	323,560	317,711	338,210	342,954
12-2411-6153	Classified Substitute Salaries	0	0	0	90
12-2411-6162	Classified Extra Pay	13,467	94,101	12,100	12,000
12-2411-6171	Classified Leave Payouts	1,388	865	3,000	3,000
12-2411-6211	Teacher Retirement	0	13,278	0	0
22-2411-6211	Teacher Retirement	179,286	184,022	208,465	207,685
12-2411-6221	Non-Teacher Retirement	27,716	27,033	29,365	29,198
12-2411-6231	Social Security Retirement	19,436	19,880	20,197	21,281
12-2411-6232	Medicare	4,544	5,750	4,723	5,664
22-2411-6232	Medicare	16,078	16,335	18,343	18,221
12-2411-6241	Health Insurance	67,240	60,537	68,889	66,206
22-2411-6241	Health Insurance	96,884	105,650	120,557	124,227
12-2411-6242	District Health Savings Acct	600	1,000	1,000	1,954
22-2411-6242	District Health Savings Acct	2,400	4,000	4,000	2,925
12-2411-6243	Life Insurance	704	411	430	393
22-2411-6243	Life Insurance	2,103	1,645	1,659	1,657
12-2411-6244	Dental Insurance	3,223	3,004	3,465	3,347
22-2411-6244	Dental Insurance	4,638	4,127	6,160	5,955
12-2411-6245	Long Term Disability Ins	881	839	947	866
22-2411-6245	Long Term Disability Ins	3,088	3,376	3,674	3,671
22-2411-6291	Other Employer Benefits	12,353	12,153	13,228	12,153
12-2411-6319	Other Professional Services	0	0	0	0
12-2411-6332	Repairs and Maintenance	5,981	1,633	1,000	4,100
12-2411-6334	Rentals-Equipment	450	153	125	125
12-2411-6361	Communication	12,802	12,328	12,499	10,209
12-2411-6363	Printing and Binding	1,395	1,243	3,350	3,750
12-2411-6371	Dues and Memberships	3,861	3,960	6,525	5,700
12-2411-6411	General Supplies	66,095	43,084	31,335	29,515
16-2411-6411	General Supplies	0	0	0	0
12-2411-6412	Technology Supplies/Licenses	1,681	1,954	3,995	3,000
12-2411-6491	Other Supplies and Materials	16,623	24,370	16,650	19,075
42-2411-6541	Regular Equipment	0	2,051	0	0
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-2411 Office of the Principal Services		2,030,148	2,135,622	2,260,625	2,268,048
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22-2491-6111	Certificated Regular Salaries	31,381	32,036	41,000	43,872
22-2491-6211	Teacher Retirement	5,026	5,204	6,414	7,000
22-2491-6232	Medicare	396	396	754	620
22-2491-6241	Health Insurance	3,162	4,064	4,140	4,224



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2491-6243	Life Insurance	48	48	72	56
22-2491-6244	Dental Insurance	152	180	180	188
22-2491-6245	Long Term Disability Ins	63	96	108	124
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-2491	Other School Administration Support S	40,228	42,024	52,668	56,084
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12-2542-6151	Classified Regular Salaries	558,594	601,698	747,860	691,053
12-2542-6162	Classified Extra Pay	13,344	48,698	0	0
12-2542-6171	Classified Leave Payouts	0	6,841	0	0
12-2542-6221	Non-Teacher Retirement	46,872	52,949	60,959	57,147
12-2542-6231	Social Security Retirement	32,972	39,301	45,303	41,686
12-2542-6232	Medicare	7,711	9,192	10,596	9,749
12-2542-6241	Health Insurance	108,083	118,008	134,363	135,168
12-2542-6242	District Health Savings Acct	3,000	5,000	4,000	5,000
12-2542-6243	Life Insurance	1,176	763	865	880
12-2542-6244	Dental Insurance	5,761	5,176	6,392	7,213
12-2542-6245	Long Term Disability Ins	1,417	1,509	1,913	1,935
12-2542-6319	Other Professional Services	6,973	59,093	0	0
12-2542-6332	Repairs and Maintenance	352,001	267,989	0	0
12-2542-6334	Rentals-Equipment	0	76	0	0
12-2542-6335	Water and Sewer	82,197	95,531	0	0
12-2542-6336	Trash Removal	23,370	24,952	0	0
12-2542-6411	General Supplies	101,443	78,447	0	0
12-2542-6481	Electric	560,587	581,471	0	0
12-2542-6482	Natural Gas	71,624	127,729	0	0
42-2542-6521	Buildings	179,345	0	0	0
42-2542-6541	Regular Equipment	2,373	48,260	0	1,000
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-2542	Care & Upkeep of Buildings Services	2,158,843	2,172,683	1,012,251	950,831
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12-2543-6332	Repairs and Maintenance	2,420	5,904	0	0
12-2543-6411	General Supplies	10,209	6,300	0	0
42-2543-6531	Site Improvements	37,775	0	0	0
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-2543	Care & Upkeep of Grounds Services	50,404	12,204	0	0
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12-2545-6332	Repairs and Maintenance	0	691	0	0
12-2545-6411	General Supplies	716	1,040	0	0
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-2545	Vehicle Servicing and Maintenance Ser	716	1,731	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2546-6161	Classified Part-Time Salaries	3,457	3,763	4,080	0
12-2546-6221	Non-Teacher Retirement	0	258	280	0
12-2546-6231	Social Security Retirement	214	233	253	0
12-2546-6232	Medicare	50	55	59	0
42-2546-6543	Technology Hardware	0	1,098	0	0
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-2546	Security Services	3,721	5,407	4,672	0
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12-2552-6349	Other Transportation Services	29,176	34,980	102,479	100,700
16-2552-6349	Other Transportation Services	554	2,906	0	0
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-2552	District Operated Nondisabled Student	29,730	37,886	102,479	100,700
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15-2562-6151	Classified Regular Salaries	2,702	164,426	260,727	198,057
15-2562-6161	Classified Part-Time Salaries	3,843	275,984	370,854	421,565
15-2562-6162	Classified Extra Pay	3,909	17,939	0	0
15-2562-6171	Classified Leave Payouts	1,850	3,459	0	0
15-2562-6221	Non-Teacher Retirement	900	40,386	53,333	52,714
15-2562-6231	Social Security Retirement	736	28,271	38,607	37,959
15-2562-6232	Medicare	172	6,612	9,030	8,877
15-2562-6241	Health Insurance	2,635	154,131	163,613	160,512
15-2562-6242	District Health Savings Acct	44	10,000	9,000	8,000
15-2562-6243	Life Insurance	25	563	736	665
15-2562-6244	Dental Insurance	146	7,574	9,240	8,352
15-2562-6245	Long Term Disability Ins	19	1,182	1,606	1,457
15-2562-6319	Other Professional Services	263	0	0	0
15-2562-6332	Repairs and Maintenance	810	19,264	0	0
15-2562-6411	General Supplies	359	76,780	0	0
15-2562-6471	Food Supplies (NS ONLY)	11,838	716,097	0	0
45-2562-6541	Regular Equipment	26,490	21,394	0	0
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-2562	Food Preparation & Dispensing Service	56,741	1,544,062	916,746	898,158
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15-2569-6151	Classified Regular Salaries	37,516	0	0	0
15-2569-6161	Classified Part-Time Salaries	53,606	0	0	0
15-2569-6162	Classified Extra Pay	371,675	15,014	0	0
15-2569-6221	Non-Teacher Retirement	41,022	862	0	0
15-2569-6231	Social Security Retirement	27,058	782	0	0



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
15-2569-6232	Medicare	6,330	183	0	0
15-2569-6241	Health Insurance	147,730	0	0	0
15-2569-6242	District Health Savings Acct	8,356	0	0	0
15-2569-6243	Life Insurance	767	0	0	0
15-2569-6244	Dental Insurance	7,552	0	0	0
15-2569-6245	Long Term Disability Ins	1,027	0	0	0
15-2569-6319	Other Professional Services	2,983	0	0	0
15-2569-6332	Repairs and Maintenance	13,220	0	0	0
15-2569-6411	General Supplies	12,685	499	0	0
15-2569-6471	Food Supplies (NS ONLY)	433,869	27,862	0	0
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-2569	Other Nutrition Services	1,165,396	45,202	0	0
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12-2644-6162	Classified Extra Pay	33,250	38,750	0	0
12-2644-6211	Teacher Retirement	25	0	0	0
12-2644-6221	Non-Teacher Retirement	2,607	3,061	0	0
12-2644-6231	Social Security Retirement	1,969	2,351	0	0
12-2644-6232	Medicare	461	550	0	0
12-2644-6319	Other Professional Services	0	0	150	200
16-2644-6319	Other Professional Services	0	0	0	0
16-2644-6343	Travel	0	0	0	0
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-2644	Professional Development Non-Instruct	38,312	44,712	150	200
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12-3512-6153	Classified Substitute Salaries	0	0	0	0
12-3512-6231	Social Security Retirement	0	0	0	0
12-3512-6232	Medicare	0	0	0	0
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-3512	Early Childhood Instruction	0	0	0	0
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22-3812-6111	Certificated Regular Salaries	0	0	0	652,000
12-3812-6151	Classified Regular Salaries	35,978	37,581	39,040	36,854
12-3812-6153	Classified Substitute Salaries	237	1,147	0	0
12-3812-6161	Classified Part-Time Salaries	7,324	2,935	18,296	10,844
12-3812-6162	Classified Extra Pay	234	154	500	0
22-3812-6211	Teacher Retirement	0	0	0	94,540
12-3812-6221	Non-Teacher Retirement	3,262	3,367	4,575	4,174
12-3812-6231	Social Security Retirement	2,114	1,936	2,877	2,501
12-3812-6232	Medicare	494	452	673	585
22-3812-6232	Medicare	0	0	0	9,454



INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3812-6241	Health Insurance	7,514	8,176	8,611	12,577
12-3812-6242	District Health Savings Acct	0	0	0	0
12-3812-6243	Life Insurance	79	52	50	47
12-3812-6244	Dental Insurance	371	332	385	565
12-3812-6245	Long Term Disability Ins	96	105	109	103
12-3812-6319	Other Professional Services	30	84	939	500
12-3812-6343	Travel	0	0	300	0
12-3812-6352	Liability Insurance	24	0	0	0
12-3812-6361	Communication	377	0	0	0
12-3812-6363	Printing and Binding	0	4	0	0
12-3812-6411	General Supplies	159	84	1,200	1,200
12-3812-6412	Technology Supplies/Licenses	0	0	1,850	0
12-3812-6491	Other Supplies and Materials	0	6	400	300
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-3812	Afterschool Programs	58,293	56,415	79,805	826,244
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15-3911-6162	Classified Extra Pay	0	0	0	0
15-3911-6221	Non-Teacher Retirement	0	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
15-3911-6232	Medicare	0	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
15-3911-6242	District Health Savings Acct	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6333	Rentals-Land and Buildings	0	0	0	0
16-3911-6398	Other Expenses	0	2,798	0	0
12-3911-6411	General Supplies	2,349	62	0	0
15-3911-6411	General Supplies	0	0	0	0
16-3911-6411	General Supplies	1,547	4,473	0	0
12-3911-6491	Other Supplies and Materials	0	0	0	0
15-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	533	651	0	0
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-3911	Other Community Services	4,429	7,984	0	0
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12-3912-6319	Other Professional Services	34	94	2,000	2,000
12-3912-6363	Printing and Binding	1,140	0	0	0
12-3912-6411	General Supplies	6,610	6,515	8,598	30,650
12-3912-6491	Other Supplies and Materials	0	2,664	5,800	23,750
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-3912	Parental Involvement	7,784	9,273	16,398	56,400
41-4051-6521	Buildings	0	15,296	0	0
42-4051-6521	Buildings	0	413,881	0	0
-4051	Building Acquisition Construction & I	0	429,177	0	0
41-4091-6531	Site Improvements	0	1,799,560	0	0
-4091	Other Facilities Acquisition & Constr	0	1,799,560	0	0
GRAND TOTAL		25,437,022	29,273,466	25,504,030	25,958,135



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1151-6111	Certificated Regular Salaries	10,257,659	10,700,375	11,639,211	11,665,911
22-1151-6121	Certificated Substitute Salari	169,568	294,012	310,336	425,895
22-1151-6131	Certificated Supplemental Pay	90,471	22,078	53,000	56,000
22-1151-6141	Certificated Leave Payouts	10,800	13,674	0	0
12-1151-6152	Instructional Aide Salaries	104,361	91,596	64,757	63,297
12-1151-6153	Classified Substitute Salaries	0	0	0	700
12-1151-6162	Classified Extra Pay	4,706	9,675	5,750	9,300
12-1151-6171	Classified Leave Payouts	0	1,450	0	0
12-1151-6211	Teacher Retirement	3,072	3,128	2,949	3,008
22-1151-6211	Teacher Retirement	1,659,876	1,741,662	1,863,453	1,811,802
12-1151-6221	Non-Teacher Retirement	7,098	6,228	3,991	3,847
22-1151-6221	Non-Teacher Retirement	11,970	12,388	19,214	52,384
12-1151-6231	Social Security Retirement	6,396	5,841	3,739	3,589
22-1151-6231	Social Security Retirement	25,521	30,508	25,231	38,425
12-1151-6232	Medicare	1,495	1,381	875	839
22-1151-6232	Medicare	146,826	154,765	178,960	189,548
12-1151-6241	Health Insurance	30,396	31,532	25,833	25,187
22-1151-6241	Health Insurance	1,337,080	1,438,383	1,663,941	1,699,027
12-1151-6242	District Health Savings Acct	1,200	2,000	2,000	1,000
22-1151-6242	District Health Savings Acct	57,050	94,590	94,340	101,015
12-1151-6243	Life Insurance	187	118	84	82
22-1151-6243	Life Insurance	18,270	13,827	14,713	15,125
12-1151-6244	Dental Insurance	1,445	1,264	1,155	1,133
22-1151-6244	Dental Insurance	67,429	63,625	82,471	85,808
12-1151-6245	Long Term Disability Ins	259	246	181	177
22-1151-6245	Long Term Disability Ins	26,700	29,438	31,751	33,399
12-1151-6261	Workers' Compensation	11,114	10,179	12,829	21,679
22-1151-6261	Workers' Compensation	84,087	82,341	106,039	111,553
12-1151-6291	Other Employer Benefits	0	0	0	0
22-1151-6291	Other Employer Benefits	2,408	5,822	2,500	2,500
12-1151-6311	Purchased Instructional Servic	13,489	83,759	80,438	156,738
16-1151-6311	Purchased Instructional Servic	1,098	828	0	0
22-1151-6311	Purchased Instructional Servic	0	0	1,500	1,500
12-1151-6316	Data Processing/Technology Ser	60,286	62,449	25,000	5,000
12-1151-6319	Other Professional Services	6,034	1,919	645	645
12-1151-6332	Repairs and Maintenance	19,733	19,145	19,350	16,850
12-1151-6334	Rentals-Equipment	36,623	35,507	36,746	36,046
12-1151-6343	Travel	0	105	950	500
12-1151-6361	Communication	0	111	0	0
12-1151-6363	Printing and Binding	9,904	21,511	35,852	31,902
12-1151-6371	Dues and Memberships	1,986	758	1,060	1,160
12-1151-6398	Other Expenses	17,003	26,374	52,231	47,198
12-1151-6411	General Supplies	230,567	268,508	559,315	345,164



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
16-1151-6411	General Supplies	342	3,455	0	0
12-1151-6412	Technology Supplies/Licenses	525,395	183,333	114,933	107,345
16-1151-6412	Technology Supplies/Licenses	0	329	0	0
12-1151-6431	Textbooks	97,400	176,111	72,080	89,166
12-1151-6441	Library Books	233	0	593	0
12-1151-6491	Other Supplies and Materials	2,333	8,621	2,000	2,000
16-1151-6491	Other Supplies and Materials	115	292	0	0
42-1151-6541	Regular Equipment	0	0	1,000	1,000
42-1151-6542	Instructional Equipment	186,474	19,176	13,000	13,000
42-1151-6543	Technology Hardware	8,022	105,959	1,800	2,000
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-1151	High School Instruction	15,354,481	15,880,376	17,227,796	17,279,444
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22-1191-6112	Certificated Administrator Sal	75,949	112,885	0	0
22-1191-6121	Certificated Substitute Salari	4,130	2,813	0	0
22-1191-6131	Certificated Supplemental Pay	308,353	184,200	0	0
12-1191-6162	Classified Extra Pay	1,952	7,380	0	0
12-1191-6211	Teacher Retirement	283	183	0	0
22-1191-6211	Teacher Retirement	52,026	43,991	0	0
12-1191-6221	Non-Teacher Retirement	0	376	0	0
22-1191-6221	Non-Teacher Retirement	271	34	3,000	0
12-1191-6231	Social Security Retirement	0	458	0	0
22-1191-6231	Social Security Retirement	1,994	354	0	0
12-1191-6232	Medicare	28	107	0	0
22-1191-6232	Medicare	5,632	4,296	0	0
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-1191	Summer School (Regular)	450,618	357,077	3,000	0
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22-1193-6111	Certificated Regular Salaries	1,433,130	1,655,324	1,111,291	1,900,978
22-1193-6121	Certificated Substitute Salari	20,146	41,814	43,994	57,400
22-1193-6131	Certificated Supplemental Pay	0	0	0	0
22-1193-6141	Certificated Leave Payouts	2,100	19,137	0	0
12-1193-6152	Instructional Aide Salaries	219,943	176,029	156,718	377,053
12-1193-6153	Classified Substitute Salaries	720	238	0	0
12-1193-6162	Classified Extra Pay	542	521	0	0
12-1193-6211	Teacher Retirement	0	785	0	2,798
22-1193-6211	Teacher Retirement	239,398	277,415	184,454	313,951
12-1193-6221	Non-Teacher Retirement	19,378	14,777	12,905	29,802
22-1193-6221	Non-Teacher Retirement	281	2,568	4,842	8,241
12-1193-6231	Social Security Retirement	13,344	10,688	9,608	22,920
22-1193-6231	Social Security Retirement	1,264	2,726	2,486	4,881



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1193-6232	Medicare	3,120	2,500	2,247	5,360
22-1193-6232	Medicare	20,209	23,925	16,336	27,228
12-1193-6241	Health Insurance	60,597	46,972	30,117	83,380
22-1193-6241	Health Insurance	212,192	258,882	185,262	319,358
12-1193-6242	District Health Savings Acct	6,600	6,000	2,915	8,870
22-1193-6242	District Health Savings Acct	7,199	14,000	8,583	18,901
12-1193-6243	Life Insurance	398	205	183	410
22-1193-6243	Life Insurance	2,646	2,143	1,520	2,515
12-1193-6244	Dental Insurance	3,668	2,681	2,020	4,493
22-1193-6244	Dental Insurance	10,391	11,084	9,278	14,730
12-1193-6245	Long Term Disability Ins	523	444	402	898
22-1193-6245	Long Term Disability Ins	3,863	4,574	3,382	5,546
12-1193-6291	Other Employer Benefits	0	0	0	0
22-1193-6291	Other Employer Benefits	26	0	0	0
12-1193-6319	Other Professional Services	1,267	1,070	1,200	1,200
12-1193-6332	Repairs and Maintenance	545	95	150	300
12-1193-6334	Rentals-Equipment	3,588	3,435	4,000	4,000
12-1193-6363	Printing and Binding	1,869	2,041	4,000	4,000
12-1193-6371	Dues and Memberships	0	119	0	0
12-1193-6398	Other Expenses	0	50	0	0
12-1193-6411	General Supplies	18,716	22,253	55,698	21,720
12-1193-6412	Technology Supplies/Licenses	6,613	5,541	4,000	4,500
12-1193-6431	Textbooks	2,195	640	2,500	2,500
12-1193-6491	Other Supplies and Materials	2,944	4,976	4,600	6,500
42-1193-6542	Instructional Equipment	13,850	0	0	0
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-1193	Alternative Programs	2,333,265	2,615,652	1,864,691	3,254,433
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22-1195-6111	Certificated Regular Salaries	188,315	66,075	68,997	0
22-1195-6131	Certificated Supplemental Pay	124,815	42,867	38,944	70,997
22-1195-6211	Teacher Retirement	51,628	17,624	17,534	11,568
22-1195-6221	Non-Teacher Retirement	0	0	0	0
22-1195-6231	Social Security Retirement	0	0	0	0
22-1195-6232	Medicare	4,477	1,537	1,522	1,014
22-1195-6241	Health Insurance	29,234	8,228	8,612	8,398
22-1195-6242	District Health Savings Acct	601	0	0	0
22-1195-6243	Life Insurance	329	87	88	90
22-1195-6244	Dental Insurance	1,385	361	385	378
22-1195-6245	Long Term Disability Ins	483	184	193	199
12-1195-6337	Technology Repairs & Maintenan	1,231	6,831	6,831	15,728
12-1195-6412	Technology Supplies/Licenses	5,366	24,859	25,070	92,676
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-1195 Virtual Instruction		407,864	168,653	168,176	201,048

22-1221-6111 Certificated Regular Salaries		1,665,656	1,822,702	1,755,318	1,981,010
22-1221-6121 Certificated Substitute Salari		30,392	16,146	0	0
22-1221-6131 Certificated Supplemental Pay		48,490	11,837	0	0
12-1221-6152 Instructional Aide Salaries		517,935	434,286	696,846	562,564
12-1221-6153 Classified Substitute Salaries		10,798	7,422	0	0
12-1221-6162 Classified Extra Pay		12,009	6,499	0	0
12-1221-6211 Teacher Retirement		8,830	2,436	3,798	850
22-1221-6211 Teacher Retirement		283,770	306,896	296,586	331,755
12-1221-6221 Non-Teacher Retirement		40,249	37,764	62,594	50,788
22-1221-6221 Non-Teacher Retirement		258	191	0	0
12-1221-6231 Social Security Retirement		32,009	26,577	42,691	34,195
22-1221-6231 Social Security Retirement		1,921	898	0	0
12-1221-6232 Medicare		7,489	6,216	9,984	8,079
22-1221-6232 Medicare		24,290	25,898	24,673	28,073
12-1221-6241 Health Insurance		150,141	135,202	215,279	157,527
22-1221-6241 Health Insurance		239,978	276,562	284,170	310,763
12-1221-6242 District Health Savings Acct		4,774	6,000	6,000	5,888
22-1221-6242 District Health Savings Acct		8,400	18,000	17,000	19,884
12-1221-6243 Life Insurance		919	522	861	680
22-1221-6243 Life Insurance		3,032	2,409	2,227	2,511
12-1221-6244 Dental Insurance		8,467	6,094	11,165	8,571
22-1221-6244 Dental Insurance		11,777	11,446	13,475	13,966
12-1221-6245 Long Term Disability Ins		1,222	1,121	1,885	1,485
22-1221-6245 Long Term Disability Ins		4,433	5,131	4,915	5,547
22-1221-6291 Other Employer Benefits		0	0	0	0
12-1221-6319 Other Professional Services		0	150	0	0
12-1221-6411 General Supplies		0	0	0	0
12-1221-6412 Technology Supplies/Licenses		1,079	1,190	0	15,000
42-1221-6543 Technology Hardware		0	0	0	0
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-1221 Special Education Instruction		3,118,318	3,169,595	3,449,467	3,539,136

12-1251-6319 Other Professional Services		0	0	0	0
12-1251-6363 Printing and Binding		1	0	0	0
12-1251-6371 Dues and Memberships		0	3,425	0	0
12-1251-6398 Other Expenses		0	0	0	0
12-1251-6411 General Supplies		3,272	33,683	45,010	40,705
12-1251-6412 Technology Supplies/Licenses		15,463	31,968	10,570	15,425
12-1251-6441 Library Books		0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
42-1251-6543	Technology Hardware	3,439	16,319	12,130	12,130
-1251	Supplemental Instruction	22,175	85,395	67,710	68,260
22-1271-6111	Certificated Regular Salaries	143,301	140,475	137,509	141,198
22-1271-6121	Certificated Substitute Salari	2,759	2,013	1,063	0
22-1271-6131	Certificated Supplemental Pay	1,427	0	0	0
22-1271-6211	Teacher Retirement	24,335	23,794	23,553	24,000
22-1271-6221	Non-Teacher Retirement	12	0	0	0
22-1271-6231	Social Security Retirement	171	125	0	0
22-1271-6232	Medicare	2,125	1,954	7,183	2,051
22-1271-6241	Health Insurance	23,378	24,046	25,833	25,197
22-1271-6242	District Health Savings Acct	1,200	1,000	1,000	994
22-1271-6243	Life Insurance	260	178	174	179
22-1271-6244	Dental Insurance	1,114	933	1,155	1,132
22-1271-6245	Long Term Disability Ins	380	382	385	395
12-1271-6343	Travel	0	0	268	0
12-1271-6411	General Supplies	91	209	900	900
12-1271-6412	Technology Supplies/Licenses	0	8,752	2,000	2,000
12-1271-6431	Textbooks	334	0	0	0
42-1271-6543	Technology Hardware	0	0	0	0
-1271	Bilingual Instruction	200,887	203,861	201,023	198,046
22-1321-6121	Certificated Substitute Salari	0	460	1,955	2,760
22-1321-6211	Teacher Retirement	0	0	0	0
22-1321-6221	Non-Teacher Retirement	0	10	0	0
22-1321-6231	Social Security Retirement	0	26	0	0
22-1321-6232	Medicare	0	6	153	0
12-1321-6313	Pupil Services	1,200	0	0	0
12-1321-6319	Other Professional Services	4,158	5,460	3,984	5,907
12-1321-6371	Dues and Memberships	135	0	0	0
12-1321-6398	Other Expenses	0	0	0	0
12-1321-6411	General Supplies	108	2,306	135	5,188
12-1321-6412	Technology Supplies/Licenses	28,253	3,150	3,009	0
42-1321-6542	Instructional Equipment	0	0	0	0
42-1321-6543	Technology Hardware	0	3,885	28,125	28,125
-1321	CE-Business Education	33,854	15,303	37,361	41,980



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1331-6121	Certificated Substitute Salari	53	575	920	2,991
22-1331-6211	Teacher Retirement	0	0	0	0
22-1331-6221	Non-Teacher Retirement	0	0	0	0
22-1331-6231	Social Security Retirement	3	35	0	0
22-1331-6232	Medicare	1	8	72	0
12-1331-6319	Other Professional Services	410	265	200	7,567
12-1331-6332	Repairs and Maintenance	552	50	0	0
12-1331-6363	Printing and Binding	0	0	0	0
12-1331-6371	Dues and Memberships	0	433	832	0
22-1331-6371	Dues and Memberships	0	0	100	0
12-1331-6398	Other Expenses	0	2,127	5,490	0
12-1331-6411	General Supplies	55,823	90,942	96,344	85,490
12-1331-6412	Technology Supplies/Licenses	2,672	3,417	1,524	0
42-1331-6542	Instructional Equipment	7,254	18,274	5,125	0
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-1331 CE-Family & Consumer Sciences Educati		66,768	116,126	110,607	96,048
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22-1341-6121	Certificated Substitute Salari	210	1,265	2,760	3,450
22-1341-6211	Teacher Retirement	0	0	0	0
22-1341-6221	Non-Teacher Retirement	0	9	0	0
22-1341-6231	Social Security Retirement	13	79	0	0
22-1341-6232	Medicare	3	18	216	0
12-1341-6319	Other Professional Services	15	0	0	16,663
12-1341-6371	Dues and Memberships	565	385	410	0
12-1341-6398	Other Expenses	0	1,639	1,481	0
12-1341-6411	General Supplies	52,177	35,889	14,893	42,525
12-1341-6412	Technology Supplies/Licenses	933	8,795	8,575	0
12-1341-6491	Other Supplies and Materials	0	0	0	0
42-1341-6542	Instructional Equipment	29,681	2,786	0	0
42-1341-6543	Technology Hardware	0	0	4,398	0
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-1341 CE-Health Sciences Education		83,597	50,865	32,733	62,638
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22-1351-6121	Certificated Substitute Salari	53	2,369	2,875	3,163
22-1351-6211	Teacher Retirement	0	0	0	0
22-1351-6231	Social Security Retirement	3	147	0	0
22-1351-6232	Medicare	1	34	225	0
12-1351-6319	Other Professional Services	20	0	0	19,178
12-1351-6343	Travel	0	0	129	0
12-1351-6371	Dues and Memberships	10	135	285	0
12-1351-6398	Other Expenses	35	20,632	33,166	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1351-6411	General Supplies	1,240	2,339	842	1,671
12-1351-6412	Technology Supplies/Licenses	4,398	8,388	0	0
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-1351	CE-Marketing & Cooperative Education	5,760	34,044	37,522	24,012
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22-1361-6121	Certificated Substitute Salari	0	0	345	920
22-1361-6211	Teacher Retirement	0	0	0	0
22-1361-6231	Social Security Retirement	0	0	0	0
22-1361-6232	Medicare	0	0	27	0
12-1361-6319	Other Professional Services	0	0	0	2,050
12-1361-6334	Rentals-Equipment	0	0	0	0
12-1361-6398	Other Expenses	25	0	100	0
12-1361-6411	General Supplies	14,179	25,878	26,632	50,711
12-1361-6412	Technology Supplies/Licenses	5,302	3,000	28,175	0
42-1361-6541	Regular Equipment	0	0	0	0
42-1361-6542	Instructional Equipment	37,762	15,936	85,665	85,665
42-1361-6543	Technology Hardware	0	0	0	0
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-1361	CE-Skilled Technical Sciences Educati	57,268	44,814	140,944	139,346
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22-1371-6121	Certificated Substitute Salari	0	1,208	1,610	1,610
22-1371-6211	Teacher Retirement	0	0	0	0
22-1371-6221	Non-Teacher Retirement	0	0	0	0
22-1371-6231	Social Security Retirement	0	75	0	0
22-1371-6232	Medicare	0	18	126	0
12-1371-6319	Other Professional Services	0	0	0	325
12-1371-6337	Technology Repairs & Maintenanc	0	0	0	0
12-1371-6363	Printing and Binding	0	19	0	0
12-1371-6371	Dues and Memberships	0	0	0	1,500
12-1371-6391	Other Purchased Services	0	0	2,050	0
12-1371-6398	Other Expenses	190	460	325	0
12-1371-6411	General Supplies	26,635	27,143	35,239	23,316
12-1371-6412	Technology Supplies/Licenses	22,901	34,765	19,188	0
42-1371-6542	Instructional Equipment	38,206	7,463	0	0
42-1371-6543	Technology Hardware	3,300	18,833	14,350	0
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-1371	CE-Technology & Engineering Education	91,232	89,984	72,888	26,751
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12-1391-6313	Pupil Services	0	0	0	0
12-1391-6319	Other Professional Services	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1391-6398	Other Expenses	0	0	137,752	100,000
12-1391-6411	General Supplies	0	0	1,809	31,022
12-1391-6412	Technology Supplies/Licenses	1,085	30,485	30,229	0
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-1391	CE-Other Career Education	1,085	30,485	169,790	131,022
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16-1411-6121	Certificated Substitute Salari	0	575	0	0
22-1411-6121	Certificated Substitute Salari	0	748	0	0
16-1411-6131	Certificated Supplemental Pay	0	1,327	0	0
22-1411-6131	Certificated Supplemental Pay	243,254	282,064	325,431	330,645
16-1411-6162	Classified Extra Pay	1,341	1,038	0	0
16-1411-6211	Teacher Retirement	226	0	0	0
22-1411-6211	Teacher Retirement	36,577	43,151	47,250	43,877
16-1411-6221	Non-Teacher Retirement	0	106	0	0
22-1411-6221	Non-Teacher Retirement	0	357	0	1,036
16-1411-6231	Social Security Retirement	0	195	0	0
22-1411-6231	Social Security Retirement	1,118	1,235	807	1,315
16-1411-6232	Medicare	18	45	0	0
22-1411-6232	Medicare	3,402	3,951	8,786	8,779
16-1411-6311	Purchased Instructional Servic	0	0	0	0
16-1411-6319	Other Professional Services	9,195	12,066	0	0
16-1411-6332	Repairs and Maintenance	754	110	0	0
12-1411-6333	Rentals-Land and Buildings	0	400	0	0
16-1411-6333	Rentals-Land and Buildings	0	5,671	0	0
16-1411-6334	Rentals-Equipment	304	2,560	0	0
16-1411-6343	Travel	0	0	0	0
16-1411-6361	Communication	0	148	0	0
12-1411-6363	Printing and Binding	0	0	0	0
16-1411-6363	Printing and Binding	14,999	8,988	0	0
12-1411-6371	Dues and Memberships	0	0	3,000	3,000
16-1411-6371	Dues and Memberships	4,447	1,555	0	0
12-1411-6398	Other Expenses	25,221	74,691	61,050	58,150
16-1411-6398	Other Expenses	3,150	24,750	0	0
12-1411-6411	General Supplies	23,053	38,073	34,300	33,250
16-1411-6411	General Supplies	106,725	158,262	0	0
12-1411-6412	Technology Supplies/Licenses	0	318	100	100
16-1411-6412	Technology Supplies/Licenses	2,843	3,986	0	0
12-1411-6491	Other Supplies and Materials	113	2,307	1,000	2,000
16-1411-6491	Other Supplies and Materials	17,810	21,468	0	0
42-1411-6542	Instructional Equipment	0	0	4,000	4,000
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-1411	Student Activities (Curricular)	494,550	690,145	485,724	486,152



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1421-6121	Certificated Substitute Salari	10,542	13,193	9,500	10,000
22-1421-6131	Certificated Supplemental Pay	954,610	960,020	958,472	1,025,812
12-1421-6162	Classified Extra Pay	24,072	34,154	37,583	45,185
16-1421-6162	Classified Extra Pay	10,847	16,228	0	0
12-1421-6211	Teacher Retirement	1,600	2,127	1,190	1,195
16-1421-6211	Teacher Retirement	722	545	0	0
22-1421-6211	Teacher Retirement	108,924	112,594	111,282	112,142
12-1421-6221	Non-Teacher Retirement	212	368	480	590
16-1421-6221	Non-Teacher Retirement	129	268	0	0
22-1421-6221	Non-Teacher Retirement	10,549	9,058	9,137	14,321
12-1421-6231	Social Security Retirement	526	938	705	795
16-1421-6231	Social Security Retirement	201	439	0	0
22-1421-6231	Social Security Retirement	15,589	14,661	12,100	15,625
12-1421-6232	Medicare	261	402	335	345
16-1421-6232	Medicare	110	150	0	0
22-1421-6232	Medicare	13,770	13,911	12,422	13,389
22-1421-6241	Health Insurance	0	0	0	0
22-1421-6242	District Health Savings Acct	0	0	0	0
22-1421-6243	Life Insurance	0	0	0	0
22-1421-6244	Dental Insurance	0	0	0	0
22-1421-6245	Long Term Disability Ins	0	0	0	0
12-1421-6316	Data Processing/Technology Ser	800	0	0	0
12-1421-6319	Other Professional Services	90,790	132,139	142,415	168,378
16-1421-6319	Other Professional Services	39,729	49,042	0	0
12-1421-6332	Repairs and Maintenance	11,323	6,012	11,800	12,550
16-1421-6333	Rentals-Land and Buildings	450	1,175	0	0
12-1421-6343	Travel	405	2,914	1,581	1,200
16-1421-6343	Travel	<101>	888	0	0
12-1421-6352	Liability Insurance	25,481	2,852	26,080	0
12-1421-6363	Printing and Binding	413	44	550	350
16-1421-6363	Printing and Binding	303	1,266	0	0
12-1421-6371	Dues and Memberships	11,420	11,655	12,300	4,250
16-1421-6371	Dues and Memberships	529	1,080	0	0
12-1421-6398	Other Expenses	39,738	49,800	44,550	43,330
16-1421-6398	Other Expenses	36,724	61,638	0	0
12-1421-6411	General Supplies	175,794	166,912	314,033	210,647
16-1421-6411	General Supplies	149,311	163,536	0	0
12-1421-6412	Technology Supplies/Licenses	22,367	43,389	33,190	6,570
16-1421-6412	Technology Supplies/Licenses	3,009	444	0	0
12-1421-6491	Other Supplies and Materials	220	1,547	1,700	2,300
16-1421-6491	Other Supplies and Materials	8,327	11,741	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
42-1421-6541	Regular Equipment	0	1,300	0	0
46-1421-6541	Regular Equipment	0	0	0	0
42-1421-6542	Instructional Equipment	11,775	<543>	39,405	2,000
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-1421	Student Activities (Athletics)	1,781,471	1,887,887	1,780,810	1,690,974
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22-1911-6311	Purchased Instructional Servic	65,284	116,049	0	0
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-1911	Tuition to Other Districts Within the	65,284	116,049	0	0
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22-1921-6311	Purchased Instructional Servic	465,450	371,375	459,980	472,080
12-1921-6371	Dues and Memberships	10,000	10,000	10,000	0
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-1921	Area Career Center Fees	475,450	381,375	469,980	472,080
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22-1933-6311	Purchased Instructional Servic	365,351	491,638	0	82,500
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-1933	Tuition for Sped Services in Private	365,351	491,638	0	82,500
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12-2111-6151	Classified Regular Salaries	0	0	0	0
12-2111-6221	Non-Teacher Retirement	0	0	0	0
12-2111-6231	Social Security Retirement	0	0	0	0
12-2111-6232	Medicare	0	0	0	0
12-2111-6241	Health Insurance	0	0	0	0
12-2111-6242	District Health Savings Acct	0	0	0	0
12-2111-6243	Life Insurance	0	0	0	0
12-2111-6244	Dental Insurance	0	0	0	0
12-2111-6245	Long Term Disability Ins	0	0	0	0
12-2111-6361	Communication	0	0	0	0
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-2111	Direction-Attendance and Social Work	0	0	0	0
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12-2112-6151	Classified Regular Salaries	175,588	119,907	126,904	132,191
12-2112-6162	Classified Extra Pay	5,899	10,549	10,000	12,300
12-2112-6171	Classified Leave Payouts	0	0	0	0
12-2112-6211	Teacher Retirement	844	1,442	0	0
12-2112-6221	Non-Teacher Retirement	14,834	10,250	10,583	11,131
12-2112-6231	Social Security Retirement	10,723	7,620	7,803	8,033



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2112-6232	Medicare	2,581	1,908	3,026	3,079
12-2112-6241	Health Insurance	37,108	24,528	25,833	28,774
12-2112-6242	District Health Savings Acct	1,800	3,000	3,000	3,407
12-2112-6243	Life Insurance	360	162	162	167
12-2112-6244	Dental Insurance	2,138	1,235	1,540	1,294
12-2112-6245	Long Term Disability Ins	447	329	356	371
12-2112-6411	General Supplies	0	1,720	0	0
12-2112-6491	Other Supplies and Materials	99	374	300	500
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-2112	Attendance Services	252,421	183,024	189,507	201,247
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12-2113-6151	Classified Regular Salaries	230,610	295,455	375,407	399,889
12-2113-6162	Classified Extra Pay	7,044	2,012	20,664	19,500
12-2113-6171	Classified Leave Payouts	1,000	4,750	0	0
12-2113-6211	Teacher Retirement	203	0	0	0
12-2113-6221	Non-Teacher Retirement	18,505	23,551	38,698	31,242
12-2113-6231	Social Security Retirement	14,449	18,367	20,914	24,348
12-2113-6232	Medicare	3,386	4,296	4,886	5,696
12-2113-6241	Health Insurance	37,710	46,322	51,399	52,800
12-2113-6242	District Health Savings Acct	1,800	3,000	2,000	3,000
12-2113-6243	Life Insurance	436	401	456	508
12-2113-6244	Dental Insurance	1,745	1,836	2,279	2,755
12-2113-6245	Long Term Disability Ins	639	815	944	1,119
12-2113-6319	Other Professional Services	0	0	0	0
12-2113-6343	Travel	0	0	0	0
12-2113-6361	Communication	1,680	1,960	2,665	2,415
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-2113	Social Work Services	319,207	402,765	520,312	543,272
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22-2122-6111	Certificated Regular Salaries	738,706	808,975	905,666	912,668
22-2122-6121	Certificated Substitute Salari	420	0	0	0
22-2122-6131	Certificated Supplemental Pay	33,904	26,659	46,250	52,250
22-2122-6141	Certificated Leave Payouts	0	0	0	0
12-2122-6151	Classified Regular Salaries	92,046	97,291	101,586	60,896
12-2122-6162	Classified Extra Pay	210	936	0	0
12-2122-6171	Classified Leave Payouts	0	0	0	0
22-2122-6211	Teacher Retirement	123,033	133,473	141,804	149,262
12-2122-6221	Non-Teacher Retirement	7,421	7,940	8,230	4,794
22-2122-6221	Non-Teacher Retirement	0	0	2,852	0
12-2122-6231	Social Security Retirement	5,601	5,977	6,162	3,551
22-2122-6231	Social Security Retirement	1,144	1,289	5,077	2,559



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2122-6232	Medicare	1,310	1,399	1,441	830
22-2122-6232	Medicare	10,564	11,675	14,124	14,249
12-2122-6241	Health Insurance	15,084	16,352	17,222	8,251
22-2122-6241	Health Insurance	92,115	104,204	111,947	117,417
12-2122-6242	District Health Savings Acct	600	1,000	1,000	977
22-2122-6242	District Health Savings Acct	5,400	11,000	10,000	9,942
12-2122-6243	Life Insurance	198	133	129	78
22-2122-6243	Life Insurance	1,319	1,042	1,148	1,146
12-2122-6244	Dental Insurance	1,084	993	1,155	741
22-2122-6244	Dental Insurance	4,379	4,301	6,544	6,024
12-2122-6245	Long Term Disability Ins	247	270	285	171
22-2122-6245	Long Term Disability Ins	1,930	2,202	2,414	2,533
12-2122-6311	Purchased Instructional Servic	0	0	0	0
12-2122-6319	Other Professional Services	13,350	15,380	16,500	28,000
12-2122-6363	Printing and Binding	915	744	700	700
12-2122-6398	Other Expenses	1,560	4,685	0	0
12-2122-6411	General Supplies	3,270	3,741	3,600	3,550
12-2122-6412	Technology Supplies/Licenses	1,105	37	200	200
12-2122-6431	Textbooks	797	1,503	0	0
12-2122-6491	Other Supplies and Materials	647	5,334	2,200	5,500
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-2122	Guidance Counseling Services	1,158,359	1,268,535	1,408,236	1,386,289
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12-2134-6151	Classified Regular Salaries	196,850	205,851	250,022	289,201
12-2134-6153	Classified Substitute Salaries	2,220	4,301	0	0
12-2134-6162	Classified Extra Pay	3,811	4,407	0	0
12-2134-6221	Non-Teacher Retirement	15,833	16,552	20,020	23,478
12-2134-6231	Social Security Retirement	12,440	12,993	15,393	17,230
12-2134-6232	Medicare	2,910	3,039	3,599	4,030
12-2134-6241	Health Insurance	28,540	30,152	39,465	50,394
12-2134-6242	District Health Savings Acct	1,200	2,000	1,583	2,982
12-2134-6243	Life Insurance	358	252	317	368
12-2134-6244	Dental Insurance	2,079	1,762	2,342	2,642
12-2134-6245	Long Term Disability Ins	483	529	699	810
12-2134-6313	Pupil Services	0	0	0	0
12-2134-6411	General Supplies	2,231	2,106	3,372	3,372
12-2134-6412	Technology Supplies/Licenses	25	29	0	0
12-2134-6491	Other Supplies and Materials	33	0	0	0
42-2134-6541	Regular Equipment	0	0	0	0
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-2134	Nursing Services	269,013	283,973	336,812	394,507



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2142-6111	Certificated Regular Salaries	18,431	21,614	23,948	0
22-2142-6211	Teacher Retirement	3,053	3,562	3,954	0
22-2142-6232	Medicare	267	313	347	0
22-2142-6241	Health Insurance	2,784	3,270	3,444	0
22-2142-6242	District Health Savings Acct	240	400	400	0
22-2142-6243	Life Insurance	33	30	29	0
22-2142-6244	Dental Insurance	133	145	154	0
22-2142-6245	Long Term Disability Ins	49	62	64	0
12-2142-6319	Other Professional Services	2,100	0	0	0
12-2142-6361	Communication	154	168	168	0
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-2142	Psychological Services	27,244	29,564	32,508	0
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22-2152-6111	Certificated Regular Salaries	186,421	174,601	153,443	196,670
22-2152-6131	Certificated Supplemental Pay	2,171	0	0	0
12-2152-6152	Instructional Aide Salaries	34,820	44,927	67,005	46,406
12-2152-6162	Classified Extra Pay	36	33	0	0
22-2152-6211	Teacher Retirement	23,465	19,068	14,586	23,130
12-2152-6221	Non-Teacher Retirement	2,952	3,727	5,831	3,778
22-2152-6221	Non-Teacher Retirement	3,553	4,698	5,168	4,265
12-2152-6231	Social Security Retirement	1,472	2,694	4,015	2,792
22-2152-6231	Social Security Retirement	2,760	3,598	3,975	3,310
12-2152-6232	Medicare	344	630	939	653
22-2152-6232	Medicare	2,565	2,477	2,181	2,621
12-2152-6241	Health Insurance	7,861	8,970	17,222	8,291
22-2152-6241	Health Insurance	24,117	24,525	21,528	23,930
12-2152-6242	District Health Savings Acct	0	1,000	1,000	0
22-2152-6242	District Health Savings Acct	150	1,250	1,250	1,591
12-2152-6243	Life Insurance	69	36	86	59
22-2152-6243	Life Insurance	321	220	177	249
12-2152-6244	Dental Insurance	361	332	770	373
22-2152-6244	Dental Insurance	1,144	1,046	962	1,075
12-2152-6245	Long Term Disability Ins	93	80	188	130
22-2152-6245	Long Term Disability Ins	469	467	390	550
12-2152-6311	Purchased Instructional Servic	0	43,131	7,910	5,100
12-2152-6313	Pupil Services	55,318	0	0	0
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-2152	Speech Pathology and Audiology Servic	350,462	337,510	308,626	324,973
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12-2162-6311	Purchased Instructional Servic	0	0	300	900



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2162-6313	Pupil Services	634	1,544	0	0
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-2162	Occupational Therapy Services	634	1,544	300	900
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22-2182-6111	Certificated Regular Salaries	36,592	37,717	39,281	40,431
22-2182-6211	Teacher Retirement	5,846	6,054	6,310	6,501
22-2182-6232	Medicare	528	545	565	581
22-2182-6241	Health Insurance	3,800	4,114	4,306	4,211
22-2182-6242	District Health Savings Acct	0	0	0	0
22-2182-6243	Life Insurance	66	50	50	51
22-2182-6244	Dental Insurance	181	181	385	379
22-2182-6245	Long Term Disability Ins	97	105	110	113
12-2182-6411	General Supplies	0	83	0	0
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-2182	Visually Impaired Services	47,110	48,849	51,007	52,267
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22-2191-6111	Certificated Regular Salaries	2,242	2,267	2,434	0
22-2191-6211	Teacher Retirement	359	363	391	0
22-2191-6232	Medicare	32	33	35	0
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-2191	Other Student Support Services	2,633	2,663	2,860	0
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12-2211-6412	Technology Supplies/Licenses	0	198	0	0
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-2211	Direction-Improvement of Instruction	0	198	0	0
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22-2212-6121	Certificated Substitute Salari	735	2,875	5,000	5,000
22-2212-6131	Certificated Supplemental Pay	43,568	59,333	40,000	60,000
22-2212-6211	Teacher Retirement	7,090	9,627	0	0
22-2212-6221	Non-Teacher Retirement	10	6	0	0
22-2212-6231	Social Security Retirement	46	178	0	0
22-2212-6232	Medicare	612	872	7,000	7,000
12-2212-6363	Printing and Binding	0	312	0	0
12-2212-6398	Other Expenses	0	0	0	0
12-2212-6411	General Supplies	7,848	5,197	12,000	12,000
12-2212-6491	Other Supplies and Materials	2,359	4,575	0	0
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-2212	Instruction & Curriculum Development	62,268	82,975	64,000	84,000



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2213-6111	Certificated Regular Salaries	92,418	198,829	246,581	274,128
22-2213-6121	Certificated Substitute Salari	1,575	4,668	1,600	1,500
22-2213-6131	Certificated Supplemental Pay	1,238	3,001	0	0
12-2213-6162	Classified Extra Pay	0	275	0	0
22-2213-6211	Teacher Retirement	16,037	32,662	39,978	44,523
12-2213-6221	Non-Teacher Retirement	0	24	0	0
22-2213-6221	Non-Teacher Retirement	0	10	0	0
12-2213-6231	Social Security Retirement	0	17	0	0
22-2213-6231	Social Security Retirement	98	290	120	0
12-2213-6232	Medicare	0	4	0	0
22-2213-6232	Medicare	1,266	2,778	3,365	3,771
22-2213-6241	Health Insurance	11,399	23,285	32,981	35,709
22-2213-6242	District Health Savings Acct	900	1,500	1,500	1,491
22-2213-6243	Life Insurance	154	250	300	346
22-2213-6244	Dental Insurance	542	903	1,474	1,605
22-2213-6245	Long Term Disability Ins	225	534	663	767
22-2213-6291	Other Employer Benefits	2,528	3,371	3,371	3,371
16-2213-6319	Other Professional Services	0	0	0	0
12-2213-6343	Travel	0	7,173	7,000	0
16-2213-6343	Travel	0	0	0	0
12-2213-6361	Communication	1	211	210	0
12-2213-6371	Dues and Memberships	0	317	0	0
12-2213-6491	Other Supplies and Materials	0	0	0	0
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-2213	Instructional Staff Training Services	128,381	280,102	339,143	367,211
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22-2214-6121	Certificated Substitute Salari	525	1,725	4,000	3,000
22-2214-6131	Certificated Supplemental Pay	26,669	26,059	29,000	25,000
22-2214-6211	Teacher Retirement	3,754	3,753	3,000	3,300
22-2214-6221	Non-Teacher Retirement	69	41	60	65
22-2214-6231	Social Security Retirement	98	169	50	65
22-2214-6232	Medicare	394	399	300	350
12-2214-6319	Other Professional Services	26,510	15,579	19,191	19,919
12-2214-6343	Travel	3,113	14,324	12,791	15,057
12-2214-6411	General Supplies	7,518	4,377	36,493	6,894
12-2214-6412	Technology Supplies/Licenses	257	106	301	0
12-2214-6491	Other Supplies and Materials	2,646	4,592	9,973	4,101
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-2214	State Professional Development	71,553	71,124	115,159	77,751
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2219-6121	Certificated Substitute Salari	105	1,495	3,565	9,165
22-2219-6131	Certificated Supplemental Pay	160,863	163,700	0	0
22-2219-6211	Teacher Retirement	24,598	26,007	0	0
22-2219-6221	Non-Teacher Retirement	231	184	0	0
22-2219-6231	Social Security Retirement	297	371	56	0
22-2219-6232	Medicare	2,169	2,323	195	0
12-2219-6319	Other Professional Services	2,508	7,895	4,317	5,078
12-2219-6343	Travel	0	9,560	4,617	5,256
12-2219-6371	Dues and Memberships	0	0	375	0
12-2219-6411	General Supplies	0	138	0	500
12-2219-6491	Other Supplies and Materials	0	591	600	600
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-2219	Other Improvement of Instruction Serv	190,771	212,264	13,725	20,599
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22-2222-6111	Certificated Regular Salaries	178,698	223,846	201,291	206,759
22-2222-6131	Certificated Supplemental Pay	718	0	0	0
22-2222-6141	Certificated Leave Payouts	0	0	0	0
12-2222-6152	Instructional Aide Salaries	65,001	70,352	77,739	102,571
12-2222-6162	Classified Extra Pay	204	8	0	0
12-2222-6211	Teacher Retirement	0	0	0	4,567
22-2222-6211	Teacher Retirement	28,832	36,008	33,101	33,799
12-2222-6221	Non-Teacher Retirement	6,074	6,355	7,184	4,391
12-2222-6231	Social Security Retirement	3,945	4,224	4,628	6,237
12-2222-6232	Medicare	924	988	1,083	1,459
22-2222-6232	Medicare	2,567	3,179	2,836	2,891
12-2222-6241	Health Insurance	22,797	21,442	25,833	8,291
22-2222-6241	Health Insurance	19,035	24,046	25,833	25,197
12-2222-6242	District Health Savings Acct	1,200	2,000	2,000	981
22-2222-6242	District Health Savings Acct	0	1,000	0	0
12-2222-6243	Life Insurance	133	79	100	38
22-2222-6243	Life Insurance	320	284	255	262
12-2222-6244	Dental Insurance	1,083	843	1,155	373
22-2222-6244	Dental Insurance	903	978	1,155	1,131
12-2222-6245	Long Term Disability Ins	178	175	218	83
22-2222-6245	Long Term Disability Ins	471	613	563	578
12-2222-6332	Repairs and Maintenance	0	0	0	0
12-2222-6337	Technology Repairs & Maintenan	0	0	0	0
12-2222-6363	Printing and Binding	0	53	0	0
12-2222-6371	Dues and Memberships	55	0	0	0
16-2222-6371	Dues and Memberships	0	80	0	0
16-2222-6398	Other Expenses	63	28	0	0
12-2222-6411	General Supplies	3,260	2,500	5,547	5,147



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
16-2222-6411	General Supplies	2,236	976	0	0
12-2222-6412	Technology Supplies/Licenses	1,105	2,031	500	500
16-2222-6412	Technology Supplies/Licenses	0	0	0	0
12-2222-6441	Library Books	34,568	44,313	37,520	37,207
12-2222-6451	Library Resource Materials	2,415	1,219	4,150	3,750
42-2222-6541	Regular Equipment	1,835	0	0	0
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-2222	School Library Services	378,620	447,620	432,691	446,212
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12-2331-6412	Technology Supplies/Licenses	4,684	0	0	0
42-2331-6543	Technology Hardware	18,787	0	0	0
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-2331	Administrative Technology Services	23,471	0	0	0
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22-2411-6112	Certificated Administrator Sal	1,920,733	2,032,976	2,032,101	2,130,159
22-2411-6141	Certificated Leave Payouts	3,200	11,275	30,000	18,000
12-2411-6151	Classified Regular Salaries	436,405	475,922	534,150	621,417
12-2411-6153	Classified Substitute Salaries	1,038	1,493	1,500	1,000
12-2411-6162	Classified Extra Pay	14,585	38,823	9,200	13,650
12-2411-6171	Classified Leave Payouts	7,461	1,000	5,000	7,000
12-2411-6211	Teacher Retirement	0	2,675	0	0
22-2411-6211	Teacher Retirement	301,276	317,956	318,135	333,884
12-2411-6221	Non-Teacher Retirement	36,055	40,752	44,101	50,446
12-2411-6231	Social Security Retirement	27,227	29,513	31,474	38,456
12-2411-6232	Medicare	6,367	7,138	7,360	10,361
22-2411-6232	Medicare	27,622	28,970	28,880	30,179
12-2411-6241	Health Insurance	74,783	96,094	103,335	86,698
22-2411-6241	Health Insurance	150,669	162,726	172,224	173,822
12-2411-6242	District Health Savings Acct	600	2,000	2,000	4,405
22-2411-6242	District Health Savings Acct	7,200	10,000	9,000	9,810
12-2411-6243	Life Insurance	921	681	679	694
22-2411-6243	Life Insurance	3,633	2,894	2,568	2,692
12-2411-6244	Dental Insurance	4,308	4,669	5,390	5,379
22-2411-6244	Dental Insurance	7,229	6,506	7,699	8,184
12-2411-6245	Long Term Disability Ins	1,152	1,385	1,496	1,531
22-2411-6245	Long Term Disability Ins	5,330	5,905	5,690	5,966
22-2411-6291	Other Employer Benefits	28,224	28,224	27,152	28,024
16-2411-6319	Other Professional Services	50	1,460	0	0
12-2411-6332	Repairs and Maintenance	220	560	0	500
16-2411-6332	Repairs and Maintenance	195	195	0	0
16-2411-6333	Rentals-Land and Buildings	0	250	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2411-6334	Rentals-Equipment	416	358	600	600
12-2411-6343	Travel	0	920	0	0
16-2411-6343	Travel	300	213	0	0
12-2411-6361	Communication	15,864	14,644	12,780	14,580
12-2411-6363	Printing and Binding	1,170	1,269	1,800	1,800
12-2411-6371	Dues and Memberships	5,986	6,308	6,746	6,846
12-2411-6398	Other Expenses	0	0	0	0
12-2411-6411	General Supplies	24,606	35,782	19,275	22,375
16-2411-6411	General Supplies	300	2,406	0	0
12-2411-6412	Technology Supplies/Licenses	3,152	9,784	9,200	9,500
12-2411-6491	Other Supplies and Materials	4,047	10,298	9,051	10,551
16-2411-6491	Other Supplies and Materials	1,772	9,850	0	0
42-2411-6543	Technology Hardware	0	0	0	0
		=====	=====	=====	=====
-2411	Office of the Principal Services	3,124,096	3,403,874	3,438,586	3,648,509
		-----	-----	-----	-----
22-2491-6111	Certificated Regular Salaries	115,345	119,360	124,658	133,830
22-2491-6211	Teacher Retirement	17,854	19,092	20,033	21,325
22-2491-6231	Social Security Retirement	0	0	0	0
22-2491-6232	Medicare	1,590	1,651	1,722	1,909
22-2491-6241	Health Insurance	10,647	12,186	17,223	12,672
22-2491-6242	District Health Savings Acct	600	1,000	1,000	1,000
22-2491-6243	Life Insurance	199	171	157	169
22-2491-6244	Dental Insurance	512	513	769	570
22-2491-6245	Long Term Disability Ins	298	338	350	375
12-2491-6319	Other Professional Services	410	14,914	1,868	11,899
12-2491-6333	Rentals-Land and Buildings	1,590	0	17,465	12,965
12-2491-6334	Rentals-Equipment	195	0	0	0
12-2491-6343	Travel	302	3,114	7,406	3,500
12-2491-6361	Communication	0	0	500	500
12-2491-6363	Printing and Binding	1,439	4,244	1,750	1,750
12-2491-6371	Dues and Memberships	300	465	465	0
12-2491-6398	Other Expenses	9,000	9,107	9,157	9,000
12-2491-6411	General Supplies	25,751	21,492	15,130	7,492
12-2491-6412	Technology Supplies/Licenses	0	102	0	0
12-2491-6491	Other Supplies and Materials	1,955	3,731	33	0
42-2491-6541	Regular Equipment	2,240	0	0	0
		=====	=====	=====	=====
-2491	Other School Administration Support S	190,227	211,480	219,686	218,956
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12-2525-6398	Other Expenses	0	25	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2525 Financial Accounting Services		0	25	0	0
12-2529-6398 Other Expenses		0	0	0	0
-2529 Other Fiscal Services		0	0	0	0
12-2542-6151 Classified Regular Salaries		835,441	886,200	1,050,440	946,842
12-2542-6162 Classified Extra Pay		90,089	125,209	0	0
12-2542-6171 Classified Leave Payouts		6,832	6,739	0	0
12-2542-6221 Non-Teacher Retirement		73,685	80,763	85,131	73,293
12-2542-6231 Social Security Retirement		56,934	62,031	63,887	57,240
12-2542-6232 Medicare		13,316	14,508	14,941	13,387
12-2542-6241 Health Insurance		157,171	165,385	189,446	143,616
12-2542-6242 District Health Savings Acct		6,000	9,600	7,000	7,000
12-2542-6243 Life Insurance		1,710	1,190	1,283	968
12-2542-6244 Dental Insurance		8,371	7,731	10,010	7,593
12-2542-6245 Long Term Disability Ins		2,042	2,374	2,826	2,127
12-2542-6319 Other Professional Services		1,844,750	488,152	0	0
12-2542-6332 Repairs and Maintenance		680,807	813,667	0	0
16-2542-6332 Repairs and Maintenance		0	0	0	0
12-2542-6333 Rentals-Land and Buildings		43,060	38,928	50,000	6,078
12-2542-6334 Rentals-Equipment		2,632	10,890	0	0
12-2542-6335 Water and Sewer		89,409	110,937	0	0
12-2542-6336 Trash Removal		29,170	35,065	0	0
12-2542-6361 Communication		2,157	2,654	0	0
12-2542-6411 General Supplies		142,345	355,352	0	0
16-2542-6411 General Supplies		0	0	0	0
12-2542-6412 Technology Supplies/Licenses		98	4,810	0	0
12-2542-6481 Electric		848,496	919,398	0	0
12-2542-6482 Natural Gas		122,649	365,301	0	0
42-2542-6521 Buildings		164,913	1,107,305	193,750	35,540
42-2542-6541 Regular Equipment		2,363	232,081	0	0
42-2542-6543 Technology Hardware		1,749	0	0	0
-2542 Care & Upkeep of Buildings Services		5,226,189	5,846,270	1,668,714	1,293,684
12-2543-6319 Other Professional Services		220,931	0	0	0
12-2543-6332 Repairs and Maintenance		38,938	25,390	0	0
12-2543-6334 Rentals-Equipment		177	233	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2543-6411	General Supplies	26,024	18,235	0	0
42-2543-6531	Site Improvements	11,109	74,757	0	0
46-2543-6541	Regular Equipment	0	0	0	0
=====		=	=	=	=
-2543	Care & Upkeep of Grounds Services	297,179	118,615	0	0
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12-2545-6332	Repairs and Maintenance	0	1,427	0	0
12-2545-6411	General Supplies	0	2,173	0	0
=====		=	=	=	=
-2545	Vehicle Servicing and Maintenance Ser	0	3,600	0	0
-----		-	-	-	-
16-2546-6162	Classified Extra Pay	0	0	0	0
16-2546-6231	Social Security Retirement	0	0	0	0
16-2546-6232	Medicare	0	0	0	0
12-2546-6412	Technology Supplies/Licenses	0	0	0	0
42-2546-6543	Technology Hardware	0	2,200	0	0
=====		=	=	=	=
-2546	Security Services	0	2,200	0	0
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12-2552-6319	Other Professional Services	0	0	0	0
12-2552-6349	Other Transportation Services	122,365	188,167	179,880	159,580
16-2552-6349	Other Transportation Services	9,029	11,363	0	0
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-2552	District Operated Nondisabled Student	131,394	199,530	179,880	159,580
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12-2558-6349	Other Transportation Services	0	6,537	9,753	0
=====		=	=	=	=
-2558	Non-allowable Transportation Expenses	0	6,537	9,753	0
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15-2562-6151	Classified Regular Salaries	2,262	148,804	227,448	251,582
15-2562-6161	Classified Part-Time Salaries	3,873	340,677	448,954	559,525
15-2562-6162	Classified Extra Pay	2,476	7,859	0	0
15-2562-6221	Non-Teacher Retirement	712	44,168	57,820	68,201
15-2562-6231	Social Security Retirement	512	29,334	39,806	48,243
15-2562-6232	Medicare	119	6,861	9,309	11,282
15-2562-6241	Health Insurance	1,796	163,752	172,223	187,046
15-2562-6242	District Health Savings Acct	8	5,000	5,000	10,486
15-2562-6243	Life Insurance	22	662	787	920



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
15-2562-6244	Dental Insurance	124	7,928	9,625	10,685
15-2562-6245	Long Term Disability Ins	15	1,388	1,720	2,015
15-2562-6319	Other Professional Services	357	0	0	0
15-2562-6332	Repairs and Maintenance	422	13,845	0	0
15-2562-6411	General Supplies	298	95,534	0	0
15-2562-6471	Food Supplies (NS ONLY)	11,097	751,202	0	0
45-2562-6541	Regular Equipment	7,682	18,007	0	0
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-2562	Food Preparation & Dispensing Service	31,775	1,635,021	972,692	1,149,985
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15-2569-6151	Classified Regular Salaries	34,502	369	0	0
15-2569-6161	Classified Part-Time Salaries	70,503	1,211	0	0
15-2569-6162	Classified Extra Pay	438,780	24,065	0	0
15-2569-6221	Non-Teacher Retirement	46,796	1,748	0	0
15-2569-6231	Social Security Retirement	31,715	1,406	0	0
15-2569-6232	Medicare	7,417	329	0	0
15-2569-6241	Health Insurance	142,205	0	0	0
15-2569-6242	District Health Savings Acct	2,992	0	0	0
15-2569-6243	Life Insurance	883	0	0	0
15-2569-6244	Dental Insurance	8,808	0	0	0
15-2569-6245	Long Term Disability Ins	1,184	0	0	0
15-2569-6319	Other Professional Services	3,451	0	0	0
15-2569-6332	Repairs and Maintenance	21,223	0	0	0
15-2569-6411	General Supplies	13,728	1,339	0	0
15-2569-6471	Food Supplies (NS ONLY)	479,891	23,721	0	0
===== =					
-2569	Other Nutrition Services	1,304,078	54,188	0	0
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12-2644-6162	Classified Extra Pay	49,750	62,250	0	0
12-2644-6211	Teacher Retirement	266	173	0	0
12-2644-6221	Non-Teacher Retirement	3,801	4,938	0	0
12-2644-6231	Social Security Retirement	2,999	3,710	0	0
12-2644-6232	Medicare	701	868	0	0
12-2644-6319	Other Professional Services	0	1,040	500	4,250
16-2644-6319	Other Professional Services	0	0	0	0
12-2644-6343	Travel	0	1,549	2,400	2,700
16-2644-6343	Travel	0	1,415	0	0
16-2644-6411	General Supplies	0	0	0	0
16-2644-6491	Other Supplies and Materials	0	0	0	0
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-2644	Professional Development Non-Instruct	57,517	75,943	2,900	6,950



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3211-6162	Classified Extra Pay	1,462	906	0	0
12-3211-6211	Teacher Retirement	81	19	0	0
12-3211-6221	Non-Teacher Retirement	0	39	0	0
12-3211-6231	Social Security Retirement	0	43	0	0
12-3211-6232	Medicare	8	12	0	0
		=====	=====	=====	=====
-3211	Community Recreation Services	1,551	1,019	0	0
22-3812-6111	Certificated Regular Salaries	0	0	0	821,500
22-3812-6211	Teacher Retirement	0	0	0	119,118
22-3812-6232	Medicare	0	0	0	11,912
		=====	=====	=====	=====
-3812	Afterschool Programs	0	0	0	952,530
22-3911-6111	Certificated Regular Salaries	0	105,076	110,000	112,306
22-3911-6121	Certificated Substitute Salari	0	1,150	300	4,500
22-3911-6131	Certificated Supplemental Pay	0	2,424	5,000	5,000
15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
12-3911-6162	Classified Extra Pay	7,983	1,994	4,300	2,500
15-3911-6162	Classified Extra Pay	0	0	0	0
22-3911-6211	Teacher Retirement	0	18,110	18,559	18,829
15-3911-6221	Non-Teacher Retirement	0	0	0	0
22-3911-6221	Non-Teacher Retirement	0	0	0	0
12-3911-6231	Social Security Retirement	416	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
22-3911-6231	Social Security Retirement	0	71	0	600
12-3911-6232	Medicare	97	0	0	0
15-3911-6232	Medicare	0	0	0	0
22-3911-6232	Medicare	0	1,563	1,799	2,015
15-3911-6241	Health Insurance	0	0	0	0
22-3911-6241	Health Insurance	0	16,456	17,222	16,798
15-3911-6242	District Health Savings Acct	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
22-3911-6243	Life Insurance	0	137	139	142
15-3911-6244	Dental Insurance	0	0	0	0
22-3911-6244	Dental Insurance	0	723	770	755
15-3911-6245	Long Term Disability Ins	0	0	0	0
22-3911-6245	Long Term Disability Ins	0	293	308	314



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3911-6319	Other Professional Services	2,797	8,329	1,800	9,010
12-3911-6334	Rentals-Equipment	0	0	0	0
12-3911-6361	Communication	16	0	0	0
12-3911-6363	Printing and Binding	0	0	0	0
16-3911-6363	Printing and Binding	0	528	0	0
16-3911-6371	Dues and Memberships	0	0	0	0
12-3911-6398	Other Expenses	0	636	5,000	5,000
16-3911-6398	Other Expenses	243	8,921	0	0
12-3911-6411	General Supplies	28,163	18,929	16,000	16,000
15-3911-6411	General Supplies	0	0	0	0
16-3911-6411	General Supplies	5,440	7,936	0	0
12-3911-6412	Technology Supplies/Licenses	1,127	871	2,100	2,100
12-3911-6491	Other Supplies and Materials	0	0	0	0
15-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	2,475	5,015	0	0
		=====	=====	=====	=====
-3911	Other Community Services	48,757	199,162	183,297	195,869
		-----	-----	-----	-----
12-3912-6319	Other Professional Services	113	0	2,200	9,000
12-3912-6363	Printing and Binding	256	58	500	500
12-3912-6411	General Supplies	3,850	6,131	7,597	24,845
12-3912-6412	Technology Supplies/Licenses	0	2,360	0	3,000
12-3912-6491	Other Supplies and Materials	386	4,572	6,245	20,225
		=====	=====	=====	=====
-3912	Parental Involvement	4,605	13,121	16,542	57,570
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12-3913-6411	General Supplies	200	400	600	1,200
		=====	=====	=====	=====
-3913	Service Learning	200	400	600	1,200
		-----	-----	-----	-----
41-4021-6531	Site Improvements	0	325,550	0	0
42-4021-6531	Site Improvements	0	0	0	0
		=====	=====	=====	=====
-4021	Land Acquisition & Development Servic	0	325,550	0	0
		-----	-----	-----	-----
41-4051-6521	Buildings	0	13,293,919	0	0
42-4051-6521	Buildings	0	768,037	0	0
		=====	=====	=====	=====
-4051	Building Acquisition Construction & I	0	14,061,956	0	0



INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
41-4091-6531 Site Improvements		0	8,225,289	0	0
-4091 Other Facilities Acquisition & Constr		0	8,225,289	0	0
GRAND TOTAL		39,108,993	64,465,814	36,827,758	39,377,931



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1191-6121	Certificated Substitute Salar	0	0	65,000	0
22-1191-6131	Certificated Supplemental Pay	31,864	16,533	1,148,007	1,148,007
12-1191-6151	Classified Regular Salaries	38,001	39,109	35,000	22,893
12-1191-6153	Classified Substitute Salarie	2,199	2,305	3,428	3,500
12-1191-6162	Classified Extra Pay	43,716	52,902	15,000	5,000
12-1191-6211	Teacher Retirement	2,235	2,367	2,477	2,555
22-1191-6211	Teacher Retirement	446	0	163,500	163,500
12-1191-6221	Non-Teacher Retirement	4,548	4,869	5,694	5,694
12-1191-6231	Social Security Retirement	5,148	5,728	2,590	1,377
22-1191-6231	Social Security Retirement	1,785	1,025	6,426	1,426
12-1191-6232	Medicare	1,204	1,340	606	322
22-1191-6232	Medicare	468	240	16,834	17,434
12-1191-6241	Health Insurance	3,608	4,053	3,444	3,379
12-1191-6242	District Health Savings Acct	240	418	400	400
12-1191-6243	Life Insurance	39	32	28	29
12-1191-6244	Dental Insurance	196	183	154	152
12-1191-6245	Long Term Disability Ins	57	62	62	64
12-1191-6311	Purchased Instructional Servi	1,134	2,262	2,300	2,000
12-1191-6319	Other Professional Services	17,624	15,739	25,400	25,000
12-1191-6343	Travel	0	0	0	0
12-1191-6352	Liability Insurance	0	0	0	0
12-1191-6361	Communication	681	326	2,440	500
12-1191-6363	Printing and Binding	21,846	12,235	11,500	12,500
12-1191-6398	Other Expenses	0	4,601	0	4,600
12-1191-6411	General Supplies	29,138	34,912	24,600	38,000
12-1191-6412	Technology Supplies/Licenses	923	0	0	0
12-1191-6431	Textbooks	0	0	0	0
12-1191-6491	Other Supplies and Materials	2,043	5,320	6,000	4,000
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-1191 Summer School (Regular)		209,143	206,561	1,540,890	1,462,332
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22-1193-6121	Certificated Substitute Salar	0	78,021	0	27,500
22-1193-6221	Non-Teacher Retirement	0	6,593	0	2,492
22-1193-6231	Social Security Retirement	0	4,736	0	1,705
22-1193-6232	Medicare	0	1,108	0	399
22-1193-6241	Health Insurance	0	17,279	0	8,448
22-1193-6242	District Health Savings Acct	0	1,000	0	200,000
22-1193-6243	Life Insurance	0	80	0	70
22-1193-6244	Dental Insurance	0	965	0	380
22-1193-6245	Long Term Disability Ins	0	173	0	154
12-1193-6271	Unemployment Compensation	104,597	0	0	10,000
12-1193-6411	General Supplies	0	0	51,750	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1193-6431	Textbooks	0	0	35,000	35,000
42-1193-6542	Instructional Equipment	0	0	10,000	10,000
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-1193	Alternative Programs	104,597	109,955	96,750	296,148
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12-1195-6316	Data Processing/Technology Se	2,000	0	0	0
12-1195-6361	Communication	84,000	0	0	0
12-1195-6411	General Supplies	17,000	0	0	0
12-1195-6412	Technology Supplies/Licenses	10,242	26,764	26,764	26,719
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-1195	Virtual Instruction	113,242	26,764	26,764	26,719
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22-1211-6131	Certificated Supplemental Pay	0	0	0	0
22-1211-6211	Teacher Retirement	0	0	0	0
22-1211-6232	Medicare	0	0	0	0
22-1211-6291	Other Employer Benefits	0	0	0	500
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-1211	Gifted and Talented	0	0	0	500
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22-1221-6111	Certificated Regular Salaries	78,330	0	0	0
22-1221-6121	Certificated Substitute Salar	0	0	28,000	36,500
22-1221-6131	Certificated Supplemental Pay	3,156	7,086	105,000	67,500
12-1221-6153	Classified Substitute Salarie	0	0	20,000	25,300
12-1221-6162	Classified Extra Pay	26	2,733	70,150	53,400
22-1221-6211	Teacher Retirement	5,497	571	300	550
12-1221-6221	Non-Teacher Retirement	2	230	210	100
22-1221-6221	Non-Teacher Retirement	2,999	310	75	0
12-1221-6231	Social Security Retirement	1	157	150	75
22-1221-6231	Social Security Retirement	4,818	222	70	0
12-1221-6232	Medicare	0	37	6,450	10,525
22-1221-6232	Medicare	1,172	101	18,272	13,290
22-1221-6241	Health Insurance	16,588	0	0	0
22-1221-6242	District Health Savings Acct	600	0	0	0
22-1221-6243	Life Insurance	79	0	0	0
22-1221-6244	Dental Insurance	783	0	0	0
22-1221-6245	Long Term Disability Ins	114	0	0	0
12-1221-6271	Unemployment Compensation	17,785	0	5,000	5,000
12-1221-6291	Other Employer Benefits	0	0	0	30
22-1221-6291	Other Employer Benefits	0	0	0	2,900
12-1221-6319	Other Professional Services	0	0	250	250



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1221-6337	Technology Repairs & Maintena	625	685	595	685
12-1221-6343	Travel	2,209	3,868	2,500	3,100
12-1221-6361	Communication	0	0	0	0
12-1221-6363	Printing and Binding	13	78	250	100
12-1221-6398	Other Expenses	0	0	100	100
12-1221-6411	General Supplies	1,925	3,732	21,000	21,000
12-1221-6412	Technology Supplies/Licenses	255	320	15,000	15,000
12-1221-6491	Other Supplies and Materials	694	936	800	1,100
42-1221-6542	Instructional Equipment	0	0	10,000	10,000
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-1221	Special Education Instruction	137,671	21,066	304,172	266,505
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22-1224-6111	Certificated Regular Salaries	3,278	3,594	0	0
22-1224-6211	Teacher Retirement	287	587	0	0
22-1224-6232	Medicare	25	50	0	0
22-1224-6241	Health Insurance	0	0	0	0
22-1224-6243	Life Insurance	0	0	0	0
22-1224-6244	Dental Insurance	0	0	0	0
22-1224-6245	Long Term Disability Ins	0	0	0	0
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-1224	Proportionate Share Services	3,590	4,231	0	0
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22-1251-6131	Certificated Supplemental Pay	0	0	0	0
12-1251-6162	Classified Extra Pay	0	0	0	0
12-1251-6211	Teacher Retirement	0	0	0	0
12-1251-6311	Purchased Instructional Servi	0	0	0	0
12-1251-6363	Printing and Binding	0	0	0	0
12-1251-6411	General Supplies	0	0	0	0
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-1251	Supplemental Instruction	0	0	0	0
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22-1254-6131	Certificated Supplemental Pay	32,432	22,764	35,988	77,238
22-1254-6211	Teacher Retirement	677	889	1,994	1,994
22-1254-6221	Non-Teacher Retirement	79	415	2,164	4,993
22-1254-6231	Social Security Retirement	1,715	1,048	1,955	4,513
22-1254-6232	Medicare	469	330	657	1,255
12-1254-6411	General Supplies	6,630	6,722	5,000	5,000
12-1254-6412	Technology Supplies/Licenses	3,574	4,922	7,000	7,000
42-1254-6543	Technology Hardware	0	20,340	10,000	10,000
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-1254	Institutions for Neglected Students	45,576	57,430	64,758	111,993
22-1271-6111	Certificated Regular Salaries	0	0	0	0
22-1271-6121	Certificated Substitute Salar	0	0	0	3,000
22-1271-6131	Certificated Supplemental Pay	0	84	0	5,000
22-1271-6211	Teacher Retirement	0	15	0	700
22-1271-6221	Non-Teacher Retirement	0	0	0	0
22-1271-6231	Social Security Retirement	0	0	0	0
22-1271-6232	Medicare	0	1	0	200
22-1271-6241	Health Insurance	0	0	0	0
22-1271-6242	District Health Savings Acct	0	0	0	0
22-1271-6243	Life Insurance	0	0	0	0
22-1271-6244	Dental Insurance	0	<30>	0	0
22-1271-6245	Long Term Disability Ins	0	0	0	0
22-1271-6291	Other Employer Benefits	0	0	0	60
12-1271-6411	General Supplies	0	0	3,000	2,000
12-1271-6412	Technology Supplies/Licenses	0	0	14,500	32,250
12-1271-6431	Textbooks	0	0	4,000	3,000
42-1271-6542	Instructional Equipment	0	0	0	0
-1271	Bilingual Instruction	0	70	21,500	46,210
16-1411-6411	General Supplies	37	0	0	0
-1411	Student Activities (Curricular)	37	0	0	0
12-1421-6319	Other Professional Services	2,415	1,956	2,500	3,000
12-1421-6352	Liability Insurance	0	0	0	5,209
12-1421-6361	Communication	360	400	500	500
12-1421-6371	Dues and Memberships	7,596	7,609	8,000	14,850
12-1421-6411	General Supplies	0	32	500	300
12-1421-6412	Technology Supplies/Licenses	0	0	0	28,200
12-1421-6491	Other Supplies and Materials	61	44	2,500	2,500
-1421	Student Activities (Athletics)	10,432	10,041	14,000	54,559
12-1491-6352	Liability Insurance	26,073	34,500	32,000	33,500
16-1491-6411	General Supplies	0	0	1,600,000	1,600,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-1491 Student Activities (Other)		26,073	34,500	1,632,000	1,633,500

22-1611-6111	Certificated Regular Salaries	64,149	64,682	92,009	67,369
22-1611-6131	Certificated Supplemental Pay	47,494	85,594	93,822	55,000
12-1611-6161	Classified Part-Time Salaries	3,615	0	0	0
22-1611-6211	Teacher Retirement	7,224	8,087	9,686	9,082
12-1611-6231	Social Security Retirement	224	0	0	0
22-1611-6231	Social Security Retirement	6,863	9,027	9,000	4,227
12-1611-6232	Medicare	52	0	0	0
22-1611-6232	Medicare	1,618	2,182	2,750	1,182
22-1611-6241	Health Insurance	9,843	10,292	12,114	10,560
22-1611-6242	District Health Savings Acct	600	1,000	1,000	1,000
22-1611-6243	Life Insurance	138	89	300	86
12-1611-6244	Dental Insurance	0	0	0	0
22-1611-6244	Dental Insurance	471	5	1,000	475
22-1611-6245	Long Term Disability Ins	175	179	500	189
12-1611-6316	Data Processing/Technology Se	1,200	0	0	0
12-1611-6319	Other Professional Services	254	300	1,800	1,000
12-1611-6343	Travel	0	386	2,500	1,200
12-1611-6361	Communication	349	105	105	105
12-1611-6363	Printing and Binding	4,219	434	1,300	500
12-1611-6371	Dues and Memberships	3,997	229	687	300
12-1611-6398	Other Expenses	12,688	0	0	0
12-1611-6411	General Supplies	11,228	4,191	2,800	4,000
12-1611-6412	Technology Supplies/Licenses	11,915	21,258	8,941	22,250
12-1611-6431	Textbooks	702	11,765	6,824	8,000
42-1611-6543	Technology Hardware	3,987	2,344	0	0
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-1611 AE-Basic Adult Education		193,005	222,149	247,138	186,525

22-1612-6244	Dental Insurance	0	0	0	0
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-1612 AE-Workplace Literacy		0	0	0	0

22-1614-6244	Dental Insurance	0	0	0	0
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-1614 AE-English as a Second Language		0	0	0	0

22-1615-6244	Dental Insurance	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-1615 AE-English Literacy/Civics Education		0	0	0	0
12-1671-6151 Classified Regular Salaries		29,105	30,964	36,911	38,386
12-1671-6162 Classified Extra Pay		309	166	0	100
12-1671-6211 Teacher Retirement		2,855	3,212	3,628	3,747
12-1671-6221 Non-Teacher Retirement		260	158	329	348
12-1671-6231 Social Security Retirement		1,859	1,929	2,275	2,392
22-1671-6231 Social Security Retirement		0	0	0	0
12-1671-6232 Medicare		424	451	532	562
22-1671-6232 Medicare		0	0	0	0
12-1671-6241 Health Insurance		3,850	4,061	5,167	5,069
22-1671-6241 Health Insurance		0	0	0	0
12-1671-6242 District Health Savings Acct		60	100	100	0
12-1671-6243 Life Insurance		54	44	47	49
12-1671-6244 Dental Insurance		185	148	231	228
22-1671-6244 Dental Insurance		0	0	0	0
12-1671-6245 Long Term Disability Ins		78	86	103	107
12-1671-6319 Other Professional Services		1,316	5,800	18,000	6,000
12-1671-6331 Cleaning Services		0	0	0	1,200
12-1671-6343 Travel		0	0	0	0
12-1671-6361 Communication		9,032	8,833	6,710	9,710
12-1671-6363 Printing and Binding		2,189	10,823	0	10,000
12-1671-6371 Dues and Memberships		0	0	0	0
12-1671-6391 Other Purchased Services		0	0	0	0
12-1671-6411 General Supplies		0	0	0	0
-1671 AE-Community Education/Life Enrichme		51,576	66,775	74,033	77,898
22-1691-6111 Certificated Regular Salaries		15,847	17,324	19,009	17,169
12-1691-6131 Certificated Supplemental Pay		0	0	0	1,000
22-1691-6141 Certificated Leave Payouts		0	0	0	0
12-1691-6151 Classified Regular Salaries		16,357	12,230	11,682	12,144
12-1691-6161 Classified Part-Time Salaries		4,191	9,304	7,572	0
12-1691-6162 Classified Extra Pay		439	485	0	150
12-1691-6211 Teacher Retirement		0	0	0	150
22-1691-6211 Teacher Retirement		1,676	1,898	1,814	1,874
12-1691-6221 Non-Teacher Retirement		1,401	912	987	1,035
12-1691-6231 Social Security Retirement		1,241	1,339	1,307	765
22-1691-6231 Social Security Retirement		1,000	1,076	1,024	1,065
12-1691-6232 Medicare		290	304	319	202



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-1691-6232	Medicare	231	252	240	249
12-1691-6241	Health Insurance	5,259	1,910	2,583	2,534
22-1691-6241	Health Insurance	1,767	2,224	2,903	2,112
12-1691-6242	District Health Savings Acct	420	700	300	0
12-1691-6243	Life Insurance	55	17	15	15
22-1691-6243	Life Insurance	28	24	21	22
12-1691-6244	Dental Insurance	253	66	115	114
22-1691-6244	Dental Insurance	87	99	96	95
12-1691-6245	Long Term Disability Ins	66	28	33	34
22-1691-6245	Long Term Disability Ins	39	48	46	48
12-1691-6316	Data Processing/Technology Se	2,700	2,600	0	0
12-1691-6319	Other Professional Services	0	50	0	0
12-1691-6331	Cleaning Services	0	0	0	600
12-1691-6343	Travel	0	226	0	0
12-1691-6361	Communication	1,185	1,357	1,000	1,105
12-1691-6363	Printing and Binding	117	109	500	500
12-1691-6371	Dues and Memberships	375	375	500	500
12-1691-6411	General Supplies	1,877	548	550	1,000
12-1691-6412	Technology Supplies/Licenses	1,569	1,370	1,252	1,300
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-1691 AE-Other Adult Continuing Education		58,470	56,875	53,868	45,782
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22-1911-6311	Purchased Instructional Servi	0	0	252,000	200,000
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-1911 Tuition to Other Districts Within th		0	0	252,000	200,000
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22-1913-6311	Purchased Instructional Servi	0	0	0	0
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-1913 Tuition Private Agencies		0	0	0	0
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22-1933-6311	Purchased Instructional Servi	0	0	900,000	975,000
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-1933 Tuition for Sped Services in Private		0	0	900,000	975,000
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12-2111-6151	Classified Regular Salaries	248,575	292,661	303,412	326,886
12-2111-6162	Classified Extra Pay	112	176	15,847	0
12-2111-6171	Classified Leave Payouts	1,172	5,626	1,500	0
12-2111-6221	Non-Teacher Retirement	18,635	22,152	25,692	24,715
12-2111-6231	Social Security Retirement	15,533	18,593	19,445	20,146



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2111-6232	Medicare	3,632	4,349	5,377	4,711
12-2111-6241	Health Insurance	21,677	28,858	42,509	31,680
12-2111-6242	District Health Savings Acctt	1,200	3,000	3,000	2,000
12-2111-6243	Life Insurance	449	393	435	414
12-2111-6244	Dental Insurance	1,310	1,439	2,138	1,709
12-2111-6245	Long Term Disability Ins	638	790	873	915
12-2111-6291	Other Employer Benefits	7,062	7,369	7,368	7,368
12-2111-6319	Other Professional Services	0	190	0	0
12-2111-6333	Rentals-Land and Buildings	0	0	0	0
12-2111-6334	Rentals-Equipment	0	0	0	0
12-2111-6343	Travel	7,509	9,832	15,750	16,000
12-2111-6361	Communication	1,103	1,356	2,470	2,070
12-2111-6363	Printing and Binding	27	80	100	100
12-2111-6411	General Supplies	1,162	2,055	2,125	1,500
12-2111-6412	Technology Supplies/Licenses	263	368	0	0
12-2111-6491	Other Supplies and Materials	0	221	0	500
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-2111	Direction-Attendance and Social Work	330,059	399,508	448,041	440,714
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12-2113-6151	Classified Regular Salaries	47,316	58,750	113,836	117,580
12-2113-6162	Classified Extra Pay	0	5,628	7,000	7,000
12-2113-6171	Classified Leave Payouts	0	0	0	0
12-2113-6221	Non-Teacher Retirement	3,356	4,488	27,209	8,698
12-2113-6231	Social Security Retirement	2,873	3,810	6,550	6,541
12-2113-6232	Medicare	672	891	1,525	1,530
12-2113-6241	Health Insurance	1,162	0	8,300	8,448
12-2113-6243	Life Insurance	104	80	144	149
12-2113-6244	Dental Insurance	301	331	725	759
12-2113-6245	Long Term Disability Ins	152	163	319	329
12-2113-6343	Travel	1,774	2,442	2,000	2,400
12-2113-6361	Communication	420	420	0	840
12-2113-6363	Printing and Binding	0	0	1,000	0
12-2113-6411	General Supplies	2,641	1,508	3,573	3,250
12-2113-6412	Technology Supplies/Licenses	230	50	0	0
12-2113-6491	Other Supplies and Materials	182	1,498	0	0
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-2113	Social Work Services	61,183	80,059	172,181	157,524
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12-2114-6151	Classified Regular Salaries	252,140	255,410	280,717	285,304
12-2114-6153	Classified Substitute Salarie	12,105	9,607	15,000	0
12-2114-6162	Classified Extra Pay	23,668	27,812	20,000	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2114-6171	Classified Leave Payouts	0	0	0	0
12-2114-6221	Non-Teacher Retirement	21,522	21,933	23,269	22,929
12-2114-6231	Social Security Retirement	17,389	17,553	16,934	17,252
12-2114-6232	Medicare	4,067	4,105	3,960	4,035
12-2114-6241	Health Insurance	48,809	52,153	55,973	46,464
12-2114-6242	District Health Savings Acct	1,800	3,000	3,000	2,000
12-2114-6243	Life Insurance	528	359	356	363
12-2114-6244	Dental Insurance	2,349	2,134	2,502	2,468
12-2114-6245	Long Term Disability Ins	659	713	786	799
12-2114-6319	Other Professional Services	0	6,200	4,000	4,000
12-2114-6332	Repairs and Maintenance	2,993	1,496	1,500	1,500
12-2114-6337	Technology Repairs & Maintena	10,400	5,200	5,200	5,200
12-2114-6343	Travel	0	3,346	5,500	5,500
12-2114-6361	Communication	2,731	1,167	4,420	3,120
12-2114-6363	Printing and Binding	1,982	1,639	1,200	1,750
12-2114-6411	General Supplies	138	820	400	400
12-2114-6412	Technology Supplies/Licenses	1,240	0	1,200	1,200
12-2114-6491	Other Supplies and Materials	0	551	0	750
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-2114	Pupil Accounting Services	404,520	415,198	445,917	405,034
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12-2122-6162	Classified Extra Pay	0	0	0	0
12-2122-6411	General Supplies	432	88	300	300
12-2122-6491	Other Supplies and Materials	107	782	600	600
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-2122	Guidance Counseling Services	539	870	900	900
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12-2131-6151	Classified Regular Salaries	39,200	41,300	45,691	174,287
12-2131-6153	Classified Substitute Salarie	0	0	15,000	20,000
12-2131-6162	Classified Extra Pay	837	1,663	20,000	30,000
12-2131-6171	Classified Leave Payouts	0	2,125	0	0
12-2131-6221	Non-Teacher Retirement	3,283	3,470	7,352	16,958
12-2131-6231	Social Security Retirement	1,364	1,679	1,874	10,711
12-2131-6232	Medicare	319	393	438	2,505
12-2131-6241	Health Insurance	7,542	7,486	8,611	19,555
12-2131-6242	District Health Savings Acct	600	1,000	1,000	315
12-2131-6243	Life Insurance	83	52	58	221
12-2131-6244	Dental Insurance	361	271	385	879
12-2131-6245	Long Term Disability Ins	104	106	128	488
12-2131-6271	Unemployment Compensation	4,372	0	0	5,000
12-2131-6291	Other Employer Benefits	0	3,684	3,684	3,684



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2131-6319	Other Professional Services	310	2,290	1,500	1,500
12-2131-6332	Repairs and Maintenance	585	<30>	500	500
12-2131-6343	Travel	2,081	2,483	4,750	4,750
12-2131-6361	Communication	0	0	150	150
12-2131-6363	Printing and Binding	56	199	75	75
12-2131-6411	General Supplies	16,522	8,817	30,233	12,900
12-2131-6412	Technology Supplies/Licenses	656	856	1,700	1,700
12-2131-6491	Other Supplies and Materials	550	515	1,000	1,000
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-2131	Direction-Health Services	78,825	78,359	144,129	307,178
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12-2134-6162	Classified Extra Pay	35,210	0	17,650	60,000
12-2134-6221	Non-Teacher Retirement	2,287	0	1,150	1,150
12-2134-6231	Social Security Retirement	2,178	0	1,150	1,150
12-2134-6232	Medicare	509	0	260	260
12-2134-6319	Other Professional Services	670	800	450	0
12-2134-6333	Rentals-Land and Buildings	0	0	0	0
12-2134-6371	Dues and Memberships	130	517	300	300
12-2134-6411	General Supplies	19,458	20,584	3,504	400
12-2134-6491	Other Supplies and Materials	2,522	153	0	0
42-2134-6541	Regular Equipment	0	7,164	24,146	25,000
42-2134-6543	Technology Hardware	423,800	0	0	0
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-2134	Nursing Services	486,764	29,218	48,610	88,260
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22-2142-6111	Certificated Regular Salaries	123,721	137,796	165,568	358,749
22-2142-6211	Teacher Retirement	19,587	22,141	26,868	58,360
22-2142-6221	Non-Teacher Retirement	0	0	0	0
22-2142-6231	Social Security Retirement	0	0	0	0
22-2142-6232	Medicare	1,524	1,777	2,127	4,915
22-2142-6241	Health Insurance	11,313	12,264	17,222	41,145
22-2142-6242	District Health Savings Acct	900	1,500	1,500	3,896
22-2142-6243	Life Insurance	187	151	178	448
22-2142-6244	Dental Insurance	542	482	770	1,849
22-2142-6245	Long Term Disability Ins	274	308	392	988
22-2142-6291	Other Employer Benefits	1,747	2,984	3,494	5,240
12-2142-6319	Other Professional Services	1,000	43,321	194,070	198,000
12-2142-6343	Travel	43	571	800	0
12-2142-6361	Communication	840	1,050	840	1,636
12-2142-6411	General Supplies	2,140	4,478	0	0
12-2142-6412	Technology Supplies/Licenses	128	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2142 Psychological Services		163,946	228,823	413,829	675,226
22-2152-6131 Certificated Supplemental Pay		0	0	12,000	0
12-2152-6162 Classified Extra Pay		0	0	5,000	5,100
12-2152-6221 Non-Teacher Retirement		0	0	0	10
12-2152-6231 Social Security Retirement		0	0	0	0
12-2152-6232 Medicare		0	0	0	0
22-2152-6232 Medicare		0	0	1,750	1,000
12-2152-6311 Purchased Instructional Servi		0	22,697	25,000	25,000
12-2152-6313 Pupil Services		21,247	0	0	0
12-2152-6334 Rentals-Equipment		0	0	1,000	1,500
12-2152-6343 Travel		139	696	1,000	1,000
12-2152-6411 General Supplies		15,395	4,704	2,000	2,000
12-2152-6412 Technology Supplies/Licenses		1,751	198	2,000	2,000
-2152 Speech Pathology and Audiology Servi		38,532	28,295	49,750	37,610
12-2162-6151 Classified Regular Salaries		254,398	260,718	284,324	273,417
12-2162-6162 Classified Extra Pay		4,487	4,244	5,000	5,000
12-2162-6221 Non-Teacher Retirement		20,160	20,662	22,594	21,794
12-2162-6231 Social Security Retirement		14,463	14,921	16,130	16,104
12-2162-6232 Medicare		3,383	3,490	3,777	3,771
12-2162-6241 Health Insurance		33,615	34,956	38,750	38,016
12-2162-6242 District Health Savings Acct		1,800	3,000	3,000	3,000
12-2162-6243 Life Insurance		464	337	360	347
12-2162-6244 Dental Insurance		1,663	1,437	1,771	1,747
12-2162-6245 Long Term Disability Ins		679	716	796	766
12-2162-6311 Purchased Instructional Servi		0	0	2,000	5,500
12-2162-6313 Pupil Services		15	0	0	0
12-2162-6343 Travel		1,387	1,183	1,200	1,400
12-2162-6411 General Supplies		719	4,156	1,500	1,500
-2162 Occupational Therapy Services		337,233	349,820	381,202	372,362
12-2172-6151 Classified Regular Salaries		139,914	148,350	82,377	173,283
12-2172-6162 Classified Extra Pay		11,604	6,809	4,000	4,000
12-2172-6221 Non-Teacher Retirement		11,501	11,831	6,048	13,124
12-2172-6231 Social Security Retirement		9,169	9,383	5,031	10,469
12-2172-6232 Medicare		2,144	2,195	1,727	2,998



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2172-6241	Health Insurance	15,198	16,456	5,167	16,896
12-2172-6242	District Health Savings Acct	1,200	2,000	600	2,000
12-2172-6243	Life Insurance	254	196	105	219
12-2172-6244	Dental Insurance	1,084	994	616	1,139
12-2172-6245	Long Term Disability Ins	371	414	231	485
12-2172-6311	Purchased Instructional Servi	0	0	500	500
12-2172-6313	Pupil Services	0	0	0	0
12-2172-6343	Travel	1,110	2,159	1,500	1,800
12-2172-6411	General Supplies	0	56	1,250	1,260
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-2172	Physical Therapy Services	193,549	200,843	109,152	228,173
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12-2182-6411	General Supplies	160	72	600	600
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-2182	Visually Impaired Services	160	72	600	600
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22-2211-6112	Certificated Administrator Sa	809,283	870,915	924,825	966,955
22-2211-6141	Certificated Leave Payouts	13,436	5,293	13,000	0
12-2211-6151	Classified Regular Salaries	213,452	236,682	248,650	259,715
12-2211-6153	Classified Substitute Salarie	695	1,575	0	0
12-2211-6162	Classified Extra Pay	5,629	8,599	5,500	0
12-2211-6171	Classified Leave Payouts	47	215	0	0
22-2211-6211	Teacher Retirement	120,415	124,641	131,913	137,900
12-2211-6221	Non-Teacher Retirement	17,437	19,430	19,835	20,542
12-2211-6231	Social Security Retirement	12,580	14,273	14,461	14,588
22-2211-6231	Social Security Retirement	0	2,263	0	2,611
12-2211-6232	Medicare	2,942	3,345	3,382	3,412
22-2211-6232	Medicare	11,803	12,615	13,257	13,603
12-2211-6241	Health Insurance	33,811	36,675	38,750	38,016
22-2211-6241	Health Insurance	72,157	78,203	90,585	98,533
12-2211-6242	District Health Savings Acct	1,200	2,000	2,000	2,000
22-2211-6242	District Health Savings Acct	600	1,000	1,000	0
12-2211-6243	Life Insurance	469	329	314	330
22-2211-6243	Life Insurance	1,427	1,128	1,090	1,146
12-2211-6244	Dental Insurance	1,626	1,476	1,732	1,709
22-2211-6244	Dental Insurance	3,089	2,801	3,674	3,623
12-2211-6245	Long Term Disability Ins	567	660	696	727
22-2211-6245	Long Term Disability Ins	2,097	2,240	2,421	2,539
22-2211-6291	Other Employer Benefits	26,773	26,773	26,773	26,773
12-2211-6319	Other Professional Services	222	295	0	0
12-2211-6343	Travel	0	704	1,500	2,500



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2211-6361	Communication	1,680	1,645	1,680	2,100
12-2211-6363	Printing and Binding	224	1,805	0	0
12-2211-6371	Dues and Memberships	2,913	1,029	2,900	2,900
12-2211-6398	Other Expenses	25	0	0	0
12-2211-6411	General Supplies	846	1,639	3,800	3,500
12-2211-6412	Technology Supplies/Licenses	24	349	0	0
12-2211-6491	Other Supplies and Materials	596	1,919	4,000	4,000
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-2211	Direction-Improvement of Instruction	1,358,065	1,462,516	1,557,738	1,609,722
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22-2212-6131	Certificated Supplemental Pay	0	1,159	1,600	18,700
12-2212-6162	Classified Extra Pay	0	175	0	0
22-2212-6211	Teacher Retirement	0	182	0	0
12-2212-6221	Non-Teacher Retirement	0	15	0	0
22-2212-6221	Non-Teacher Retirement	0	4	0	0
12-2212-6231	Social Security Retirement	0	10	0	0
22-2212-6231	Social Security Retirement	0	3	0	0
12-2212-6232	Medicare	0	2	0	0
22-2212-6232	Medicare	0	16	0	0
12-2212-6316	Data Processing/Technology Se	189,170	84,164	190,000	0
12-2212-6363	Printing and Binding	4,804	266	3,000	1,000
12-2212-6411	General Supplies	0	3,961	5,000	5,000
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-2212	Instruction & Curriculum Development	193,974	89,957	199,600	24,700
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22-2213-6111	Certificated Regular Salaries	163,418	168,548	215,624	80,393
22-2213-6121	Certificated Substitute Salar	263	345	2,000	2,225
22-2213-6131	Certificated Supplemental Pay	75,520	59,549	274,773	273,000
22-2213-6141	Certificated Leave Payouts	369	0	0	0
12-2213-6162	Classified Extra Pay	861	612	2,000	1,000
12-2213-6211	Teacher Retirement	9	12	0	0
22-2213-6211	Teacher Retirement	36,940	35,686	45,779	21,731
12-2213-6221	Non-Teacher Retirement	63	45	0	0
22-2213-6221	Non-Teacher Retirement	8	35	10	100
12-2213-6231	Social Security Retirement	50	35	0	0
22-2213-6231	Social Security Retirement	114	103	165	250
12-2213-6232	Medicare	12	8	0	0
22-2213-6232	Medicare	3,488	3,333	20,939	17,272
22-2213-6241	Health Insurance	14,560	16,404	25,834	8,399
22-2213-6242	District Health Savings Acct	600	1,000	1,000	994
22-2213-6243	Life Insurance	269	215	261	102



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2213-6244	Dental Insurance	692	663	1,155	377
22-2213-6245	Long Term Disability Ins	395	447	576	225
22-2213-6291	Other Employer Benefits	3,217	3,575	3,575	1,787
12-2213-6319	Other Professional Services	3,496	6,463	29,700	11,000
12-2213-6337	Technology Repairs & Maintena	0	0	0	0
12-2213-6343	Travel	761	3,401	7,000	7,000
12-2213-6361	Communication	805	840	840	418
12-2213-6371	Dues and Memberships	300	300	1,300	1,400
12-2213-6411	General Supplies	1,183	2,023	10,600	3,800
12-2213-6412	Technology Supplies/Licenses	31,834	31,834	31,384	31,834
12-2213-6491	Other Supplies and Materials	0	735	2,250	2,850
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-2213	Instructional Staff Training Service	339,227	336,211	676,765	466,157
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22-2214-6121	Certificated Substitute Salar	0	0	2,062	2,062
22-2214-6131	Certificated Supplemental Pay	46,296	54,828	59,400	63,400
22-2214-6211	Teacher Retirement	6,103	7,634	7,784	7,850
22-2214-6221	Non-Teacher Retirement	269	137	200	400
22-2214-6231	Social Security Retirement	243	145	200	400
22-2214-6232	Medicare	671	796	957	940
12-2214-6312	Instructional Program Improve	0	575	425	425
12-2214-6319	Other Professional Services	32,288	70,889	74,080	99,980
12-2214-6343	Travel	2,119	7,471	26,481	28,481
12-2214-6363	Printing and Binding	49	0	0	0
12-2214-6371	Dues and Memberships	42,400	42,400	45,000	43,000
12-2214-6411	General Supplies	17,246	15,397	20,928	18,428
12-2214-6412	Technology Supplies/Licenses	24,990	24,879	25,000	25,000
12-2214-6491	Other Supplies and Materials	2,808	16,794	20,750	20,750
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-2214	State Professional Development	175,482	241,945	283,267	311,116
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22-2219-6121	Certificated Substitute Salar	650	0	4,800	3,800
22-2219-6131	Certificated Supplemental Pay	13,780	23,525	5,900	4,900
22-2219-6211	Teacher Retirement	1,791	3,058	856	746
22-2219-6221	Non-Teacher Retirement	0	79	0	0
22-2219-6231	Social Security Retirement	242	310	595	491
22-2219-6232	Medicare	203	330	310	210
12-2219-6312	Instructional Program Improve	0	0	2,000	2,000
12-2219-6319	Other Professional Services	1,702	2,019	15,000	17,300
12-2219-6343	Travel	0	2,204	16,600	23,200
12-2219-6363	Printing and Binding	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2219-6371	Dues and Memberships	0	0	0	0
12-2219-6411	General Supplies	0	698	1,135	1,175
12-2219-6491	Other Supplies and Materials	0	0	1,000	1,000
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-2219	Other Improvement of Instruction Ser	18,368	32,223	48,196	54,822
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12-2222-6337	Technology Repairs & Maintena	0	0	0	0
12-2222-6441	Library Books	2,426	6,619	3,000	3,000
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-2222	School Library Services	2,426	6,619	3,000	3,000
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12-2225-6412	Technology Supplies/Licenses	61,003	244,379	370,000	370,000
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-2225	Instruction Related Technology	61,003	244,379	370,000	370,000
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12-2311-6315	Audit Services	23,000	27,000	30,000	30,000
12-2311-6317	Legal Services	587,158	418,737	665,000	500,000
12-2311-6318	Election Services	61,693	58,558	0	150,000
12-2311-6319	Other Professional Services	6,541	4,761	15,000	12,000
12-2311-6333	Rentals-Land and Buildings	0	625	7,500	7,725
12-2311-6343	Travel	398	1,236	0	1,000
12-2311-6352	Liability Insurance	198,693	323,068	360,000	426,598
12-2311-6353	Fidelity Bond Premiums	125	125	125	125
12-2311-6359	Judgements Against the LEA/Se	180,624	428,121	350,000	450,000
12-2311-6362	Advertising	372	420	0	0
12-2311-6363	Printing and Binding	21	299	500	500
12-2311-6371	Dues and Memberships	73,101	54,258	75,000	55,000
12-2311-6398	Other Expenses	10,000	13,500	12,000	13,000
12-2311-6411	General Supplies	9,830	10,825	10,000	10,000
12-2311-6412	Technology Supplies/Licenses	0	11	0	0
12-2311-6491	Other Supplies and Materials	8,475	18,616	9,000	12,000
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-2311	Board of Education Services	1,160,031	1,360,160	1,534,125	1,667,948
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22-2321-6111	Certificated Regular Salaries	297,867	304,227	337,750	347,750
22-2321-6141	Certificated Leave Payouts	12,355	11,200	1,000	0
12-2321-6151	Classified Regular Salaries	132,746	139,146	145,028	150,897
12-2321-6162	Classified Extra Pay	29,847	32,834	30,000	0
12-2321-6171	Classified Leave Payouts	6,360	5,994	1,000	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2321-6211	Teacher Retirement	36,559	38,928	39,004	40,430
12-2321-6221	Non-Teacher Retirement	10,668	11,399	9,542	9,933
12-2321-6231	Social Security Retirement	8,480	9,211	7,957	8,240
22-2321-6231	Social Security Retirement	1,399	980	2,899	2,899
12-2321-6232	Medicare	2,243	2,400	1,861	1,946
22-2321-6232	Medicare	4,151	5,253	4,458	4,725
12-2321-6241	Health Insurance	7,514	8,150	8,611	8,448
22-2321-6241	Health Insurance	21,109	23,173	32,541	36,595
12-2321-6242	District Health Savings Acct	0	1,000	1,000	1,000
12-2321-6243	Life Insurance	258	172	165	171
22-2321-6243	Life Insurance	440	363	328	340
12-2321-6244	Dental Insurance	361	331	385	380
22-2321-6244	Dental Insurance	821	753	1,260	1,242
12-2321-6245	Long Term Disability Ins	314	346	364	381
22-2321-6245	Long Term Disability Ins	647	718	728	756
12-2321-6291	Other Employer Benefits	1,748	1,748	1,748	1,748
22-2321-6291	Other Employer Benefits	8,365	72,777	0	8,365
12-2321-6319	Other Professional Services	3,063	2,888	2,000	4,500
12-2321-6343	Travel	1,042	1,843	3,500	1,500
12-2321-6361	Communication	840	840	840	840
12-2321-6363	Printing and Binding	0	0	0	0
12-2321-6371	Dues and Memberships	6,052	7,588	7,000	7,500
12-2321-6411	General Supplies	136	171	500	500
12-2321-6491	Other Supplies and Materials	213	550	500	1,000
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-2321	Superintendent Office	595,598	684,983	641,969	642,086
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22-2329-6111	Certificated Regular Salaries	1,016,226	1,061,763	1,104,994	1,126,464
22-2329-6112	Certificated Administrator Sa	333,359	351,827	364,669	387,248
22-2329-6131	Certificated Supplemental Pay	43,377	78,028	70,000	70,000
22-2329-6141	Certificated Leave Payouts	0	0	0	0
12-2329-6151	Classified Regular Salaries	78,246	82,178	129,174	138,931
12-2329-6153	Classified Substitute Salarie	0	0	500	500
12-2329-6162	Classified Extra Pay	2,821	3,408	3,570	3,900
12-2329-6171	Classified Leave Payouts	0	250	0	0
22-2329-6211	Teacher Retirement	212,889	223,587	232,729	238,717
12-2329-6221	Non-Teacher Retirement	6,632	7,028	10,956	11,597
12-2329-6231	Social Security Retirement	4,809	5,102	8,029	8,573
22-2329-6231	Social Security Retirement	2,689	4,838	3,000	4,000
12-2329-6232	Medicare	1,125	1,194	1,881	2,103
22-2329-6232	Medicare	19,676	21,117	21,793	22,860
12-2329-6241	Health Insurance	15,028	16,301	25,160	25,344



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2329-6241	Health Insurance	113,643	123,108	128,825	126,132
12-2329-6242	District Health Savings Acct	1,200	2,000	1,600	2,000
22-2329-6242	District Health Savings Acct	1,200	4,000	4,000	3,977
12-2329-6243	Life Insurance	172	114	209	175
22-2329-6243	Life Insurance	2,305	1,815	1,833	1,913
12-2329-6244	Dental Insurance	723	663	823	1,139
22-2329-6244	Dental Insurance	6,144	5,662	6,539	6,424
12-2329-6245	Long Term Disability Ins	207	227	352	389
22-2329-6245	Long Term Disability Ins	3,385	3,780	3,903	4,237
22-2329-6291	Other Employer Benefits	6,544	6,544	6,544	6,544
12-2329-6319	Other Professional Services	729	6,889	10,500	9,500
12-2329-6343	Travel	1,105	4,915	15,000	9,200
12-2329-6361	Communication	6,300	6,300	5,880	5,851
12-2329-6363	Printing and Binding	53	72	100	100
12-2329-6371	Dues and Memberships	158	548	400	400
12-2329-6411	General Supplies	9,641	14,285	10,433	4,500
12-2329-6412	Technology Supplies/Licenses	1,682	548	26,900	28,700
12-2329-6491	Other Supplies and Materials	0	0	100	100
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-2329	Other Executive Administration Servi	1,892,068	2,038,091	2,200,396	2,251,518
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12-2331-6151	Classified Regular Salaries	917,772	912,883	963,789	999,334
12-2331-6162	Classified Extra Pay	41,329	42,711	60,000	70,000
12-2331-6171	Classified Leave Payouts	500	1,576	1,000	0
12-2331-6211	Teacher Retirement	7,222	7,642	7,989	8,258
12-2331-6221	Non-Teacher Retirement	68,821	68,165	69,114	71,780
12-2331-6231	Social Security Retirement	56,882	56,843	56,839	58,164
12-2331-6232	Medicare	13,303	13,294	13,293	13,603
12-2331-6241	Health Insurance	113,927	113,892	120,557	135,168
12-2331-6242	District Health Savings Acct	1,800	3,000	3,000	3,000
12-2331-6243	Life Insurance	1,799	1,276	1,222	1,266
12-2331-6244	Dental Insurance	5,783	4,834	6,159	6,455
12-2331-6245	Long Term Disability Ins	2,432	2,523	2,699	2,799
12-2331-6291	Other Employer Benefits	17,130	16,233	3,684	3,684
12-2331-6316	Data Processing/Technology Se	100,002	72,869	195,458	50,100
12-2331-6319	Other Professional Services	322	28,546	106,000	46,000
12-2331-6332	Repairs and Maintenance	880	0	0	0
12-2331-6337	Technology Repairs & Maintena	376,445	289,418	336,100	212,700
12-2331-6343	Travel	0	4,747	15,000	15,000
12-2331-6352	Liability Insurance	30,612	43,743	42,735	43,239
12-2331-6361	Communication	231,687	12,593	14,160	15,460
12-2331-6362	Advertising	97	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2331-6363	Printing and Binding	102	25	0	0
12-2331-6371	Dues and Memberships	1,300	1,300	1,300	1,300
12-2331-6411	General Supplies	2,197	15,759	18,000	5,000
12-2331-6412	Technology Supplies/Licenses	1,028,377	1,583,774	1,721,089	1,838,435
12-2331-6491	Other Supplies and Materials	648	644	2,500	2,500
42-2331-6542	Instructional Equipment	0	0	0	0
42-2331-6543	Technology Hardware	405,690	642,081	572,311	738,423
42-2331-6544	Technology Software (>\$5000)	33,618	0	0	0
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-2331	Administrative Technology Services	3,460,677	3,940,371	4,333,998	4,341,668
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22-2411-6121	Certificated Substitute Salar	0	0	0	0
22-2411-6131	Certificated Supplemental Pay	4,400	21,120	23,000	23,000
22-2411-6141	Certificated Leave Payouts	0	0	0	0
12-2411-6151	Classified Regular Salaries	3,452	0	0	0
12-2411-6153	Classified Substitute Salarie	296	0	0	0
12-2411-6221	Non-Teacher Retirement	279	0	0	0
12-2411-6231	Social Security Retirement	222	0	0	0
22-2411-6231	Social Security Retirement	273	1,309	0	0
12-2411-6232	Medicare	52	0	0	0
22-2411-6232	Medicare	64	306	0	0
12-2411-6241	Health Insurance	581	0	0	0
12-2411-6243	Life Insurance	13	0	0	0
12-2411-6244	Dental Insurance	30	<60>	0	0
12-2411-6245	Long Term Disability Ins	9	0	0	0
12-2411-6271	Unemployment Compensation	4,367	0	5,000	10,000
22-2411-6291	Other Employer Benefits	0	0	0	0
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-2411	Office of the Principal Services	14,038	22,675	28,000	33,000
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12-2491-6398	Other Expenses	0	0	0	0
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-2491	Other School Administration Support	0	0	0	0
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12-2521-6151	Classified Regular Salaries	273,661	302,387	327,096	219,859
12-2521-6162	Classified Extra Pay	1,881	3,232	500	0
12-2521-6171	Classified Leave Payouts	5,188	6,050	1,000	7,000
12-2521-6221	Non-Teacher Retirement	20,340	22,510	24,242	13,206
12-2521-6231	Social Security Retirement	15,387	17,664	17,806	9,512
12-2521-6232	Medicare	3,598	4,131	4,356	2,225



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2521-6241	Health Insurance	20,120	22,061	33,782	16,896
12-2521-6242	District Health Savings Acct	1,800	2,000	1,000	2,000
12-2521-6243	Life Insurance	507	403	413	221
12-2521-6244	Dental Insurance	973	889	1,493	759
12-2521-6245	Long Term Disability Ins	724	802	916	489
12-2521-6361	Communication	420	420	420	420
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-2521	Direction-Fiscal Services	344,599	382,549	413,024	272,587
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12-2523-6151	Classified Regular Salaries	265,294	338,733	330,822	331,497
12-2523-6162	Classified Extra Pay	898	2,004	950	0
12-2523-6171	Classified Leave Payouts	0	596	0	2,500
12-2523-6221	Non-Teacher Retirement	21,417	27,551	27,014	26,677
12-2523-6231	Social Security Retirement	15,514	19,939	19,166	19,402
12-2523-6232	Medicare	3,628	4,663	4,482	4,538
12-2523-6241	Health Insurance	41,920	55,989	64,584	54,912
12-2523-6242	District Health Savings Acct	2,400	4,500	4,000	6,000
12-2523-6243	Life Insurance	501	432	420	397
12-2523-6244	Dental Insurance	2,018	2,319	2,695	2,468
12-2523-6245	Long Term Disability Ins	640	855	926	871
12-2523-6343	Travel	0	0	0	0
12-2523-6363	Printing and Binding	0	0	0	0
12-2523-6398	Other Expenses	0	208	400	400
12-2523-6411	General Supplies	0	1,019	1,000	1,100
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-2523	Receiving & Disbursing Funds Service	354,230	458,808	456,459	450,762
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12-2524-6151	Classified Regular Salaries	264,970	367,283	412,520	469,235
12-2524-6162	Classified Extra Pay	4,412	18,614	8,500	0
12-2524-6171	Classified Leave Payouts	1,133	1,659	0	2,000
12-2524-6221	Non-Teacher Retirement	20,761	29,855	32,028	35,849
12-2524-6231	Social Security Retirement	15,957	23,151	24,522	28,108
12-2524-6232	Medicare	3,731	5,415	5,735	6,574
12-2524-6241	Health Insurance	31,769	47,227	51,667	50,688
12-2524-6242	District Health Savings Acct	2,400	6,000	5,000	4,000
12-2524-6243	Life Insurance	504	510	522	540
12-2524-6244	Dental Insurance	1,732	2,304	2,695	2,658
12-2524-6245	Long Term Disability Ins	670	1,019	1,155	1,192
12-2524-6319	Other Professional Services	0	0	0	0
12-2524-6359	Judgements Against the LEA/Se	0	20,000	0	0
12-2524-6363	Printing and Binding	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2524-6398	Other Expenses	0	5,828	750	825
12-2524-6411	General Supplies	0	606	600	660
12-2524-6412	Technology Supplies/Licenses	0	0	0	50
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-2524	Payroll Services	348,039	529,471	545,694	602,379
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12-2525-6151	Classified Regular Salaries	186,229	140,400	195,262	258,340
12-2525-6153	Classified Substitute Salarie	0	5,684	5,500	0
12-2525-6161	Classified Part-Time Salaries	11,616	13,297	21	0
12-2525-6162	Classified Extra Pay	17,783	6,413	15,000	0
12-2525-6171	Classified Leave Payouts	35	0	0	2,500
12-2525-6221	Non-Teacher Retirement	16,228	11,431	15,246	20,144
12-2525-6231	Social Security Retirement	12,023	9,451	11,230	14,845
12-2525-6232	Medicare	2,813	2,211	17,626	3,472
12-2525-6241	Health Insurance	29,466	18,739	25,834	42,240
12-2525-6242	District Health Savings Acct	120	200	0	2,000
12-2525-6243	Life Insurance	385	201	247	327
12-2525-6244	Dental Insurance	1,413	739	1,155	1,898
12-2525-6245	Long Term Disability Ins	474	401	547	723
12-2525-6316	Data Processing/Technology Se	20,000	20,696	50,000	50,000
12-2525-6319	Other Professional Services	127,266	158,110	214,550	236,500
12-2525-6332	Repairs and Maintenance	500	500	500	550
12-2525-6334	Rentals-Equipment	11,064	14,785	15,187	17,600
12-2525-6337	Technology Repairs & Maintena	95,000	96,236	565,000	135,000
12-2525-6338	Rentals-Technology	15,652	14,448	16,000	20,000
12-2525-6343	Travel	766	4,633	6,925	12,000
12-2525-6361	Communication	28,538	29,773	30,000	33,000
12-2525-6362	Advertising	635	1,823	1,000	1,100
12-2525-6363	Printing and Binding	4,831	7,088	10,000	11,000
12-2525-6371	Dues and Memberships	4,445	3,266	4,199	4,600
12-2525-6398	Other Expenses	1,497	<77>	750	800
12-2525-6411	General Supplies	12,475	15,003	15,000	16,850
12-2525-6412	Technology Supplies/Licenses	83,111	93,776	120,145	130,950
12-2525-6491	Other Supplies and Materials	768	586	2,000	2,300
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-2525	Financial Accounting Services	685,133	669,813	1,338,924	1,018,739
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12-2529-6319	Other Professional Services	38,385	61,898	85,000	153,500
12-2529-6398	Other Expenses	0	<188>	0	0
17-2529-6398	Other Expenses	0	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2529 Other Fiscal Services		38,385	61,710	85,000	153,500

12-2541-6151 Classified Regular Salaries		265,912	325,846	344,891	351,337
12-2541-6162 Classified Extra Pay		147	473	0	0
12-2541-6171 Classified Leave Payouts		659	850	0	0
12-2541-6221 Non-Teacher Retirement		20,392	25,255	26,745	27,130
12-2541-6231 Social Security Retirement		16,170	19,792	20,891	21,099
12-2541-6232 Medicare		3,782	4,629	4,886	4,935
12-2541-6241 Health Insurance		29,997	40,353	43,056	42,240
12-2541-6242 District Health Savings Acct		1,200	3,000	3,000	5,000
12-2541-6243 Life Insurance		508	451	437	445
12-2541-6244 Dental Insurance		1,446	1,672	1,925	1,898
12-2541-6245 Long Term Disability Ins		705	893	966	984
12-2541-6261 Workers' Compensation		158,669	171,166	0	0
12-2541-6291 Other Employer Benefits		<1,344>	<1,344>	0	0
12-2541-6319 Other Professional Services		0	268	0	1,000
12-2541-6334 Rentals-Equipment		1,240	1,206	0	1,200
12-2541-6343 Travel		738	544	4,500	1,500
12-2541-6351 Property Insurance		11,743	0	0	0
12-2541-6361 Communication		420	840	840	840
12-2541-6362 Advertising		0	0	0	0
12-2541-6363 Printing and Binding		498	1,911	0	3,000
12-2541-6371 Dues and Memberships		0	0	150	150
12-2541-6411 General Supplies		1,233	496	500	200
12-2541-6412 Technology Supplies/Licenses		18,916	0	0	0
12-2541-6491 Other Supplies and Materials		0	0	0	0
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-2541 Direction-Operation Maintenance Plan		533,031	598,301	452,787	462,958

12-2542-6151 Classified Regular Salaries		194,029	256,653	253,482	272,666
12-2542-6153 Classified Substitute Salarie		196,209	146,305	86,000	141,525
12-2542-6162 Classified Extra Pay		127,880	161,890	410,000	320,000
12-2542-6171 Classified Leave Payouts		1,500	10,904	20,000	25,000
12-2542-6211 Teacher Retirement		271	1,023	0	0
12-2542-6221 Non-Teacher Retirement		23,018	23,019	37,474	41,474
12-2542-6231 Social Security Retirement		28,277	29,173	35,809	38,754
12-2542-6232 Medicare		6,640	6,924	28,464	29,153
12-2542-6241 Health Insurance		39,626	40,698	43,056	50,688
12-2542-6242 District Health Savings Acct		1,200	3,000	2,000	3,000
12-2542-6243 Life Insurance		506	333	323	386
12-2542-6244 Dental Insurance		1,915	1,627	2,310	2,658



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2542-6245	Long Term Disability Ins	627	659	710	850
12-2542-6261	Workers' Compensation	13,919	10,634	250,928	263,119
12-2542-6271	Unemployment Compensation	17,957	0	5,000	10,000
12-2542-6291	Other Employer Benefits	<672>	<672>	0	0
12-2542-6319	Other Professional Services	13,386	1,554,873	405,500	420,375
12-2542-6331	Cleaning Services	2,503	6,149	0	10,600
12-2542-6332	Repairs and Maintenance	374,546	412,282	2,532,000	2,750,000
12-2542-6334	Rentals-Equipment	5,001	14,523	0	0
12-2542-6335	Water and Sewer	45,858	57,358	520,000	480,000
12-2542-6336	Trash Removal	24,443	29,618	190,000	197,600
12-2542-6351	Property Insurance	733,769	1,081,138	1,369,207	1,950,000
12-2542-6361	Communication	56,195	29,767	59,878	46,920
12-2542-6362	Advertising	911	24	2,500	0
12-2542-6363	Printing and Binding	217	238	0	0
12-2542-6371	Dues and Memberships	495	350	0	0
16-2542-6398	Other Expenses	0	500	0	0
12-2542-6411	General Supplies	665,553	907,661	1,464,000	1,750,000
12-2542-6412	Technology Supplies/Licenses	896,568	25,682	471,573	472,000
12-2542-6481	Electric	377,302	312,364	3,600,000	3,200,000
12-2542-6482	Natural Gas	43,801	104,016	1,175,000	1,015,000
12-2542-6484	Fuel Oil	0	961	0	0
12-2542-6486	Gasoline/Diesel	3,114	0	0	0
12-2542-6491	Other Supplies and Materials	863	3,604	4,000	3,500
42-2542-6521	Buildings	963,056	2,645,769	10,750,000	3,300,000
42-2542-6541	Regular Equipment	45,646	6,392	0	0
45-2542-6541	Regular Equipment	0	0	0	0
42-2542-6542	Instructional Equipment	0	0	0	0
42-2542-6551	Vehicles (Non-Buses)	4,000	92,158	35,000	50,000
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-2542	Care & Upkeep of Buildings Services	4,910,129	7,977,597	23,754,214	16,845,268
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12-2543-6151	Classified Regular Salaries	283,141	288,192	307,606	304,117
12-2543-6162	Classified Extra Pay	13,578	13,780	12,000	12,000
12-2543-6221	Non-Teacher Retirement	24,141	24,650	25,109	23,916
12-2543-6231	Social Security Retirement	18,282	18,541	18,882	18,787
12-2543-6232	Medicare	4,276	4,336	4,416	4,394
12-2543-6241	Health Insurance	53,145	55,480	55,919	42,240
12-2543-6242	District Health Savings Acct	3,000	5,000	4,000	4,000
12-2543-6243	Life Insurance	599	392	391	341
12-2543-6244	Dental Insurance	2,557	2,222	2,500	2,278
12-2543-6245	Long Term Disability Ins	754	777	861	755
12-2543-6319	Other Professional Services	0	5,500	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2543-6332	Repairs and Maintenance	30,136	41,591	0	0
12-2543-6334	Rentals-Equipment	0	8,790	0	0
12-2543-6336	Trash Removal	0	0	0	0
12-2543-6361	Communication	1,750	1,610	1,467	840
12-2543-6411	General Supplies	50,542	60,238	160,000	125,000
12-2543-6486	Gasoline/Diesel	3,354	5,782	0	0
42-2543-6531	Site Improvements	0	172,196	0	0
42-2543-6541	Regular Equipment	37,882	73,069	0	0
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-2543	Care & Upkeep of Grounds Services	527,137	782,146	593,151	538,668
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12-2544-6151	Classified Regular Salaries	529,614	548,504	596,277	490,820
12-2544-6153	Classified Substitute Salarie	0	3,042	15,037	15,235
12-2544-6162	Classified Extra Pay	31,700	26,992	30,000	20,000
12-2544-6171	Classified Leave Payouts	877	2,637	0	0
12-2544-6221	Non-Teacher Retirement	43,714	45,036	47,102	39,120
12-2544-6231	Social Security Retirement	33,230	34,241	35,797	29,988
12-2544-6232	Medicare	7,772	8,008	8,372	7,013
12-2544-6241	Health Insurance	74,575	77,946	94,723	84,480
12-2544-6242	District Health Savings Acct	3,600	5,000	4,000	4,000
12-2544-6243	Life Insurance	1,097	762	759	624
12-2544-6244	Dental Insurance	3,948	3,479	4,620	3,797
12-2544-6245	Long Term Disability Ins	1,388	1,506	1,670	1,374
12-2544-6291	Other Employer Benefits	<672>	<672>	0	0
12-2544-6361	Communication	3,203	3,203	3,360	2,940
12-2544-6363	Printing and Binding	62	0	0	0
12-2544-6411	General Supplies	0	0	0	0
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-2544	Care & Upkeep of Equipment Services	734,108	759,684	841,717	699,391
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12-2545-6151	Classified Regular Salaries	3,140	196	0	0
12-2545-6221	Non-Teacher Retirement	246	15	0	0
12-2545-6231	Social Security Retirement	195	12	0	0
12-2545-6232	Medicare	46	3	0	0
12-2545-6241	Health Insurance	417	27	0	0
12-2545-6243	Life Insurance	5	0	0	0
12-2545-6244	Dental Insurance	20	1	0	0
12-2545-6245	Long Term Disability Ins	9	1	0	0
12-2545-6319	Other Professional Services	50	125	0	0
12-2545-6332	Repairs and Maintenance	64,352	83,028	41,000	61,000
12-2545-6349	Other Transportation Services	120	320	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2545-6351	Property Insurance	0	14,331	20,430	50,000
12-2545-6411	General Supplies	29,518	28,846	33,500	19,000
12-2545-6486	Gasoline/Diesel	54,619	96,861	60,600	65,600
42-2545-6551	Vehicles (Non-Buses)	0	2,249	0	0
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-2545	Vehicle Servicing and Maintenance Se	152,737	226,015	155,530	195,600
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12-2546-6151	Classified Regular Salaries	61,839	68,280	70,441	66,093
12-2546-6153	Classified Substitute Salarie	308	715	750	750
12-2546-6162	Classified Extra Pay	29,141	44,286	35,781	49,088
12-2546-6171	Classified Leave Payouts	0	0	0	0
12-2546-6211	Teacher Retirement	0	0	0	0
12-2546-6221	Non-Teacher Retirement	4,679	4,889	4,963	4,669
12-2546-6231	Social Security Retirement	5,699	7,076	6,645	6,565
12-2546-6232	Medicare	1,332	1,656	1,555	1,538
12-2546-6241	Health Insurance	0	0	0	0
12-2546-6243	Life Insurance	109	89	84	81
12-2546-6244	Dental Insurance	362	301	385	380
12-2546-6245	Long Term Disability Ins	159	175	185	179
12-2546-6319	Other Professional Services	568,925	719,004	770,815	801,763
12-2546-6332	Repairs and Maintenance	944	0	500	500
12-2546-6343	Travel	537	964	1,500	1,500
12-2546-6349	Other Transportation Services	0	61	0	0
12-2546-6351	Property Insurance	284	719	1,020	4,000
12-2546-6361	Communication	1,520	2,137	2,820	2,820
12-2546-6363	Printing and Binding	9	0	100	100
12-2546-6411	General Supplies	2,313	3,000	5,500	6,500
12-2546-6412	Technology Supplies/Licenses	1,019	1,047	1,065	1,065
12-2546-6491	Other Supplies and Materials	0	64	200	200
42-2546-6541	Regular Equipment	0	0	1,500	1,500
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-2546	Security Services	679,179	854,463	905,809	949,291
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12-2551-6341	Contracted Transportation To/	72,174	358,064	275,500	351,500
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-2551	Contract Transportation Services for	72,174	358,064	275,500	351,500
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12-2552-6151	Classified Regular Salaries	837,275	828,797	1,097,424	1,157,155
12-2552-6153	Classified Substitute Salarie	209,539	193,156	251,018	255,033
12-2552-6161	Classified Part-Time Salaries	718,200	1,335,570	1,561,744	1,341,439



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2552-6162	Classified Extra Pay	465,310	661,135	716,830	733,620
12-2552-6171	Classified Leave Payouts	8,425	7,725	5,500	9,750
12-2552-6211	Teacher Retirement	2,971	1,142	900	2,300
12-2552-6221	Non-Teacher Retirement	166,438	235,703	297,672	283,328
12-2552-6231	Social Security Retirement	133,435	181,726	216,735	212,402
12-2552-6232	Medicare	31,248	42,620	51,034	49,990
12-2552-6241	Health Insurance	347,993	562,696	697,900	654,938
12-2552-6242	District Health Savings Acct	20,527	42,875	38,184	38,631
12-2552-6243	Life Insurance	3,533	2,860	3,657	3,414
12-2552-6244	Dental Insurance	21,608	27,655	38,191	33,959
12-2552-6245	Long Term Disability Ins	4,521	5,888	7,970	7,494
12-2552-6261	Workers' Compensation	97,175	87,927	141,517	192,424
12-2552-6271	Unemployment Compensation	7,920	0	7,000	10,000
12-2552-6291	Other Employer Benefits	<564>	<545>	0	0
12-2552-6316	Data Processing/Technology Se	839	0	0	0
12-2552-6319	Other Professional Services	52,170	27,806	25,750	43,670
12-2552-6332	Repairs and Maintenance	18,936	20,521	15,000	27,300
12-2552-6334	Rentals-Equipment	1,191	743	0	1,000
12-2552-6337	Technology Repairs & Maintena	12,958	13,118	13,450	13,450
12-2552-6343	Travel	0	0	0	0
12-2552-6349	Other Transportation Services	<158,892>	<254,679>	<206,866>	<229,600>
12-2552-6351	Property Insurance	127,983	163,898	296,750	301,300
12-2552-6361	Communication	4,139	3,592	6,390	6,440
12-2552-6362	Advertising	764	1,134	2,500	2,500
12-2552-6363	Printing and Binding	616	651	1,000	1,000
12-2552-6371	Dues and Memberships	<377>	0	550	0
12-2552-6398	Other Expenses	0	2,769	0	0
12-2552-6411	General Supplies	234,567	238,441	278,000	254,650
12-2552-6412	Technology Supplies/Licenses	116,651	21,254	89,000	70,550
12-2552-6484	Fuel Oil	0	0	0	0
12-2552-6486	Gasoline/Diesel	289,625	450,971	457,500	548,000
42-2552-6541	Regular Equipment	0	0	0	35,000
42-2552-6543	Technology Hardware	71,699	89,273	0	0
42-2552-6552	School Buses	11,222	2,642,812	2,300,000	1,630,000
42-2552-6553	School Buses With Grant Funds	0	0	0	0
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-2552	District Operated Nondisabled Studen	3,859,645	7,639,234	8,412,300	7,691,137
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12-2553-6341	Contracted Transportation To/	125,939	219,219	215,000	415,000
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-2553	Contracted Transportation Services f	125,939	219,219	215,000	415,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2554-6151	Classified Regular Salaries	135,570	170,403	0	0
12-2554-6153	Classified Substitute Salarie	33,928	60,980	39,119	59,053
12-2554-6161	Classified Part-Time Salaries	675,171	542,511	611,451	487,915
12-2554-6162	Classified Extra Pay	108,125	126,877	119,000	138,900
12-2554-6211	Teacher Retirement	91	0	62	0
12-2554-6221	Non-Teacher Retirement	79,195	74,710	66,028	57,614
12-2554-6231	Social Security Retirement	56,450	53,817	45,290	40,642
12-2554-6232	Medicare	13,203	12,587	10,627	9,500
12-2554-6241	Health Insurance	253,064	236,266	236,273	181,015
12-2554-6242	District Health Savings Acct	6,894	11,545	8,773	8,143
12-2554-6243	Life Insurance	1,672	946	803	649
12-2554-6244	Dental Insurance	13,825	9,694	10,975	8,390
12-2554-6245	Long Term Disability Ins	2,188	1,951	1,756	1,423
12-2554-6261	Workers' Compensation	27,858	25,309	41,395	52,729
12-2554-6271	Unemployment Compensation	0	0	0	10,000
12-2554-6291	Other Employer Benefits	<91>	<112>	0	0
12-2554-6316	Data Processing/Technology Se	136	0	0	0
12-2554-6319	Other Professional Services	2,175	3,545	2,620	2,000
12-2554-6332	Repairs and Maintenance	3,066	423	2,500	400
12-2554-6334	Rentals-Equipment	193	153	100	0
12-2554-6337	Technology Repairs & Maintena	2,098	2,697	2,500	2,500
12-2554-6349	Other Transportation Services	571	533	5,750	5,000
12-2554-6351	Property Insurance	34	28,853	0	30,000
12-2554-6361	Communication	670	739	300	300
12-2554-6362	Advertising	124	233	500	500
12-2554-6363	Printing and Binding	100	134	150	150
12-2554-6371	Dues and Memberships	<61>	0	0	0
12-2554-6411	General Supplies	37,981	49,313	45,650	41,000
12-2554-6412	Technology Supplies/Licenses	18,887	4,370	19,250	18,600
12-2554-6486	Gasoline/Diesel	46,711	92,721	72,000	115,000
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-2554	District Operated Transportation Ser	1,519,828	1,511,198	1,342,872	1,271,423
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12-2555-6341	Contracted Transportation To/	66,462	105,698	110,000	105,000
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-2555	Payments to Other Districts for Nond	66,462	105,698	110,000	105,000
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12-2557-6341	Contracted Transportation To/	0	0	0	0
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-2557	School Choice/Proportionate Share Tr	0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2558-6151	Classified Regular Salaries	6,173	14,030	6,000	14,000
12-2558-6161	Classified Part-Time Salaries	441,125	0	0	0
12-2558-6162	Classified Extra Pay	268,950	133,007	139,000	270,000
12-2558-6211	Teacher Retirement	11	0	0	0
12-2558-6221	Non-Teacher Retirement	61,639	9,918	9,995	19,800
12-2558-6231	Social Security Retirement	44,318	9,105	9,025	180,900
12-2558-6232	Medicare	10,366	2,129	2,097	4,200
12-2558-6241	Health Insurance	173,728	1,923	900	1,900
12-2558-6242	District Health Savings Acct	27	0	0	0
12-2558-6243	Life Insurance	813	25	10	25
12-2558-6244	Dental Insurance	8,029	<50>	40	90
12-2558-6245	Long Term Disability Ins	1,187	37	20	50
12-2558-6316	Data Processing/Technology Se	12,100	0	0	0
12-2558-6319	Other Professional Services	0	0	1,600	0
12-2558-6332	Repairs and Maintenance	0	2,966	0	0
12-2558-6337	Technology Repairs & Maintena	795	0	0	0
12-2558-6341	Contracted Transportation To/	116,120	635,958	806,069	1,112,500
12-2558-6343	Travel	0	408	0	1,680
12-2558-6349	Other Transportation Services	0	89	0	0
12-2558-6351	Property Insurance	20,502	8,445	12,030	10,000
12-2558-6411	General Supplies	6,826	12,904	10,000	18,000
12-2558-6412	Technology Supplies/Licenses	33,454	19,098	0	0
12-2558-6486	Gasoline/Diesel	11,183	9,860	10,000	11,500
12-2558-6491	Other Supplies and Materials	2,507	6,359	4,500	7,500
42-2558-6543	Technology Hardware	4,150	0	0	0
42-2558-6551	Vehicles (Non-Buses)	0	0	45,000	100,000
-2558	Non-allowable Transportation Expense	1,224,003	866,211	1,056,286	1,752,145
15-2561-6151	Classified Regular Salaries	16,281	369,279	410,287	425,420
15-2561-6153	Classified Substitute Salarie	424	6,395	15,000	15,000
15-2561-6162	Classified Extra Pay	23	418	2,000	2,000
15-2561-6171	Classified Leave Payouts	3,550	0	0	0
15-2561-6221	Non-Teacher Retirement	1,245	28,900	31,875	32,843
15-2561-6231	Social Security Retirement	1,238	22,228	24,329	25,250
15-2561-6232	Medicare	288	5,199	5,850	6,065
15-2561-6241	Health Insurance	1,760	46,296	51,667	50,688
15-2561-6242	District Health Savings Acct	19	3,000	3,000	2,000
15-2561-6243	Life Insurance	39	500	519	539
15-2561-6244	Dental Insurance	105	2,394	2,695	2,658



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
15-2561-6245	Long Term Disability Ins	41	1,018	1,149	1,191
15-2561-6261	Workers' Compensation	96,444	82,271	133,501	140,443
12-2561-6271	Unemployment Compensation	7,160	0	0	0
15-2561-6271	Unemployment Compensation	7,433	0	0	5,000
15-2561-6291	Other Employer Benefits	345	6,754	7,368	7,368
15-2561-6316	Data Processing/Technology Se	4,514	0	5,000	3,000
15-2561-6319	Other Professional Services	8	1,890	2,000	450
15-2561-6334	Rentals-Equipment	59	917	1,500	1,500
15-2561-6337	Technology Repairs & Maintena	0	0	0	0
15-2561-6343	Travel	0	0	500	1,000
15-2561-6351	Property Insurance	1,124	1,356	1,920	0
15-2561-6361	Communication	223	1,432	2,840	2,840
15-2561-6362	Advertising	0	0	750	750
15-2561-6363	Printing and Binding	5	374	2,500	1,500
15-2561-6371	Dues and Memberships	0	0	175	175
15-2561-6411	General Supplies	45	1,651	3,000	11,000
15-2561-6412	Technology Supplies/Licenses	63,773	71,354	82,500	86,500
15-2561-6471	Food Supplies (NS ONLY)	2	1,608	0	0
15-2561-6491	Other Supplies and Materials	4	0	7,500	0
45-2561-6541	Regular Equipment	0	0	0	0
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-2561	Direction-Nutrition Services	206,152	655,234	799,425	825,180
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15-2562-6151	Classified Regular Salaries	6,981	164,311	224,100	189,997
15-2562-6153	Classified Substitute Salarie	0	0	5,000	0
15-2562-6162	Classified Extra Pay	6	2,716	30,000	33,000
15-2562-6171	Classified Leave Payouts	2,550	1,890	9,000	7,000
15-2562-6221	Non-Teacher Retirement	564	13,896	20,229	16,156
15-2562-6231	Social Security Retirement	563	9,507	14,865	11,407
15-2562-6232	Medicare	131	2,222	3,193	2,687
15-2562-6241	Health Insurance	1,155	30,979	38,805	33,792
15-2562-6242	District Health Savings Acct	6	1,000	1,000	1,000
15-2562-6243	Life Insurance	21	221	285	241
15-2562-6244	Dental Insurance	59	1,039	1,735	1,519
15-2562-6245	Long Term Disability Ins	17	448	627	532
15-2562-6261	Workers' Compensation	11,072	9,973	16,500	16,500
15-2562-6319	Other Professional Services	332	3,049	4,000	2,000
15-2562-6332	Repairs and Maintenance	100	13,184	150,000	135,000
15-2562-6343	Travel	0	279	0	0
15-2562-6361	Communication	13	825	633	840
15-2562-6362	Advertising	11	0	0	0
15-2562-6363	Printing and Binding	97	371	0	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
15-2562-6411	General Supplies	6,955	46,969	435,000	425,000
15-2562-6412	Technology Supplies/Licenses	24	0	7,000	0
15-2562-6471	Food Supplies (NS ONLY)	2,600	449,399	4,875,424	4,500,000
15-2562-6486	Gasoline/Diesel	0	0	7,500	7,500
15-2562-6491	Other Supplies and Materials	0	<280>	0	6,000
45-2562-6541	Regular Equipment	2,022	0	145,000	125,000
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-2562	Food Preparation & Dispensing Servic	35,279	751,998	5,989,896	5,515,171
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15-2569-6151	Classified Regular Salaries	511,069	30,460	0	0
15-2569-6153	Classified Substitute Salarie	9,889	0	0	0
15-2569-6162	Classified Extra Pay	1,652	4,586	225,150	120,150
15-2569-6221	Non-Teacher Retirement	40,127	2,630	15,250	6,450
15-2569-6231	Social Security Retirement	30,796	2,104	13,825	6,825
15-2569-6232	Medicare	7,202	492	3,503	1,603
15-2569-6241	Health Insurance	70,881	3,509	0	0
15-2569-6242	District Health Savings Acct	2,375	0	0	0
15-2569-6243	Life Insurance	1,002	53	0	0
15-2569-6244	Dental Insurance	3,751	180	0	0
15-2569-6245	Long Term Disability Ins	1,307	78	0	0
15-2569-6291	Other Employer Benefits	7,022	614	0	0
15-2569-6319	Other Professional Services	8,595	0	0	0
15-2569-6332	Repairs and Maintenance	21,655	0	0	0
15-2569-6334	Rentals-Equipment	1,131	0	0	0
15-2569-6343	Travel	<17>	0	0	0
15-2569-6361	Communication	2,869	0	0	0
15-2569-6362	Advertising	269	0	0	0
15-2569-6363	Printing and Binding	1,495	0	0	0
15-2569-6371	Dues and Memberships	153	0	0	0
15-2569-6411	General Supplies	151,988	21,649	96,000	96,000
15-2569-6412	Technology Supplies/Licenses	10,328	2,144	0	0
15-2569-6471	Food Supplies (NS ONLY)	219,052	44,296	610,000	3,725,000
15-2569-6491	Other Supplies and Materials	444	<5>	2,500	15,000
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-2569	Other Nutrition Services	1,105,035	112,790	966,228	3,971,028
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12-2572-6151	Classified Regular Salaries	133,045	134,922	143,309	112,842
12-2572-6162	Classified Extra Pay	21,094	15,136	0	0
12-2572-6221	Non-Teacher Retirement	11,755	12,004	11,682	8,952
12-2572-6231	Social Security Retirement	9,592	9,280	8,847	7,025
12-2572-6232	Medicare	2,244	2,171	2,069	1,643



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2572-6241	Health Insurance	19,891	24,079	25,834	16,896
12-2572-6242	District Health Savings Acct	0	0	0	1,000
12-2572-6243	Life Insurance	249	189	183	143
12-2572-6244	Dental Insurance	961	979	1,155	759
12-2572-6245	Long Term Disability Ins	318	375	401	316
12-2572-6291	Other Employer Benefits	1,685	1,685	1,685	1,685
12-2572-6361	Communication	630	788	840	420
		=====	=====	=====	=====
-2572	Purchasing Services	201,464	201,608	196,005	151,681
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12-2574-6151	Classified Regular Salaries	43,520	44,680	46,500	48,168
12-2574-6162	Classified Extra Pay	201	11	0	0
12-2574-6221	Non-Teacher Retirement	3,024	3,091	3,216	3,330
12-2574-6231	Social Security Retirement	2,726	2,787	2,891	2,995
12-2574-6232	Medicare	638	652	676	700
12-2574-6241	Health Insurance	0	0	0	0
12-2574-6243	Life Insurance	96	62	59	61
12-2574-6244	Dental Insurance	361	331	385	380
12-2574-6245	Long Term Disability Ins	115	124	130	135
12-2574-6334	Rentals-Equipment	22,691	762	24,000	25,000
12-2574-6363	Printing and Binding	8,401	0	0	0
12-2574-6411	General Supplies	45,008	902	130,000	140,000
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-2574	Printing Publishing & Duplicating Se	126,781	53,402	207,857	220,769
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12-2633-6151	Classified Regular Salaries	167,360	160,569	171,570	168,451
12-2633-6171	Classified Leave Payouts	0	0	0	0
12-2633-6221	Non-Teacher Retirement	12,551	11,870	13,004	12,767
12-2633-6231	Social Security Retirement	10,404	9,529	9,645	9,373
12-2633-6232	Medicare	2,433	2,228	2,256	2,192
12-2633-6241	Health Insurance	14,970	12,264	17,222	16,896
12-2633-6242	District Health Savings Acct	600	1,000	1,000	1,000
12-2633-6243	Life Insurance	307	215	217	213
12-2633-6244	Dental Insurance	723	632	770	759
12-2633-6245	Long Term Disability Ins	449	432	480	472
12-2633-6291	Other Employer Benefits	3,575	3,575	3,575	3,575
12-2633-6319	Other Professional Services	19,960	32,426	32,000	32,000
12-2633-6343	Travel	0	2,253	4,340	4,000
12-2633-6361	Communication	420	280	1,420	1,420
12-2633-6362	Advertising	500	25	2,200	2,200
12-2633-6363	Printing and Binding	6,964	6,863	6,000	6,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2633-6371	Dues and Memberships	200	485	1,000	1,000
12-2633-6391	Other Purchased Services	0	0	0	0
12-2633-6411	General Supplies	3,904	6,738	6,000	6,000
12-2633-6412	Technology Supplies/Licenses	8,236	6,598	3,800	3,800
12-2633-6491	Other Supplies and Materials	0	8,746	8,000	8,000
42-2633-6541	Regular Equipment	1,799	0	0	0
42-2633-6543	Technology Hardware	0	3,199	0	0
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-2633	Public Information Services	255,355	269,927	284,499	280,118
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22-2642-6131	Certificated Supplemental Pay	0	847,000	0	0
22-2642-6231	Social Security Retirement	0	372	0	0
22-2642-6232	Medicare	0	12,282	0	0
12-2642-6319	Other Professional Services	0	0	8,000	8,000
12-2642-6343	Travel	0	0	5,000	5,000
12-2642-6362	Advertising	0	0	1,000	2,000
12-2642-6363	Printing and Binding	0	0	1,500	2,000
12-2642-6411	General Supplies	0	0	10,000	7,000
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-2642	Recruitment and Placement Services	0	859,654	25,500	24,000
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22-2643-6112	Certificated Administrator Sa	282,118	386,928	406,969	445,313
22-2643-6141	Certificated Leave Payouts	2,559	2,482	1,000	2,500
12-2643-6151	Classified Regular Salaries	344,798	291,143	334,820	343,056
12-2643-6153	Classified Substitute Salarie	10,474	3,250	3,200	21,000
12-2643-6162	Classified Extra Pay	13,522	20,499	15,000	115,000
12-2643-6171	Classified Leave Payouts	3,568	0	1,500	2,000
22-2643-6211	Teacher Retirement	43,175	59,684	62,924	67,185
12-2643-6221	Non-Teacher Retirement	27,194	26,341	27,289	27,773
12-2643-6231	Social Security Retirement	20,609	17,490	18,521	19,179
12-2643-6232	Medicare	4,819	4,090	4,332	19,485
22-2643-6232	Medicare	3,879	5,363	5,582	6,383
12-2643-6241	Health Insurance	51,142	56,562	60,278	59,136
22-2643-6241	Health Insurance	14,970	23,734	25,834	16,896
12-2643-6242	District Health Savings Acct	1,800	2,000	1,000	2,000
22-2643-6242	District Health Savings Acct	0	1,000	1,000	1,000
12-2643-6243	Life Insurance	666	424	425	436
22-2643-6243	Life Insurance	509	528	513	563
12-2643-6244	Dental Insurance	2,455	2,329	2,695	2,658
22-2643-6244	Dental Insurance	723	994	1,155	1,139
12-2643-6245	Long Term Disability Ins	849	853	938	961



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2643-6245	Long Term Disability Ins	748	1,049	1,140	1,247
12-2643-6291	Other Employer Benefits	1,788	0	0	0
22-2643-6291	Other Employer Benefits	10,709	12,497	12,497	12,497
12-2643-6319	Other Professional Services	24,398	27,609	50,000	50,000
12-2643-6343	Travel	0	0	5,000	5,000
12-2643-6361	Communication	840	1,225	1,260	1,260
12-2643-6362	Advertising	0	0	0	0
12-2643-6363	Printing and Binding	37	545	1,000	2,000
12-2643-6371	Dues and Memberships	225	0	1,000	1,000
12-2643-6411	General Supplies	1,923	3,017	10,000	5,000
12-2643-6412	Technology Supplies/Licenses	29,989	31,290	35,500	95,838
12-2643-6491	Other Supplies and Materials	0	1,698	2,000	2,000
42-2643-6541	Regular Equipment	0	0	5,000	0
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-2643	Human Resource Services	900,486	984,624	1,099,372	1,329,505
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12-2644-6162	Classified Extra Pay	109,750	122,839	0	0
12-2644-6211	Teacher Retirement	415	107	0	0
12-2644-6221	Non-Teacher Retirement	8,452	9,318	0	0
12-2644-6231	Social Security Retirement	6,388	7,287	0	0
12-2644-6232	Medicare	1,529	1,713	0	0
12-2644-6319	Other Professional Services	0	896	1,148	2,000
12-2644-6343	Travel	1,078	<262>	939	2,500
12-2644-6411	General Supplies	1,066	1,668	2,700	5,300
12-2644-6491	Other Supplies and Materials	3,723	5,833	6,263	6,700
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-2644	Professional Development Non-Instruc	132,401	149,399	11,050	16,500
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12-2645-6151	Classified Regular Salaries	126,787	175,344	175,139	0
17-2645-6151	Classified Regular Salaries	0	0	45,883	48,177
12-2645-6153	Classified Substitute Salarie	3,746	2,051	1,000	0
12-2645-6162	Classified Extra Pay	8,813	22,161	20,000	5,000
17-2645-6162	Classified Extra Pay	0	0	0	0
12-2645-6171	Classified Leave Payouts	0	0	0	0
17-2645-6171	Classified Leave Payouts	0	0	0	0
12-2645-6221	Non-Teacher Retirement	10,584	15,647	15,866	2,000
17-2645-6221	Non-Teacher Retirement	0	0	3,765	3,911
12-2645-6231	Social Security Retirement	8,694	11,985	11,601	1,300
17-2645-6231	Social Security Retirement	0	0	2,739	2,880
12-2645-6232	Medicare	2,033	2,803	2,714	300
17-2645-6232	Medicare	0	0	641	674



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2645-6241	Health Insurance	100,864	96,424	90,834	0
17-2645-6241	Health Insurance	0	0	8,611	8,448
12-2645-6242	District Health Savings Acct	0	1,000	1,000	0
17-2645-6242	District Health Savings Acct	0	0	1,000	1,000
12-2645-6243	Life Insurance	243	235	223	0
17-2645-6243	Life Insurance	0	0	58	61
12-2645-6244	Dental Insurance	723	1,153	1,155	0
17-2645-6244	Dental Insurance	0	0	385	380
12-2645-6245	Long Term Disability Ins	336	471	490	0
17-2645-6245	Long Term Disability Ins	0	0	128	135
17-2645-6261	Workers' Compensation	0	0	0	0
12-2645-6291	Other Employer Benefits	38,123	8,484	42,000	32,000
12-2645-6319	Other Professional Services	989,911	1,061,417	994,911	980,000
17-2645-6319	Other Professional Services	0	0	0	93,500
12-2645-6334	Rentals-Equipment	1,094	1,060	1,043	1,050
12-2645-6361	Communication	1	0	0	0
12-2645-6363	Printing and Binding	70	369	200	500
12-2645-6411	General Supplies	48,483	77,343	65,800	60,400
12-2645-6412	Technology Supplies/Licenses	0	447	450	450
12-2645-6491	Other Supplies and Materials	0	1,297	1,000	500
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-2645	Employee Health Services	1,340,505	1,479,691	1,488,636	1,242,666
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22-2649-6131	Certificated Supplemental Pay	0	0	0	0
12-2649-6151	Classified Regular Salaries	0	0	0	0
12-2649-6162	Classified Extra Pay	0	0	0	0
12-2649-6221	Non-Teacher Retirement	0	0	0	0
12-2649-6231	Social Security Retirement	0	0	0	0
12-2649-6232	Medicare	0	0	0	0
22-2649-6232	Medicare	0	0	0	0
12-2649-6241	Health Insurance	0	0	0	0
12-2649-6243	Life Insurance	0	0	0	0
12-2649-6244	Dental Insurance	0	0	0	0
12-2649-6245	Long Term Disability Ins	0	0	0	0
12-2649-6291	Other Employer Benefits	0	203,623	200,000	350,000
12-2649-6411	General Supplies	109,539	58,258	20,000	3,485
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-2649	Other Staff Services	109,539	261,881	220,000	353,485
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12-2662-6151	Classified Regular Salaries	161,613	214,296	225,016	233,812
12-2662-6162	Classified Extra Pay	1,362	1,360	800	0



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2662-6221	Non-Teacher Retirement	12,783	17,107	17,905	18,462
12-2662-6231	Social Security Retirement	10,103	13,210	13,766	14,108
12-2662-6232	Medicare	2,363	3,089	3,220	3,299
12-2662-6241	Health Insurance	22,484	32,548	34,445	33,792
12-2662-6242	District Health Savings Acct	1,200	2,000	2,000	2,000
12-2662-6243	Life Insurance	308	300	285	297
12-2662-6244	Dental Insurance	1,084	1,355	1,540	1,519
12-2662-6245	Long Term Disability Ins	429	597	630	655
12-2662-6361	Communication	840	840	840	840
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-2662	Systems Analysis Services	214,569	286,702	300,447	308,784
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12-3111-6151	Classified Regular Salaries	102,661	105,853	106,040	110,088
12-3111-6162	Classified Extra Pay	2,262	581	100	0
12-3111-6171	Classified Leave Payouts	0	542	0	0
12-3111-6221	Non-Teacher Retirement	8,267	8,409	8,509	8,763
12-3111-6231	Social Security Retirement	5,941	6,170	5,979	6,840
12-3111-6232	Medicare	1,389	1,443	1,398	1,600
12-3111-6241	Health Insurance	14,999	15,584	17,222	16,896
12-3111-6242	District Health Savings Acct	1,200	2,000	2,000	2,000
12-3111-6243	Life Insurance	205	143	134	139
12-3111-6244	Dental Insurance	723	633	770	759
12-3111-6245	Long Term Disability Ins	276	280	297	308
12-3111-6291	Other Employer Benefits	1,787	1,687	1,787	1,787
12-3111-6315	Audit Services	2,169	1,706	2,000	2,000
12-3111-6319	Other Professional Services	10,570	26,814	15,000	25,000
12-3111-6361	Communication	1,176	2,232	2,000	0
12-3111-6363	Printing and Binding	308	850	1,000	1,000
12-3111-6411	General Supplies	216	90	1,000	0
12-3111-6412	Technology Supplies/Licenses	1,084	0	2,000	1,000
12-3111-6491	Other Supplies and Materials	306	0	500	500
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-3111	Direction-Community Services	155,539	175,017	167,736	178,680
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12-3211-6151	Classified Regular Salaries	118,355	124,911	144,851	135,467
12-3211-6153	Classified Substitute Salarie	735	559	1,000	0
12-3211-6162	Classified Extra Pay	116,095	146,831	156,623	135,614
12-3211-6171	Classified Leave Payouts	3,351	0	0	0
12-3211-6211	Teacher Retirement	574	535	572	0
12-3211-6221	Non-Teacher Retirement	9,606	10,067	10,907	10,313
12-3211-6231	Social Security Retirement	11,696	12,621	9,418	7,676



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3211-6232	Medicare	2,790	2,998	2,392	1,795
12-3211-6241	Health Insurance	14,970	16,248	18,030	16,896
12-3211-6242	District Health Savings Acct	1,200	2,000	2,000	2,000
12-3211-6243	Life Insurance	214	175	174	172
12-3211-6244	Dental Insurance	722	662	776	760
12-3211-6245	Long Term Disability Ins	313	345	387	379
12-3211-6291	Other Employer Benefits	873	873	1,020	873
12-3211-6319	Other Professional Services	150	1,184	415	1,940
12-3211-6332	Repairs and Maintenance	1,333	2,499	5,087	1,100
12-3211-6334	Rentals-Equipment	615	577	615	615
12-3211-6343	Travel	71	70	70	0
12-3211-6361	Communication	840	420	420	420
12-3211-6363	Printing and Binding	23	195	600	700
12-3211-6398	Other Expenses	129	18	0	0
12-3211-6411	General Supplies	22,518	17,458	26,610	31,200
12-3211-6412	Technology Supplies/Licenses	1,199	468	0	1,000
12-3211-6491	Other Supplies and Materials	2,281	2,908	3,553	1,000
42-3211-6541	Regular Equipment	1,325	12,210	6,500	6,500
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-3211	Community Recreation Services	311,978	356,832	392,020	356,420
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12-3512-6319	Other Professional Services	0	0	0	0
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-3512	Early Childhood Instruction	0	0	0	0
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22-3611-6131	Certificated Supplemental Pay	490	346	4,000	4,500
22-3611-6211	Teacher Retirement	0	0	1,330	330
22-3611-6231	Social Security Retirement	30	21	22	22
22-3611-6232	Medicare	7	5	22	22
12-3611-6319	Other Professional Services	23,372	17,174	66,587	50,000
12-3611-6361	Communication	12,000	0	0	0
12-3611-6391	Other Purchased Services	0	0	0	0
12-3611-6398	Other Expenses	7,409	13,252	3,200	15,000
12-3611-6411	General Supplies	10,955	4,226	45,097	32,746
12-3611-6412	Technology Supplies/Licenses	0	0	0	500
12-3611-6491	Other Supplies and Materials	116	0	5,425	0
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-3611	Welfare Activities Services	54,379	35,024	125,683	103,120
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22-3711-6131	Certificated Supplemental Pay	14,801	14,717	56,517	57,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-3711-6231	Social Security Retirement	918	912	3,504	3,810
22-3711-6232	Medicare	215	213	821	1,098
12-3711-6312	Instructional Program Improve	0	0	3,000	3,000
12-3711-6316	Data Processing/Technology Se	160	0	0	0
12-3711-6319	Other Professional Services	0	0	3,000	3,000
12-3711-6411	General Supplies	25,330	3,836	137,138	47,566
12-3711-6412	Technology Supplies/Licenses	28,324	3,547	0	0
42-3711-6541	Regular Equipment	8,199	0	0	0
42-3711-6543	Technology Hardware	0	3,651	0	0
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-3711	Non-Public School Student Services	77,947	26,876	203,980	115,474
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12-3811-6271	Unemployment Compensation	4,706	0	0	0
12-3811-6319	Other Professional Services	0	0	0	0
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-3811	Custody & Care of Children Services	4,706	0	0	0
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22-3812-6111	Certificated Regular Salaries	0	0	0	215,534
22-3812-6112	Certificated Administrator Sa	0	0	0	132,047
12-3812-6151	Classified Regular Salaries	271,769	256,771	274,559	353,134
12-3812-6152	Instructional Aide Salaries	0	0	0	122,797
12-3812-6153	Classified Substitute Salarie	<266>	39,161	55,972	65,000
12-3812-6161	Classified Part-Time Salaries	<5,194>	0	0	74,542
12-3812-6162	Classified Extra Pay	48,771	62,029	61,000	41,000
12-3812-6171	Classified Leave Payouts	1,260	4,035	1,000	0
12-3812-6211	Teacher Retirement	2,835	0	0	4,191
22-3812-6211	Teacher Retirement	0	0	0	55,251
12-3812-6221	Non-Teacher Retirement	21,000	22,154	25,120	43,206
22-3812-6221	Non-Teacher Retirement	0	0	0	436
12-3812-6231	Social Security Retirement	19,521	21,131	20,976	33,279
22-3812-6231	Social Security Retirement	0	0	0	331
12-3812-6232	Medicare	4,573	4,941	9,223	7,784
22-3812-6232	Medicare	0	0	0	4,818
12-3812-6241	Health Insurance	25,814	24,838	29,634	119,196
22-3812-6241	Health Insurance	0	0	0	40,594
12-3812-6242	District Health Savings Acct	1,181	1,000	1,525	6,232
22-3812-6242	District Health Savings Acct	0	0	0	2,329
12-3812-6243	Life Insurance	538	358	388	657
22-3812-6243	Life Insurance	0	0	0	448
12-3812-6244	Dental Insurance	1,360	991	1,942	6,773
22-3812-6244	Dental Insurance	0	0	0	1,986



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3812-6245	Long Term Disability Ins	739	706	799	1,540
22-3812-6245	Long Term Disability Ins	0	0	0	991
12-3812-6261	Workers' Compensation	7,019	7,181	8,619	9,912
12-3812-6271	Unemployment Compensation	10,551	0	7,000	7,000
12-3812-6291	Other Employer Benefits	4,757	4,757	4,757	1,073
12-3812-6319	Other Professional Services	22,497	39,550	33,600	41,800
12-3812-6343	Travel	0	0	3,000	3,000
12-3812-6361	Communication	840	840	840	920
12-3812-6363	Printing and Binding	383	739	500	500
12-3812-6398	Other Expenses	5,839	7,298	10,000	18,000
12-3812-6411	General Supplies	3,095	6,955	14,000	24,700
12-3812-6412	Technology Supplies/Licenses	50	481	2,000	0
12-3812-6491	Other Supplies and Materials	4,194	9,476	28,000	26,800
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-3812	Afterschool Programs	453,126	515,392	594,454	1,467,801
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12-3911-6151	Classified Regular Salaries	47,970	50,628	52,795	55,963
15-3911-6151	Classified Regular Salaries	0	0	0	0
12-3911-6161	Classified Part-Time Salaries	28,335	32,515	28,726	33,490
12-3911-6162	Classified Extra Pay	7,533	9,714	7,600	20,600
15-3911-6162	Classified Extra Pay	0	0	0	0
12-3911-6221	Non-Teacher Retirement	6,386	7,627	6,827	8,708
15-3911-6221	Non-Teacher Retirement	0	0	0	0
12-3911-6231	Social Security Retirement	5,068	5,544	4,908	6,588
15-3911-6231	Social Security Retirement	0	0	0	0
12-3911-6232	Medicare	1,185	1,296	1,148	1,551
15-3911-6232	Medicare	0	0	0	0
12-3911-6241	Health Insurance	8,927	15,291	17,222	16,896
15-3911-6241	Health Insurance	0	0	0	0
12-3911-6242	District Health Savings Acct	600	1,000	1,000	1,000
15-3911-6242	District Health Savings Acct	0	0	0	0
12-3911-6243	Life Insurance	90	97	104	114
15-3911-6243	Life Insurance	0	0	0	0
12-3911-6244	Dental Insurance	430	648	770	759
15-3911-6244	Dental Insurance	0	0	0	0
12-3911-6245	Long Term Disability Ins	132	195	228	251
15-3911-6245	Long Term Disability Ins	0	0	0	0
12-3911-6271	Unemployment Compensation	98	0	0	0
15-3911-6291	Other Employer Benefits	0	0	0	0
12-3911-6311	Purchased Instructional Servi	0	0	0	0
12-3911-6319	Other Professional Services	4,529	4,566	6,000	6,000
12-3911-6332	Repairs and Maintenance	2,082	4,093	2,500	3,000



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
15-3911-6343	Travel	34	0	0	0
15-3911-6361	Communication	0	0	0	0
12-3911-6362	Advertising	0	0	250	250
12-3911-6363	Printing and Binding	7	20	250	250
15-3911-6363	Printing and Binding	0	0	0	0
11-3911-6398	Other Expenses	113,000	95,000	110,000	100,000
12-3911-6398	Other Expenses	0	1	0	0
12-3911-6411	General Supplies	8,570	12,432	13,300	13,700
15-3911-6411	General Supplies	0	0	0	0
16-3911-6411	General Supplies	608	808	0	0
12-3911-6412	Technology Supplies/Licenses	0	0	1,500	5,000
12-3911-6491	Other Supplies and Materials	83,805	66,731	72,000	94,000
15-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	324	0	0	0
42-3911-6541	Regular Equipment	0	2,825	4,000	4,000
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-3911	Other Community Services	319,713	311,031	331,128	372,120
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22-3912-6111	Certificated Regular Salaries	85,427	86,321	89,918	102,864
22-3912-6131	Certificated Supplemental Pay	0	0	0	0
12-3912-6151	Classified Regular Salaries	137,357	145,371	152,670	207,677
12-3912-6153	Classified Substitute Salarie	0	2,455	2,000	0
12-3912-6162	Classified Extra Pay	8,840	8,713	6,000	10,000
12-3912-6211	Teacher Retirement	0	10	0	0
22-3912-6211	Teacher Retirement	9,013	9,168	9,565	10,801
12-3912-6221	Non-Teacher Retirement	12,223	12,972	13,642	18,175
12-3912-6231	Social Security Retirement	8,608	9,124	9,407	13,045
22-3912-6231	Social Security Retirement	4,523	4,449	4,646	5,307
12-3912-6232	Medicare	2,013	2,133	2,196	3,087
22-3912-6232	Medicare	1,058	1,040	1,087	1,241
12-3912-6241	Health Insurance	30,168	32,704	34,445	42,240
22-3912-6241	Health Insurance	7,542	8,176	8,611	8,448
12-3912-6242	District Health Savings Acct	1,800	3,000	3,000	4,000
12-3912-6243	Life Insurance	290	198	193	264
22-3912-6243	Life Insurance	145	111	108	130
12-3912-6244	Dental Insurance	1,446	1,326	1,540	1,898
22-3912-6244	Dental Insurance	361	331	385	380
12-3912-6245	Long Term Disability Ins	364	406	427	582
22-3912-6245	Long Term Disability Ins	213	228	238	288
12-3912-6319	Other Professional Services	531	3,229	5,000	5,000
12-3912-6343	Travel	94	96	1,500	1,000
12-3912-6361	Communication	823	840	2,140	1,340



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3912-6363	Printing and Binding	0	0	1,500	500
12-3912-6411	General Supplies	1,264	767	1,012,184	2,000
12-3912-6412	Technology Supplies/Licenses	0	0	100	700
12-3912-6491	Other Supplies and Materials	1,138	784	2,250	2,250
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-3912	Parental Involvement	315,241	333,952	1,364,752	443,217
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42-4021-6511	Land	0	50,662	750,000	1,500,000
41-4021-6531	Site Improvements	0	72,026	0	0
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-4021	Land Acquisition & Development Servi	0	122,688	750,000	1,500,000
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42-4031-6521	Buildings	0	0	1,000,000	0
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-4031	Architecture Engineering & Legal Ser	0	0	1,000,000	0
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41-4051-6521	Buildings	0	5,021,793	18,521,000	0
42-4051-6521	Buildings	1,536,250	1,465,000	2,967,083	1,605,000
42-4051-6531	Site Improvements	34,810	0	0	0
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-4051	Building Acquisition Construction &	1,571,060	6,486,793	21,488,083	1,605,000
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41-4091-6531	Site Improvements	80,298	428,478	0	0
42-4091-6531	Site Improvements	0	135,603	0	0
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-4091	Other Facilities Acquisition & Const	80,298	564,081	0	0
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31-5111-6611	Principal-Bonds	35,895,000	6,760,000	8,075,000	7,390,000
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-5111	Principal-Bonded Indebtedness	35,895,000	6,760,000	8,075,000	7,390,000
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31-5211-6621	Interest-Bonds	7,590,105	6,995,038	7,330,237	7,082,687
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-5211	Interest-Bonded Indebtedness	7,590,105	6,995,038	7,330,237	7,082,687
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42-5231-6623	Interest-Lease Purchase Agree	520,379	408,088	350,450	303,500



INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-5231	Interest-Lease Purchase Agreement	520,379	408,088	350,450	303,500
31-5311-6631	Fees-Bonds	3,400	2,600	6,000	6,000
41-5311-6631	Fees-Bonds	320,450	0	0	0
-5311	Fees-Bonded Indebtedness	323,850	2,600	6,000	6,000
42-5331-6633	Fees-Lease Purchase Agreement	9,783	10,694	12,000	17,200
-5331	Fees-Lease Purchase Agreements	9,783	10,694	12,000	17,200
GRAND TOTAL		80,805,107	66,258,809	114,053,943	88,828,443



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-1111-6411	General Supplies	0	0	1,900	0
12-1111-6441	Library Books	272	0	0	0
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-1111	Elementary Instruction	272	0	1,900	0
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22-1281-6111	Certificated Regular Salaries	350,887	409,986	422,410	484,225
22-1281-6121	Certificated Substitute Salari	1,051	58	1,240	900
22-1281-6131	Certificated Supplemental Pay	3,096	1,477	1,350	800
12-1281-6152	Instructional Aide Salaries	70,207	114,915	146,496	147,263
12-1281-6153	Classified Substitute Salaries	8,505	11,424	1,000	7,000
12-1281-6162	Classified Extra Pay	1,091	1,333	1,500	0
12-1281-6211	Teacher Retirement	4,201	2,820	3,372	3,443
22-1281-6211	Teacher Retirement	58,056	68,291	70,576	77,852
12-1281-6221	Non-Teacher Retirement	4,070	9,047	11,387	11,258
22-1281-6221	Non-Teacher Retirement	0	0	0	0
12-1281-6231	Social Security Retirement	4,522	7,535	8,681	8,625
22-1281-6231	Social Security Retirement	65	4	100	4,134
12-1281-6232	Medicare	1,057	1,761	2,030	2,717
22-1281-6232	Medicare	4,883	5,584	5,826	6,611
12-1281-6241	Health Insurance	30,739	41,693	51,667	49,839
22-1281-6241	Health Insurance	44,432	56,958	60,278	74,272
12-1281-6242	District Health Savings Acct	600	3,000	1,000	2,960
22-1281-6242	District Health Savings Acct	1,200	3,000	3,000	4,971
12-1281-6243	Life Insurance	135	128	187	189
22-1281-6243	Life Insurance	629	545	536	608
12-1281-6244	Dental Insurance	1,462	1,797	2,695	2,612
22-1281-6244	Dental Insurance	2,469	2,560	3,080	3,338
12-1281-6245	Long Term Disability Ins	181	280	410	412
22-1281-6245	Long Term Disability Ins	916	1,159	1,183	1,339
22-1281-6291	Other Employer Benefits	0	0	0	0
12-1281-6311	Purchased Instructional Servic	0	450	0	0
12-1281-6343	Travel	1,167	1,328	850	700
12-1281-6363	Printing and Binding	0	0	250	100
12-1281-6411	General Supplies	3,197	1,598	15,000	15,000
12-1281-6412	Technology Supplies/Licenses	825	534	0	0
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-1281	Early Childhood Special Education	599,643	749,265	816,104	911,168
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12-2113-6151	Classified Regular Salaries	359,878	386,328	458,922	431,866
12-2113-6162	Classified Extra Pay	0	0	0	500
12-2113-6221	Non-Teacher Retirement	29,042	31,180	37,063	34,547



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2113-6231	Social Security Retirement	21,976	23,617	27,994	26,066
12-2113-6232	Medicare	5,141	5,521	6,547	6,093
12-2113-6241	Health Insurance	60,916	65,638	77,501	67,584
12-2113-6242	District Health Savings Acct	1,200	3,000	4,000	2,000
12-2113-6243	Life Insurance	653	541	582	547
12-2113-6244	Dental Insurance	3,285	3,024	3,849	3,419
12-2113-6245	Long Term Disability Ins	949	1,100	1,285	1,209
12-2113-6361	Communication	420	420	420	420
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-2113	Social Work Services	483,460	520,369	618,163	574,251
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12-2134-6151	Classified Regular Salaries	115,574	109,438	144,013	143,050
12-2134-6152	Instructional Aide Salaries	0	6,179	0	0
12-2134-6153	Classified Substitute Salaries	0	0	0	0
12-2134-6162	Classified Extra Pay	764	824	325	345
12-2134-6171	Classified Leave Payouts	1,045	106	0	0
12-2134-6221	Non-Teacher Retirement	8,553	9,061	11,460	11,075
12-2134-6231	Social Security Retirement	6,773	6,951	8,569	8,136
12-2134-6232	Medicare	1,585	1,628	2,008	1,908
12-2134-6241	Health Insurance	7,514	14,433	21,529	25,345
12-2134-6242	District Health Savings Acct	0	0	0	0
12-2134-6243	Life Insurance	253	162	183	181
12-2134-6244	Dental Insurance	902	801	1,156	1,512
12-2134-6245	Long Term Disability Ins	305	324	404	401
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-2134	Nursing Services	143,268	149,907	189,647	191,953
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22-2142-6111	Certificated Regular Salaries	37,996	66,053	69,034	67,517
22-2142-6211	Teacher Retirement	6,468	10,651	11,257	10,948
22-2142-6232	Medicare	508	830	893	878
22-2142-6241	Health Insurance	4,933	7,538	8,611	8,228
22-2142-6242	District Health Savings Acct	300	1,000	500	974
22-2142-6243	Life Insurance	86	88	84	92
22-2142-6244	Dental Insurance	241	332	385	370
22-2142-6245	Long Term Disability Ins	98	180	186	203
12-2142-6343	Travel	0	0	100	0
12-2142-6361	Communication	0	0	420	409
12-2142-6411	General Supplies	0	0	0	0
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-2142	Psychological Services	50,630	86,672	91,470	89,619



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2152-6111	Certificated Regular Salaries	227,570	226,444	286,927	262,147
22-2152-6211	Teacher Retirement	29,821	29,174	38,056	33,347
22-2152-6221	Non-Teacher Retirement	3,620	4,045	4,456	4,569
22-2152-6231	Social Security Retirement	2,101	2,036	2,365	2,465
22-2152-6232	Medicare	3,112	3,005	3,873	3,477
22-2152-6241	Health Insurance	29,815	32,912	38,750	33,596
22-2152-6242	District Health Savings Acct	0	0	0	994
22-2152-6243	Life Insurance	393	300	331	340
22-2152-6244	Dental Insurance	1,415	1,415	1,732	1,510
22-2152-6245	Long Term Disability Ins	573	635	732	750
12-2152-6311	Purchased Instructional Servic	0	0	40,000	15,000
12-2152-6313	Pupil Services	15,853	9,439	0	0
12-2152-6343	Travel	1,105	392	600	350
12-2152-6411	General Supplies	3,712	700	0	0
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-2152	Speech Pathology and Audiology Servic	319,090	310,497	417,822	358,545
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12-2162-6151	Classified Regular Salaries	75,141	79,812	83,533	86,642
12-2162-6221	Non-Teacher Retirement	5,448	5,790	6,063	6,270
12-2162-6231	Social Security Retirement	4,605	4,894	5,112	5,274
12-2162-6232	Medicare	1,077	1,145	1,196	1,233
12-2162-6241	Health Insurance	3,800	4,114	4,306	4,224
12-2162-6243	Life Insurance	136	105	106	110
12-2162-6244	Dental Insurance	506	461	539	532
12-2162-6245	Long Term Disability Ins	199	222	234	243
12-2162-6343	Travel	217	198	300	300
12-2162-6411	General Supplies	744	0	0	0
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-2162	Occupational Therapy Services	91,873	96,741	101,389	104,828
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12-2172-6151	Classified Regular Salaries	0	0	73,134	0
12-2172-6221	Non-Teacher Retirement	0	0	5,881	0
12-2172-6231	Social Security Retirement	0	0	4,336	0
12-2172-6232	Medicare	0	0	1,014	0
12-2172-6241	Health Insurance	0	0	12,056	0
12-2172-6242	District Health Savings Acct	0	0	1,400	0
12-2172-6243	Life Insurance	0	0	93	0
12-2172-6244	Dental Insurance	0	0	539	0
12-2172-6245	Long Term Disability Ins	0	0	205	0
12-2172-6343	Travel	122	717	500	600



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2172 Physical Therapy Services		122	717	99,158	600
22-2191-6111 Certificated Regular Salaries		52,899	52,899	60,896	77,292
22-2191-6131 Certificated Supplemental Pay		1,716	0	1,800	1,800
22-2191-6211 Teacher Retirement		9,061	8,905	10,388	12,734
22-2191-6232 Medicare		782	757	893	1,131
22-2191-6241 Health Insurance		7,599	8,228	8,611	8,399
22-2191-6243 Life Insurance		96	70	77	98
22-2191-6244 Dental Insurance		361	331	385	377
22-2191-6245 Long Term Disability Ins		140	147	171	216
12-2191-6343 Travel		0	0	0	0
-2191 Other Student Support Services		72,654	71,337	83,221	102,047
22-2213-6131 Certificated Supplemental Pay		275	0	500	500
12-2213-6151 Classified Regular Salaries		416,253	433,823	500,691	398,465
12-2213-6162 Classified Extra Pay		7,808	14,197	12,260	10,400
12-2213-6211 Teacher Retirement		12,155	11,492	15,149	9,992
22-2213-6211 Teacher Retirement		32	0	50	50
12-2213-6221 Non-Teacher Retirement		24,705	27,345	30,082	25,311
22-2213-6221 Non-Teacher Retirement		7	0	8	10
12-2213-6231 Social Security Retirement		25,366	26,805	30,580	24,106
22-2213-6231 Social Security Retirement		6	0	25	25
12-2213-6232 Medicare		5,931	6,268	7,215	5,657
22-2213-6232 Medicare		4	0	10	10
12-2213-6241 Health Insurance		59,317	66,164	68,890	59,136
12-2213-6242 District Health Savings Acct		3,000	5,000	4,000	3,000
12-2213-6243 Life Insurance		729	636	636	506
12-2213-6244 Dental Insurance		3,122	3,295	3,849	3,037
12-2213-6245 Long Term Disability Ins		981	1,287	1,403	1,116
12-2213-6319 Other Professional Services		20	798	1,000	500
12-2213-6343 Travel		0	0	1,000	500
12-2213-6361 Communication		421	421	420	420
12-2213-6371 Dues and Memberships		0	0	100	100
12-2213-6491 Other Supplies and Materials		2,724	1,984	2,250	1,500
-2213 Instructional Staff Training Services		562,856	599,515	680,118	544,341
22-2214-6121 Certificated Substitute Salari		0	0	0	0



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-2214-6231	Social Security Retirement	0	0	0	0
22-2214-6232	Medicare	0	0	0	0
12-2214-6319	Other Professional Services	0	0	0	0
12-2214-6343	Travel	0	0	0	0
12-2214-6411	General Supplies	0	0	4,136	0
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-2214	State Professional Development	0	0	4,136	0
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22-2219-6131	Certificated Supplemental Pay	9,500	10,000	0	0
12-2219-6153	Classified Substitute Salaries	0	759	3,000	3,000
12-2219-6162	Classified Extra Pay	1,064	0	22,500	2,500
22-2219-6211	Teacher Retirement	1,305	1,418	0	0
12-2219-6221	Non-Teacher Retirement	61	0	0	0
22-2219-6221	Non-Teacher Retirement	74	73	0	0
12-2219-6231	Social Security Retirement	66	47	341	341
22-2219-6231	Social Security Retirement	152	114	0	0
12-2219-6232	Medicare	15	11	5,080	80
22-2219-6232	Medicare	132	136	0	0
12-2219-6319	Other Professional Services	44,890	27,291	29,110	24,585
12-2219-6343	Travel	0	6,407	22,500	19,700
12-2219-6411	General Supplies	5,851	19,413	17,857	14,857
12-2219-6412	Technology Supplies/Licenses	0	0	0	0
12-2219-6491	Other Supplies and Materials	459	802	650	4,250
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-2219	Other Improvement of Instruction Serv	63,569	66,471	101,038	69,313
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12-2222-6337	Technology Repairs & Maintenanc	0	0	0	0
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-2222	School Library Services	0	0	0	0
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22-2329-6111	Certificated Regular Salaries	76,896	79,170	82,311	84,565
22-2329-6211	Teacher Retirement	12,297	12,718	13,240	13,535
22-2329-6232	Medicare	1,044	1,071	1,113	1,174
22-2329-6241	Health Insurance	7,599	8,228	8,611	8,399
22-2329-6242	District Health Savings Acct	0	0	0	994
22-2329-6243	Life Insurance	130	99	97	107
22-2329-6244	Dental Insurance	361	332	385	377
22-2329-6245	Long Term Disability Ins	191	210	216	237
12-2329-6343	Travel	67	180	250	100
12-2329-6361	Communication	0	0	420	418



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2329-6411	General Supplies	0	0	0	0
12-2329-6412	Technology Supplies/Licenses	0	0	0	0
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-2329	Other Executive Administration Servic	98,585	102,008	106,643	109,906
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12-2331-6412	Technology Supplies/Licenses	382	0	0	0
42-2331-6543	Technology Hardware	1,882	0	0	0
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-2331	Administrative Technology Services	2,264	0	0	0
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22-2411-6112	Certificated Administrator Sal	167,124	174,247	187,169	170,457
12-2411-6151	Classified Regular Salaries	72,974	99,686	106,278	106,117
12-2411-6153	Classified Substitute Salaries	294	0	0	0
12-2411-6162	Classified Extra Pay	2,411	6,020	1,600	2,300
12-2411-6171	Classified Leave Payouts	522	0	0	0
22-2411-6211	Teacher Retirement	26,327	27,720	29,748	27,246
12-2411-6221	Non-Teacher Retirement	6,076	8,434	8,667	8,619
12-2411-6231	Social Security Retirement	4,199	6,257	6,386	6,326
12-2411-6232	Medicare	983	1,463	1,505	1,950
22-2411-6232	Medicare	2,136	2,161	2,350	2,397
12-2411-6241	Health Insurance	13,930	16,299	17,223	16,897
22-2411-6241	Health Insurance	13,865	16,299	17,222	16,699
12-2411-6242	District Health Savings Acct	20	1,000	1,000	1,000
22-2411-6242	District Health Savings Acct	600	2,000	2,000	1,977
12-2411-6243	Life Insurance	165	153	136	135
22-2411-6243	Life Insurance	280	241	236	215
12-2411-6244	Dental Insurance	748	1,036	1,156	1,139
22-2411-6244	Dental Insurance	664	664	770	751
12-2411-6245	Long Term Disability Ins	176	288	297	296
22-2411-6245	Long Term Disability Ins	412	481	524	478
12-2411-6291	Other Employer Benefits	174	0	0	0
22-2411-6291	Other Employer Benefits	450	450	450	900
12-2411-6332	Repairs and Maintenance	0	83	0	0
12-2411-6334	Rentals-Equipment	4,280	4,123	10,000	6,000
12-2411-6336	Trash Removal	0	0	0	0
12-2411-6361	Communication	841	840	840	830
12-2411-6363	Printing and Binding	1,341	1,721	2,925	3,250
12-2411-6371	Dues and Memberships	520	555	840	860
12-2411-6411	General Supplies	0	0	0	0
12-2411-6491	Other Supplies and Materials	320	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
-2411 Office of the Principal Services		321,832	372,221	399,322	376,839
12-2523-6151 Classified Regular Salaries		99,392	72,342	92,960	85,710
12-2523-6162 Classified Extra Pay		180	514	300	0
12-2523-6221 Non-Teacher Retirement		8,204	5,951	7,611	6,788
12-2523-6231 Social Security Retirement		5,845	4,133	5,221	4,865
12-2523-6232 Medicare		1,367	967	1,221	1,138
12-2523-6241 Health Insurance		21,669	16,300	21,528	12,672
12-2523-6242 District Health Savings Acct		1,200	1,500	1,000	1,000
12-2523-6243 Life Insurance		241	119	118	84
12-2523-6244 Dental Insurance		1,039	617	770	570
12-2523-6245 Long Term Disability Ins		300	238	260	183
12-2523-6398 Other Expenses		0	167	500	500
-2523 Receiving & Disbursing Funds Services		139,437	102,848	131,489	113,510
12-2525-6398 Other Expenses		0	0	0	0
-2525 Financial Accounting Services		0	0	0	0
12-2529-6398 Other Expenses		0	25	0	0
-2529 Other Fiscal Services		0	25	0	0
12-2542-6151 Classified Regular Salaries		131,756	151,236	160,080	174,957
12-2542-6162 Classified Extra Pay		6,608	5,879	0	0
12-2542-6171 Classified Leave Payouts		0	0	0	0
12-2542-6221 Non-Teacher Retirement		11,520	13,090	13,450	13,818
12-2542-6231 Social Security Retirement		8,484	9,617	9,790	10,845
12-2542-6232 Medicare		1,984	2,249	2,290	2,536
12-2542-6241 Health Insurance		28,518	32,600	34,444	25,344
12-2542-6242 District Health Savings Acct		0	1,000	1,000	1,000
12-2542-6243 Life Insurance		288	210	203	159
12-2542-6244 Dental Insurance		1,373	1,326	1,540	1,139
12-2542-6245 Long Term Disability Ins		343	422	449	353
12-2542-6319 Other Professional Services		0	40	0	0
12-2542-6332 Repairs and Maintenance		30,601	30,576	0	0
12-2542-6334 Rentals-Equipment		0	109	0	0
12-2542-6335 Water and Sewer		9,618	8,696	0	0



INDEPENDENCE SCHOOL DISTRICT

11.BUDGET - EARLY EDUCATION

Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2542-6336	Trash Removal	6,416	7,316	0	0
12-2542-6411	General Supplies	9,877	8,789	0	0
12-2542-6481	Electric	65,954	65,070	0	0
12-2542-6482	Natural Gas	9,386	25,174	0	0
42-2542-6521	Buildings	7,570	104,360	15,898	0
42-2542-6541	Regular Equipment	0	0	0	0
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-2542	Care & Upkeep of Buildings Services	330,296	467,759	239,144	230,151
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12-2543-6332	Repairs and Maintenance	3,495	2,400	0	0
12-2543-6411	General Supplies	249	107	0	0
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-2543	Care & Upkeep of Grounds Services	3,744	2,507	0	0
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12-2552-6161	Classified Part-Time Salaries	0	0	0	0
12-2552-6162	Classified Extra Pay	0	0	0	0
12-2552-6221	Non-Teacher Retirement	0	0	500	0
12-2552-6231	Social Security Retirement	0	0	850	0
12-2552-6232	Medicare	0	0	200	0
12-2552-6241	Health Insurance	0	0	0	0
12-2552-6242	District Health Savings Acct	0	0	0	0
12-2552-6243	Life Insurance	0	0	0	0
12-2552-6244	Dental Insurance	0	0	0	0
12-2552-6245	Long Term Disability Ins	0	0	0	0
12-2552-6362	Advertising	0	0	0	0
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-2552	District Operated Nondisabled Student	0	0	1,550	0
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12-2559-6151	Classified Regular Salaries	25,456	23,628	0	0
12-2559-6152	Instructional Aide Salaries	0	0	0	0
12-2559-6153	Classified Substitute Salaries	6,371	8,459	450	500
12-2559-6161	Classified Part-Time Salaries	69,588	74,143	79,242	110,613
12-2559-6162	Classified Extra Pay	11,268	26,725	7,335	19,450
12-2559-6211	Teacher Retirement	17	0	11	0
12-2559-6221	Non-Teacher Retirement	9,316	10,132	7,171	11,607
12-2559-6231	Social Security Retirement	6,708	8,068	5,278	8,036
12-2559-6232	Medicare	1,570	1,888	1,241	1,631
12-2559-6241	Health Insurance	21,194	21,058	15,459	33,974
12-2559-6242	District Health Savings Acct	752	1,582	1,058	3,227
12-2559-6243	Life Insurance	209	135	102	143



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-2559-6244	Dental Insurance	1,897	1,379	1,474	2,073
12-2559-6245	Long Term Disability Ins	272	280	222	311
12-2559-6291	Other Employer Benefits	<17>	<16>	0	0
12-2559-6316	Data Processing/Technology Ser	26	0	30	0
12-2559-6319	Other Professional Services	409	491	275	250
12-2559-6332	Repairs and Maintenance	576	58	600	75
12-2559-6334	Rentals-Equipment	16,765	16,750	0	0
12-2559-6337	Technology Repairs & Mainten	394	374	500	500
12-2559-6349	Other Transportation Services	107	74	200	0
12-2559-6351	Property Insurance	10,933	16,842	18,300	18,000
12-2559-6361	Communication	126	102	100	0
12-2559-6362	Advertising	23	32	50	0
12-2559-6363	Printing and Binding	19	19	20	0
12-2559-6371	Dues and Memberships	<11>	0	0	0
12-2559-6411	General Supplies	7,132	7,034	8,305	10,400
12-2559-6412	Technology Supplies/Licenses	3,547	606	3,925	500
12-2559-6486	Gasoline/Diesel	8,771	12,856	13,400	14,000
=====		=	=	=	=
-2559	Early Childhood Special Education Tra	203,418	232,699	164,748	235,290
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15-2562-6151	Classified Regular Salaries	183	42,756	0	31,199
15-2562-6161	Classified Part-Time Salaries	0	9,556	0	29,189
15-2562-6162	Classified Extra Pay	1,512	1,063	0	0
15-2562-6221	Non-Teacher Retirement	111	4,416	0	6,467
15-2562-6231	Social Security Retirement	105	3,048	0	3,394
15-2562-6232	Medicare	24	713	0	794
15-2562-6241	Health Insurance	0	0	0	16,896
15-2562-6242	District Health Savings Acct	0	0	0	0
15-2562-6243	Life Insurance	<5>	0	0	66
15-2562-6244	Dental Insurance	<75>	<120>	0	759
15-2562-6245	Long Term Disability Ins	<3>	0	0	145
15-2562-6319	Other Professional Services	412	0	0	0
15-2562-6332	Repairs and Maintenance	731	5,124	0	0
15-2562-6411	General Supplies	477	6,526	0	0
15-2562-6471	Food Supplies (NS ONLY)	10,037	56,080	0	0
45-2562-6541	Regular Equipment	0	0	0	0
=====		=	=	=	=
-2562	Food Preparation & Dispensing Service	13,509	129,162	0	88,909
-----		-	-	-	-
15-2569-6151	Classified Regular Salaries	40,403	33,862	66,528	37,958
15-2569-6161	Classified Part-Time Salaries	38,720	21,719	54,886	38,636



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
15-2569-6162	Classified Extra Pay	38,514	9,384	0	0
15-2569-6221	Non-Teacher Retirement	9,243	5,480	10,199	6,466
15-2569-6231	Social Security Retirement	6,442	3,688	6,914	4,456
15-2569-6232	Medicare	1,506	863	1,617	1,042
15-2569-6241	Health Insurance	30,466	33,895	34,444	16,896
15-2569-6242	District Health Savings Acct	600	0	0	0
15-2569-6243	Life Insurance	185	136	144	82
15-2569-6244	Dental Insurance	1,433	1,491	1,540	759
15-2569-6245	Long Term Disability Ins	247	284	316	180
15-2569-6319	Other Professional Services	456	0	0	0
15-2569-6332	Repairs and Maintenance	3,647	0	0	0
15-2569-6411	General Supplies	3,698	8,095	0	0
15-2569-6471	Food Supplies (NS ONLY)	78,348	50,461	0	0
===== =					
-2569	Other Nutrition Services	253,908	169,358	176,588	106,475
----- -					
12-2644-6162	Classified Extra Pay	43,000	48,750	0	0
12-2644-6211	Teacher Retirement	576	548	0	0
12-2644-6221	Non-Teacher Retirement	3,066	3,318	0	0
12-2644-6231	Social Security Retirement	2,581	2,950	0	0
12-2644-6232	Medicare	603	690	0	0
===== =					
-2644	Professional Development Non-Instruct	49,826	56,256	0	0
----- -					
12-3411-6398	Other Expenses	0	3,869	27,600	36,000
===== =					
-3411	Public Library Services	0	3,869	27,600	36,000
----- -					
22-3511-6111	Certificated Regular Salaries	160,262	134,443	172,114	178,374
22-3511-6131	Certificated Supplemental Pay	659	330	0	0
22-3511-6141	Certificated Leave Payouts	750	350	500	500
12-3511-6171	Classified Leave Payouts	0	0	0	0
22-3511-6211	Teacher Retirement	14,031	11,052	15,172	10,438
22-3511-6221	Non-Teacher Retirement	2,733	2,791	2,922	6,674
22-3511-6231	Social Security Retirement	9,790	8,144	10,360	10,662
22-3511-6232	Medicare	2,289	1,905	2,423	2,494
22-3511-6241	Health Insurance	22,797	19,164	25,834	25,344
22-3511-6243	Life Insurance	315	179	218	227
12-3511-6244	Dental Insurance	0	<60>	0	0
22-3511-6244	Dental Insurance	1,446	1,145	1,540	1,519



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
22-3511-6245	Long Term Disability Ins	425	378	482	500
12-3511-6319	Other Professional Services	300	875	0	0
12-3511-6333	Rentals-Land and Buildings	0	0	0	0
12-3511-6343	Travel	1,528	1,278	1,600	1,600
12-3511-6363	Printing and Binding	52	79	100	100
12-3511-6371	Dues and Memberships	2,140	1,095	2,000	1,500
12-3511-6411	General Supplies	212	3,778	1,500	250
12-3511-6412	Technology Supplies/Licenses	200	540	750	750
=====		=====	=====	=====	=====
-3511	Early Childhood Programs	219,929	187,466	237,515	240,932
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22-3512-6111	Certificated Regular Salaries	869,510	993,961	1,047,330	1,059,503
22-3512-6121	Certificated Substitute Salari	36,556	16,310	6,000	9,000
22-3512-6131	Certificated Supplemental Pay	6,446	0	0	0
22-3512-6141	Certificated Leave Payouts	0	200	0	0
12-3512-6151	Classified Regular Salaries	339,394	349,030	359,939	2,220,034
22-3512-6151	Classified Regular Salaries	0	0	0	0
12-3512-6152	Instructional Aide Salaries	2,489,217	2,574,305	3,172,173	1,709,618
12-3512-6153	Classified Substitute Salaries	37,567	75,457	50,600	109,100
12-3512-6161	Classified Part-Time Salaries	9,548	19,916	35,516	21,858
12-3512-6162	Classified Extra Pay	289,023	847,707	281,190	407,425
12-3512-6171	Classified Leave Payouts	5,466	3,054	5,000	5,000
12-3512-6211	Teacher Retirement	62,445	54,138	63,862	69,412
22-3512-6211	Teacher Retirement	134,414	157,768	182,657	179,192
12-3512-6221	Non-Teacher Retirement	216,914	246,493	281,672	315,743
22-3512-6221	Non-Teacher Retirement	1,074	162	0	0
12-3512-6231	Social Security Retirement	187,605	230,142	230,360	267,059
22-3512-6231	Social Security Retirement	6,658	4,472	2,984	0
12-3512-6232	Medicare	44,075	53,989	54,535	63,502
22-3512-6232	Medicare	12,935	14,235	22,872	15,427
12-3512-6241	Health Insurance	648,464	731,191	833,407	845,092
22-3512-6241	Health Insurance	119,898	142,584	146,390	167,980
12-3512-6242	District Health Savings Acct	29,388	52,982	48,273	50,869
22-3512-6242	District Health Savings Acct	4,800	9,000	8,000	11,929
12-3512-6243	Life Insurance	5,605	4,264	4,835	5,403
22-3512-6243	Life Insurance	1,466	1,264	1,401	1,345
12-3512-6244	Dental Insurance	33,172	31,709	40,959	43,891
22-3512-6244	Dental Insurance	7,139	7,741	8,851	8,305
12-3512-6245	Long Term Disability Ins	7,476	8,781	10,438	11,910
22-3512-6245	Long Term Disability Ins	2,140	2,662	3,094	2,966
12-3512-6261	Workers' Compensation	0	0	0	0
22-3512-6291	Other Employer Benefits	1,788	1,788	1,788	1,788



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3512-6313	Pupil Services	0	0	0	0
12-3512-6319	Other Professional Services	27,174	41,171	76,336	37,955
12-3512-6331	Cleaning Services	252	287	600	525
12-3512-6332	Repairs and Maintenance	2,907	1,395	3,425	1,000
12-3512-6336	Trash Removal	0	0	0	275
12-3512-6343	Travel	4,155	5,242	4,175	5,400
12-3512-6361	Communication	1,839	1,659	1,570	1,370
12-3512-6363	Printing and Binding	1,322	1,680	1,215	1,700
12-3512-6371	Dues and Memberships	2,260	1,360	2,615	2,640
12-3512-6391	Other Purchased Services	0	0	0	0
12-3512-6411	General Supplies	200,581	130,037	305,550	128,009
12-3512-6412	Technology Supplies/Licenses	49,979	38,555	9,257	8,344
12-3512-6431	Textbooks	19,346	8,266	5,000	5,000
12-3512-6491	Other Supplies and Materials	150,643	124,010	165,004	138,751
42-3512-6541	Regular Equipment	399	7,119	44,876	2,500
		=====	=====	=====	=====
-3512	Early Childhood Instruction	6,071,040	6,996,086	7,523,749	7,936,820
		-----	-----	-----	-----
12-3811-6151	Classified Regular Salaries	0	0	0	0
12-3811-6153	Classified Substitute Salaries	23,248	0	0	0
12-3811-6161	Classified Part-Time Salaries	211	0	0	0
12-3811-6211	Teacher Retirement	<236>	0	0	0
12-3811-6221	Non-Teacher Retirement	100	0	0	0
12-3811-6231	Social Security Retirement	1,450	0	0	0
12-3811-6232	Medicare	339	0	0	0
12-3811-6241	Health Insurance	<2,324>	0	0	0
12-3811-6243	Life Insurance	<10>	0	0	0
12-3811-6244	Dental Insurance	<120>	0	0	0
12-3811-6245	Long Term Disability Ins	<38>	0	0	0
12-3811-6261	Workers' Compensation	32,904	30,817	0	35,439
12-3811-6271	Unemployment Compensation	5,183	0	0	3,000
12-3811-6291	Other Employer Benefits	0	0	0	0
12-3811-6319	Other Professional Services	0	1,577	0	0
12-3811-6361	Communication	0	0	0	0
12-3811-6363	Printing and Binding	0	0	0	0
12-3811-6398	Other Expenses	7,182	510	1,500	0
12-3811-6411	General Supplies	0	0	0	0
12-3811-6412	Technology Supplies/Licenses	0	0	0	0
12-3811-6491	Other Supplies and Materials	0	0	0	0
42-3811-6541	Regular Equipment	0	0	0	0
		=====	=====	=====	=====
-3811	Custody & Care of Children Services	67,889	32,904	1,500	38,439



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3812-6151	Classified Regular Salaries	0	0	0	23,909
12-3812-6153	Classified Substitute Salaries	0	0	0	0
12-3812-6171	Classified Leave Payouts	0	0	0	0
12-3812-6221	Non-Teacher Retirement	0	0	0	2,031
12-3812-6231	Social Security Retirement	0	0	0	1,480
12-3812-6232	Medicare	0	0	0	346
12-3812-6241	Health Insurance	0	0	0	5,449
12-3812-6242	District Health Savings Acct	0	0	0	645
12-3812-6243	Life Insurance	0	0	0	30
12-3812-6244	Dental Insurance	0	0	0	245
12-3812-6245	Long Term Disability Ins	0	0	0	67
12-3812-6319	Other Professional Services	0	0	0	0
12-3812-6398	Other Expenses	0	0	0	0
=====		=	=	=	=
-3812	Afterschool Programs	0	0	0	34,202
-----		-	-	-	-
15-3911-6151	Classified Regular Salaries	0	0	0	0
15-3911-6161	Classified Part-Time Salaries	0	0	0	0
15-3911-6162	Classified Extra Pay	0	0	0	0
15-3911-6221	Non-Teacher Retirement	0	0	0	0
15-3911-6231	Social Security Retirement	0	0	0	0
15-3911-6232	Medicare	0	0	0	0
15-3911-6241	Health Insurance	0	0	0	0
15-3911-6242	District Health Savings Acct	0	0	0	0
15-3911-6243	Life Insurance	0	0	0	0
15-3911-6244	Dental Insurance	0	0	0	0
15-3911-6245	Long Term Disability Ins	0	0	0	0
15-3911-6411	General Supplies	0	0	0	0
16-3911-6411	General Supplies	2,108	1,996	0	0
15-3911-6491	Other Supplies and Materials	0	0	0	0
16-3911-6491	Other Supplies and Materials	3,726	1,090	0	0
=====		=	=	=	=
-3911	Other Community Services	5,834	3,086	0	0
-----		-	-	-	-
12-3912-6151	Classified Regular Salaries	31,113	34,120	37,095	38,847
12-3912-6153	Classified Substitute Salaries	6,707	0	0	0
12-3912-6162	Classified Extra Pay	178	1,378	750	500
12-3912-6221	Non-Teacher Retirement	2,678	3,038	3,242	3,312
12-3912-6231	Social Security Retirement	2,232	2,106	2,271	2,300



INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 24*P9 - thru - 24*P9

ACCOUNT	DESCRIPTION	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
12-3912-6232	Medicare	523	490	540	552
12-3912-6241	Health Insurance	7,514	8,495	8,612	8,447
12-3912-6242	District Health Savings Acct	600	1,000	1,000	1,000
12-3912-6243	Life Insurance	89	51	47	48
12-3912-6244	Dental Insurance	362	347	385	380
12-3912-6245	Long Term Disability Ins	106	102	104	108
12-3912-6334	Rentals-Equipment	0	120	0	0
12-3912-6411	General Supplies	6,153	3,213	14,200	3,200
12-3912-6412	Technology Supplies/Licenses	4,685	0	0	0
12-3912-6491	Other Supplies and Materials	546	5,337	5,100	7,450
42-3912-6541	Regular Equipment	4,031	0	0	0
		=====	=====	=====	=====
-3912	Parental Involvement	67,517	59,797	73,346	66,144
		-----	-----	-----	-----
41-4051-6521	Buildings	0	32,837	0	0
		=====	=====	=====	=====
-4051	Building Acquisition Construction & I	0	32,837	0	0
		-----	-----	-----	-----
42-4091-6531	Site Improvements	0	0	45,717	0
		=====	=====	=====	=====
-4091	Other Facilities Acquisition & Constr	0	0	45,717	0
		-----	-----	-----	-----
		=====	=====	=====	=====
GRAND TOTAL		10,236,465	11,602,379	12,333,077	12,560,282
		=====	=====	=====	=====

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2023-2024**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$41,650 *					
1	\$41,300	\$42,454	\$45,211	\$46,090	\$47,469	\$50,163
2	\$42,059	\$42,938	\$45,695	\$47,074	\$48,453	\$51,647
3	\$42,543	\$43,422	\$46,680	\$48,058	\$49,937	\$53,131
4	\$43,028	\$44,406	\$47,664	\$49,543	\$51,421	\$54,615
5	\$44,012	\$45,391	\$49,148	\$51,027	\$52,906	\$56,099
6	\$44,996	\$46,875	\$50,632	\$52,511	\$54,390	\$57,584
7	\$46,480	\$48,359	\$52,117	\$53,995	\$55,874	\$59,068
8	\$47,964	\$49,843	\$53,601	\$55,479	\$57,358	\$60,552
9	\$49,449	\$51,327	\$55,085	\$56,964	\$58,842	\$62,036
10	\$50,933	\$52,812	\$56,569	\$58,448	\$60,327	\$63,521
11	\$52,417	\$54,296	\$58,053	\$59,932	\$61,811	\$65,005
12	\$53,901	\$55,780	\$59,538	\$61,416	\$63,295	\$66,489
13	\$55,386	\$57,264	\$61,022	\$62,901	\$64,779	\$67,973
14	\$56,870	\$58,749	\$62,506	\$64,385	\$66,264	\$69,457
15	\$58,354	\$60,233	\$63,990	\$65,869	\$67,748	\$70,942
16	\$59,838	\$61,717	\$65,474	\$67,353	\$69,232	\$72,426
17		\$63,201	\$66,959	\$68,837	\$70,716	\$73,910
18			\$68,443	\$70,322	\$72,200	\$75,394
19			\$69,927	\$71,806	\$73,685	\$76,878
20			\$71,411	\$73,290	\$75,169	\$78,363
21				\$74,774	\$76,653	\$79,847
22				\$76,258	\$78,137	\$81,331
23				\$77,743	\$79,621	\$82,815
24					\$81,106	\$84,300

- (a) The indexed base is \$37,075. Step 1 BS includes a salary overlay of \$3,725.
Step 2 BS and Step 1 BS+16 include a salary overlay of \$3,000.
Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$2,000.
Step 4 BS, Step 3 BS+16, Step 2 MA and Step 1 MA+16 include a salary overlay of \$1,000.
Step 5 BS, Step 4 BS+16, Step 3 MA, Step 2 MA+16 and Step 1 MA+32 include a salary overlay of \$500
- (b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.
- (c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.
- (d) One-half hours must be graduate for all hours earned after Master's in Field.
- (e) National Board Certification will receive a \$3,000 annual stipend.
- (f) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.
- (g) CTE certification placement in master's column based on number of years in applicable industry.
- (h) Speech Language Pathologists will receive a \$3,000 stipend.
- (i) Counselors will receive a \$1,500 stipend.
- (*) Reflects \$350 Stipend for additional training required of entry level teachers.

The Salary Schedule...Explained

UNDERSTANDING THE SCHEDULE

The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$37,075. This would give you the salary you see in the schedule of \$48,494.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 23 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

SCHEDULE MOVEMENT

Step movement typically occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10th. To receive the full movement increase, transcripts must be submitted no later than October 10th.

WHAT ARE THE TAN BOXES?

Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher's schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$3,500 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

AND THE YELLOW BOX ON STEP ONE?

This is the base salary plus a \$350 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

NATIONAL BOARD STIPEND

As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

2023-2024 Certificated Salary Schedule

Step	Bachelors	B+16	Masters	M+16	M+32	Doctorate
1	37,575	39,454	43,211	45,090	46,969	50,163
	1	1.05	1.15	1.2	1.25	1.335
	+3,725	+3,000	+2,000	+1,000	+500	
	41,650					
2	39,059	40,938	44,695	46,574	48,453	51,647
	1.0395	1.0895	1.1895	1.2395	1.2895	1.3745
	+3,000	+2,000	+1,000	+500		
3	40,543	42,422	46,180	48,058	49,937	53,131
	1.0790	1.1290	1.2290	1.2790	1.3290	1.4140
	+2,000	+1,000	+500			
4	42,028	43,906	47,664	49,543	51,421	54,615
	1.1185	1.1685	1.2685	1.3185	1.3685	1.4535
	+1,000	+500				
5	43,512	45,391	49,148	51,027	52,906	56,099
	1.1580	1.2080	1.3080	1.3580	1.4080	1.4930
	+500					
6	44,996	46,875	50,632	52,511	54,390	57,584
	1.1975	1.2475	1.3475	1.3975	1.4475	1.5325
7	46,480	48,359	52,117	53,995	55,874	59,068
	1.2370	1.2870	1.3870	1.4370	1.4870	1.5720
8	47,964	49,843	53,601	55,479	57,358	60,552
	1.2765	1.3265	1.4265	1.4765	1.5265	1.6115
9	49,449	51,327	55,085	56,964	58,842	62,036
	1.3160	1.3660	1.4660	1.5160	1.5660	1.6510
10	50,933	52,812	56,569	58,448	60,327	63,521
	1.3555	1.4055	1.5055	1.5555	1.6055	1.6905
11	52,417	54,296	58,053	59,932	61,811	65,005
	1.3950	1.4450	1.5450	1.5950	1.6450	1.7300
12	53,901	55,780	59,538	61,416	63,295	66,489
	1.4345	1.4845	1.5845	1.6345	1.6845	1.7695
13	55,386	57,264	61,022	62,901	64,779	67,973
	1.4740	1.5240	1.6240	1.6740	1.7240	1.8090
14	56,870	58,749	62,506	64,385	66,264	69,457
	1.5135	1.5635	1.6635	1.7135	1.7635	1.8485
15	58,354	60,233	63,990	65,869	67,748	70,942
	1.5530	1.6030	1.7030	1.7530	1.8030	1.8880
16	59,838	61,717	65,474	67,353	69,232	72,426
	1.5925	1.6425	1.7425	1.7925	1.8425	1.9275
17		63,201	66,959	68,837	70,716	73,910
		1.6820	1.7820	1.8320	1.8820	1.9670
18			68,443	70,322	72,200	75,394
			1.8215	1.8715	1.9215	2.0065
19			69,927	71,806	73,685	76,878
			1.8610	1.9110	1.9610	2.0460
20			71,411	73,290	75,169	78,363
			1.9005	1.9505	2.0005	2.0855
21				74,774	76,653	79,847
				1.9900	2.0400	2.1250
22				76,258	78,137	81,331
				2.0295	2.0795	2.1645
23				77,743	79,621	82,815
				2.0690	2.1190	2.2040
23					81,106	84,300
					2.1585	2.2435

**INDEPENDENCE SCHOOL DISTRICT
ACE CLUB COORDINATOR
SALARY SCHEDULE
2023-2024**

Step	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	14.62	16.53	18.58
2	14.88	16.75	18.81
3	15.09	17.01	18.96
4	15.35	17.27	19.27
5	15.62	17.50	19.52
6	15.88	17.75	19.80
7		18.01	20.07
8		18.27	20.33

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
ROBERT H. HENLEY AQUATIC CENTER
SALARY SCHEDULE
2023-2024**

POSITION	HOURLY WAGE
Lifeguard	12.00
Water Safety Instructor	13.00
Aqua Fitness Instructor	13.00
Meet Manager	13.00
Supervisor	15.00

MJ 5.24.23

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED EXTRA DUTY STIPENDS
SALARY SCHEDULE
2023-2024**

Position	Stipend
Process Coordinator Teacher	5 extra days
District Mentor, Instructional Coach, Literacy Specialist/Technology Integrationist, Technology Integrationist Specialist, Business Teacher, Marketing Teacher, Middle School Counselor, Middle School Library Media Teacher, Middle School Activities Director	10 extra days
Secondary School Counselor	15 extra days
Administrator Intern, JROTC Instructor	extra days to equal 10-month or 11-month position
At Risk Coordinator, School Psychologist	extra days to equal 10-month position
District Spanish Translator (grandfathered)	extra days to equal 10-month position, plus 20 extra days
Certificated Staff at Hanthorn and Sunshine Early Education Center	.90 extra hours per day
Summer School Coordinators	\$9,000.00
Instructional Coach, Technology Integrationist Specialist, Process Coordinator, District Spanish Translator, School Psychologist, Night School Supervisor, District Dual Credit Coordinator	\$5,000.00
High School Activity Season Supervisor, LIM Facilitator	\$3,000.00
Travel During Plan	\$2,000.00
Coordinating Counselor Groups, Library/Destiny Coordinator, 2nd Year AVID Facilitator	\$2,000.00
New Teacher Academy	\$350.00
Specialized Professional Development	\$200 per day
CEC Professional Development	\$175 per day
Zero Hour Assignment, 1st Year AVID Facilitator	\$1,000.00
Dual Credit Extra Assignment	\$30.00 per qualifying student

**INDEPENDENCE SCHOOL DISTRICT
CERTIFICATED SUPPORT STAFF
SALARY SCHEDULE
2023-2024**

Education	Rate
Full-time Substitute <i>Teaching Certificate required</i>	41,300.00
Priority Substitute <i>Minimum Substitute Teaching Certificate required</i>	27,500.00
Fellows	32,500.00
School Psychologist Intern	32,500.00
ISS/Recovery Room Instructor <i>Middle School or High School</i>	30,000.00

MJ 5.24.23

**INDEPENDENCE SCHOOL DISTRICT
COMMUNITY EDUCATION
SALARY SCHEDULE
2023-2024**

POSITION	HOURLY RATE
Instructor	28.00
Test Proctor	25.00
Adult Ed Substitute	20.00
College & Career Readiness	25.00

MJ 5.24.23

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2023-2024**

Step	BA/BS IN Related Field	BA/BS in ECE	BA/BS in ECE +16 HOURS	MA/MS in ECE
1	51,218	52,745	54,317	55,935
2	52,745	54,317	55,935	57,605
3	54,317	55,935	57,605	59,321
4	55,935	57,605	59,321	61,091
5	57,605	59,321	61,091	62,913
6	59,321	61,091	62,913	64,791
7	61,091	62,913	64,791	66,725
8	62,913	64,791	66,725	68,665
9	64,791	66,725	68,665	70,724

New employees may enter the scale from Step 1-5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2023-2024**

Step	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field +16 Hours	MA/MS in Preferred or Related Field
1	17.83	18.35	18.89	19.46
2	18.35	18.89	19.46	20.04
3	18.89	19.46	20.04	20.63
4	19.46	20.04	20.63	21.24
5	20.04	20.63	21.24	21.89
6	20.63	21.24	21.89	22.54
7	21.24	21.89	22.54	23.19
8	21.89	22.54	23.19	23.86
9	22.54	23.19	23.86	24.53
10	23.19	23.86	24.53	25.26
11	23.86	24.53	25.26	25.93
12	24.53	25.26	25.93	26.59

New employees may enter the scale from Step 1-5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2023-2024**

Step	**Diploma/GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)
1	12.75	14.19	14.70	14.95
2	12.75	14.49	15.00	15.25
3	12.75	14.80	15.30	15.56
4	12.75	15.10	15.61	15.86
5	12.75	15.41	15.91	16.17
6	12.75	15.71	16.22	16.47
7	12.75	16.01	16.52	16.77
8	12.75	16.32	16.82	17.08
9	12.75	16.62	17.13	17.38
10	12.75	16.93	17.43	17.69
11	12.75	17.23	17.74	17.99
12	12.75	17.53	18.04	18.29
13	12.75	17.84	18.34	18.60
14	12.75	18.14	18.65	18.90
15		18.45	18.95	19.21
16		18.75	19.26	19.51
17		19.05	19.56	19.81

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate:	\$12.75	Diploma/GED
	\$14.70	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.

**INDEPENDENCE PUBLIC SCHOOLS
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM
SALARY SCHEDULE
2023-2024**

STEP	BS	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$38,863*			
1	\$38,513	\$39,527	\$40,540	\$41,554
2	\$39,527	\$40,540	\$41,807	\$42,871
3	\$40,540	\$41,554	\$43,074	\$44,189
4	\$41,554	\$42,567	\$44,341	\$45,506
5	\$42,567	\$43,581	\$45,608	\$46,824
6	\$43,581	\$44,594	\$46,874	\$48,141
7	\$44,594	\$45,608	\$48,141	\$49,459
8	\$45,608	\$46,621	\$49,408	\$50,776
9	\$46,621	\$47,635	\$50,675	\$52,094
10	\$47,635	\$48,648	\$51,942	\$53,411
11	\$48,648	\$49,662	\$53,209	\$54,729
12	\$49,662	\$50,675	\$54,476	\$56,047
13	\$50,675	\$51,689	\$55,743	\$57,364
14	\$51,689	\$52,702	\$57,009	\$58,682
15	\$52,702	\$53,716	\$58,276	\$59,999
16	\$53,716	\$54,729	\$59,543	\$61,317
17		\$55,743	\$60,810	\$62,634
18			\$62,077	\$63,952
19			\$63,344	\$65,269
20			\$64,611	\$66,587
21				\$67,905
22				\$69,222
23				\$70,540

(*) Reflects \$350 Stipend for additional training required of entry level teachers.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHER
SALARY SCHEDULE
2023-2024**

Step	AA or AS in ECE or *Related Field	BA/BS *Related Field	BA/BS in ECE or Teacher Cert in ECE or ECE SPED	MA/MS in *Related Field	MA/MS in ECE or MA/MS with Teacher Cert in ECE or ECE SPED
1	17.75	22.56	22.96	23.14	23.55
2	18.33	23.16	23.57	23.77	24.18
3	18.94	23.77	24.18	24.34	24.75
4	19.54	24.35	24.76	24.97	25.40
5	20.16	24.97	25.40	25.56	25.98
6	20.74	25.57	25.98	26.17	26.60
7	21.34	26.17	26.60	26.78	27.18
8	21.96	26.78	27.18	27.36	27.80
9	22.57	27.37	27.80	27.96	28.42
10	23.17	27.96	28.43	28.59	29.01
11	23.78	28.59	29.01	29.18	29.59
12	24.36	29.19	29.60	29.80	30.24
13	24.97	29.80	30.21	30.41	30.85
14	25.58	30.41	30.82	31.01	31.46

New employees may enter the scale from Step 1 to 5 based on previous experience
in Early Childhood Education

Substitute Rate:	\$12.75	Diploma/GED
	\$14.70	60 + College Hours

*Related Field: (as defined by the Head Start Act and ACYF-IM-HS-96-10).

D. "A degree in a field related to early childhood education with experience in a teaching preschool children and a State awarded certificate to teach in a preschool program" means the program of study (in combination with the state awarded certificate), typically includes six or more courses in early childhood education and/or child development.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY
SALARY SCHEDULE
2023-2024**

(values are a factor of the Teacher Schedule base \$37575)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$8,642	\$7,327	\$5,824	\$4,697	\$3,758	\$2,818	\$1,691	\$939
Years 6+	\$9,074	\$7,695	\$6,117	\$4,934	\$3,945	\$2,961		\$988
High School Coordinator								
Years 1-5	\$6,050	\$5,129						
Years 6+	\$6,354	\$5,385						
High School Assistant								
Years 1-5	\$5,185	\$4,396	\$3,494	\$2,818	\$2,255	\$1,691		
Years 6+	\$5,445	\$4,618	\$3,671	\$2,961	\$2,367	\$1,777		
Middle School Head								
Years 1-5	\$5,185	\$4,396	\$3,494	\$2,818	\$2,255	\$1,691		
Years 6+	\$5,445	\$4,618	\$3,671	\$2,961	\$2,367	\$1,777		
Middle School Assistant								
Years 1-5	\$3,025	\$2,566	\$2,040	\$1,646	\$1,315	\$988		
Years 6+	\$3,175	\$2,694	\$2,142	\$1,725	\$1,383	\$1,037		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling	Baseball Soccer (Girls) Track (B&G)*
C	Cheerleading Drill Team		Swimming (B&G)*	
D		Golf (Girls) Tennis (Girls) Cross Country (B&G)*		Golf (Boys) Tennis (Boys)
* multiple-partial teams with prorated head coach				
Curricular Group	High School		Middle School	
A				
B	Band JROTC NFL Theatre Vocal Music			
C	Orchestra Robotics			
D	Broadcast Production Media Communications Student Council Extra Class			
E	Scholar Bowl		Robotics	
F			Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl Musical Stipend	
G	e-Sports (per semester)			
H	Musical Stipend (Vocal/Band/Orchestra)			
	Jazz Band			

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2023-2024**

Position	Hourly Wage
Professional Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	25.00
Curriculum Work Rate (incl. Certificated Prof Dev Participation) <i>(Minimum Substitute Certificate Required)</i>	18.50
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	22.29
Inspiring Greatness Club/Detention	18.50
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	28.00
Seasonal General Work	13.50
Seasonal Technical Work <i>(Technology Intern, Academy Entrepreneurs)</i>	13.50
Language Translation	22.29
Accompanist	23.00
Classified Work Rate **	13.50
Athletic / Activities <i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	13.50
Crossing Guard	14.00 per crossing
Wellness Center Attendant or Champion	16.50
Group Instructor / Supervisor / Graduation Coach <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester / SLP Interventionist	35.00
Hearing Officer / Certified Administrative Assistant	40.00
Off Duty Police Officer <i>(Minimum of two (2) hours)</i>	40.00
Off Duty Police Supervisor <i>(Minimum of two (2) hours)</i>	44.00

*** Certificated Work Includes:**

- Tutoring / Instruction (Teacher Cert)
- Grant-Related Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period
- Miscellaneous Professional Duties

**** Classified Work Includes:**

- Tutoring / Instruction (Substitute Certificate required)
- Grant-Related Duties
- Optional Professional Development
- Kids Safari After School Club
- Safety Officer

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES
SALARY SCHEDULE
2023-2024**

Step	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*
1	15.83	15.93	16.56	16.99	17.51	18.05	16.67	17.78	20.36
2	16.36	16.46	17.09	17.51	18.05	18.58	17.20	18.30	20.90
3	16.88	16.99	17.62	18.05	18.58	19.09	17.73	18.83	21.43
4	17.41	17.51	18.15	18.58	19.09	19.62	18.25	19.36	21.94
5	17.93	18.05	18.68	19.09	19.62	20.15	18.78	19.88	22.47
6	18.46	18.58	19.21	19.62	20.15	20.68	19.31	20.42	23.00
7	18.99	19.09	19.73	20.15	20.68	21.20	19.83	20.95	23.52
8	19.52	19.62	20.26	20.68	21.20	21.73	20.36	21.48	24.05
9	20.05	20.15	20.78	21.20	21.73	22.26	20.90	22.00	24.58
10	20.57	20.68	21.30	21.73	22.26	22.79	21.43	22.53	25.11
11	21.10	21.20	21.84	22.26	22.79	23.32	21.94	23.05	25.64
12	21.63	21.73	22.37	22.79	23.32	23.85	22.47	23.60	26.17
13	22.16	22.26	22.90	23.32	23.85	24.37	23.00	24.10	26.70
14	22.68	22.79	23.42	23.85	24.37	24.90	23.52	24.64	27.22
15	23.22	23.32	23.95	24.37	24.90	25.43	24.05	25.17	27.75
16	23.73	23.83	24.46	24.88	25.41	25.94	24.56	25.67	28.26
17	24.23	24.33	24.96	25.39	25.92	26.44	25.06	26.18	28.76

Small Elem: Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem: Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

*Facilities Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	\$	15.00
Part Time Sub Custodian	\$	15.00
Sub Maintenance/Grounds	\$	15.00
Custodial Trainer Stipend	\$	1.00

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES SUMMER CREW
SALARY SCHEDULE
2023-2024**

POSITION	HOURLY WAGE
Crew Member	13.50
Crew Lead	14.00
Assistant Supervisor	15.00
Supervisor	17.50

MJ 5.25.23

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
10 MONTH
SALARY SCHEDULE
2023-2024**

STEP	BS	BS + 16	MS/MA
1	38,846	39,674	41,073
2	39,882	40,815	42,317
3	40,918	41,954	43,559
4	41,954	43,093	44,803
5	42,990	44,233	46,045
6	44,025	45,372	47,289
7	45,061	46,512	48,531
8	46,097	47,652	49,775
9	47,134	48,791	51,018
10	48,170	49,930	52,261
11	49,205	51,070	53,504
12	50,241	52,209	54,747
13	51,277	53,349	55,991
14	52,313	54,488	57,233
15	53,349	55,628	58,477
16	54,390	56,767	59,719
17	0	57,907	60,963
18	0	0	62,206
19	0	0	63,449

New employees will be placed on the scale based on experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
11 MONTH
SALARY SCHEDULE
2023-2024**

STEP	BS	BS + 16	MS/MA
1	43,508	44,543	46,097
2	44,543	45,709	47,367
3	45,579	46,874	48,636
4	46,616	48,040	49,905
5	47,652	49,205	51,174
6	48,688	50,371	52,443
7	49,723	51,535	53,711
8	50,759	52,701	54,980
9	51,795	53,867	56,249
10	52,831	55,032	57,518
11	53,867	56,198	58,787
12	54,902	57,363	60,056
13	55,938	58,529	61,325
14	56,975	59,694	62,594
15	58,011	60,859	63,863
16	59,047	62,024	65,133
17	0	63,190	66,401
18	0	0	67,670
19	0	0	68,940

New employees will be placed on the scale based on experience.

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2023-2024**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	19.76	24.32	26.86
2	20.27	25.08	27.62
3	20.78	25.84	28.38
4	21.28	26.60	29.14
5	21.79	27.36	29.90
6	22.30	28.12	30.66
7	22.80	28.88	31.42
8	23.31	29.64	32.18
9	23.82	30.41	32.94
10	24.32	31.17	33.70
11	24.83	31.93	34.46
12	25.34	32.69	35.22
13	25.84	33.45	35.98
14	26.35	34.21	36.74
15	26.86	34.97	37.50
16	27.36	35.73	38.26
17	27.87	36.49	39.02
18	28.38	37.25	39.78

New employees may be placed on the schedule from Step 1-10 based on previous experience.

Daily Rate

LPN Substitute \$167.96
RN/BSN Substitute \$206.72

**INDEPENDENCE SCHOOL DISTRICT
INTERPRETER
SALARY SCHEDULE
2023-2024**

Step	Level II, Missouri Apprentice Certificate	Level III, Missouri Intermediate Certificate	Level IV, Missouri Advanced Certificate	Level V, Missouri Comprehensive Certificate
1	20.67	21.56	22.38	23.61
2	21.25	22.17	23.12	24.37
3	21.86	22.75	23.92	25.18
4	22.46	23.36	24.69	25.94
5	23.04	23.94	25.48	26.73
6	23.68	24.55	26.24	27.51
7	24.26	25.16	27.03	28.29
8	24.86	25.75	27.81	29.06
9	25.46	26.33	28.59	29.83
10	26.07	26.93	29.38	30.60
11	26.68	27.54	30.15	31.39
12	27.26	28.14	30.92	32.15
13	27.83	28.72	31.71	32.95
14	28.44	29.34	32.47	33.71
15	29.05	29.93	33.26	34.49
16	29.63	30.52	34.04	35.27
17	30.24	31.12	34.82	36.05
18	30.85	31.73	35.60	36.83

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI SITE COORDINATOR
SALARY SCHEDULE
2023-2024**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	15.30	17.41	19.52
2	15.56	17.68	19.78
3	15.83	17.93	20.05
4	16.08	18.20	20.31
5	16.36	18.46	20.57
6	16.61	18.73	20.84
7	16.88	18.99	21.10
8	17.15	19.26	21.36
9	17.41	19.52	21.63
10	17.68	19.78	21.89
11		20.05	22.16
12		20.31	22.42
13		20.57	22.67
14		20.83	22.94
15		21.08	23.19
16		21.34	23.45

New employees may enter the scale from Step 1-3 based on previous related experience.

Kids Safari Site Coordinator Substitute Rate: \$ 15.30 AA or 60+ hours
\$ 17.41 BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2023-2024**

Step	Student, Diploma, GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	12.75	14.19	14.70
2	12.80	14.49	15.00
3	12.85	14.80	15.30
4	12.90	15.10	15.61
5	12.95	15.41	15.91
6	13.00	15.71	16.22
7	13.05	16.01	16.52
8	13.10	16.32	16.82
9	13.15	16.62	17.13
10	13.20	16.93	17.43
11	13.25	17.23	17.74
12	13.30	17.53	18.04
13	13.35	17.84	18.34
14	13.40	18.14	18.65

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$12.75 Diploma/GED
 \$14.70 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
 Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
LANGUAGE TRANSLATER
SALARY SCHEDULE
2023-2024**

STEP	RATE
1	20.67
2	21.25
3	21.86
4	22.46
5	23.04
6	23.68
7	24.26
8	24.86
9	25.46
10	26.07
11	26.68
12	27.26
13	27.83
14	28.44
15	29.05
16	29.63
17	30.24
18	30.85

New employees may be placed on the schedule from Step 1-5
based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
LIBRARY MEDIA CLERKS
SALARY SCHEDULE
2023-2024**

Step	A.A. or +60 hrs.	B.S. or +120 hrs
1	13.80	14.67
2	14.18	15.03
3	14.55	15.42
4	14.93	15.80
5	15.30	16.15
6	15.67	16.53
7	16.04	16.92
8	16.42	17.28
9	16.77	17.66
10	17.16	18.02
11	17.54	18.40
12	17.91	18.78
13	18.26	19.13
14	18.65	19.50
15	19.03	19.88
16	19.40	20.27
17	19.77	20.63
18	20.15	21.01
19	20.52	21.38

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri
Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2023-2024**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	12.97	14.04	14.95	16.42	17.43	19.51	17.43	19.51	22.80
2	13.28	14.39	15.35	16.82	17.84	20.02	17.94	20.02	23.31
3	13.58	14.75	15.76	17.23	18.24	20.52	18.45	20.52	23.80
4	13.89	15.10	16.17	17.63	18.65	21.03	18.95	21.03	24.32
5	14.19	15.46	16.57	18.04	19.05	21.54	19.46	21.54	24.83
6	14.49	15.81	16.98	18.45	19.46	22.04	19.97	22.04	25.34
7	14.80	16.17	17.38	18.85	19.86	22.55	20.47	22.55	25.84
8	15.10	16.52	17.79	19.26	20.27	23.06	20.98	23.06	26.35
9	15.41	16.87	18.19	19.66	20.68	23.56	21.49	23.56	26.86
10	15.71	17.23	18.60	20.07	21.08	24.07	21.99	24.07	27.36
11	16.01	17.58	19.00	20.47	21.49	24.58	22.50	24.58	27.87
12	16.32	17.94	19.41	20.88	21.89	25.08	23.01	25.08	28.38
13	16.62	18.29	19.81	21.28	22.30	25.59	23.51	25.59	28.88
14	16.93	18.65	20.22	21.69	22.70	26.10	24.02	26.10	29.39
15	17.23	19.00	20.62	22.09	23.11	26.60	24.53	26.60	29.90

Cashier / Sanitation - cashier responsibilities w/ sanitation duties

Food Prep - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

Asst. / Elem. / Second. Manager - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$17.43

NS Sub Workers \$12.97

**INDEPENDENCE SCHOOL DISTRICT
OCCUPATIONAL/PHYSICAL THERAPIST
SALARY SCHEDULE
2023-2024**

STEP	Assistant	Registered
1	38,063	41,256
2	38,386	42,673
3	38,709	44,090
4	40,126	45,507
5	41,543	46,925
6	42,960	48,342
7	44,377	49,759
8	45,794	51,176
9	47,212	52,593
10	48,629	54,010
11	50,046	55,445
12	51,463	56,844
13	52,880	58,261
14	54,297	59,678
15	55,714	61,095
16	57,131	62,512
17	58,548	63,929
18	59,965	65,346

Occupational/Physical Therapists may enter the scale on Step 1 to 16

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SALARY SCHEDULE
2023-2024**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	14.09	15.17	15.66	16.25	17.61	18.82	20.03	21.23
2	14.45	15.61	16.10	16.68	18.02	19.31	20.59	21.88
3	14.84	16.03	16.53	17.10	18.45	19.79	21.14	22.49
4	15.19	16.48	16.96	17.55	18.88	20.29	21.71	23.12
5	15.57	16.90	17.41	17.97	19.32	20.79	22.25	23.74
6	15.94	17.34	17.83	18.40	19.73	21.27	22.82	24.36
7	16.31	17.76	18.25	18.84	20.16	21.77	23.38	24.97
8	16.67	18.20	18.69	19.28	20.61	22.28	23.93	25.59
9	17.04	18.63	19.11	19.69	21.04	22.76	24.49	26.21
10	17.43	19.06	19.54	20.12	21.48	23.27	25.04	26.84
11	17.80	19.48	19.97	20.55	21.90	23.76	25.62	27.48
12	18.15	19.91	20.41	20.99	22.34	24.25	26.17	28.07
13	18.51	20.33	20.83	21.43	22.76	24.73	26.72	28.69
14	18.89	20.76	21.24	21.85	23.18	25.24	27.28	29.34
15	19.28	21.18	21.70	22.29	23.59	25.72	27.84	29.97
16	19.63	21.64	22.15	22.69	24.03	26.22	28.40	30.58
17	20.02	22.06	22.58	23.12	24.46	26.71	28.96	31.21
18	20.39	22.50	23.02	23.54	24.88	27.20	29.51	31.83
19	20.77	22.94	23.45	23.98	25.32	27.70	30.07	32.46

- Level 1** - Office Clerk, Transportation Discipline/Billing Clerk
Level 2 - Attendance Secretary, Health Clerk, School/Building Secretary
Level 3 - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk, Spanish Support Secretary
Level 4 - District Program Secretary, District Purchasing Clerk, District Receptionist, Fixed Asset Clerk, Health Screener, Principal's Secretary,
Level 5 - District Accounts Payable Clerk, District Accounts Receivable Clerk, District Department Bookkeeper, District Department Secretary, Spanish Interpreter
Level 6 - Administrative Secretary, Benefits Clerk, District Accounts Payable Specialist, District Accounts Receivable Specialist, Payroll Clerk
Level 7 - Benefits Specialist, District Accounting Specialist, Human Resource Assistant, Payroll Specialist
Level 8 - Administrative Assistant, Senior Accounting Specialist

Levels 1-8: New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12 based on previous job related experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

- After 5 years - \$15.00 per month
- After 10 years - \$20.00 per month
- After 15 years - \$25.00 per month
- After 20 years - \$30.00 per month
- After 25 years - \$35.00 per month

Substitute Secretary: \$14.09

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2023-2024**

Step	Para Praxis	Para Praxis +30 hrs	A.A. or +60 hrs. *	+90 hrs *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	14.19	14.44	14.70	14.95	16.72	17.74
2	14.49	14.75	15.00	15.25	17.03	18.14
3	14.80	15.05	15.30	15.56	17.33	18.55
4	15.10	15.35	15.61	15.86	17.63	18.95
5	15.41	15.66	15.91	16.17	17.94	19.36
6	15.71	15.96	16.22	16.47	18.24	19.76
7	16.01	16.27	16.52	16.77	18.55	20.17
8	16.32	16.57	16.82	17.08	18.85	20.57
9	16.62	16.87	17.13	17.38	19.16	20.98
10	16.93	17.18	17.43	17.69	19.46	21.38
11	17.23	17.48	17.74	17.99	19.76	21.79
12	17.53	17.79	18.04	18.29	20.07	22.20
13	17.84	18.09	18.34	18.60	20.37	22.60
14	18.14	18.40	18.65	18.90	20.68	23.01
15	18.45	18.70	18.95	19.21	20.98	23.41
16	18.75	19.00	19.26	19.51	21.28	23.82
17	19.05	19.31	19.56	19.81	21.59	24.22
18	19.36	19.61	19.86	20.12	21.89	24.53

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

Behavior, Academic and Social Skills (BASS) Paraeducator
Communication, Behavior and Social Skills (CBSS) Paraeducator
Early Childhood Special Education (ECSE) Paraeducator
Life Skills Paraeducator
Paraeducator with Braille Responsibilities
Emotionally Disturbed (ED) Paraeducator
R.I.S.E. Paraeducator

\$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist

\$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Daily Rate: \$110.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.

**INDEPENDENCE SCHOOL DISTRICT
PARENTS AS TEACHERS
SALARY SCHEDULE
2023-2024**

Step	Non Certified	Current MO Teaching Certificate
1	23.84	24.62
2	24.73	25.55
3	25.69	26.43
4	26.60	27.37
5	27.50	28.32
6	28.46	29.22
7	29.38	30.14
8	30.30	31.06

MJ 5.25.23

**INDEPENDENCE SCHOOL DISTRICT
SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS
SALARY SCHEDULE
2023-2024**

- A. Substitute Teachers** **\$130.00 per day**
Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis
OR
Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program
- B. Paraeducator Substitute Assignment** **\$110.00 per day**
- C. Long-term Substitute Assignment**
1. Missouri Teacher's Certificate **\$165.00 per day**
2. Missouri Substitute Teacher's Certificate **\$140.00 per day**

Related Information:

- 1 Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
- 2 Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
- 3 Part-day substitute assignments will be on a pupil-contact-basis at the rate of \$16.25 per hour.
- 4 Long-term substitutes are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
- 5 Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A long-term substitute teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.

**INDEPENDENCE SCHOOL DISTRICT
SUMMER SCHOOL
SALARY SCHEDULE
2023-2024**

Position	Hourly Wage
Paraeducator (non-certificated)	13.50
Paraeducator (certificated)	16.00
Office Personnel	16.00
Summer Teacher with Teaching Certification	29.00
Summer Teacher with Substitute Certification	20.00
Summer Teacher Athletic Programs	18.50

MJ 5.25.23

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2023-2024**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	17.12	17.54	18.07	18.51	19.25	19.72	20.44
2	17.55	18.00	18.53	18.96	19.71	20.17	20.89
3	18.01	18.46	18.97	19.42	20.16	20.62	21.35
4	18.47	18.91	19.43	19.87	20.61	21.08	21.80
5	18.92	19.36	19.88	20.33	21.07	21.54	22.25
6	19.37	19.82	20.34	20.78	21.53	21.99	22.69
7	19.83	20.28	20.79	21.23	21.98	22.44	23.16
8	20.29	20.73	21.24	21.69	22.43	22.91	23.61
9	20.74	21.18	21.70	22.15	22.90	23.35	24.06
10	21.19	21.64	22.16	22.59	23.34	23.81	24.53
11	21.65	22.09	22.60	23.06	23.80	24.25	24.97
12	22.10	22.54	23.07	23.50	24.24	24.70	25.43
13	22.55	23.01	23.51	23.96	24.71	25.17	25.87
14	23.02	23.45	23.97	24.42	25.16	25.62	26.34
15	23.46	23.91	24.44	24.87	25.61	26.09	26.79
16	23.92	24.35	24.88	25.33	26.08	26.53	27.24
17	24.37	24.80	25.33	25.78	26.51	27.08	27.70
18	24.83	25.26	25.78	26.24	26.97	27.54	28.16
19	25.29	25.71	26.24	26.70	27.43	27.99	28.61

Key: Level 1 - No Certifications; High School Diploma/GED
 Level 2 - A+ Certification (Comptia)
 Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 Level 4 - Associate's Degree AND 2 or More Certifications
 Level 5 - Bachelor's Degree
 Level 6 - Bachelor's Degree with 4 or More Certifications
 Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION ATTENDANT
SALARY SCHEDULE
2023-2024**

Step	Hourly Rate
1	13.46
2	13.79
3	14.13
4	14.45
5	14.79
6	15.12
7	15.45
8	15.77
9	16.11
10	16.45
11	16.77
12	17.11
13	17.44
14	17.77
15	18.09
16	18.43
17	18.76
18	19.09
19	19.43
20	19.76
21	20.00

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: Same as salary schedule placement

Extra Work: \$13.50 per hour (bus washing, meeting, trash)
 \$13.50 per hour (fueler)

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2023-2024**

Step	Hourly Rate
1	17.87
2	18.26
3	18.65
4	19.04
5	19.43
6	19.80
7	20.19
8	20.59
9	20.97
10	21.36
11	21.73
12	22.12
13	22.51
14	22.90
15	23.28
16	23.67
17	24.06
18	24.44
19	24.84
20	25.23
21	25.38

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$13.50 per hour up to 40 hours
All Extra Non-Driving Work	\$13.50 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$13.50 per hour
Seasonal Bus Washing Crew	\$13.50 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2023-2024**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	15.82	19.38	22.63	26.31
2	16.12	19.83	23.06	26.88
3	16.48	20.28	23.52	27.42
4	16.80	20.72	23.96	27.98
5	17.16	21.17	24.41	28.55
6	17.49	21.63	24.86	29.12
7	17.82	22.06	25.32	29.66
8	18.17	22.53	25.75	30.24
9	18.49	22.95	26.21	30.79
10	18.83	23.41	26.77	31.35
11	19.38	23.96	27.30	31.90
12	19.95	24.51	27.87	32.45
13	20.49	25.10	28.45	33.03
14	21.06	25.64	29.00	33.58
15	21.63	26.21	29.55	34.13
16	22.18	26.77	30.11	34.70
17	22.74	27.30	30.67	35.25
18	23.31	27.84	31.23	35.80
19	23.87	28.40	31.79	36.36

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION SUMMER WORK
SALARY SCHEDULE
2023-2024**

Step	Attendant Hourly Rate	Van Driver Hourly Rate	CDL Driver Hourly Rate
1	14.70	16.97	18.86
2	15.01	17.35	19.23
3	15.33	17.75	19.59
4	15.63	18.14	19.96
5	15.95	18.53	20.33
6	16.26	18.93	20.68
7	16.58	19.31	21.05
8	16.88	19.70	21.42
9	17.20	20.10	21.78
10	17.52	20.50	22.15
11	17.82	20.89	22.50
12	18.14	21.28	22.87
13	18.45	21.68	23.24
14	18.76	22.07	23.60
15	19.07	22.45	23.96
16	19.39	22.84	24.33
17	19.70	23.23	24.70
18	20.01	23.62	25.06
19	20.33	24.01	25.43
20	20.64	24.40	25.80

DRIVER OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director
	Transportation based on experience

ATTENDANT OTHER PAY:

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

ALL OTHER PAY:

Trainees	\$13.50 per hour up to 40 hours
All Extra Non-Driving Work	\$13.50 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$13.50 per hour
Seasonal Bus Washing Crew	\$13.50 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION SUPPORT STAFF
SALARY SCHEDULE
2023-2024**

Step	DISPATCHER NO CDL	DISPATCHER WITH CDL	COORDINATOR
1	17.37	17.87	19.87
2	17.76	18.26	20.26
3	18.15	18.65	20.65
4	18.54	19.04	21.04
5	18.93	19.43	21.43
6	19.30	19.80	21.80
7	19.69	20.19	22.19
8	20.09	20.59	22.59
9	20.47	20.97	22.97
10	20.86	21.36	23.36
11	21.23	21.73	23.73
12	21.62	22.12	24.12
13	22.01	22.51	24.51
14	22.40	22.90	24.90
15	22.78	23.28	25.28
16	23.17	23.67	25.67
17	23.56	24.06	26.06
18	23.94	24.44	26.44
19	24.34	24.84	26.84
20	24.73	25.23	27.23
21	24.88	25.38	27.38

New employees may be placed on the schedule from Step 1-6 based on previous school bus and/or dispatching experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2023-2024**

Step	Hourly Rate
1	15.87
2	16.27
3	16.70
4	17.11
5	17.52
6	17.95
7	18.35
8	18.76
9	19.19
10	19.61
11	20.02
12	20.44
13	20.86
14	21.27
15	21.68
16	22.09
17	22.50
18	22.92
19	23.33
20	23.74
21	24.15

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$13.50 per hour up to 40 hours
All Extra Non-Driving Work	\$13.50 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$13.50 per hour
Seasonal Bus Washing Crew	\$13.50 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRAVEL
SALARY SCHEDULE
2023-2024**

Position	Rate
Superintendent	8,365.00
Deputy Superintendent, Assistant Superintendents, Director of Human Resources	5,354.67
Director of Technology, Director of SpEd, Director of Nutrition Services, Director of Family Services, Director of Health Services, Director of Kids Safari, Family Services Coordinator, Nutrition Services Supervisor, Youth Activities Coordinator, High School Activities Directors	3,684.10
Technology Integrationist Specialist, Director of Title I, Director of Public Relations, Director of Foundation/Volunteer Services, District Compliance Officer, Director of Adult Education	1,787.40
Board of Education Secretary	1,747.84
Instructional Coach	1,685.38
Secondary School - Principal, Associate Principal, Assistant Principal, Administrative Intern; Middle School Principal; Coordinator of Secondary SpEd; Assistant Director of Kids Safari	1,073.27
School Psychologist,, At-Risk Specialist, Wellness Coordinator	873.40
Elementary Principal, K-12 School Psychologist	450.00

①

① Travel stipends above includes travel within the metro area.

② Travel rate for off-scale travelling positions:

Paid at federal per mile reimbursement rate for travel between locations

Employee Benefits

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Public School Retirement System (PSRS)	<ul style="list-style-type: none"> State mandated deduction (2023-2024) 14.50% without Social Security or 9.67% with Social Security Matched by the District Vested after 5 years Questions – Contact 800-392-6848 or email member_services@psrsmo.org 	All certificated staff who work 17 hours per week or 600 hours per year
Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)	<ul style="list-style-type: none"> State mandated deduction (2023-2024) 6.86% Matched by the District Vested after 5 years Questions – Contact 800-392-6848 or email member_services@peersmo.org 	All classified staff who work 20 hours per week or 600 hours per year
403B and 457B	<ul style="list-style-type: none"> Voluntary retirement savings accounts Contact The Retirement Manager at 1-888-569-7055 or set up a personal meeting with your building advisor https://csdrt.aigrs.com 	All staff
MOST	<ul style="list-style-type: none"> Payroll deduction for Children’s Higher Education 	All staff
Public Service Forgiveness Program	<ul style="list-style-type: none"> Forgiveness of Direct student loans for those qualifying after 120 payments and not in default http://dhe.mo.gov/resources/publicserviceemployees.php 	Full-time staff
General Payroll Deductions	<ul style="list-style-type: none"> Professional organization dues, Independence Foundation, etc. 	All staff
Direct Deposit	<ul style="list-style-type: none"> Available for multiple accounts 	Required for all staff
Direct Check Card	<ul style="list-style-type: none"> Available for multiple accounts 	Employees who don’t have a bank account
Credit Union	Located at 201 N. Forest Avenue	All staff who work 25 hours
“Benefits Banking”	<p>Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include:</p> <ul style="list-style-type: none"> Free online banking and bill pay Free Commerce ATM and debit card Discount on loans <p>Contact 816-234-8810 or 816-234-1984</p>	All staff and retirees

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Professional Liability Insurance	<ul style="list-style-type: none"> Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District. 	All staff
Worker Compensation	<ul style="list-style-type: none"> State mandated Covers medical care and prescriptions Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury Day of injury paid by District Care provided in District's Employee Health Clinic at 1516 W. Maple Street Questions – Contact Employee Workers' Compensation Office 816-521-5424 	All staff with job related injuries
Health Insurance	<ul style="list-style-type: none"> Board of Education paid for employees @ \$704 monthly, October 1, 2023-September 30, 2024 Optional coverage available at employee expense for spouse and dependent children Retirees may retain membership by paying premiums Plan choices include 6 plans: <ul style="list-style-type: none"> Blue Select Plus Core – QHDHP and PPO PPO BuyUP 1 – QHDHP and PPO PPO BuyUP 2 and HMO BuyUP 2 	<p>All staff who work 25 hours per week</p> <p>Retirees who elected coverage within one year of their retirement</p>
Dental Insurance	<ul style="list-style-type: none"> Board of Education paid for employees @ \$31.64 monthly October 1, 2023 – September 30, 2024 Optional coverage available at employee expense \$71.86 monthly for family Annual maximum coverage of \$1000.00 on DPPO Advantage plan with \$250 annual increments when annual cleanings are done 	<p>All staff who work 25 hours per week</p> <p>Retirees may extend through COBRA for 18 months minimum</p>
Voluntary Insurance Vision	<ul style="list-style-type: none"> At employee expense Monthly cost of \$12.59 for employee or \$35.56 for family 	All staff who work 25 hours per week
Long Term Disability Insurance	<ul style="list-style-type: none"> Board of Education paid benefit 60% of employee salary Effective after 90 day elimination period or expiration of sick leave 	All staff who work 25 hours per week
Life Insurance Board Paid	<ul style="list-style-type: none"> Board of Education paid benefit 1.5 times salary for qualifying employees Includes AD&D Must have a primary beneficiary to enroll 	All staff who work 25 hours per week

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Section 125 – Flex Plan Unreimbursed Medical Dependent Care	<ul style="list-style-type: none"> Pretax savings account for medical or dependent care Fee \$4.33 per month for 9 months 	All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium
Section 125 – Employee Childcare Benefit	<ul style="list-style-type: none"> Monthly reimbursement 75% of paid weekly childcare fees in an ISD childcare program October 1, 2022-September 30, 2023. 	All staff who work 25 hours per week, own their home in ISD, and have a legal guardianship child in ISD in-person school and attending ISD childcare (Kids Safari or Early Education).
Section 125 - Health Savings Account	<ul style="list-style-type: none"> Employee owned pretax savings account for medical expenses District contributes \$1000.00/year Fee \$2.00 per month 	All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account
Employee Assistance Program SupportLine	<ul style="list-style-type: none"> Cost-free Employee Assistance Program Confidential Services, Referrals Counseling and Resources Financial and legal planning Confidential website access http://www.supportline.com/ (group code ISD) Available 24/7 at 888-881-5462 	All staff who work 25 hours per week and their household family members
Employee Health Clinic	<ul style="list-style-type: none"> Medical clinic for well exams, disease management, illness care, routine lab tests Cost-free for those on district health insurance and preventive \$25 per visit fee for those on the HSA eligible Blue Select Plus Core QHDHP and PPO BuyUP 1 QHDHP Call 866-959-9355 or 816-521-5316 or go online to patientportal.yourhealthstat.com to make an appointment 	All staff, retirees, and dependents (age 2+) enrolled on district health insurance
Employee Wellness Center	<ul style="list-style-type: none"> Free gym with exercise equipment and classes Enroll - call 816-521-5315 	All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older until they turn 26
Aquatics Center	<ul style="list-style-type: none"> Free open and lap swimming 25% off swimming lessons, party rentals and private rentals Free aerobics classes Questions – call 816-521-5377 	All staff

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Voluntary Insurance Legal Assistance	<ul style="list-style-type: none"> Optional at employee expense Legal advice, forms, will, document review, traffic issues, IRS, defense, discounts 24/7 emergency access 	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Life Insurance	<ul style="list-style-type: none"> Optional at employee expense Optional coverage available for employee, spouse and dependents 	All staff who work 25 hours per week
Voluntary Insurance Identity Theft	<ul style="list-style-type: none"> Optional at employee expense Insurance policy \$1,000,000 Monitoring includes: credit, internet, digital, social, bank Privacy advocate remediation 	All staff who qualify for PSRS or PEERS Retiree insurance and COBRA participants
Voluntary Insurance Accident	<ul style="list-style-type: none"> Optional at employee expense: employee, spouse, dependents Includes Wellness Benefit Includes Accidental Death or Dismemberment 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Critical Illness	<ul style="list-style-type: none"> Optional at employee expense: employee, spouse, dependents Includes heart attack, stroke, cancer, renal failure, organ transplant, coma, severe burns, loss sight-hearing-or-speech, and paralysis Monthly cost coverage based and age banded Includes Wellness Benefit Monthly cost age banded on selected employee benefit of \$10,000, \$20,000 or \$30,000 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Cancer	<ul style="list-style-type: none"> Optional at employee expense: Employee, spouse, dependents Includes Wellness, First Occurrence, and specific cost Benefits 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Hospital Indemnity	<ul style="list-style-type: none"> Optional at employee expense: employee, spouse, dependents Includes annual admission and daily benefits 	All staff who qualify for PSRS or PEERS
Voluntary Insurance Short Term Disability	<ul style="list-style-type: none"> Optional at employee expense Elect coverage \$100-\$1500/Week in \$50 increments 7, 14, or 30 days elimination period, Monthly cost coverage based and age banded 60% of weekly earnings Available sick leave must be used first before eligible for use Subject to 3/6/9 month look back period for pre-existing conditions 	All staff who qualify for PSRS or PEERS

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Family Medical Leave	<ul style="list-style-type: none"> Federally mandated by the Family Medical Leave Act Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee BOE paid insurance and other benefits continued during leave Employees required to use any available leave days during leave No loss of seniority 	<ul style="list-style-type: none"> Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave Contact Human Resources to see if you qualify for FML Employees must request FML in writing through the Human Resources Office 521-5300
Sick Leave	<ul style="list-style-type: none"> 9 days per school year for illness as outlined in Board of Education Policy/Regulation 4320 Plus one (1) day for each additional full contract month beyond the nine (9) month calendar Paid at daily rate 	All staff who work 32 hours per week
Personal Leave	<ul style="list-style-type: none"> 3 days annually for personal use as outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 32 hours per week
Emergency Leave	<ul style="list-style-type: none"> Up to 10 days leave for purposes outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 32 hours per week
Bereavement Leave	<ul style="list-style-type: none"> 3 days for death in the immediate family as outline in Policy/Regulation 4320 Paid at daily rate 	All staff
Part-Time Sick Leave	<ul style="list-style-type: none"> 5 days per school year for illness Plus one (1) day for each additional full contract month beyond the nine (9) month calendar Paid at daily rate 	All staff who work at least 25 hours a week and less than 32 hours a week
Part-Time Personal Leave	<ul style="list-style-type: none"> 2 days annually for personal use Deducted from sick leave Paid at daily rate 	All staff who work at least 25 hours a week and less than 32 hours a week
Jury Duty	<ul style="list-style-type: none"> Paid at employee's daily rate 	All staff
Vacation	<ul style="list-style-type: none"> Paid at daily rate 	11 and 12 month full-time employees

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TAX LEVY HISTORY

YEAR	OPERATING AMOUNT	DEBT SERVICE	TOTAL	CAPITAL FUND
1976-1977	\$3.4000	\$1.3500	\$4.7000	\$.35-Building
1977-1978	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1978-1979	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1979-1980	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1980-1981	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1981-1982	\$3.3100	\$1.3200	\$4.6300	\$.32-Building
1982-1983	\$3.7500	\$0.8800	\$4.6300	\$.49-Building
1983-1984	\$3.0200	\$0.8800	\$3.9000	\$.49-Building
1984-1985	\$1.7500	\$0.8200	\$2.5700	\$.47-Building
1985-1986	\$1.6900	\$0.8800	\$2.5700	\$.49-Building
1986-1887	\$2.4600	\$0.7900	\$3.2500	\$.49-Building
1987-1988	\$2.4700	\$0.7900	\$3.2600	
1988-1989	\$2.6800	\$0.5200	\$3.2000	
1989-1990	\$2.6000	\$0.5000	\$3.1000	
1990-1991	\$2.6200	\$0.4800	\$3.1000	\$.30-Building
1991-1992	\$2.8700	\$0.4300	\$3.3000	\$.25-Building
1992-1993	\$2.9700	\$0.4100	\$3.3800	\$.23-Building
1993-1994	\$3.1800	\$0.1800	\$3.3600	\$.18-School Erection
1994-1995	\$3.1700	\$0.1800	\$3.3500	
1995-1996	\$3.5500	\$0.4400	\$3.9900	\$.26-Capital Projects
1996-1997	\$3.7200	\$0.2700	\$3.9900	
1997-1998	\$3.7700	\$0.2700	\$4.0400	
1998-1999	\$3.8700	\$0.4200	\$4.2900	
1999-2000	\$3.7000	\$0.7600	\$4.4600	
2000-2001	\$3.7000	\$0.7600	\$4.4600	
2001-2002	\$4.2100	\$0.7600	\$4.9700	
2002-2003	\$4.2309	\$0.7600	\$4.9900	
2003-2004	\$4.4300	\$0.7600	\$5.1900	
2004-2005	\$4.4300	\$0.7600	\$5.1900	
2005-2006	\$4.3241	\$0.7600	\$5.0841	
2006-2007	\$4.3241	\$0.7600	\$5.0841	
2007-2008	\$4.3180	\$0.7661	\$5.0841	
2008-2009	\$4.3347	\$0.7494	\$5.0841	
2009-2010	\$4.4300	\$0.8500	\$5.2800	
2010-2011	\$4.4300	\$1.0000	\$5.4300	
2011-2012	\$4.4300	\$1.1500	\$5.5800	
2012-2013	\$4.4300	\$1.2400	\$5.6700	
2013-2014	\$4.4300	\$1.2700	\$5.7000	
2014-2015	\$4.4300	\$1.2700	\$5.7000	
2015-2016	\$4.6430	\$1.2700	\$5.9130	
2016-2017	\$4.6700	\$1.2430	\$5.9130	
2017-2018	\$4.5580	\$1.2430	\$5.8010	
2018-2019	\$4.5725	\$1.2285	\$5.8010	
2019-2020	\$4.1582	\$1.3395	\$5.4977	
2020-2021	\$4.3236	\$1.2145	\$5.5381	
2021-2022	\$4.1407	\$1.2964	\$5.4371	
2022-2023	\$4.1190	\$1.3181	\$5.4371	

Independence School District
Debt Service Schedule

Schedule of General Obligation Bond Debt Service in Five Year Increments				
Year	Principal	Interest	Subsidy	Total
2024	7,390,000.00	7,082,686.50	(316,987.50)	14,155,699.00
2025	7,865,000.00	6,785,886.50	(316,987.50)	14,333,899.00
2026	8,320,000.00	6,462,486.50	(316,987.50)	14,465,499.00
2027	8,020,000.00	6,118,436.50	(316,987.50)	13,821,449.00
2028	9,020,000.00	5,717,649.00	0.00	14,737,649.00
2029-2033	49,190,000.00	22,035,149.00	0.00	71,225,149.00
2034-2038	44,360,000.00	8,997,500.00	0.00	53,357,500.00
2039-2041	20,640,000.00	1,358,987.50	0.00	21,998,987.50
All Years	154,805,000.00	64,558,781.50	(1,267,950.00)	218,095,831.50

Independence School District Debt Service Schedule

	Series 2010B, Taxable GO, Qualified School Construction Bonds						
Date	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					0%	100%	0%
Sep-23		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-24		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-25		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Sep-26		158,493.75	(158,493.75)	0.00	0.00	158,493.75	0.00
Mar-27	5,925,000.00	158,493.75	(158,493.75)	5,925,000.00	0.00	6,083,493.75	0.00
Sep-27							
Mar-28							
Sep-28							
Mar-29							
Sep-29							
Mar-30							
Sep-30							
Mar-31							
Sep-31							
Mar-32							
Sep-32							
Mar-33							
Sep-33							
Mar-34							
Sep-34							
Mar-35							
Sep-35							
Mar-36							
Sep-36							
Mar-37							
Sep-37							
Mar-38							
Sep-38							
Mar-39							
Sep-39							
Mar-40							
Sep-40							
Mar-41							
	5,925,000.00	1,267,950.00	(1,267,950.00)	5,925,000.00	0.00	7,192,950.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2016A, Refunding (Mohefa 2010C)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-23		318,400.00	318,400.00	0.00	318,400.00	0.00
Mar-24	2,390,000.00	318,400.00	2,708,400.00	0.00	2,708,400.00	0.00
Sep-24		270,000.00	270,000.00	0.00	270,000.00	0.00
Mar-25	3,865,000.00	270,000.00	4,135,000.00	0.00	4,135,000.00	0.00
Sep-25		193,300.00	193,300.00	0.00	193,300.00	0.00
Mar-26	3,820,000.00	193,300.00	4,013,300.00	0.00	4,013,300.00	0.00
Sep-26		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-27		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-28		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Sep-29		116,900.00	116,900.00	0.00	116,900.00	0.00
Mar-30	5,845,000.00	116,900.00	5,961,900.00	0.00	5,961,900.00	0.00
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	15,920,000.00	2,498,600.00	18,418,600.00	0.00	18,418,600.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2016B, Refunding (Mohefa 2011A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-23		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-24	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-24		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-25	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-25		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-26	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-26		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-27	0.00	703,250.00	703,250.00	0.00	703,250.00	0.00
Sep-27		703,250.00	703,250.00	0.00	703,250.00	0.00
Mar-28	5,000,000.00	703,250.00	5,703,250.00	0.00	5,703,250.00	0.00
Sep-28		578,250.00	578,250.00	0.00	578,250.00	0.00
Mar-29	5,000,000.00	578,250.00	5,578,250.00	0.00	5,578,250.00	0.00
Sep-29		453,250.00	453,250.00	0.00	453,250.00	0.00
Mar-30	5,760,000.00	453,250.00	6,213,250.00	0.00	6,213,250.00	0.00
Sep-30		309,250.00	309,250.00	0.00	309,250.00	0.00
Mar-31	6,500,000.00	309,250.00	6,809,250.00	0.00	6,809,250.00	0.00
Sep-31		146,750.00	146,750.00	0.00	146,750.00	0.00
Mar-32	1,370,000.00	146,750.00	1,516,750.00	0.00	1,516,750.00	0.00
Sep-32		112,500.00	112,500.00	0.00	112,500.00	0.00
Mar-33	1,000,000.00	112,500.00	1,112,500.00	0.00	1,112,500.00	0.00
Sep-33		87,500.00	87,500.00	0.00	87,500.00	0.00
Mar-34	3,500,000.00	87,500.00	3,587,500.00	0.00	3,587,500.00	0.00
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	28,130,000.00	10,407,500.00	38,537,500.00	0.00	38,537,500.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2017B, GO (Mohefa)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-23		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-24	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-24		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-25	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-25		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-26	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-26		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-27	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-27		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-28	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-28		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-29	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-29		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-30	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-30		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-31	0.00	1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Sep-31		1,045,000.00	1,045,000.00	0.00	1,045,000.00	0.00
Mar-32	6,000,000.00	1,045,000.00	7,045,000.00	0.00	7,045,000.00	0.00
Sep-32		880,000.00	880,000.00	0.00	880,000.00	0.00
Mar-33	6,000,000.00	880,000.00	6,880,000.00	0.00	6,880,000.00	0.00
Sep-33		715,000.00	715,000.00	0.00	715,000.00	0.00
Mar-34	6,000,000.00	715,000.00	6,715,000.00	0.00	6,715,000.00	0.00
Sep-34		550,000.00	550,000.00	0.00	550,000.00	0.00
Mar-35	6,000,000.00	550,000.00	6,550,000.00	0.00	6,550,000.00	0.00
Sep-35		385,000.00	385,000.00	0.00	385,000.00	0.00
Mar-36	7,000,000.00	385,000.00	7,385,000.00	0.00	7,385,000.00	0.00
Sep-36		192,500.00	192,500.00	0.00	192,500.00	0.00
Mar-37	7,000,000.00	192,500.00	7,192,500.00	0.00	7,192,500.00	0.00
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	38,000,000.00	24,255,000.00	62,255,000.00	0.00	62,255,000.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2017B, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-23		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-24	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-24		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-25	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-25		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-26	0.00	106,300.00	106,300.00	0.00	106,300.00	0.00
Sep-26		106,300.00	106,300.00	0.00	106,300.00	0.00
Mar-27	2,095,000.00	106,300.00	2,201,300.00	0.00	2,201,300.00	0.00
Sep-27		64,400.00	64,400.00	0.00	64,400.00	0.00
Mar-28	1,520,000.00	64,400.00	1,584,400.00	0.00	1,584,400.00	0.00
Sep-28		34,000.00	34,000.00	0.00	34,000.00	0.00
Mar-29	1,700,000.00	34,000.00	1,734,000.00	0.00	1,734,000.00	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	5,315,000.00	1,047,200.00	6,362,200.00	0.00	6,362,200.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2018A, Refunding (Mohefa 2010A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-23		371,149.50	371,149.50	0.00	371,149.50	0.00
Mar-24	5,000,000.00	371,149.50	5,371,149.50	0.00	5,371,149.50	0.00
Sep-24		271,149.50	271,149.50	0.00	271,149.50	0.00
Mar-25	4,000,000.00	271,149.50	4,271,149.50	0.00	4,271,149.50	0.00
Sep-25		186,149.50	186,149.50	0.00	186,149.50	0.00
Mar-26	4,500,000.00	186,149.50	4,686,149.50	0.00	4,686,149.50	0.00
Sep-26		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-27	0.00	90,524.50	90,524.50	0.00	90,524.50	0.00
Sep-27		90,524.50	90,524.50	0.00	90,524.50	0.00
Mar-28	2,500,000.00	90,524.50	2,590,524.50	0.00	2,590,524.50	0.00
Sep-28		46,024.50	46,024.50	0.00	46,024.50	0.00
Mar-29	2,515,000.00	46,024.50	2,561,024.50	0.00	2,561,024.50	0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
Sep-31						
Mar-32						
Sep-32						
Mar-33						
Sep-33						
Mar-34						
Sep-34						
Mar-35						
Sep-35						
Mar-36						
Sep-36						
Mar-37						
Sep-37						
Mar-38						
Sep-38						
Mar-39						
Sep-39						
Mar-40						
Sep-40						
Mar-41						
	18,515,000.00	2,111,044.00	20,626,044.00	0.00	20,626,044.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2021A, General Obligation (Mohefa 2021A)					
	Principal	Interest	Total	District	Mohefa	Escrow
				0%	100%	0%
Sep-23		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-24	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-24		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-25	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-25		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-26	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-26		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-27	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-27		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-28	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-28		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-29	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-29		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-30	0.00	838,750.00	838,750.00	0.00	838,750.00	0.00
Sep-30		838,750.00	838,750.00	0.00	838,750.00	0.00
Mar-31	2,000,000.00	838,750.00	2,838,750.00	0.00	2,838,750.00	0.00
Sep-31		788,750.00	788,750.00	0.00	788,750.00	0.00
Mar-32	2,000,000.00	788,750.00	2,788,750.00	0.00	2,788,750.00	0.00
Sep-32		738,750.00	738,750.00	0.00	738,750.00	0.00
Mar-33	3,500,000.00	738,750.00	4,238,750.00	0.00	4,238,750.00	0.00
Sep-33		651,250.00	651,250.00	0.00	651,250.00	0.00
Mar-34	2,000,000.00	651,250.00	2,651,250.00	0.00	2,651,250.00	0.00
Sep-34		601,250.00	601,250.00	0.00	601,250.00	0.00
Mar-35	6,500,000.00	601,250.00	7,101,250.00	0.00	7,101,250.00	0.00
Sep-35		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-36	0.00	438,750.00	438,750.00	0.00	438,750.00	0.00
Sep-36		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-37	0.00	438,750.00	438,750.00	0.00	438,750.00	0.00
Sep-37		438,750.00	438,750.00	0.00	438,750.00	0.00
Mar-38	6,360,000.00	438,750.00	6,798,750.00	0.00	6,798,750.00	0.00
Sep-38		335,400.00	335,400.00	0.00	335,400.00	0.00
Mar-39	6,615,000.00	335,400.00	6,950,400.00	0.00	6,950,400.00	0.00
Sep-39		227,906.25	227,906.25	0.00	227,906.25	0.00
Mar-40	6,875,000.00	227,906.25	7,102,906.25	0.00	7,102,906.25	0.00
Sep-40		116,187.50	116,187.50	0.00	116,187.50	0.00
Mar-41	7,150,000.00	116,187.50	7,266,187.50	0.00	7,266,187.50	0.00
	43,000,000.00	22,971,487.50	65,971,487.50	0.00	65,971,487.50	0.00

Independence School District
Debt Service Schedule

Date	Total All Series						
	Principal	Interest	Subsidy	Total	District	Mohefa	Escrow
					100%	0%	0%
Sep-23	0.00	3,541,343.25	(158,493.75)	3,382,849.50	0.00	3,541,343.25	0.00
Mar-24	7,390,000.00	3,541,343.25	(158,493.75)	10,772,849.50	0.00	10,931,343.25	0.00
Sep-24	0.00	3,392,943.25	(158,493.75)	3,234,449.50	0.00	3,392,943.25	0.00
Mar-25	7,865,000.00	3,392,943.25	(158,493.75)	11,099,449.50	0.00	11,257,943.25	0.00
Sep-25	0.00	3,231,243.25	(158,493.75)	3,072,749.50	0.00	3,231,243.25	0.00
Mar-26	8,320,000.00	3,231,243.25	(158,493.75)	11,392,749.50	0.00	11,551,243.25	0.00
Sep-26	0.00	3,059,218.25	(158,493.75)	2,900,724.50	0.00	3,059,218.25	0.00
Mar-27	8,020,000.00	3,059,218.25	(158,493.75)	10,920,724.50	0.00	11,079,218.25	0.00
Sep-27	0.00	2,858,824.50	0.00	2,858,824.50	0.00	2,858,824.50	0.00
Mar-28	9,020,000.00	2,858,824.50	0.00	11,878,824.50	0.00	11,878,824.50	0.00
Sep-28	0.00	2,658,924.50	0.00	2,658,924.50	0.00	2,658,924.50	0.00
Mar-29	9,215,000.00	2,658,924.50	0.00	11,873,924.50	0.00	11,873,924.50	0.00
Sep-29	0.00	2,453,900.00	0.00	2,453,900.00	0.00	2,453,900.00	0.00
Mar-30	11,605,000.00	2,453,900.00	0.00	14,058,900.00	0.00	14,058,900.00	0.00
Sep-30	0.00	2,193,000.00	0.00	2,193,000.00	0.00	2,193,000.00	0.00
Mar-31	8,500,000.00	2,193,000.00	0.00	10,693,000.00	0.00	10,693,000.00	0.00
Sep-31	0.00	1,980,500.00	0.00	1,980,500.00	0.00	1,980,500.00	0.00
Mar-32	9,370,000.00	1,980,500.00	0.00	11,350,500.00	0.00	11,350,500.00	0.00
Sep-32	0.00	1,731,250.00	0.00	1,731,250.00	0.00	1,731,250.00	0.00
Mar-33	10,500,000.00	1,731,250.00	0.00	12,231,250.00	0.00	12,231,250.00	0.00
Sep-33	0.00	1,453,750.00	0.00	1,453,750.00	0.00	1,453,750.00	0.00
Mar-34	11,500,000.00	1,453,750.00	0.00	12,953,750.00	0.00	12,953,750.00	0.00
Sep-34	0.00	1,151,250.00	0.00	1,151,250.00	0.00	1,151,250.00	0.00
Mar-35	12,500,000.00	1,151,250.00	0.00	13,651,250.00	0.00	13,651,250.00	0.00
Sep-35	0.00	823,750.00	0.00	823,750.00	0.00	823,750.00	0.00
Mar-36	7,000,000.00	823,750.00	0.00	7,823,750.00	0.00	7,823,750.00	0.00
Sep-36	0.00	631,250.00	0.00	631,250.00	0.00	631,250.00	0.00
Mar-37	7,000,000.00	631,250.00	0.00	7,631,250.00	0.00	7,631,250.00	0.00
Sep-37	0.00	438,750.00	0.00	438,750.00	0.00	438,750.00	0.00
Mar-38	6,360,000.00	438,750.00	0.00	6,798,750.00	0.00	6,798,750.00	0.00
Sep-38	0.00	335,400.00	0.00	335,400.00	0.00	335,400.00	0.00
Mar-39	6,615,000.00	335,400.00	0.00	6,950,400.00	0.00	6,950,400.00	0.00
Sep-39	0.00	227,906.25	0.00	227,906.25	0.00	227,906.25	0.00
Mar-40	6,875,000.00	227,906.25	0.00	7,102,906.25	0.00	7,102,906.25	0.00
Sep-40	0.00	116,187.50	0.00	116,187.50	0.00	116,187.50	0.00
Mar-41	7,150,000.00	116,187.50	0.00	7,266,187.50	0.00	7,266,187.50	0.00
	154,805,000.00	64,558,781.50	(1,267,950.00)	218,095,831.50	0.00	219,363,781.50	0.00

Independence School District
Lease Certificate Schedule

Schedule of Lease Participation Certificate Debt Service in Five Year Increments			
Year	Principal	Interest	Total
2024	1,605,000.00	303,500.00	1,908,500.00
2025	1,650,000.00	254,550.00	1,904,550.00
2026	1,415,000.00	202,350.00	1,617,350.00
2027	1,475,000.00	159,900.00	1,634,900.00
2028	1,540,000.00	115,650.00	1,655,650.00
2029-2031	2,315,000.00	97,950.00	4,068,600.00
All Years	10,000,000.00	1,133,900.00	11,133,900.00

Payment Date	Series 2016, Refunding (Series 2008A Annex Bldgs) <i>(transfer from DSF to CPF)</i>				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-23		87,675.00	87,675.00	87,675.00	0.00
Mar-24	900,000.00	87,675.00	987,675.00	987,675.00	0.00
Sep-24		74,175.00	74,175.00	74,175.00	0.00
Mar-25	930,000.00	74,175.00	1,004,175.00	1,004,175.00	0.00
Sep-25		60,225.00	60,225.00	60,225.00	0.00
Mar-26	960,000.00	60,225.00	1,020,225.00	1,020,225.00	0.00
Sep-26		45,825.00	45,825.00	45,825.00	0.00
Mar-27	990,000.00	45,825.00	1,035,825.00	1,035,825.00	0.00
Sep-27		30,975.00	30,975.00	30,975.00	0.00
Mar-28	1,015,000.00	30,975.00	1,045,975.00	1,045,975.00	0.00
Sep-28		15,750.00	15,750.00	15,750.00	0.00
Mar-29	1,050,000.00	15,750.00	1,065,750.00	1,065,750.00	0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	5,845,000.00	629,250.00	6,474,250.00	6,474,250.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2019, Refunding (Series 2009A Taxable Build America IREC District Portion)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-23		10,600.00	10,600.00	10,600.00	0.00
Mar-24	260,000.00	10,600.00	270,600.00	270,600.00	0.00
Sep-24		5,400.00	5,400.00	5,400.00	0.00
Mar-25	270,000.00	5,400.00	275,400.00	275,400.00	0.00
Sep-25					
Mar-26					
Sep-26					
Mar-27					
Sep-27					
Mar-28					
Sep-28					
Mar-29					
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	530,000.00	32,000.00	562,000.00	562,000.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020A, Refunding (Series 2010A Taxable Build America Bonds)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-23		11,100.00	11,100.00	11,100.00	0.00
Mar-24	90,000.00	11,100.00	101,100.00	101,100.00	0.00
Sep-24		9,750.00	9,750.00	9,750.00	0.00
Mar-25	100,000.00	9,750.00	109,750.00	109,750.00	0.00
Sep-25		8,250.00	8,250.00	8,250.00	0.00
Mar-26	100,000.00	8,250.00	108,250.00	108,250.00	0.00
Sep-26		6,750.00	6,750.00	6,750.00	0.00
Mar-27	100,000.00	6,750.00	106,750.00	106,750.00	0.00
Sep-27		5,250.00	5,250.00	5,250.00	0.00
Mar-28	120,000.00	5,250.00	125,250.00	125,250.00	0.00
Sep-28		3,450.00	3,450.00	3,450.00	0.00
Mar-29	115,000.00	3,450.00	118,450.00	118,450.00	0.00
Sep-29		1,725.00	1,725.00	1,725.00	0.00
Mar-30	115,000.00	1,725.00	116,725.00	116,725.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	740,000.00	92,550.00	832,550.00	832,550.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020B, Refunding (2010B Tax-Exempt Recovery Zone Facility Incubator portion of IREC)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-23		19,050.00	19,050.00	19,050.00	0.00
Mar-24	175,000.00	19,050.00	194,050.00	194,050.00	0.00
Sep-24		16,425.00	16,425.00	16,425.00	0.00
Mar-25	170,000.00	16,425.00	186,425.00	186,425.00	0.00
Sep-25		13,875.00	13,875.00	13,875.00	0.00
Mar-26	170,000.00	13,875.00	183,875.00	183,875.00	0.00
Sep-26		11,325.00	11,325.00	11,325.00	0.00
Mar-27	190,000.00	11,325.00	201,325.00	201,325.00	0.00
Sep-27		8,475.00	8,475.00	8,475.00	0.00
Mar-28	210,000.00	8,475.00	218,475.00	218,475.00	0.00
Sep-28		5,325.00	5,325.00	5,325.00	0.00
Mar-29	210,000.00	5,325.00	215,325.00	215,325.00	0.00
Sep-29		2,175.00	2,175.00	2,175.00	0.00
Mar-30	145,000.00	2,175.00	147,175.00	147,175.00	0.00
Sep-30			0.00	0.00	0.00
Mar-31			0.00	0.00	0.00
	1,270,000.00	153,300.00	1,423,300.00	1,423,300.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020C, Refunding (Series 2010A/2010B Costs of Issuance)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-23	0.00	900.00	900.00	900.00	0.00
Mar-24	0.00	900.00	900.00	900.00	0.00
Sep-24	0.00	900.00	900.00	900.00	0.00
Mar-25	0.00	900.00	900.00	900.00	0.00
Sep-25	0.00	900.00	900.00	900.00	0.00
Mar-26	0.00	900.00	900.00	900.00	0.00
Sep-26	0.00	900.00	900.00	900.00	0.00
Mar-27	0.00	900.00	900.00	900.00	0.00
Sep-27	0.00	900.00	900.00	900.00	0.00
Mar-28	0.00	900.00	900.00	900.00	0.00
Sep-28	0.00	900.00	900.00	900.00	0.00
Mar-29	0.00	900.00	900.00	900.00	0.00
Sep-29	0.00	900.00	900.00	900.00	0.00
Mar-30	60,000.00	900.00	60,900.00	60,900.00	0.00
Sep-30					
Mar-31					
	60,000.00	12,600.00	72,600.00	72,600.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2020D, Refunding (Series 2011A Phase 4 of Enovation)				
	Principal	Interest	Total	District	Escrow
				100%	0%
Sep-23	0.00	22,425.00	22,425.00	22,425.00	0.00
Mar-24	180,000.00	22,425.00	202,425.00	202,425.00	0.00
Sep-24	0.00	20,625.00	20,625.00	20,625.00	0.00
Mar-25	180,000.00	20,625.00	200,625.00	200,625.00	0.00
Sep-25	0.00	17,925.00	17,925.00	17,925.00	0.00
Mar-26	185,000.00	17,925.00	202,925.00	202,925.00	0.00
Sep-26	0.00	15,150.00	15,150.00	15,150.00	0.00
Mar-27	195,000.00	15,150.00	210,150.00	210,150.00	0.00
Sep-27	0.00	12,225.00	12,225.00	12,225.00	0.00
Mar-28	195,000.00	12,225.00	207,225.00	207,225.00	0.00
Sep-28	0.00	9,300.00	9,300.00	9,300.00	0.00
Mar-29	200,000.00	9,300.00	209,300.00	209,300.00	0.00
Sep-29	0.00	6,300.00	6,300.00	6,300.00	0.00
Mar-30	210,000.00	6,300.00	216,300.00	216,300.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
	1,555,000.00	214,200.00	1,769,200.00	1,769,200.00	0.00

Independence School District
Lease Certificate Schedule

Payment Date	Total All Series				
	Principal	Interest	Total	District	Escrow
Sep-23	0.00	151,750.00	151,750.00	151,750.00	0.00
Mar-24	1,605,000.00	151,750.00	1,756,750.00	1,756,750.00	0.00
Sep-24	0.00	127,275.00	127,275.00	127,275.00	0.00
Mar-25	1,650,000.00	127,275.00	1,777,275.00	1,777,275.00	0.00
Sep-25	0.00	101,175.00	101,175.00	101,175.00	0.00
Mar-26	1,415,000.00	101,175.00	1,516,175.00	1,516,175.00	0.00
Sep-26	0.00	79,950.00	79,950.00	79,950.00	0.00
Mar-27	1,475,000.00	79,950.00	1,554,950.00	1,554,950.00	0.00
Sep-27	0.00	57,825.00	57,825.00	57,825.00	0.00
Mar-28	1,540,000.00	57,825.00	1,597,825.00	1,597,825.00	0.00
Sep-28	0.00	34,725.00	34,725.00	34,725.00	0.00
Mar-29	1,575,000.00	34,725.00	1,609,725.00	1,609,725.00	0.00
Sep-29	0.00	11,100.00	11,100.00	11,100.00	0.00
Mar-30	530,000.00	11,100.00	541,100.00	541,100.00	0.00
Sep-30	0.00	3,150.00	3,150.00	3,150.00	0.00
Mar-31	210,000.00	3,150.00	213,150.00	213,150.00	0.00
	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00
	10,000,000.00	1,133,900.00	11,133,900.00	11,133,900.00	0.00

Summary of SB 287

Senate Bill 287 comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT was adjusted to \$6,375 for FY20 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,375, if fully funded.

The legislature fully funded the Foundation Formula for FY18. Due to fully funding the formula, four year old pre-K students who qualify for free and reduced meals were included within the funding calculations for the 2022-2023 school year.

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

SB 287 FORMULA CALCULATION ESTIMATE								
District Name: INDEPENDENCE 30		District Code: 048-077		Date: 5/2/2023		No		
LINE	Actual June 2018-19	Actual June 2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Override for Formula Weighted ADA due to Pandemic Rule								
1. Formula Payment Weighted ADA	15,521.8847	15,435.1007	15,380.2010	15,356.3584	15,353.1278	15,353.0000	14,512.7291	14,475.8291
2. State Adequacy Target (SAT)	\$6,308.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000	\$6,375.000000000
3. Payment Weighted ADA x SAT = District Total	\$97,912,048.69	\$98,398,766.96	\$98,048,781.38	\$97,896,784.80	\$97,876,189.73	\$97,875,375.00	\$92,518,648.01	\$92,283,410.51
4. District Dollar Value Modifier (DVM)	1.0840	1.0810	1.0780	1.0780	1.0800	1.0780	1.0780	1.0780
5. District Total Modified	\$106,136,660.78	\$106,369,067.09	\$105,696,586.32	\$105,532,734.01	\$105,706,284.90	\$105,509,654.25	\$99,735,102.56	\$99,481,516.53
6. Local Effort (2004-05 or as Adjusted)	\$30,060,425.05	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10	\$29,949,470.10
7. State Funding Estimate Before Phase-in or Hold Harmless	\$76,076,235.72	\$76,419,596.98	\$75,747,116.22	\$75,583,263.91	\$75,756,814.80	\$75,560,184.15	\$69,785,632.45	\$69,532,046.43
8. 2005-2006 State Funding Total	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930
Phase-In Estimate:	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Phase-Out Estimate (2005-06):	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. SB 287 Formula Phase Amount (Line 7 x %)	\$76,076,235.72	\$76,419,596.98	\$75,747,116.22	\$75,583,263.91	\$75,756,814.80	\$75,560,184.15	\$69,785,632.45	\$69,532,046.43
10. 2005-2006 State Funding Phase Amount (Line 8 x %)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11. Estimated Formula Phase Total (before Hold Harmless)	\$76,076,235.72	\$76,419,596.98	\$75,747,116.22	\$75,583,263.91	\$75,756,814.80	\$75,560,184.15	\$69,785,632.45	\$69,532,046.43
Hold Harmless Calculation (Prior Year ADA > 350) (Large School)								
12. DVM Calculation	N/A	Full DVM 1.0810	Full DVM 1.0780	Full DVM 1.0780	Full DVM 1.0800	Full DVM 1.0780	Full DVM 1.0780	Full DVM 1.0780
13. 2005-2006 State Funding Modified by DVM	N/A	\$48,812,478.89	\$48,677,014.10	\$48,677,014.10	\$48,767,323.96	\$48,677,014.10	\$48,677,014.10	\$48,677,014.10
14. FY06 Modified (Line 13) Per 2005-06 Weighted ADA	N/A	\$4,222.3703	\$4,210.6524	\$4,210.6524	\$4,218.4643	\$4,210.6524	\$4,210.6524	\$4,210.6524
15. Est. Total (Line 11) per Payment Weighted ADA (Line 1)	N/A	\$4,951.03	\$4,924.98	\$4,921.95	\$4,934.29	\$4,921.53	\$4,808.58	\$4,803.32
"On Formula/Hold Harmless" Determination	N/A	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula
Hold Harmless Calculation (Prior Year ADA ≤ 350) (Small School)								
12A. DVM Calculation	1.0840	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13A. Greater of 2004-05 and 2005-06 State Funding	\$45,154,929.59	N/A	N/A	N/A	N/A	N/A	N/A	N/A
14A. State Funding Modified by DVM	\$48,947,944	N/A	N/A	N/A	N/A	N/A	N/A	N/A
"On Formula/Hold Harmless" Determination	On Formula	N/A	N/A	N/A	N/A	N/A	N/A	N/A
16. ESTIMATED STATE FORMULA PAYMENT								
APPROPRIATION ADJUSTMENT PERCENTAGE	\$76,076,236	\$76,419,597	\$75,747,116	\$75,583,264	\$75,756,815	\$75,560,184	\$69,785,632	\$69,532,046
ESTIMATED STATE FORMULA PAYMENT AFTER ADJUSTMENT	100.000000000%	94.77051200%	100.000000000%	100.000000000%	100.000000000%	100.000000000%	100.000000000%	100.000000000%
Revenue Sources:	\$76,076,236	\$72,423,243	\$75,747,116	\$75,583,264	\$75,756,815	\$75,560,184	\$69,785,632	\$69,532,046
Classroom Trust Fund - Per ADA (DESE) *	413.1700	327.2426	415.2486	430.0000	425.0000	450.0000	450.0000	450.0000
ADA Used for Classroom Trust Fund Payment	0.0000	13,470.0555	13,590.2254	12,714.2777	12,714.5912	12,705.0000	12,705.0000	12,705.0000
ADA Used in Classroom Trust Fund Due to 163.021.4 (Infectious Disease/Epidemic)	0.0000	0.0000	0.0000	13,590.2254	13,590.2254	0.0000	0.0000	0.0000
Basic Formula - Classroom Trust Fund Total	\$0	\$4,407,976	\$5,643,322	\$5,843,797	\$5,775,846	\$5,717,250	\$5,717,250	\$5,717,250
Basic Formula - State Monies Total	\$76,076,236	\$68,015,267	\$70,103,794	\$69,739,467	\$69,980,969	\$69,842,934	\$64,068,382	\$63,814,796
17. Small School Allocation								
Prop C Amount per WADA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WADA Used for Prop C	\$1,006.78	\$1,005.83	\$1,046.44	\$1,213.90	\$1,280.00	\$1,310.00	\$1,310.00	\$1,310.00
WADA Used in Prop C Due to 163.021.4 (Infectious Disease/Epidemic)	11,560.4448	15,332.9396	15,435.1007	14,446.8431	14,015.6889	14,512.7291	14,475.8291	14,475.8291
Prop C Calculation	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
	\$11,638,778.84	\$15,422,359.77	\$16,151,933.02	\$17,537,022.84	\$17,940,081.79	\$19,011,675.12	\$18,963,336.12	\$18,963,336.12

*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

WEIGHTED ADA CALCULATION ESTIMATE

		District Name:	INDEPENDENCE 30		District Code:	048-077		Date:	5/2/2023		No
Line		2005-06	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	
1.	Regular Year ADA		12,919.9700	13,012.9051	12,228.9643	12,213.3242	12,200.0000	12,200.0000	12,200.0000	12,200.0000	
2.	Summer School ADA		451.2055	412.0776	357.1779	333.3353	330.0000	330.0000	330.0000	330.0000	
3.	Total ADA (1+2)		13,371.1755	13,424.9827	12,586.1422	12,546.6595	12,530.0000	12,530.0000	12,530.0000	12,530.0000	
	District CEP Percentage (if applicable)										
4.	Free and Reduced Weighting Threshold		31.42%	31.42%	29.45%	29.45%	30.95%	30.95%	30.95%	30.95%	
	State FTE January Count		9,767.03	9,710.33	8,797.36	7,163.50	9,364.00	9,250.00	9,250.00	9,250.00	
	Total ADA (Line 3) x Threshold Percentage		4,201.2233	4,218.1296	3,706.6189	3,694.9912	3,878.0350	3,878.0350	3,878.0350	3,878.0350	
	Add-on (25%)		1,391.4517	1,373.0501	1,272.6853	867.1272	1,371.4913	1,342.9913	1,342.9913	1,342.9913	
5.	Special Education Weighting Threshold		12.06%	12.06%	12.83%	12.83%	13.11%	13.11%	13.11%	13.11%	
	December Count		1,487	1,422	1,513	1,465	1,481	1,500	1,500	1,500	
	Total ADA (Line 3) x Threshold Percentage		1,612.5638	1,619.0529	1,614.8020	1,609.7364	1,642.6830	1,642.6830	1,642.6830	1,642.6830	
	Add-on (75%)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
6.	LEP Weighting Threshold		2.50%	2.50%	2.07%	2.07%	2.29%	2.29%	2.29%	2.29%	
	October Count		1,120	1,122	1,027	983	1,014	1,000	1,000	1,000	
	Total ADA (Line 3) x Threshold Percentage		334.2794	335.6246	260.5331	259.7159	286.9370	286.9370	286.9370	286.9370	
	Add-on (60%)		471.4324	471.8252	459.8801	433.9705	436.2378	427.8378	427.8378	427.8378	
7.	Regular Term PK ADA		98.8800	165.2427	128.1355	167.9317	175.0000	175.0000	175.0000	175.0000	
8.	Regular Year PK ADA - Federal Lands (Federal Lands Only)		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	
9.	Weighted ADA (3+4+5+6) - District (Use Prior Year for Prop. C)	11,560.4448	15,332.9396	15,435.1007	14,446.8431	14,015.6889	14,512.7291	14,475.8291	14,475.8291	14,475.8291	
10.	WADA less Summer School - District (Line 7 - Line 2)		14,881.7341	15,023.0231	14,089.6652	13,682.3536	14,182.7291	14,145.8291	14,145.8291	14,145.8291	
13.	Formula Weighted ADA - District (Highest 3yr ADA + Current SS)		15,332.9396	15,435.1007	15,380.2010	15,356.3584	14,512.7291	14,512.7291	14,512.7291	14,475.8291	